

POTUNGĀUE KI HE NGAahi PISINISI 'A E
PULE'ANGA

PULE'ANGA 'O TONGA



Lipooti Fakata'u
2020/21

Kanotohi

Ko e Ngaahi Fakanounou.....	3
Me'a Fakamatala 'a e 'Eiki Minisitā	4
Fakamatala fakanounou ki he polokalama fakalukufua 'o e Potungāue	6
1. Vakai Fakalukufua 'o e Potungāue.	6
1.1. Talateu	6
1.2. Ngaahi Mafai Fakalao mo e Tu'utu'uni mo e Hoa Ngāue.	6
1.2.1. Ngaahi Mafai Faka-lao mo e Tu'utu'uni.....	6
1.2.2. Ngaahi Fatongia	6
1.2.3. Ngaahi Hoa Ngāue.....	7
1.3. Fa'unga Pule mo e Fakalele Ngāue.....	8
1.4. Fakahinohino ki he Ola e Fakahoko Ngāue 'a e Potungāue.....	10
2. Fakahoko Fatongia 'a e Potungāue mo hono Ngaahi Va'a	12
2.1. Va'a Pule Ki he Kau Ngāue.....	12
2.1.1. Kau Ngāue Tu'uma'u mo e Kau Ngāue Lau'aho	12
2.1.2. Founga hono muimui'i mo hono sivisivi'i 'a e founga fakahoko fatongia 'i he kuata kotoa.	13
2.1.3. Maama Hala 'o e Tafa'aki Pule'i Ngāue 'a e Potungāue	14
2.1.4. Ola 'o e Sivisivi'i 'a e Fakahoko Ngāue 'a e Potungāue:	15
2.1.5. Kau ngāue fo'ou 'a e Potungāue.	15
2.1.6. Fehikitaki 'i he kau Ngāue.	16
2.1.7. Ako Ngāue mo e Fakataha na'e kau ki ai 'a e kau ngāue 'o e Potungāue.....	17
2.2. Ola Taimi Loloa moe Taimi Nounou. (Fakapipiki 1 'a e fakaikiiki)	18
2.2.1. Talangofua mo Fakahoko Fatongia 'a e Ngaahi Pisini 'a e Pule'anga	18
2.2.2. Holoki e Ngaahi Totongi 'a e Ngaahi Kautaha Pisini 'a e Pule'anga	19
2.2.3. Ngaahi Fakalelei ki he Ngaahi Kautaha Pisini 'a e Pule'anga.....	20
2.2.4. Poloseki:.....	20
2.2.5. Fakalakalaka 'a e Fakahoko Ngāue 'a e ngaahi Pisini 'a e Pule'anga ki he Kakai 'o e Fonua.	
21	
2.3. Tauhi Pa'anga	21
2.3.1. Tanaki Pa'anga.....	21
2.3.2. Fakafuofua pa'anga hū aim o e ola pa'anga na'e tanaki	22
2.3.3. Ko e fakafehoanaki 'eni 'e he Potungāue' 'a e Patiseti mo e fakamole na'e hoko 'o a'u ki Sune 2020. 24	
24	
2.3.4. Lekooti 'a e Koloa 'a e Potungāue:	24
2.4. Fakahū Koloa	25
2.5. Tokanga'i 'a e Koloa 'a e Potungāue	26
3. Ngaahi Pole 'oku mahu'inga ki he Potungāue	27
3.1. Ngaahi Faingata'a/Palopalema.....	27
3.2. Ngaahi Fakatu'utamaki mo hono Pule'i	28
4. Fakahā'anga mo e talangofua fakalao	29
4.1. Ngaahi Fakahinohino 'a e Minisitā;	29
4.2. Fakahā'anga Fakapule'i	29
5. Fakamaópoópo pea mo e Palani hoko atu ki he kahaú	30

6. Fakakau.....	31
Fakakau 6.1. Palani Fakafonua Taumu'a Fakapotungāue 1: Ke fakalelei'i e Ngaahi Kautaha Pisinisi 'a Tonga.....	31
Fakakau 6.2. Lisi 'o e Kautaha Pisinisi 'a e Pule'anga.....	44
Fakakau 6.3. Taliangi ki he ngaahi fiema'u 'i he Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga	45
Fakakau 6.3. Kautaha Pisinisi Fakalakalaka Taha.....	46
Fakakau 6.4. Kautaha Pisinisi Tu'unga Fakapa'anga lelei taha.....	47
Fakakau 6.5. Poate Pule 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga'	48

Ko e Ngaahi Fakanounou

1. APP – Palani Fakata'u 'a e tafa'aki Fakatau Lalahi (Annual Procurement Plan)
2. CP – Palani Ngāue Fakalukufua
3. CPB – Palani mo e Patiseti
4. CSD – Va'a ki he Pule'i Ngāue
5. CSO – Kautaha Sosieti Sivile.
6. FISA – Kautaha Vaka 'Otumotuanga'ofa
7. GOT – Pule'anga 'o Tonga
8. HR – Ma'u'anga Tokoni Fakakaungāue
9. ICT – Fakamatala, Fetu'utaki mo e Tekinolosia,
10. KPI – Ngaahi Me'afua
11. LPD – Va'a ki he Lao mo e Tu'utu'uni.
12. MCD – Va'a ki he Tokangaekina mo e Lipooti.
13. MDA – Potungāue ngaahi Va'a moe ngaahi fakaofofonga.
14. MFNP – Potungāue Pa'anga mo e Palani Fakafonua.
15. MPE – Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.
16. NIIP – Palani Fakafonua ki he Langa Lalahi
17. OCEO – 'Ofisi 'o e Pule Lahi
18. OoM – 'Ofisi 'o e Minisitā
19. PAT – Ma'u Mafai ki he Taulanga 'a Tonga
20. PE Act – Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga
21. PEs – Kautaha Pisinisi 'a e Pule'anga
22. PSC – Komisoni Kaungāue Fakapule'anga
23. RSPD – Va'a ki he Liliu Fakakautaha pea mo e Poloseki kehekehe
24. TAL – Kautaha Mala'evakapuna 'a Tonga.
25. TAMA – Kautaha Tokanga'i e Koloa 'a Tonga
26. TBC – Komisoni Fakamafolalea
27. TCC – Kautaha Fetu'utaki 'a Tonga
28. TCL – Kautaha Keipolo 'a Tonga.
29. TMCL – Kautaha Māketi 'a Tonga.
30. TPL – Kautaha 'Uhila 'a Tonga
31. TPost – Kautaha Fe'ave'aki Meili 'a Tonga
32. TSDF II – Palani Fakafonua 'a Tonga.
33. TWB – Poate Vai 'a Tonga
34. WAL – Kautaha Ma'u Mafai ki he Veve.

Me'a Fakamatala 'a e 'Eiki Minisitā



'Oku ou kole keu hufanga atu he tala fakatapu kakato ó e fonua moe lotu kae átaa keu fakahoko atu á e fakamatala ni í hoku tuúnga koe Minisita ki he potungaue "oku ne tokangaekina e Ngaahi Pisini si á e Puleángā. Óku fakatokanga'i 'e he Potungāue ni 'a e mahu'inga 'o e ngaahi Pisini si 'a e Pule'anga ki hono teke 'a e tupulaki faka'ekonōmika á e fonua. Talu mei he 2016 'o a'u mai ki he 'aho ni, mo hono 'omi 'e he pule'anga' ha ngaahi tu'utu'uni fakalelei ngāue mahu'inga ke fakalelei'i'aki 'a e 'atakai fakahoko pisini si ki he kakai mo e sekitoa taautaha' fakatou'osi, 'a ia 'oku kamata ke liliu ki ha fa'unga pisini si 'oku lahiange, pea mo toe lahiange 'a e ngaahi faingamalie ki he ma'ungāue. 'Oku hokohoko atu pe 'a e a'usia 'e he Ngaahi Kautaha Pisini si 'a e taumu'a tefito 'e ua, 'a ia ke *tupu haohaoa pea pehe ki he toe leleiange 'a hono 'oatu 'o e ngaahi sevesi i he ngaahi sekitoa mahu'inga hangē ko e, fiema'u vivili, fefononga'aki, ma'u fakamatala moe fetu'utaki fakatekinolosia, pea mo hono tokangaekina 'o e koloa 'a e Pule'anga*. Neongo ia,

'oku kei hokohoko atu pe 'a e feinga ke fakalelei'i 'o e Ngaahi Pisini si ki he fakalakalaka fakatautaha, fakatupulaki ha ngaahi faingamālie lahi ange, fakasi'isi'i e fakamole ki hono fai 'o e pisini si, pea mo hono fakalelei'i 'o e fakahoko ngāue'.

Ko e tefito'i fatongia 'o e Potungāue' ke fakapapau'i 'oku faipau 'a e Ngaahi Pisini si ki he Lao 'o e Ngaahi Pisini si 'a e Pule'anga, mo hono ngaahi fakalelei. 'Oku fakamahino 'e he lao ni ko e 'Eiki Minisitā' ko e fakafofonga ia 'a e Pule'anga Tonga, ko e Ma'u 'Inasi 'i he ngaahi Pisini si 'a e Pule'anga. Ko e fatongia 'eni 'oku tokanga lahi ki ai 'a e motu'a ni pea naá ku tukupā ke u fakapapau'i 'oku tokoni 'a e ngaahi kautaha ki he ngaahi ngāue mahu'inga 'a e Pule'anga pea 'ikai ko ia pë, kae ma'u foki mo ha tupu fakapotopoto ke hoa mo e fakamole kuo fai 'e he Pule'anga ki hono fakalele 'o e ngaahi Pisini si. 'Oku 'omi 'e he lipooti fakata'u ko 'eni ha puipuitu'a nounou 'o e founa pule'i, ngaahi lavame'a lalahi, ngāue fakamuimuitaha ki he ngaahi ngāue mo e ola fakatatau ki he patiseti, tokanga ki he kasitoma, ngaahi palopalema mahu'inga, pea mo e taumu'a 'a e Potungāue naé fokotuú ki he ta'u fakapa'anga 2020 - 2021, 'o hange ko ia 'oku hā 'i he Lao ki he Ngaahi Kautaha Pisini si 'a e Pule'anga, Palani Fakafonua, pea mo e Palani 'a e Potungāue lolotonga e ta'u fakapa'anga ko 'eni. 'Oku 'i ai e 'amanaki ko hono solova 'o e ngaahi fakangatangata 'o e founa ngāue mo e me'a fakapa'anga', te ne faka'ai'ai e ngaahi ngāue mo e fakahinohino lahi ange ki he tu'utu'uni ki he Ngaahi Pisini si.

'I he tafa'aki fakalelei ngāue, 'oku fiefia 'a e pule'anga ke fakakau 'a e sekitoa taautaha' 'o fakafou 'i he ngaahi polokalama ngāue fakataha 'a e Pule'anga mo e ngaahi kautaha taautaha. 'Oku fakalakalaka lelei 'a e sekitoa 'o e fiema'u vivili ('uhila, vai, veve) mo e ola 'o 'enau fokotu'utu'u liliu fakakautaha ki hono fokotu'u 'o ha kulupu fakakautaha pe 'e taha pe ko ha fu'u kautaha lahi pe 'e taha. 'Oku kí'i toloi fakataimi foki 'a e liliu 'o e ngaahi Kautaha koe'uh i ko e ngaahi 'uhinga fakatekinikale, 'o kau ai hono liliu mei he fa'unga komisoni ki he kautaha pisini si. Katoa e ngaahi liliu ko 'eni, 'oku nau fakapapau'i 'a e tu'unga lelei mo 'aonga 'o e ngāue 'a e ngaahi kautaha pisini si. Na'e hoko 'eni ko ha me'a kene faka'ai'ai e potungāue ke fakamalohia'i e founa ngāue ki he ngaahi liliu fakalelei ki he 'ū pisini si 'a e Pule'anga, 'o hange ko hono fakaleleli'i mo liliu 'o e Lao ki he Ngaahi Pisini si 'a e Pule'anga, liliu moe fakalelei ki he ngaahi tuútuúni ngaué á e ngaahi pisini si, pea mo e kotoa e ngaahi ngāue fo'ou 'i he ta'u fakapa'anga ko 'eni, ke fakamalohia 'aki 'a e ngāue 'o e ngaahi pisini si.

'Oku ou fakamālō'ia lahi e ni'ihi fakafo'ituitui 'o e ngaahi potungāue kehe 'a e Pule'anga, pea mo e ngaahi pisini si 'i he 'enau ngaahi tokoni kotoa, he ka na'e 'ikai ia, he 'ikai ke mei malava ke maú á e ola óku óatu he lipooti ko 'eni. 'Oku ou fakamalo lahi foki ki he taki lelei á e Pulelahi pea pehee ki he kau ngāue 'a e Potungāue ni í he'enau ngāue 'osikiavelenga mo e tokoni lahi kotoa pe. 'Oku ou tui fakapapau 'e hokohoko atu e tupu mo e tokoni 'a e ngaahi pisini si ki he fakalakalaka faka'ekonōmika 'a e fonua fakalukufua.

Faka'apa'apa lahi atu,



Faifekau. Toketa. Pohiva Tu'i'onetoa

'Eiki Palemia 'o Tonga mo e Ministā ki he Ngaahi Kautaha Pisini si 'a e Pule'anga

FAKAHOKO

TOHI FAKAMANATU FAKA-LOTO POTUNGĀUE
Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

'AHO 8 'OKATOPA 2021

'EIKI MINISITĀ DR. POHIVA TU'I'ONETOA.

'EIKI PALĒMIA MO E MINISITĀ KI HE NGAAHI KAUTAH A PISINISI 'A E PULE'ANGA'
NUKU'ALOFA

'Eiki Minisitā,

'Oku ou fiefia ke 'oatu ki he feitu'u na, 'a e Lipooti Fakata'u 'a e Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga' ki he ta'u 2020-2021.

'Oku ou langilangi'iia keu kei hoko ko e Motu'a Sevāniti Talangofua 'a e Feitu'una',


SIONE-PULOTU 'AKAU'OLA
'OFISA PULE NGĀUE KI HE NGAAHI KAUTAH A PISINISI 'A E PULE'ANGA'

TALI / TALANOA'I / 'IKAI TALI


FAIFEKAU. TOKETA. POHIVA TU'I'ONETOA
'EIKI PALEMIA 'O TONGA MO E MINISTĀ KI HE NGAAHI KAUTAH A PISINISI 'A E PULE'ANGA'.

Fakamatala fakanounou ki he polokalama fakalukufua 'o e Potungāue

1. Vakai Fakalukufua 'o e Potungāue.

1.1. Talateu

'Oku ou fiefia ke fakahoko atu 'a e Lipooti fakata'u 'a e Potungāue ki he Ngaahi Kautaha Pisini 'a e Pule'anga' i he faha'i ta'u 2020/21. Ko e lipooti ko 'eni 'oku hā atu ai 'a e ngaahi ngāue ne fakahoko lolotonga 'a e ta'u fakapa'anga mei Siulai 2020 ki Sune 2021. 'Oku hā atu ai pē foki mo e puipuitu'a pea mo e founa ngāue 'a e Potungāuē ki he kaha'ú 'a ia 'oku fekau'aki mo e Lao ki he Ngaahi Kautaha Pisini 'a e Pule'anga', Palani Fakafonua' pea pehē ki he Palani Ngāue 'a e Potungāuē.

Lolotonga 'a e faha'i ta'u fakapa'anga ko 'eni', 'oku kei hoko aipe 'a 'Eiki Rev. Dr. Pohiva Tu'i'onetoa, ko e Palēmia, mo e Minisitā ki he Ngaahi Kautaha Pisini 'a e Pule'anga'. Pea koau ko e Pule Lahi ia 'a e Potungāue'. Ko e ta'u fakapa'anga ko 'enī 'oku kei hokohoko atu pe 'a e ngaahi fakalelei mo e ngaahi fokotu'utu'u fo'ou ki he ngaahi Poate 'o e kau Talēkita 'o e ngaahi kautaha pisini 'a e Pule'angá, 'o fakataumu'a ke to e fakalakalaka ange 'a e pule leleí mo e fakahoko ngāue lelei 'a e ngaahi Pisini.

Ka 'i he taimi tatau, na'e fehangahangai 'a e potungāue' mo e ngaahi pole lolotonga 'a e faha'i ta'u fakapa'anga 2020/21. 'Oku kau ai 'a e ngaahi me'a ni:

- i. Ko e 'a'ahi mai 'a e Matangi Fakatalopiki ko Yasa, Zazu, Ana, Bina, Lucas, pea moe ngaahi Matangi malohi kehe 'o ne uesia ai 'a e palani moe patiseti 'a e potungāue. 'Oku kau heni 'a e ngaahi 'e ni'ihi na'e palani ke fai, ka na'e tolo i kae fe'ave'aki e pa'anga ke ki he ngaahi ngāue tokoni ki he monomonu, fakalelei, moe fakaakeake.
- ii. Ko e mahaki faka'auha fakamamani lahi 'a ia 'oku ui ko e COVID-19 'oku ne kei uesia fakalukufua e ngāue 'a e Potungāue'. Na'e tolo i 'a e ngaahi ngāue 'e ni'ihi koe'uhī' ko hono fakamālohi'i e ngaahi founa fakapatiseti' ki hono siofi e ngaahi fakamole, tupu mei he ngaahi uesia faka'ekonōmika ne fakatupu 'e he COVID-19. 'Iai moe ngaahi ngāue makehe na'e tolo i koe'uhī ko e ngaahi fakangatangata 'o e fefolau'aki ki tu'apule'anga.
- iii. Koe ngaahi uesia 'oku hoko koe'uhī koe COVID-19 'oku ne fakatupu ai ha ngaahi liliu 'i he pule'anga 'o kau ai ngaahi tu'utu'uni ngāue moe ngaahi palani ngāue, 'o iku ai mo hono liliu e ngaahi palani ngāue 'a e potungāue 'o hiki ai e tokanga 'a e ngaahi kautaha pisini ki hono fakalelei'i 'enau sevesi 'oku fakahoko, pea mo toe siofi mo tokanga'i 'enau ngaahi fakamole.

'Oku ou faka'amu ange pē 'e hoko e lipooti ko 'enī 'o 'aonga pea mo 'oatu foki kiate ko e ha mahino fe'unga fekau'aki mo e founa ngāue, pea pehē ki he taumu'a ngāue 'a e Potungāuē. Na'e fakahoko foki 'e he kau ngāue 'a e Potungāuē honau lelei tahā ke malava 'o a'usia 'a e OLA mo e fiema'u kuo fokotu'utu'u 'i he palani ngāue. 'Oku ou kei fakatu'amelie pē ki ha ngaahi pole 'e hoko mai 'i he fa'ahi ta'u fakapa'anga 2021/22.

'Oku ou fiefia ke fakahā atu ai pē 'eku fakamālō loto hounga'ia ki he 'Eiki Minisitā 'o e Potungāuē, 'Eiki Rev. Dr. Pohiva Tu'i'onetoa, kau ngāue ma'olunga mo e kau ngāue hono kātoa 'i he ngāue malohi mo 'osikiavelenga, pea mo e poupou na'a mou fakahoko lolotonga 'o e fakahoko fatongia 'i he kamata'anga mo e faka'osinga 'o e ta'u ngāue ko 'enī.

1.2. Ngaahi Mafai Fakalao mo e Tu'utu'uni mo e Hoa Ngāue.

1.2.1. Ngaahi Mafai Faka-lao mo e Tu'utu'uni

Ko e fakahoko fatongia 'a e Potungāue 'oku tataki ia 'i he malumalu 'o e Palani Fakafonua 'a Tonga pea mo e ngaahi Lao ko enī':

- ❖ Lao ki he Ngaahi Kautaha Pisini 'a e Pule'anga', fakatonutonu. ('i he kupu 2.3).
- ❖ Lao ki he Ngaahi Kautaha Pisini (fakatonutonu 2020).
- ❖ Palani Fakafonua 'a Tonga ('i he kupu 2.4)

1.2.2. Ngaahi Fatongia

Ko e fakahoko ngāue 'a e Potungāue' 'oku tataki ia pea fakalao'i 'i he Lao 'o e Ngaahi Kautaha Pisini 'a e Pule'anga', fakatonutonu. 'Oku hā mahino ai 'a e fatongia 'o e Potungāue mo e mafai 'oku nau fengāue'aki fakataha ai mo e Kapineti'.

Fakatatau mo e Lao 'o e Ngaahi Kautaha Pisini 'a e Pule'anga', ko e 'Eiki Minisitā 'o e Ngaahi Kautaha Pisini 'a e Pule'anga' ko e fakafofonga ia 'a e Pule'anga Tonga', ko e ma'u 'inasi 'i he ngaahi Kautaha

Pisinisi ‘a e Pule’anga’. Lolotonga ni’, ko e ‘Eiki Minisitā ‘oku ne siofi mo tokanga’i ‘a e ngaahi pisinisi ‘e 12 ‘a ia ko e ‘elito ia ‘a e kasitomā ‘a e Potungāue’. ‘Oku mafola e ngaahi kautaha pisinisi ko ‘eni’ ‘i he ngaahi sekitoa kehekehe ‘o kau ai e ngaahi fiema’u vivili (‘uhila, vai mo e veve), fefononga’aki (vakatahi & vakapuna), kautaha fetu’utaki, mo e ngaahi me’a kehe. ‘Oku fiema’u ai ‘e he tokotaha ma’u ‘inasi mei he ngaahi Poate kotoa ‘o fou ‘i he Potungāue ni ke:

1. **Tupu fakapa’anga:** Fakatatau ki he kupu 4 ‘o e Lao ki he ngaahi kautaha pisinisi ‘a e Pule’anga’ fakatonutonu, ‘oku fiema’u ‘a e ngaahi kautaha Pisinisi ‘a e Pule’anga’ ke nau tupu mo ola lelei ‘enau ngāue ‘o fakatatau ki he pisinisi ‘oku ‘ikai pule’i ‘e he Pule’anga’;
2. **Totongi ‘inasi** ki he Pule’anga ‘o fakatatau ki he tefito’i tu’utu’uni ‘o e tanaki ‘inasi’.
3. Talangofua ki he fiema’u ‘o ha lipooti ‘o fakatatau ki he Lao ‘o e ngaahi kautaha pisinisi ‘a e pule’anga.
4. Pukepuke e fakafoki ‘inasi ki he Pule’anga’ ‘i he peseti ‘e hongofulu (10%).
5. Oatu ha sēvesi ola lelei mo pau ki he kakai.
6. Fatongia ia ‘o e ngaahi Pisinisi ke fakafaingofua ha fa’ahinga fakamatala e fiema’u ‘e he Minisitā.

‘Oku hanga ‘e he tokotaha ma’u ‘inasi ‘o fakamālohi’i ‘a e ngaahi fiema’u ko’eni’ ‘o fou ‘i he Potungāue ni, pea ‘oku ne fokotu’u ha ngaahi tāketi ke faka’ai’ai hono tānaki fakafoki mai ‘o e ngaahi ‘inasi’ mei he ngaahi kautaha pisinisi ‘a e pule’anga pea taimi tatau, ‘oku fakapapau’i ‘oku tauhi ‘e he ngaahi kautaha pisinisi ‘a ‘enau sēvesi ki he kakai’.

‘Oku vahevahe ‘a e Potungāue ki he va’a Ngāue lalahi e fā (4).

1. **Va’ā ki he Tokanga’i kau Ngāue** – Lakanga pule’i mo poupou ‘o e Potungāue.
2. **Va’ā ki he Taliangi mo e Vakai’i ‘a e Pisinisi mo e Lipooti** – Va’ā ‘oku ne vakai’i ‘e tu’unga fakapa’anga ‘o e ngaahi kautaha pisinisi pea mo fakamalohi’i e taliangi e ngaahi kautaha pisinisi’ ki he fiema’u fakalipooti ‘oku hā ‘i he Lao ki he Ngaahi Kautaha Pisinisi ‘a e Pule’anga’ .
3. **Va’ā ki he Liliu Fakakautaha mo e Poloseki makehe** – Va’ā ‘oku ne tokanga’i ‘a e ngaahi ngāue ‘o e Potungāue’ ki hono fakalelei’i fakakautaha ‘a e ngaahi pisinisi pea mo e ngaahi poloseki makehe ‘oku tuku ki he Potungāue.
4. **Va’ā ki he Lao mo e Tu’utuni** – Va’ā ‘oku ne ‘omi ha ngaahi fale’i fakalao mo tu’utu’uni ke fakalahi mo fakamalohi’i ‘a e tu’utu’uni mo e lao ki hono pule’i mo tokanga’i lelei ‘a e ngaahi pisinisi.

1.2.3. Ngaahi Hoa Ngāue

‘Oku lahi ‘a e ngaahi hoa ngāue ‘a e Potungāue’, ko e ngaahi hoa ngāue kotoa pe ‘oku ‘i ai ‘enau ngaahi fekau’aki. ‘Oku fakaikiiki kinautolu ‘i he Tepile 1. ‘I he ngaahi fekumi ki he ngaahi me’a ‘oku ‘ikai kemau lava ‘o tala mo e ngaahi hoa ngāue’ ‘oku mau fekau’aki mo ‘enau ngaahi ngāue ‘oku tefito mei ai ‘emau ngaahi fokotu’utu’u fakangāue’.

Ko e fe’ilongaki ‘a e ngaahi fiema’u’ mo e felālāve’i ‘a e ngaahi hoa ngāue’ mo e Potungāue’ ‘oku ne ‘omi ‘a e ngaahi tefito’i fakakaukau hono fokotu’utu’u ko ‘eni’. Ko e fiema’u ‘a e ngaahi hoa ngāue ‘oku ne teke ai ‘a e ngaahi va’a mo e ngaahi polokalama takitaha ke fakakakato mo fakahoko ‘a e fiema’u koia’. ‘I he’ene pehe’ ‘oku fakalao’i ‘o felālāve’i mo e vahevahe ‘o e patiseti’ ki hono poupou’i kinautolu’. Ko hono fakahoko e tokanga’i ‘o e kupu hoa ngāue’, hoa he ngāue pea tauhi mo e ngaahi lao mei he ngaahi hoa ngāue mei tu’a’. ‘Oku fiema’u ke mahulu hake ‘i he fengāue’aki mo e palani fakalukufua ‘a e potungāue’.

Tepile 1: Ngaahi Kupu Fekau'aki 'oku fengāue'aki pe a mo e Potungāue

Ngaahi Kupu Fekau'aki	Kasitoma 'a e MPE	Sapalaia 'a e MPE	Hoa Ngāue mo e MPE	Mei tu'a mei he MPE
Kapineti	Fale'i, Fokotu'u, Fakamatala	Tu'utu'uni	Fakahoko pe a 'aonga 'aupito ki he Pule'anga.	Tu'utu'uni
Falealea	Fale'i, Fokotu'u, Fakamatala	Tu'utu'uni, Lao.	Fakahoko pe a 'aonga 'aupito ki he Pule'anga	Tu'utu'uni
Potungāue/Ngaahi Va'a/Kau fakafofonga	Fale'i, Tataki, Fakahinohino, Fakamatala	Fakamatala	Fakahoko pe a 'aonga 'aupito ki he Pule'anga	Meitu'a mei he PMO, PSC – Polisi moe fakahoko Ngāue.
Pisinisi 'a e Pule'anga	Fale'i, Tataki, Fakahinohino, Fakamatala	Fakamatala	Fakahoko pe a 'aonga 'aupito ki he Pule'anga, Tokoni'i 'e he Palani Fakafonua.	
Pisinisi Taautaha	Fale'i, Tataki, Fakahinohino, Fakamatala	Teuteu'l e Koloa Fakatau, totongi ngāue, pa'anga ke totongi.	Poupou ki he Palani Fakafonua, Fakalakalaka faka'ekonōmika.	
Ngaahi Siasi/Kautaha Fakafonua/ Kautaha 'a e Kakai	Fale'i, Tataki, Fakahinohino, Fakamatala	Totongi e Koloa mo e ngāue,	Poupou ki he Palani Fakafonua, Ngāue Fakakolo, ako, mo'ui	
Kakai 'o e Fonua	Fale'i, Tataki, Fakahinohino, Fakamatala	Totongi e Koloa mo e ngāue	Poupou ki he Palani Fakafonua	Launga, Tangi
Hoa Ngāue ki he Langa Fakalakalaka	Fale'i, Tataki, Fakahinohino, Fakamatala	Tokoni ki he Fakalakalaka mo e Fale'i.	Fakahoko e Tokoni ki he Ngaahi Pisinisi mei he ngaahi polokalam fakapa'anga.	Mei tu'a mei he ma'u 'o e ngaahi pa'anga Poloseki ki he ngaahi Pisinisi 'a e Puleanga, Tokanga'i fakalukufua e fakahoko ngāue.

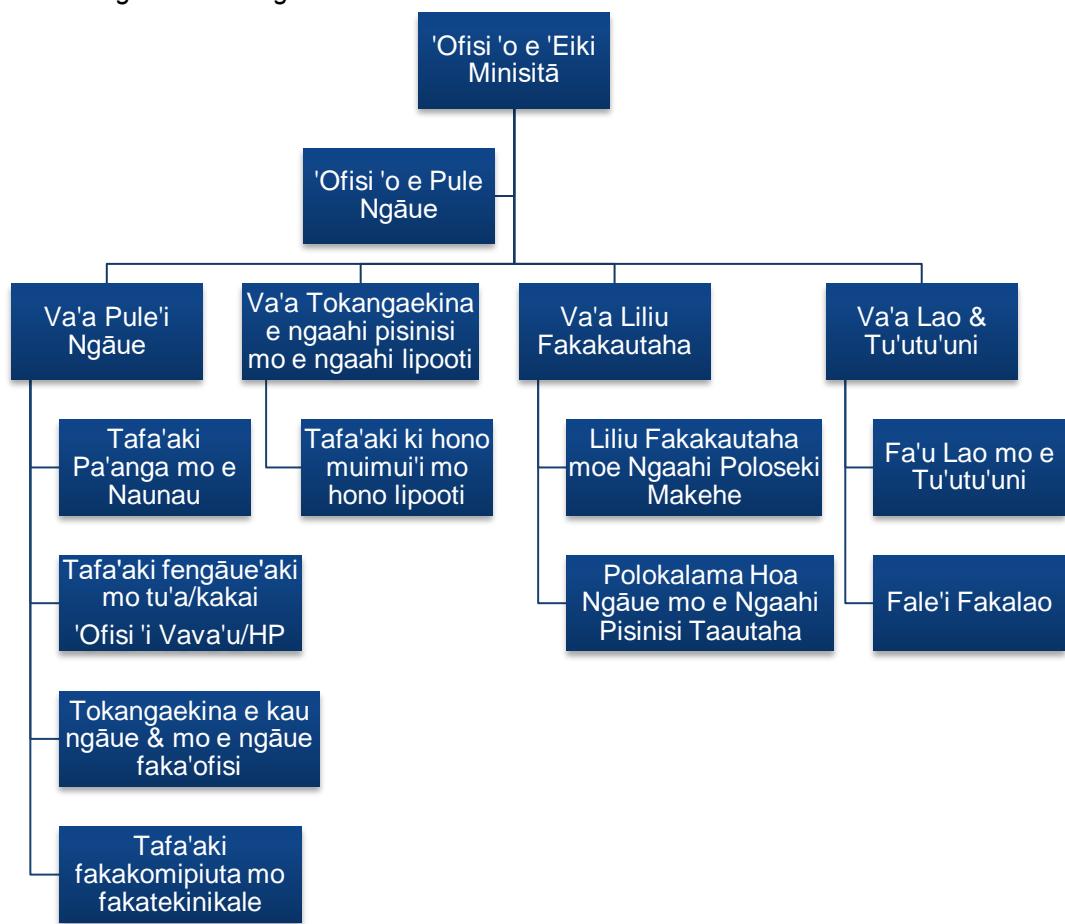
Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

1.3. Fa'unga Pule mo e Fakalele Ngāue.

'Oku mahu'inga pea 'oku fiema'u 'e he Potungāué ni ha ngaahi taukei mo ha tu'unga fakahoko fatongia ma'olunga koe'uhí kae lava 'o a'usia e taumu'a kuo tuku mai he ngaahi ma'u mafai 'oku to e ma'olunga angé. 'Oku tō e fakamamafá ki hono fakapapau'i 'oku hōhoa mālie e fakahokohoko e tu'unga fa'unga 'o e Potungāué mo e ngāue mo e taumu'a 'oku fokotu'u ke ngāue'i.

Ko e ngaahi tefito'i taumu'a ngāue kuo fokotu'u ia fakatatau mo e va'a taki taha pē Polokalama taki taha, 'a ia na'e lava ai hono fokotu'u e fa'unga 'oku hā atu 'i he fakatātā 1 'i laló. Ko e 'Eiki Minisitā 'oku ne pule'i fakalukufua ka ko e 'Ofisa Pule Ngāué (CEO) 'oku ne tokanga'i mo fakapapau'i 'oku fakahoko e ngāué. Ko e ngaahi va'a taki taha leva 'oku 'i ai hono taki (DCEO) 'a ia ko e ngaahi tokoni ia ki he CEO. Ko e va'a fakakātoa 'e fā (4) 'a ia 'oku taki taha 'i ai 'ene polokalama pea 'oku nau lipooti ki he CEO pea mei he CEO leva ki he 'Eiki Minisitā.

Fakatātā 1: Fa'unga 'o e Potungāue



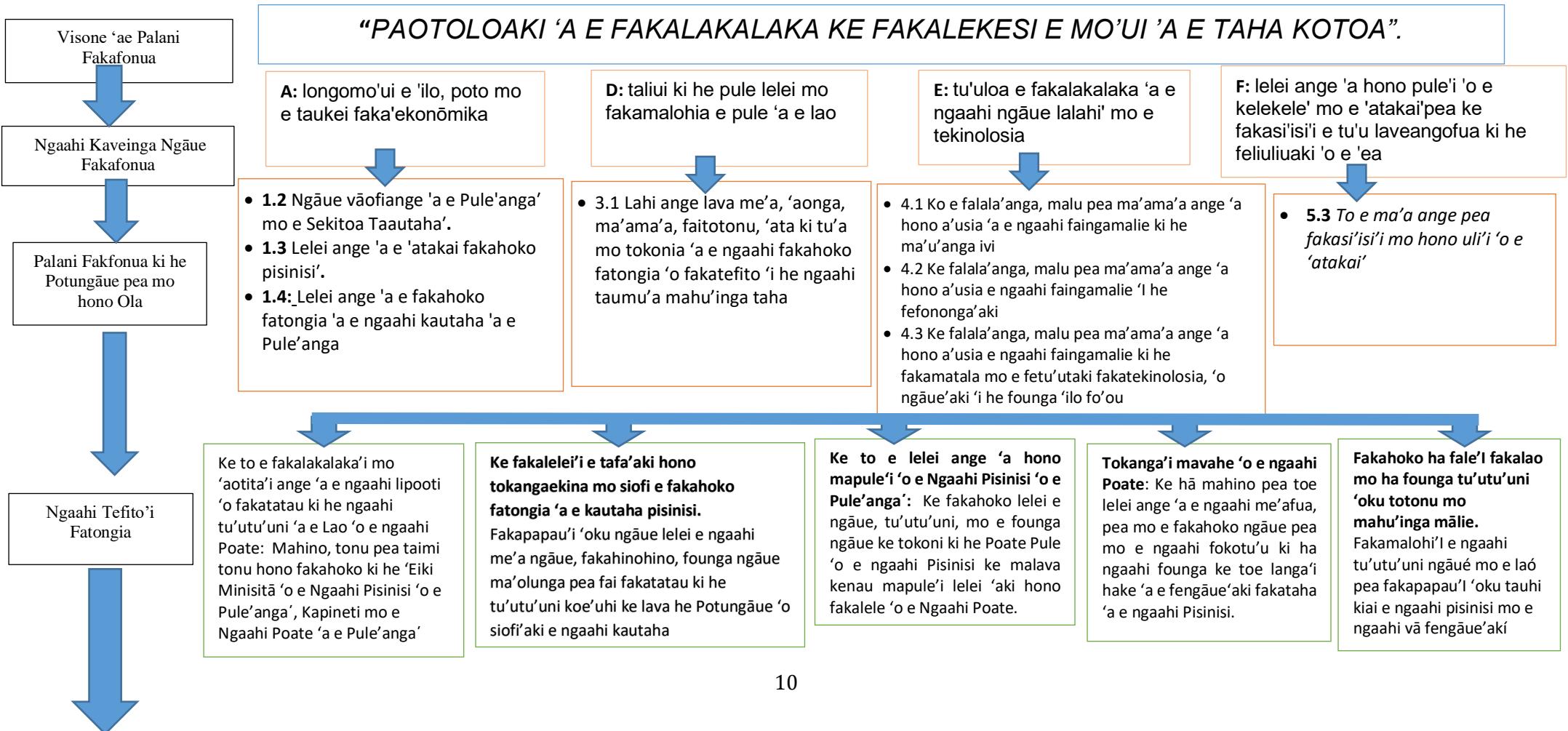
1.4. Fakahinohino ki he Ola e Fakahoko Ngāue 'a e Potungāue.

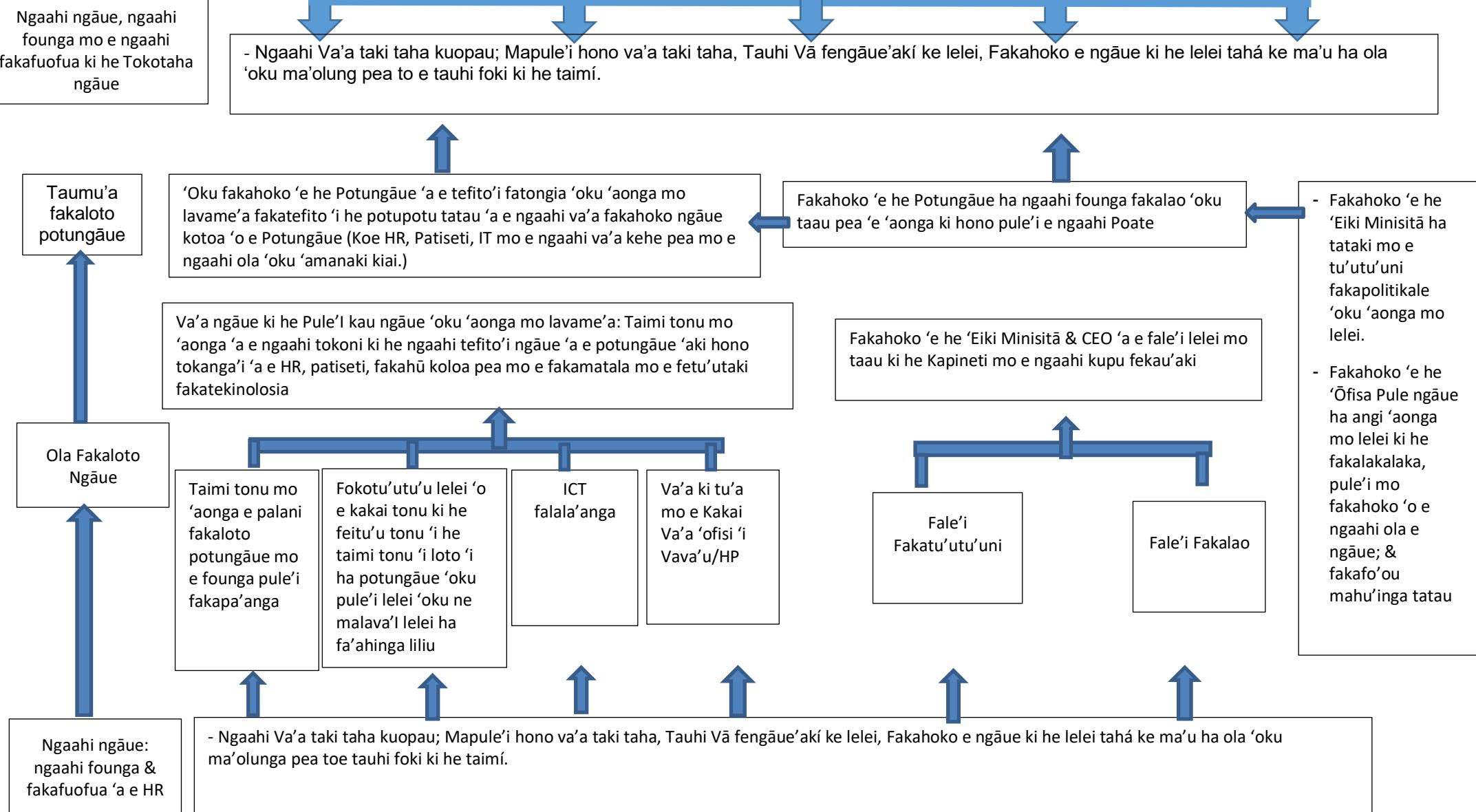
Ko e Mape Fakahinohino ni 'a e Potungāue 'oku hā 'i lalo. 'Oku fakahā mai 'a e ngaahi levolo kehekehe 'o felave'i mo e Palani Fakalukufua 'a e Pule'anga.

'I he feinga ke a'usia kakato 'a e palani taimi loloa, 'a ia 'oku 'i ai 'a e ngaahi sitepu ke ngāue'i 'i he vaha'a 'o e Potungāue mo e ola fakalukufua (Impact) 'oku tau ngāue'i. Ko e mape Fakahinohino ni 'oku fakakongakonga ki he ngaahi va'a kehekehe ki hono tokanga'i 'o kau ai 'a e ngaahi ngāue mo e ngaahi ola taimi nounou, taimi loloa pea mo e Ola fakalukufua ki he Fonua'.

Pea ko e Palani Fakalukufua 'a e Potungāue' 'oku fokot'u'u ai 'a e anga hono fa'u 'o e Mape Fakahinohino ni. Ko e Pepa ni 'oku 'oatu ai 'a e fakanounou mo e fakaikiiki 'o e Palani Fakalukufua mo e pepa Patiseti 'a e Potungāue'.

Fakatātā 2: Ko e Mape Faifolau 'a e Potungāue 'oku hā ai 'a 'ena felave'i mo e Palani Fakalukufua





2. Fakahoko Fatongia 'a e Potungāue mo hono Ngaahi Va'a

2.1. Va'a Pule Ki he Kau Ngāue

2.1.1. Kau Ngāue Tu'uma'u mo e Kau Ngāue Lau'aho

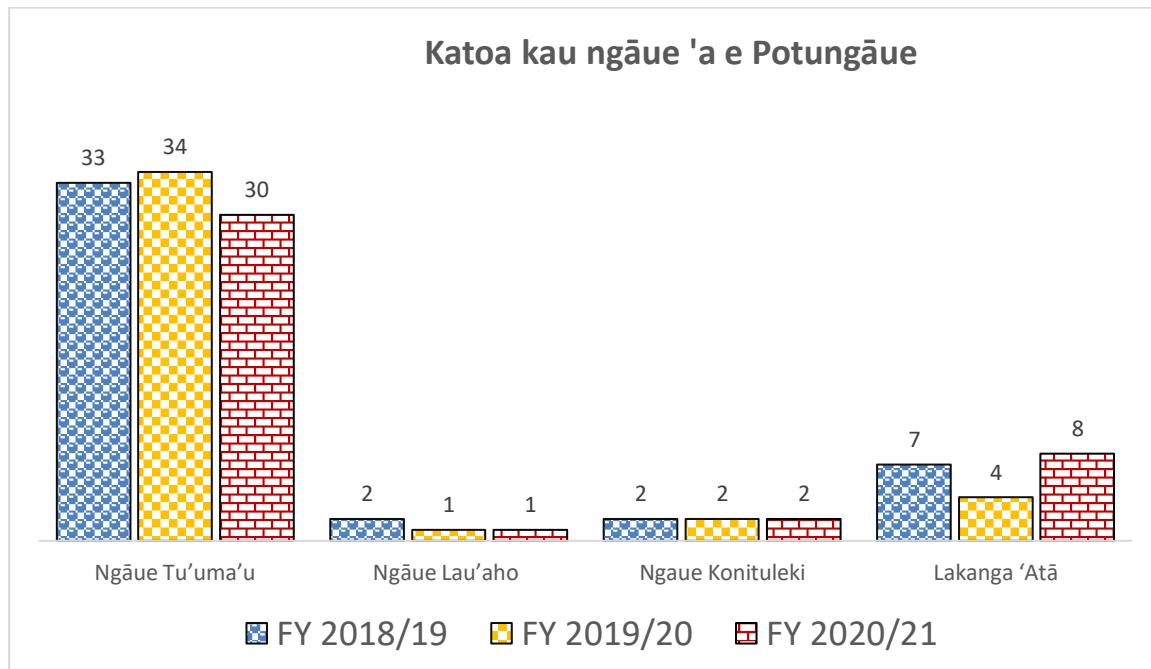
Lolotonga 'o e fakahoko fatongia 'i he ta'u, na'e tokanga lahi 'a e Potungāue ki hono fakalelei'i 'a e kau ngāue 'o hange ko hono hiki hake 'a e kau ngāue lolotonga pea mo hono fakahū mai kau ngāue fo'ou foki. 'I he ta'u faka-pa'anga 'e tolu (3) 'a ia ko e Ta'u Faka-Pa'anga 2018/19, 2019/20, pea mo e 2020/21 'a e ngaahi lekooti 'oku ma'u ki he tokolahī 'a e kau ngāue 'i he ta'u takitaha.

Tepile: 2 fokotu'utu'u ai 'a e kau ngāue lau'aho, kau ngāue tu'uma'u mo e kau ngāue aleapau 'i he ta'u fakapa'anga 2018/19, 2019/20 & 2020/21

	Ta'u Faka-Pa'anga 2018/19	Ta'u Faka-Pa'anga 2019/20	Ta'u Faka-Pa'anga 2020/21
Kau Ngāue Tu'uma'u	33	34	30
Kau Ngāue Lau'aho	2	1	1
Kau Mata'itohi mo e kau ngāue Konituleki	2	2	2
Ngaahi Lakanga 'Atā	7	4	8

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakatātā 3: Fakakātoa kau ngāue 'a e Potungāue



2.1.2. Founга hono muimui'i mo hono sivisivi'i 'a e founга fakahoko fatongia 'i he kuata kotoa.

Ko e founга hono tataki mo fakahinohino 'a e founга ngāue ki hono sivi'i mo muimui'i 'a e fakahoko fatongia 'a e Potungāue' 'oku tataki kotoa ia mei he 'Ofisi Komisoni 'a e Kau Ngāue Faka-Pule'anga'.

Lolotonga e ta'u fakapa'anga, na'e fokotu'u mai he 'Ofisi Komisoni ha maama fakahinohino fo'ou koe lanu 'KOULA" ki he ngaahi ola lahi hake he peseti 'e 100. Ko hono sivi'i 'o e ū Potungāue 'oku vahevahe ki he konga lalahi 'e ua; ngaahi ngāue kuo pau ke fai pea mo e ngaahi ngāue 'oku te fili pē. Ko e ngaahi ngāue 'oku te fili pē, 'oku toki lau peia kapau kuo kakato peseti 'e 100 ngaahi ngāue 'oku pau ke fai hono fakakakato.

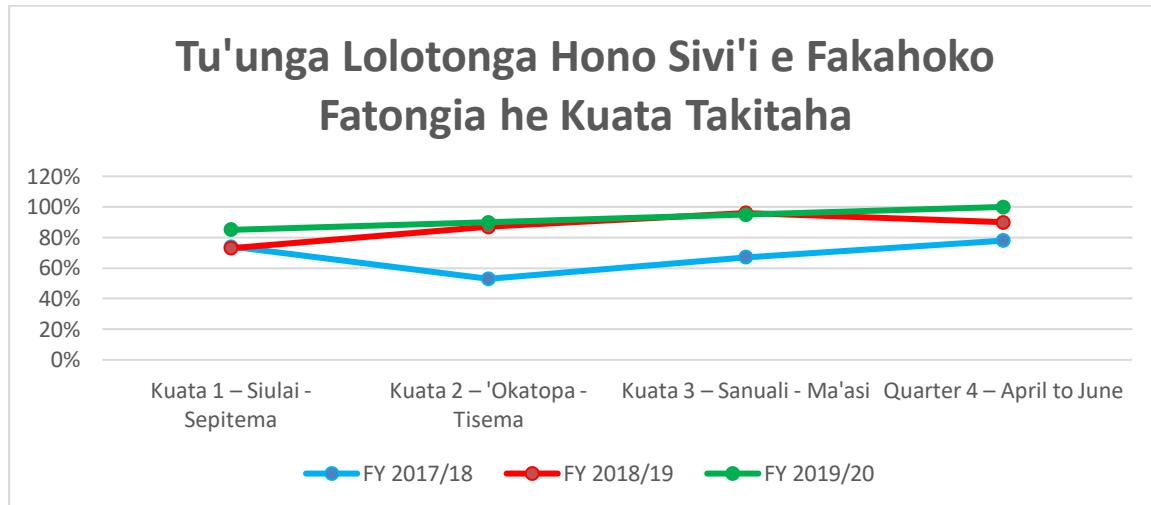
'Oku 'iai 'a e fakalakalaka 'a e Potungāue mei he ta'u fakapa'anga kuo'osi, 'aia na'e a'usia 'e he Potungāue 'i he Kuata 1 'o e ta'u ni 'a e lanu KOULA moe ola koe peseti 'e 129. Na'e 'iai pe ki'i holo 'i he ngaahi kuata hoko mai makatu'unga 'i he feta'emahino'aki mo e 'Ofisi Komisoni 'i he ngaahi ngāue pau 'oku sivi'i. 'Oku hoko atu pe 'a e fengāue'aki vaofi moe 'Ofisi Komisoni ke fai ha fehino'aki, ka 'oku kei hokohoko atu pe 'a e ngāue 'a e potungāue ke toe fakalakalaka atu 'emau taliangi ki he ngaahi ngāue ni.

Tepile 3: Tu'unga lolotonga 'o e Maama fakahinohino hala 'a e Potungāue 'i he Ta'u Faka-Pa'anga 2018/19, 2019/20, & 2020/21

Lanu Kulokula	Lanu Puluu	Lanu Engeenga	Lanu Mata	Lanu Koula
Maama Hala	Maama Hala	Maama Hala	Maama Hala	Maama Hala
50% ki lalo	51% to 65%	66% to 84%	85% to 100%	>100%
Kuata	Ta'u Faka-Pa'anga 2018/19	Ta'u Faka-Pa'anga 2019/20	Ta'u Faka-Pa'anga 2020/21	
Kuata 1 – Siulai - Sepitema	73%	85%	129%	
Kuata 2 – 'Okatopa - Tisema	87%	90%	98%	
Kuata 3 – Sanuali ki Ma'asi	96%	95%	90%	
Kuata 4 – 'Epeleli ki Sune	90%	100%	92%	

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakatātā 4: Tu'unga lolotonga 'o e Maama fakahinohino hala 'a e Potungāue



2.1.3. Maama Hala 'o e Tafa'aki Pule'i Ngāue 'a e Potungāue

Na'e toe ngāue'aki e founiga maama hala ki he ngaahi tafa'aki pule'i ngāue 'o e ngaahi potungāue takitaha lolotonga 'o e ta'u fakapa'anga kuo'oai, ke vakai'i 'a e ngaahi tafa'aki kehekehe 'i hono fai 'enau ngaahi ngāue 'i he tafa'aki pule'i ngāue, na'e palani mo vahe mai mei he PSC.

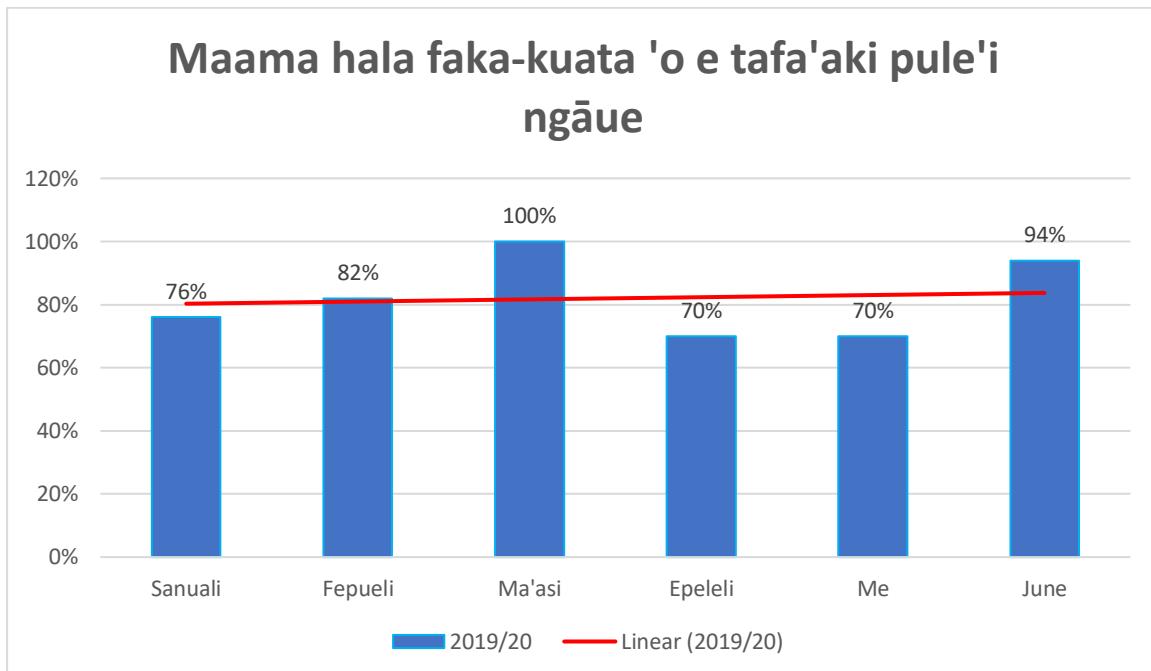
Fakatatau ki he fakamatala 'i lalo, ko e maama hala 'a e Potungāue 'oku meimeい i he vaha'a 'o e maama lanu engeenga mo e lanu mata. Na'e malava 'e he Potungāue 'o ne a'usia e peseti 'e 100 'i Ma'asi 2020, pea neongo na'e 'iai e holo 'i he ngaahi māhina na'e hoko mai, ka 'oku ha mai e fakalakalaka mamālie pe 'a e fakahoko fatongia 'a e Potungāue. Na'e ngata pe 'a e founiga sivi ko'eni 'i Sune 2020, 'o 'ikai toe hoko atu 'i he ta'u fakapa'anga ko'eni.

Tepile 4: Maama fakahinohino hala 'o e Tafa'aki Pule'i Ngāue

Kulokula	Lanu Puluu	Engeenga	Lanu mata
Maama Hala	Maama Hala	Maama Hala	Maama Hala
50% ki lalo	51% to 65%	66% to 84%	85% to 100%
Māhina		Ta'u Faka-Pa'anga 2019/20	Ta'u Faka-Pa'anga 2020/21
Siulai		N/A	N/A
'Aokosi		N/A	N/A
Sepitema		N/A	N/A
'Okatopa		N/A	N/A
Novema		N/A	N/A
Tisema		N/A	N/A
Sanuali		76%	N/A
Fepueli		82%	N/A
Ma'asi		100%	N/A
'Epeleli		70%	N/A
Mē		70%	N/A
Sune		94%	N/A

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakatātā 5: Maama fakahinohino hala 'o e Tafa'aki Pule'i Ngāue



2.1.4. Ola 'o e Sivisivi'i 'a e Fakahoko Ngāue 'a e Potungāue:

Na'e kamata hono fokotu'u ke ngāue 'aki 'a e founiga ko 'eni ki hono sivi'i mo siofi 'a e fakahoko fatongia 'a e kau ngāue 'a e 'ū Potungāue 'a e Pule'anga/ 'o kamata 'i he ta'u faka-pa'anga 2016/17. 'Oku ha mai mei he ola 'o e ta'u 2018/19 & 2019/20, koe tokolahī 'o e kau ngāue 'oku nau 'i he peseti 'e 4 pea 'oku kei hokohoko atu pe 'a e 'ikai ai ha kau ngāue 'oku 'ikai fakahoko 'enau fatongia. Ko e ola 'o e ta'u 2020/21 'oku te'eki ai ke ma'u

Tepile 5; Ola Fakahoko Ngāue ta'u Fakapa'anga FY2018/19, FY2018/19, & FY2020/21.

Tukunga 'o e Sivi Ngāue	Ta'u Faka-Pa'anga 2018/19	Ta'u Faka-Pa'anga 2019/20	Ta'u Faka-Pa'anga 2020/21
5% (5% Hiki vāhenga)	10%	10%	Te'eki ke ma'u
4% (3% Hiki vāhenga)	74%	57%	Te'eki ke ma'u
3% (1.5% Hiki vāhenga)	16%	43%	Te'eki ke ma'u
2%	0	0	Te'eki ke ma'u
1%	0	0	Te'eki ke ma'u

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

2.1.5. Kau ngāue fo'ou 'a e Potungāue.

'Oku 'iai 'a e ngaahi lakanga ataa 'a e potungāue 'e 8 'a ia 'oku ha atu 'i he tepile 2 'i 'olunga, na'e ngāue lahi kiai 'a e potungāue ki hono feinga'i ke fonu 'a e ngaahi lakanga ni. Na'e 'i ai 'a e kau ngāue na'a nau fakafisi lolotonga e ta'u fakapa'anga 'o makatu'unga ai 'a e ataa 'a e ngaahi lakanga 'e ni'ihi 'a ia 'oku ha atu 'i he Tepile 6 'i lalo. Na'e 'i ai 'a e ngaahi lakanga na'e tali 'e he komiti 'a e 'Ofisi Komisoni 'oku ne siofi 'a e ngaahi lakanga ataa, ke tu'uaki pea na'e 'i ai moe ngaahi lakanga na'e 'ikai tali ke tu'uaki. Koe ngaahi lakanga na'e tali ke tu'uaki na'e fakafonu 'a e ni'ihi 'e he kau ngāue lolotonga na'a nau tohi

kiai. ‘I ai moe ngaahi lakanga na’e ‘ikai lava ke fakafonu makangatu’unga ‘i he ‘ikai ‘i ai ha taha ‘e tohi ki lakanga pe ‘ikai ke nau feau mo e ngaahi fiema’u. Faka’osi, ‘i ai mo ngaahi lakanga na’e tu’uaki pea ‘oku kei fakatatali ki he tu’utu’uni mei he ‘Ofisa Komisoni fekau’aki moe lakanga ni ‘oku te’eki ke ma’u ‘i he ta’u fakapa’anga ni.

2.1.6. Fehikitaki ‘i he kau Ngāue.

‘I he ngata’anga ‘o e ta’u, ko e fakakatoa ‘o e kau ngāue ‘e toko tolungofulu ma taha (31). Lolotonga e ta’u fakapa’anga, ko e kau ngāue ‘e toko fa (4) na’e fakafisi, pea moe kau ngāue ‘e took ua (2) na’e fakanofa ki ha lakanga ‘oku ma’olunga ange.

Tepile 6: Fehikitaki ae kau ngāue

Lakanga Lolotonga	Hingoa	‘Aho	Fakamatala
1. Pule ‘Analaiso Fa’apa’anga	Sione To’a ‘Uta’atu	27 Siulai 2020	Fakafisi mei he ngāue fakapule’anga ‘aho 27 Siulai 2020
2. Tokoni Pule – Va’a Lao	Seinimili Fonua	04 ‘Aokosi 2020	Fakafisi mei he ngāue fakapule’anga ‘aho 5 ‘Aokosi 2020
3. Tokoni Pule – Va’a Fakalelei Fakakautaha	Finau Moa	08 Sepueli 2021	Fakafisi mei he ngāue fakapule’anga ‘aho 3 Sanuali 2021
4. Pule ‘Analaiso Fa’apa’anga	Sione Taukei’aho	12 Ma’asi 2021	Fakafisi mei he ngāue fakapule’anga ‘aho 24 Me 2021
5. ‘Analaiso Fakapa’anga Ma’olunga	Maile Losalio Tu’itavuki	9 Ma’asi 2021	Hiki hake ki he lakanga ma’olunga ange ko e Pule ‘Analaiso Fakapa’anga
6. Tokoni Pule – Va’a Taliangi mo e Vakai’i ‘a e Pisinisi mo e Lipooti	Falahola Naidu	20 Me 2021	Hiki hake ki he lakanga ma’olunga ange ko e Tokoni Pule he Va’a ki he Liliu Fakakautaha
7. Tokoni ‘Analaiso Fakapa’anga	Meita Evelyn Uta	27 Sanuali 2020	Fakanofa ki he lakanga ‘Analaiso Fakapa’anga le’ole’o.
8. Tokoni Polokalama Fakakomipiuta	‘Evaloni Havea	28 Sepitema 2020	Fakanofa ki he lakanga ‘Analaiso Fakasisitemi Ma’olunga le’ole’o.
9. ‘Analaiso Fakapa’anga	Teuila Windermere Peau	15 Ma’asi 2021	Fakanofa ki he lakanga Pule ‘Analaiso Fakapa’anga le’ole’o.
10. Kalake Kalasi I	Pulifolau Fahiua	22 – 30 ‘Epeleli 2021	Fakanofa ki he lakanga ‘Ofisa HR le’ole’o.
11. ‘Analaiso Fakapa’anga Ma’olunga	Sione Tu’ifua Ika	13 Ma’asi 2020	Toe fakanofa ki he lakanga Tokoni Pule le’ole’o ki he Va’a ki he Tokanga’i kau Ngāue.
12. Kalake Kalasi II	Lusia Helotu Lelei Hui	04 Sanuali 2021	Toe fakanofa ki he lakanga ‘Ofisa Ako Ngāue le’ole’o.

13. Pule 'Analaiso Fakapa'anga	Lavinia Heimuli Ika	01 'Epeleli – 27 Me 2021 28 Me 2021	Fakanofa ki he lakanga Tokoni Pule le'ole'o ki he Va'a Fakalelei Fakakautaha. Toe fakanofa ki he lakanga Tokoni Pule le'ole'o ki he Va'a Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti.
14. Kalake Faka'akauni	'Inoke Moa	22 – 29 Sune 2021	Fakanofa ki he lakanga 'Ofisa Tauhitohi Ma'olunga le'ole'o.
15. Kalake Kalasi II	'Inoke Hausia Tufui	21 – 29 Sune 2021	Fakanofa ki he lakanga 'Ofisa Fakahū Koloa le'ole'o.

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

2.1.7. Ako Ngāue mo e Fakataha na'e kau ki ai 'a e kau ngāue 'o e Potungāue

'Oku mahu'inga'ia foki 'a e Potungāue 'i ha ngaahi faingamālie ako mo ha ngaahi taukei ngāue ke 'inasi ai 'a e kau 'ofisa ngāue', ke fakatupulaki 'enau poto'i 'ilo mo e taukei ngāue ki ha tu'unga 'e makehe ange ai 'a e fakahoko fatongia te nau a'u ki ai. Makatu'unga ki he ngaahi fakataputapu ki he fefolau'aki koe'uh i koe Covid-19, na'e 'ikai 'i ai ha ngaahi faingamalie ma'ae kau ngāue ke folau ki muli ki ha ngaahi fakataha pe ako ngāue, ka na'e ngāue 'aonga 'aki 'e he kau ngāue 'a e ngaahi faingamalie ako 'oku ma'u fakalotofonua pe 'i he 'Initaneti.

Tepile 7: Ako Ngāue mo e fakataha na'e kau ki ai 'a e kau ngāue 'o e Potungāue

Hingoa	Taimi	Feitu'u	Ako ngāue/ Fakataha
Violani 'Elenoa Tupou	'Aho 12 Ma'asi 2018 – 'aho 30 Novema, 2020	Nu'usila	Mata'itohi 'i he Tauhi tohi
Malia Fa'asolo	'Aho 27 Aokosi, 2018 – 'aho 27 Aokosi, 2022	Siaina	Mata'itohi PHD
'Alamita Soakai	'Aho 27 Sanuali 2020 – 'aho 30 Tisema 2021	Nu'usila	Master 'i he Tauhi tohi Faka-Polofesinale
Monitoring Division & Rationalization Division	'Aho 16 Novema – 'aho 20 Novema 2020	Fakalotofonua	Ako ki he Quickbook
All Staff	'Aho 4 Fepueli	Fakalotofonua	Ako ki he CERT
Sione Ika	'Aho 15 & 'aho 18 Fepueli 2021	Fakalotofonua	Fakataha NEMO: Co-Design the IDA Process
Sione Ika	'Aho 19 & 'aho 23 'Epeleli 2021	'Initaneti	Fakataha ki he Poloseki Fakalelei Uafu Nuku'alofa moe Poloseki ki he Hala Fakakavakava
Samiuela Finau	'Aho 5, 12, 15, 20 & 'aho 27 Me, 'aho 2, 9, & 'aho 16 Sune 2021	Fakalotofonua	Fakataha ki he Poloseki ki hono fakavave'i e

			fefakatau'aki faka'elekitulonika
Sione Ika	'Aho 2 Sune	Fakalotofonua	Ako ki he Fa'u Fakalao

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

'Oku kei hokohoko atu pe foki 'a e ngāue 'a e Potungāue 'i hono siofi ha ngaahi faingamalie ako 'i muli 'o fakafou he ngaahi founa he 'initaneti ko ha tafa'aki mahu'inga ki he lelei fakalukufua pea mo tupulekina 'a e fai fatongia 'a e kau ngāue.

Na'e monu'ia homau Potungāue ko e toko tolu (3) 'o 'emau kau ngāue na'e ma'u faingamalie sikolasipi ke toe ako 'i Nu'usila mo Siaina. Ko e ngaahi fakalakalaka fakangāue 'oku 'inasi ai kau ngāue, 'oku mau tui ta'etoe veiveiua ko e faingamalie 'eni ke langa hake e fakahoko fatongia pea ko e 'inivesi lelei eni ki hono fakalele 'o e Potungāue' 'i he kaha'u na, 'o 'ikai ngata pe ai ka ko e fakalakalaka ai pe ia ki hotau Fonua ko Tonga.

2.2. Ola Taimi Loloa moe Taimi Nounou. (Fakapipiki 1 'a e fakaikiiki)

2.2.1. Talangofua mo Fakahoko Fatongia 'a e Ngaahi Pisinisi 'a e Pule'anga

- i. Ko e ngaahi fakahoko fatongia 'eni mo e tali tu'utu'uni kuo a'usia 'e he Potungāue 'o fakatatau ki he ngaahi fiema'u 'a e Lao' ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga lolotonga e vaha'a taimi 'o e lipooti ko 'eni.
 - a. 92% (11/12) 'o e ngaahi Lipooti Fakata'u fakaangaanga mo e ngaahi Lipooti Fakapa'anga 'a e ngaahi kautaha pisinisi na'e fakahū taimi totolu 'i he fa'ahi ta'u 2019/20.
 - e. 92% (11/12) 'o e ngaahi Lipooti Launga na'e fakahū taimi totolu 'i he fa'ahi ta'u 2019/20.
 - f. 67% (8/12) Fakamatala Fakapa'anga kuo 'osi 'aotita'i 2019/20 na'a nau fakahū mai he taimi totolu.
 - h. 92% (11/12) 'o e ngaahi lipooti 'o e kuata 1 2020/21 'a e ngaahi kautaha pisinisi na'e fakahū mai taimi totolu.
 - i. 67% (8/12) 'o e lipooti vaeua ta'u 2020/21 na'e fakahū taimi totolu mai.
 - k. 58% (7/12) 'o e lipooti fakakuata 3 'o e ngaahi kautaha pisinisi 2020/21 na'e fakahū mai he taimi totolu.
 - l. 75% (9/12) 'o e ngaahi Palani Pisinisi Fakaangaanga 'a e ngaahi kautaha pisinisi 'i he 2021/22 na'e fakahū taimi totolu mai.
 - m. 75% (9/12) 'o e ngaahi kautaha pisinisi na'e fakahū mai 'a e fainolo 'o 'enau palani fakapisinisi he taimi totolu.
 - n. Lahi 'a e ngaahi kautaha pisinisi 'a e Pule'anga na'e uesia koe'ahi ko e Covid-19, ka na'e 'i ai ngaahi pisinisi na'e fakalakalaka 'enau tanaki 'i he 10% 'o e ngaahi 'inasi.
- ii. Na'e fakakakato 'e he Potungāue 'a e ngaahi fakataha'anga fakata'u 2020 'o e ngaahi kautaha pisinisi 'e 11 'i Fepueli, 'Epelei mo Me 2021.
- iii. Ko e fakakatoa 'a e patiseti 'o e pa'anga tanaki ki he 2020/21 ko e \$2,854,100. 'I he faka'osinga 'o e ta'u fakapa'anga ko'eni', ko e fakakatoa 'o e tupu hili hono hilifaki 'e tukuhau mei he kautaha pisinisi 'e valu (8) na'e tupu 'i he FY2019/20 ko e \$7,585,163; ko e fakakatoa e mole 'o e kautaha pisinisi 'e tolu (3) ko e \$1,799,297,

- pea koe kautaha pisinisi ‘e taha (1) ‘oku te’eki ke fakahoko ‘ene faktaha lahi fakata’u. Ko e ‘inasi kuo fakahā ‘e he ngaahi kautaha pisinisi ‘e totongi ko e \$4,102,976, ‘a ia kuo totongi mai ‘a e \$6,567,853.86 makatu’unga ‘i he ngaahi ‘uhinga ko’eni:
- a. Na’e fakahā ‘e he Kautaha Fetu’utak ‘a Tongai tenau totongi ‘a e peseti ‘e 75 ‘o ‘enau tupu hili hono hilifaki e tukuhau, ko e ‘inasi ‘aki e mahu’inga ko e \$126,631.50 pea to’o mei ai konga ki he vahe malōlō \$53,686.51 pea koe toenga \$72,945 na’e totongi ki he pule’anga. Na’e toe totongi foki moe mo’ua ki he ‘inasi ‘o e ta’u fakapa’anga 2018/19 ‘a e \$2.5m na’e te’eki ke totongi.
 - e. Na’e fakahā ‘e he Kautaha Maketi mo totongi ‘a e \$100k neongo ‘a e tupu hili hono hilifaki e tukukau ‘a e \$34k.
 - f. Neongo ‘a e lele mole ‘a e Kautaha Pule’i e Koloa ‘a e Pule’anga, ka ‘oku malohi ‘enau tu’unga fakapa’anga ‘o nau fakahā mo totongi ‘a e \$150,000 ko e ‘inasi ki he Pule’anga.
 - h. Ko e ‘inasi kuo fakahā ‘e he Kautaha Keipolo ‘a Tonga tenau totongi ko e \$1,217,219. Ka ko e ‘inasi ‘oku vahevahe ia ‘i he kau ma’u ‘inasi ‘e toko tolu (Pule’anga, Digicel pea mo e TCC). Ko e ‘inasi ‘a e Pule’anga ko e \$812,898 ‘a ia ko e peseti ia ‘e 66.78.
- ‘Ikai ko ia pe, koe pa’anga tānaki ‘e he Potungāue’ ‘a e totongi ki hono nofo’i ‘a e ngaahi fale ‘i Vava’u na’e tanaki ‘a e \$232,433.65. Na’e uesia e tanaki totongi ko ‘eni’ koe’uhi ko e uesia e ngaahi pisinisi ‘oku nau nofo totongi ‘i Vava’u, tupu mei he ngaahi uesia faka’ekonomika ‘oku fakatupu ‘e he COVID-19.
- iv. Ko e fakakatoa ‘a e patiseti ki he 2020/21 na’e fe’unga mo e pa’anga \$1,471,200 pea na’e toe fakalelei’i ‘o holo ki he \$1,431,200, koe’uhi na’e ‘ave ‘a e \$40k ki Falepa’anga ke kumi ‘a e me’alele ki ho mau ‘ofisi ‘i Vava’u, pea ko e fakamole ‘a e Potungāue ko e \$1,196,782. Ko e toenga pa’anga ko ‘eni ko e ngaahi lakanga na’e ‘ikai lava ‘o fakafonu lolotonga e ta’u fakapa’anga, pea moe ngaahi ngāue ki hono monomono e fale na’e fai e palani kiai ka na’e ‘ikai lava ke fakakakato he ta’u fakapalanga ko’eni.
 - v. ‘Oku hokohoko ‘atu pe ngāue ki hono fakalelei’i ‘o e Lao ki he Ngaahi Kautaha Pisinisi, ke fakahū ia ki he Komiti Lao pea ki Kapineti pea toki fakahū ki Falealea.
 - vi. Ko e lipooti fakata’u ‘a e Potungāue 2019/20 na’e fakakakato pea tali ‘e he Kapineti.
 - vii. Ko e lipooti fakata’u ‘a e ngaahi kautaha pisinisi ‘e 10 ki he 2019/20 na’e ‘osi fakahū ki he Kapineti pea na’a nau tali ‘a e 9. Na’e ‘ikai tali ‘a e taha ko e tali ki he tatau ‘e 20 ‘o e lipooti mo ‘ene fakatonga’i, ko e taha ‘ikai fakahū ko e tali ki he tatau ‘o e lipooti, pea ko e taha ‘oku te’eki ke kakato hono ‘aotita’i ‘ene lipooti fakata’u.
 - viii. Na’e a’usia ‘e he potungāue ha ola ‘i he maama fakahinohino hala ki hono sivisivi’i ‘a e fakahoko ngāue ‘a e potungāue, ko e lanu Koula mo e peseti ‘e 129 ki he kuata 1 2020/21.
 - ix. Na’e ‘ikai ke fakahoko e ngaahi polokalama fakata’u ne fa’a fakahoko ‘e he Potungāue ‘a e Kau Ngāue Fakapule’anga koe’uhi ko e COVID-19.

2.2.2. Holoki e Ngaahi Totongi ‘a e Ngaahi Kautaha Pisinisi ‘a e Pule’anga

- i. **Kautaha ‘Uhila ‘a Tonga (TPL) –**
 - ❖ **Founga holoki totongi ‘a e Kautaha ‘Uhila ‘a Tonga; ko e “founga hono holoki e totongi ‘i he polokalama laine mo’ui”, ‘a ia ko e seniti ‘e 70 ‘oku to’o ia mei he ‘iuniti ‘e 100 pe si’i hifo hono ngāue’aki ‘a e ‘uhila ‘a e kau ma’u ‘uhila ‘i he mahina’. Pea na’e kamata ia ‘i he ‘aho 1 ‘o ‘Epeleli 2017 pea fokotu’utu’u ke lele ‘i he ta’u ‘e taha. Na’e hokohoko atu pe ‘a e tu’utu’uni ki Mē 2020 pea to e holo ‘a e totongi ki he seniti ‘e 65 ki he ‘iuniti ‘e 100 ‘o lele ia mei ‘Epeleli ki Sune 2020. ‘I he faka’osinga ‘o Sune 2020, koe totongi koe seniti ‘e 73 ki he ‘iuniti.**

- ❖ 'I Siulai 2020, na'e holo ai e totongi ki he ma'ulalo taha koe seniti 'e 61 ki he 'iuniti, na'e kakakaka mamalie pe 'a e totongi lolotonga e ta'u fakapa'anga 'o a'u ki he faka'osinga 'o e ta'u fakapa'anga na'e toe foki pe totongi ki he seniti 'e 73 ki he 'iuniti.

ii. Poate Vai 'a Tonga (TWB)–

- ❖ Koe totongi vai na'e holo'aki e peseti 'e 25 ki he ngaahi 'api nofo'anga mei he 2017 ki he totongi lolotonga talu mei he 2018. Koe totongi vai e ngaahi pisinisi na'e 'ikai ai ha liliu ai.

2.2.3. Ngaahi Fakalelei ki he Ngaahi Kautaha Pisini 'a e Pule'anga.

- 'Oku kei tauhi pe 'e he Pule'anga Tonga' 'i he tu'ukimu'a 'i he ngaahi fakalelei ki he ngaahi pisinisi 'a e Pule'anga'. Ko e Potungae ni pe, na'e maa'usia 'enau tāketi ki he ngaahi fakalelei', taimi tatau ko e ngaahi fakalelei 'oku kei fai pe e ngāue kiai. Ka ko e ngaahi Pisini 'i he sekitoa fiema'u faka'api (Utilities - TPL, TWB mo e WAL) 'oku lele lelei pe mo 'enau fakalelei fakakautaha' pea mo hono fokotu'u 'a 'enau kautaha Pule.
- Na'e poupou'i 'e he kau Poate Talekita mo e Minisitā pea tali 'e he Kapineti 'i Siulai mo Sepitema 2020 ke kau mai 'a e Ma'u Mafai ki he Vahenga (RA) ki hono toe vakai'i 'a e tu'unga vahenga moe ngaahi monu'ia makehe 'a e kau Talekita, Pule Ngāue 'a e ngaahi kautaha pisinisi mo 'enau kau ngāue. Na'e kakato 'a e ngāue ki hen 'a e RA pea na'e poupou'i 'e he Poate Talekita moe Minisitā 'a e lipooti na'e fakakakato 'e he RA ki he kautaha pisinisi 'e 11 moe pisinisi iiki 'e 1, pea tali he Kapineti. Ko e tu'unga ki hono fakahoko 'o e ngaahi lipooti ko 'eni ko e faingata'a lahi taha ia, pea 'e fakahoko pe 'a e ngāue ke fakapapau'i 'oku fakahoko lelei ia.
- Na'e tu'utu'uni he Kapineti 'i Sepitema 2020 ke fokotu'u ki he Poate Talekita ke fakakaukau ke toe vakai'i mo fakalelei'i 'a e ngaahi tu'utu'uni fakalotopisinisi. Na'e fehangahangai 'a e ngāue ko 'eni mo ha ngaahi pole ka na'e lava pe ke fakakakato, pea na'e poupou'i 'e he kau Poate Talekita moe Minisitā 'a e ngaahi lipoti ki hono fakalelei e ngaahi tu'utu'uni ngāue 'a e ngaahi pisinisi, pea tali he Kapineti.
- 'Oku kei hokohoko atu pe 'a e ngāue ki hono fokotu'u 'a e Poate Taulanga 'a Tonga, Poate Fakamafolalea 'a Tonga' pea mo e Poate Vai 'a Tonga' mei he komisoni ki he kautaha (company). 'Oku 'i ai ha ngaahi me'a fakalao 'oku nau fakatoloi 'a e ngāue ko 'eni koe'ahi ko ha ngaahi mafai fakalao 'oku lolotonga 'i he ngaahi kautaha ni.
- Na'e toe fai 'a e ngāue ki he polokalama ngāue fakataha 'a e Poate Taulanga mo e ngaahi kautaha fakafo'ituitui (PPP), pea 'oku kei tatali ki ha toe ngaahi fakahinohino mei he Kapineti'.

2.2.4. Poloseki:

'Oku kei hokohoko atu pe hono muimui'i ofi mo hono sivisivi'i 'a e ngaahi poloseki kotoa 'oku 'i he malumalu 'o e ngaahi Pisini 'a e Pule'anga'. Ko e taumu'a fakalukufua 'a e ngaahi poloseki 'o e ngaahi Pisini 'a e Pule'anga ke fakamalohi'i 'a e ivi ngāue 'a e Pule'anga mo e ngaahi tefito'i kautaha ke tu'uloa e fakaakeake faka'ekonomika, 'aki hono fakalelei'i e 'ekonomika, koloa tau lava fakatupu mo e fakahoko fatongia, 'i he taimi tatau fakasi'isi'i ai 'a e mole fakapa'anga' 'i he ngaahi sekitoa Pisini 'a e Pule'anga'.

2.2.5. Fakalakalaka ‘a e Fakahoko Ngāue ‘a e ngaahi Pisinisi ‘a e Pule’anga ki he Kakai ‘o e Fonua.

- i. ‘Oku tokanga ‘aupito ‘a e potungāue ki hono ngāue ki he ngaahi launga ‘a e kakai ki fakahoko fatongia ‘a e potungāue moe ngaahi kautaha pisinisi. Koia ai na’e fakahoko ai ‘e he potungāue ‘a e polokalama fakama’ala’ala he TV mo e letio lolotonga e ta’u fakapa’anga ke ngāue ki he launga ko’eni. Ko e ngaahi polokalama ko’eni ko ha ngaahi founa ke ako’i mo fakahoko ki he kakai mo e kupu fekau’aki ‘a e ngaahi fatongia mo e sevesi ‘a e potungāue moe ngaahi kautaha pisinisi. ‘Oku ‘i ai ‘a e ola lelei ‘oku ‘asi mai talu hono fakahoko ‘a e fokotu’u ko’eni, ‘i he lahi ange ‘a e poupou mei he kakai pea toe holo moe ngaahi launga.
- ii. Koe ‘ofisi ‘o e potungāue ‘i Vava’u mo Ha’apai ‘oku lele lelei pea ‘oku ‘aonga ‘aupito ki hono fakaa’u ‘a e sevesi ‘a e potungāue ke a’u ki he kakai Tonga ‘i he out motu. Na’e hiki ‘a ‘emau ‘ofisi ‘i Vava’u mei he ‘Ofisi ‘a e Ma’u Mafai ki he Veve, ‘o mau ‘alu ki he fale motu’u na’e ‘i ai ‘a e Pangike ANZ.

2.3. Tauhi Pa’anga

2.3.1. Tanaki Pa’anga

‘Oku tolu ‘a e ma’u’anga pa’anga ‘a e Potungāue’, ko e ‘inasi ko e ma’u’anga pa’anga lahi taha ‘eni ‘a e Potungāue, pea moe pa’anga ‘oku tanaki ia mei he nofo totongi ‘i he ngaahi fale ‘i Vava’u. Ko e ma’u’anga pa’anga faka’osi, ‘oku ma’u ia mei hono fakatau atu ‘o e ngaahi kautaha ‘a e Pule’anga’ ‘o hangē ko hono fakatau atu ‘a e ‘inasi ‘o e Pule’anga’ ‘i ha kautaha mo hono fakatau atu ‘a e ngaahi koloa ‘a e kautaha.

Tepile 8: Fakamatala Pa’anga na’e tanaki ‘e he Potungāue o a’u mai ki he ‘aho 30 Sune 2021.

‘Inasi Tanaki mei he ngaahi kautaha pisinisi ‘a e Pule’anga:	\$	Fakakatoa
Poate Vai ‘a Tonga	\$548,708.40	
Kautaha ‘Uhila ‘a Tonga	NIL	
Kautaha Māketi ‘a Tonga	\$100,000.00	
Kautaha Fetu’utaki ‘a Tonga.	\$2,591,508.96	
Kautaha Vaka ‘Otumotu Anga’ofa.	\$427,952.00	
Poate Ma’u Mafai ki he Taulanga ‘a Tonga	\$1,541,445.00	
Kautaha Mala’evakapuna ‘a Tonga	NIL	
Kautaha Keipolo ‘a Tonga.	\$812,898.00	
Kautaha Pule’i ‘a e Ngaahi Koloa ‘a Tonga	\$150,000.00	
Komisoni Fakamafolalea ‘a Tonga	NIL	
Kautaha Ma’u Mafai ki he Veve	\$152,770.50	
Kautaha Fe’ave’aki Meili ‘a Tonga	\$242,571.00	
Fakakātoa mai ki he ‘aho 30 ‘o Sune 2021.		\$6,567,853.86
Totongi nofo mei Vava’u:		\$232,433.65
Fakakātoa ‘i Sune 2021		\$6,800,287.51
Totongi		NIL

Ma’u’anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisini ‘a e Pule’anga

2.3.2. Fakafuofua pa'anga hū 22aim o e ola pa'anga na'e tanaki

Ko e tēpile 9 'oku ne fakama'opo'opo ai 'a e pa'anga na'e fakafuofua 'e ma'u pea mo e ola totonu 'o e pa'anga na'e tanaki talu mei he ta'u 'e 10 kuo maliu atu'. Ko e ngaahi fika 'I lalo' 'oku kau kiai 'a e ngaahi pa'anga na'e tānaki mei he ngaahi kautaha pisinisi, pea mo e pa'anga tanaki mei Vava'u 'a ia na'e toki kamata pe ia 'I Sanuali 2020.

Tepile 9: Fakafuofua pa'anga hū mai mo e ola pa'anga na'e tanaki

	FAKAFUOFUA (TOP\$)	PA'ANGA NA'E HŪ MAI (TOP\$)	PESETI (%)
2011/12	6,000,000	1,611,596	27%
2012/13	4,431,352	3,510,234	79%
2013/14	3,900,760	5,125,716	131%
2014/15	5,625,312	5,581,596	99%
2015/16	7,595,000	8,157,692	107%
2016/17	8,759,000	8,948,033	102%
2017/18	10,000,000	10,206,986	102%
2018/19	12,000,000	2,600,535	22%
2019/20	12,000,000	7,604,273	63%
2020/21	2,854,100	6,800,288	238%
KATOA	73,165,524	60,146,949	82%

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Ko e patiseti ki he pa'anga 'inasi tānaki mei he ngaahi kautaha pisinisi 'a e pule'anga (dividend) ko e TOP\$2,563,200. Ka ko e pa'anga na'e tānaki 'i he vaha'a taimi 'o e lipooti' ko e TOP\$6,567,854 'a ia 'oku 'ova ia he taketi 'aki e peseti 'e 130. 'Oku makatu'unga 'eni 'i hono tali 'e he Kapineti 'a e tu'utu'uni ki he aleapau ki he 'inasi ko e peseti 'e 50 ki he 75 'o e tupu hili hono hilifaki e tukuhau 'o e ngaahi kautaha pisinisi'. 'I lalo 'oku 'i ai 'a e ngaahi lisi 'o e ngaahi kautaha pisinisi 'a e Pule'anga' mo e anga 'enau fokotu'utu'u 'a 'enau totongi 'enau 'inasi.

Kautaha 'Uhila 'a Na'e 'ikai fakahā 'e he TPL ha nau 'inasi koe'ahi na'a nau Tonga (TPL):	Ko e NPAT 'a e TWB ko e \$914,514 ki he ta'u fakapa'anga 2019/20, pea ko e 'inasi kuo fakahā 'e TWB tenau totongi ko e \$548,708 'a ia koe peseti 'ia 'e 60 'o e NPAT. Na'e totongi kakato 'a e 'inasi ki mu'a 'osi 'a Sune 2021.
Kautaha Ma'u Mafai ki he Veve (WAL):	Ko e NPAT 'a e WAL ko e \$636,722 ki he ta'u fakapa'anga 2019/20, pea to'o mei ai 'a e ngaahi mo'ua 'a e pule'anga koe \$433.028, pea ko e 'inasi kuo fakahā 'e WAL tenau totongi ko e \$152,771 'a ia ko e peseti ia 'e 75 'o e toenga NPAT. Na'e totongi kakato 'a e 'inasi ki mu'a 'osi 'a Sune 2021.
Poate Ma'u Mafai ki he Taulanga 'a Tonga (PAT):	Ko e NPAT 'a e PAT ko e \$2,055,260 ki he ta'u fakapa'anga 2019/20, pea ko e 'inasi kuo fakahā 'e PAT tenau totongi ko e \$1,541,445 'a ia koe peseti ia 'e 75 'o e NPAT. Na'e totongi kakato 'a e 'inasi ki mu'a 'osi 'a Sune 2021.
Kautaha Fefolau'aki	Te'eki ke fakahoko e fakataha lahi 'a e TAL.

Vakapuna 'o
Tonga (TAL):

Kautaha Vaka 'Otu'motu 'Anga'ofa (FISA):	Ko e NPAT 'a e FISA ko e \$855,903 ki he ta'u fakapa'anga 2019/20, pea ko e 'inasi kuo fakahā 'e FISA tenau totongi ko e \$427,952 'a ia koe peseti ia 'e 50 'o e NPAT. Na'e totongi kakato 'a e 'inasi ki mu'a 'osi 'a Sune 2021.
Komisoni Fakamafola Lea 'a Tonga (TBC):	Na'e 'ikai fakahā 'e he TBC ha nau 'inasi koe'ahi na'a nau mole.
Kautaha Fetu'utaki 'a Tonga (TCC):	Ko e NPAT 'a e TCC ko e \$168,842 ki he ta'u fakapa'anga 2019/20, pea ko e 'inasi kuo fakahā 'e TCC tenau totongi ko e \$126,632 'a ia koe peseti ia e 75 'o e NPAT. Na'e toe totongi foki he TCC 'a e \$2.5m koe mo'ua ki he 'inasi 'o e ta'u fakapa'anga 2018/19 ki mu'a 'osi 'a Sune 2021
Kautaha Fe'ave'aki Meili 'a Tonga (TPost):	Ko e NPAT 'a e TPost ko e \$485,143 ki he ta'u fakapa'anga 2019/20, pea ko e 'inasi kuo fakahā 'e TPost tenau totongi ko e \$242,572 'a ia koe peseti ia 'e 50 'o e NPAT. Na'e totongi kakato 'a e 'inasi ki mu'a 'osi 'a Sune 2021.
Kautaha Maketi 'a Tonga (TMCL):	Ko e NPAT 'a e TMCL ko e \$34,341 ki he ta'u fakapa'anga 2019/20, pea ko e 'inasi kuo fakahā 'e TMCL tenau totongi ko e \$100,000 neongo e si'isi'i ange 'enau NPAT. Na'e totongi kakato 'a e 'inasi ki mu'a 'osi 'a Sune 2021.
Kautaha Pule'i e Koloa 'a Pule'anga 'a Tonga (TAMA):	Neongo 'a e lele mole 'a e TAMA, ka 'oku malohi 'enau tu'unga fakapa'anga 'o nau fakahā mo totongi 'a e \$150,000 ko e 'inasi ki he Pule'anga ki mu'a 'osi 'a Sune 2021.
Kautaha Keipolo 'a Tonga (TCL):	Ko e NPAT 'a e TCL ko e \$2,434,438 ki he ta'u fakapa'anga 2019/20, pea ko e 'inasi kuo fakahā 'e TCL tenau totongi ko e \$1,217,219 'a ia koe peseti 'e 50 'o e NPAT. Ka ko e 'inasi 'oku vahevahe ia 'i he kau ma'u 'inasi 'e toko tolu (Pule'anga, Digicel pea mo e TCC). Ko e 'inasi 'a e Pule'anga ko e \$812,898 'a ia ko e peseti ia 'e 66.78, na'e totongi kakato ki mu'a 'osi 'a Sune 2021.

2.3.3. Ko e fakafehoanaki ‘eni ‘e he Potungāue’ ‘a e Patiseti mo e fakamole na’e hoko ‘o a’u ki Sune 2020.

‘Oku hā ‘i he tēpile ‘i lalo’ ‘a e tokanga ‘aupito ‘a e potungāue’ ke fakapotopoto’i ‘a e fakamole ‘o fakatoe ai ‘a e pa’anga \$215k. Ko e toenga pa’anga ko ‘eni’ ko e ngaahi lakanga na’e ‘ikai lava ‘o fakafonu lolotonga e ta’u fakapa’anga’, pea moe ngaahi ngāue ki hono monomono e fale na’e fai e palani kiai ka na’e ‘ikai lava ke fakakakato he ta’u fakapalanga ko’eni.

Tepile 10 Fakafehoanaki ‘a e Patiseti mo e Ola Totonu ‘a e Fakamole.

	Patiseti Kuo Tali	Fakalelei Patiseti	Fakamole totonu	kehekehe	%
Kau Ngāue Tu’uma’u	\$1,034,600	\$871,400	\$739,213.41	\$132,186.59	85%
Kau Ngāue Lau ‘aho	\$30,500	\$22,800	\$22,463.66	\$336.34	99%
Folau, Fetu’utaki	\$55,900	\$51,900	\$45,884.26	6,015.74	88%
Fakalelei ki he ngāue’anga	\$49,900	\$146,250	\$103,612.19	\$42,637.81	71%
Fakatau e koloa ngāue	\$294,300	\$314,850	\$284,447.66	\$30,402.34	90%
Koloa naunau	\$6,000	\$24,000	\$20,538.03	\$3,461.97	86%
Fakakatoa	\$1,471,200	\$1,431,200	\$1,216,159.21	\$215,040.79	85%

Ma’u’anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisini ‘a e Pule’anga

2.3.4. Lekooti ‘a e Koloa ‘a e Potungāue:

Ko e tēpile ‘oku hā ‘i lalo’ ‘oku fakahā’i ai ‘a e mahu’inga ‘o e ngaahi koloa ‘a e potungāue ‘o a’u mai ki he ‘aho 30 ‘o Sune 2021. Ko e koloa mahu’inga lahi taha ko e Hale pea fika ua kiai ‘a e Me’alele, pea fika tolu ‘a e ngaahi naunau faka’ofisi.

Tepile 12: Fakama’opo’opo ‘a e me’ā Ngāue ‘a e Potungāue ‘o ngata ki he ‘aho 30 ‘o Sune 2021.

Fakama’opo’opo Koloa ‘a e Potungāue ‘o a’u mai ki Sune 30 2021		
1	Building	\$\$\$ 127,807.23
2	Infrastructure	-
3	Vehicles	102,607.40
4	Computer Software	1,958.90
5	Computer Hardware	-
6	Office Equipments	9,730.96
7	Furnitures & Fittings	-
8	Other Plant & Equipment	-
Fakakatoa		\$242,104.49

Ma’u’anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisini ‘a e Pule’anga

2.4. Fakahū Koloa

Na'e fakahū ha fokotu'utu'u fakahū koloa mai 'e tolu he Tafa'aki Fakahū Koloa 'a e Potungāue lolotonga 'a e ta'u fakapa'anga pea koe ua ai na'e tali. Ko e tēpile 'i lalo 'oku hā mahino ai 'a e ola 'o e ngaahi ngāue 'o fakatatau ki he ngaahi Palani Fakahū Koloa ki he ngaahi ta'u fakapa'anga takitaha.

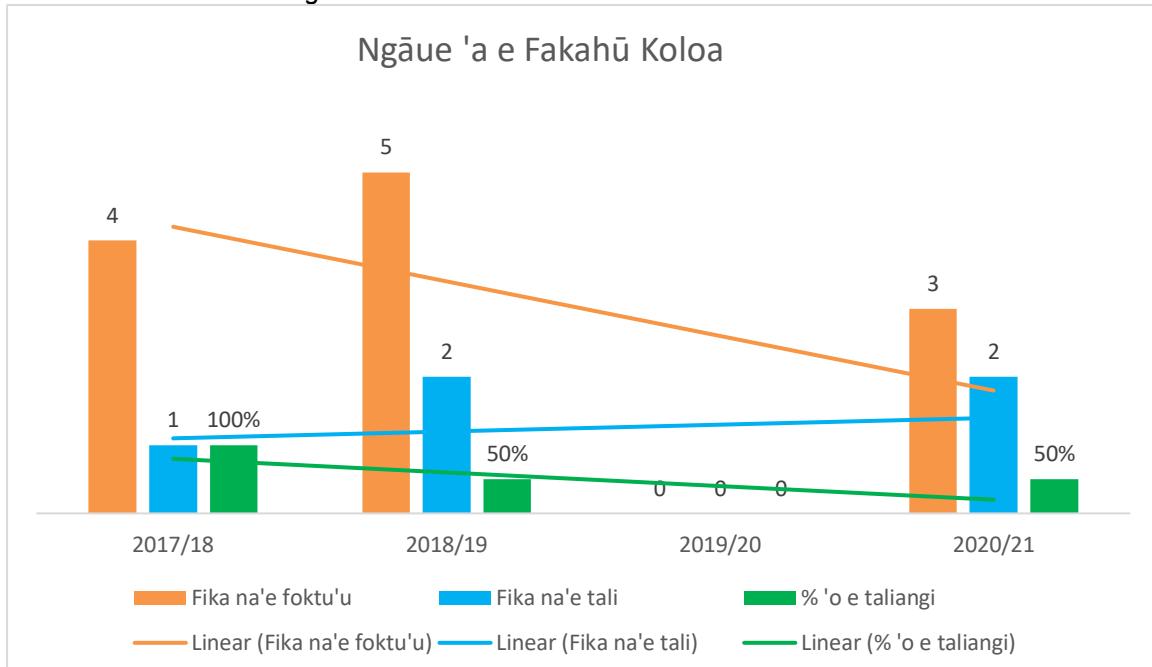
Tepile 12: Fakahū Koloa mo e Ngāue 'a e Palani Ngāue Fakahū Koloa

	Ngāue 'a e Fakahū Koloa			Ngāue 'a e Palani Fakata'u 'o e Fakahū Koloa					
Ta'u Fakapa'anga	Lahi 'o e ngaahi fakatau na'e fakahū	Lahi 'o e ngaahi fakatau na'e faka'ataa	Peseti 'o e Taliangi	Palani na'e fakahū taimi totonu	Lahi e ngaahi liliu ki he Palani	Ngaahi Palani Ngāue	Ngaahi Ngāue na'e lava	Faikehekehe ki he Palani Ngāue	Ngāue na'e faka'ataa kae 'ikai 'i he Palani
2016/17	4	4	75%	'lo	1	8	4	4	0
2017/18	4	1	100%	'lo	2	3	1	2	0
2018/19	5	2	50%	'lo	0	3	2	1	0
2019/20	0	0	-	'lo	0	0	0	0	0
2020/21	3	2	50%	'lo	2	5	2	3	0

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

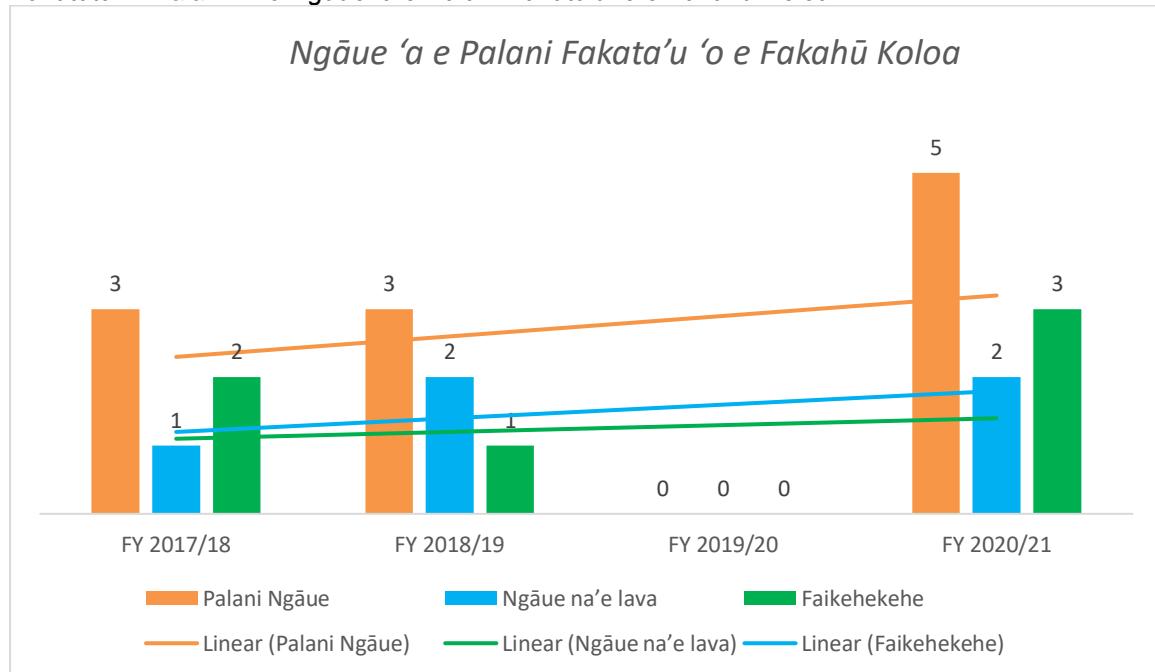
Ko e tepile 'i 'olunga, 'oku vaheua ia ki he tafa'aki e ua 'o e ngāue 'a ia ko e Ngāue 'a e Fakahū Koloa pea mo e Ngāue 'a e Palani Fakata'u 'o e Fakahū Koloa.

Fakatātā 6: Kalafi ki he Ngāue 'a e Fakahū Koloa



'Oku fakahā mai he kalafi 'i 'olunga 'oku nga'unu ki lalo fakalukufua 'a e fika 'o e ngaahi fokotu'u na'e fakahū pea mo e peseti 'o e taliangi', kae hiki hake 'a e fika 'o e ngaahi fokotu'u na'e tali. Na'e hoko 'eni tu'unga 'i he ngāue fakavavevave ki he hū e ngaahi koloa ki he ngāue 'a e Poate Vai 'a Tonga na'e tali he Komiti NEMC ke fakakakato e ngāue ki 'Eua.

Fakatātā 7: Kalafi ki he Ngāue ‘a e Palani Fakata’u ‘o e Fakahū Koloa



‘Oku ata mai mei he kalafi ‘i ‘olunga’ ‘a e tu’unga ‘a e ngāue ‘a e Palani Fakata’u ‘o e Fakahū Koloa’, ‘a ia ‘oku hā henī ‘oku kaka mama lie pe ‘a e faikehekehe ki he palani ‘i he 2017/18 ki he 2020/21. ‘Oku mahino mai henī ‘a e kamata ke ngāue lelei ‘a e foun ga ngāue ki he palani ngāue’.

2.5. Tokanga’i ‘a e Koloa ‘a e Potungāue

Ko e tepile ‘i lalo’ ‘oku hā mei ai na’e ‘ikai fakatau mai ha koloa pe faka’auha ha koloa ‘a e potungāue lolotonga e ta’u fakapa’anga. ‘Oku tonu pe ke fakatokanga’i na’e ‘omi mei Falepa’anga ha foun ga fo’ou ki hono lekooti ‘a e koloa, ke lekooti pe ‘a e koloa ‘oku mahu’inga \$5000 pe lahi ange. Koe tepile ‘i lalo kuo fakalele’i ke ne hulu’i ‘a e fiema’u ko’eni ‘a Falepa’anga.

Tepile 13: Fe’ave’aki ‘o e ngaahi koloa lolotonga e ta’u fakapa’anga 2020/21

Koloa	Palanisi ‘i he ‘aho 1 Siulai 2020 \$	Ngaahi fakalahi \$	Ngaahi faka’auha \$	Holo ‘o e koloa \$	Palanisi ‘i he ‘aho 30 Sune 2021 \$
Fale	135,397.48	-	-	7,590.24	127,807.23
Ngāue Lalahi	-	-	-	-	-
Ngaahi Me’alele	112,428.06	-	-	9,820.67	102,607.40
Polokalama	2,958.90	-	-	1,000.00	1,958.90
Fakakomipiuta					
Naunau Fakakomipiuta	-	-	-	-	-
Naunau Faka’ofisi	11,130.96	-	-	1,400.00	9,730.96
Naunau Hale	-	-	-	-	-
Me’angāue kehe	-	-	-	-	-
TOTAL	261,915.40	-	-	19,810.91	242,104.49

Ma’u’anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi ‘a e Pule’anga

3. Ngaahi Pole 'oku mahu'inga ki he Potungāue

'E lava ke a'usia 'a e ngaahi ola mo e taumu'a ngāue 'a e Potungāue 'i hono fakakakato lelei e ngaahi ngāue kuo vahe'i fakatatau ki he ngaahi ma'u'anga tokoni totonu pea mo hono tokangaekina e ngaahi palopalema 'oku fakatokanga'i 'i lalo.

Ka neongo ia, ko e ola 'o hono vakavakai'i 'o e tu'unga lolotonga 'o e Potungāue, 'oku ne fakahā'i mai ai e ngaahi tōnounou e ngāue 'oku ne ta'ota'ofi e Potungāue 'i hono fakakakato 'o e ola mo e taumu'a ngāue'.

3.1. Ngaahi Faingata'a/Palopalema

Ko e ni'ihi 'eni 'o e ngaahi faingata'a 'oku fehangahangai mo e Potungāue 'i hono fakahoko 'a e ngaahi ola mo e taumu'a ngāue 'oku hā 'i he'emau palani ngāue. Kuo 'ilo'i 'e he Potungāue ha ngaahi founa ke tokoni ke fakasi'isi'i 'a e malava ke ma'u e ngaahi palopalema ni 'i he'emau ngāue.

Tepile 14: Ngaahi Faingata'a 'oku fehangahangai mo e Potungāue

Faingata'a	Fakamatala	Palani fakasi'isi'i e faingata'a
1. Ngaahi uesia 'o e Covid-19 'i he fakahoko ngāue	Kuo hanga 'e he Covid-19 mo e ngaahi fakangatangata 'o e fefononga'aki 'o uesia ha ni'ihi 'o e ngaahi ola ngāue 'aki hono liliu 'o e palani ngāue pe faingata'a ke a'usia koe'ahi ko e Covid-19	<ul style="list-style-type: none"> Toe fokotu'utu'u e ngaahi ola ngāue/taumu'a pea mo vakai'i e ngaahi founa ngāue ke toe lelei ange.
2. Feliuli'u'aki 'a e palani ngāue moe tu'utu'uni 'a e pule'anga, pea mo toe si'isi'i e fengāue'aki moe potungāue 'a e pule'anga	Koe liliu 'a e ngaahi palani ngāue moe tu'utu'uni 'a e pule'anga 'oku makatu'unga he ngaahi founa ke fakaakeake'i mei he ngaahi uesia 'oku fakatupu 'e he Covid-19, ngaahi fakatamaki fakaenatula, moe fu'u ma'olunga 'o e fakamole ki he vahenga kau ngāue fakapule'anga. 'Oku kau pe kiai moe si'isi'i 'e ngaahi fakataha moe ngāue vaofi 'a e ngaahi kupu fekau'aki.	<ul style="list-style-type: none"> Fakamalohia mo fakalelei'i 'a e founa fetu'utaki 'i he vaha'a 'o e ngaahi kupu fekau'aki. Fakalahi mo fakamalohi'i ke lelei ange 'a e fengāue'aki 'a e ngaahi kupu fekau'aki.
3. Nounou kau ngāue/Tokosi'i kau ngāue he maketi	'Oku lolotonga tokosi'i kau ngāue makatu'unga 'i he fakafisi kau ngāue 'e ni'ihi 'o 'ikai 'i ai ha kau ngāue he Va'a Lao. 'Oku tokosi'i pe foki mo ha kau ngāue totonu ia he maketi. 'Ikai ngata ai, koe'ahi ko e COVID-19, 'oku lolotonga tukuvaka atu 'a e taki 'o e va'a pule'i ngāue 'i tu'apule'anga, 'o iku fehikitaki e ngaahi fatongia ki he kau ngāue 'o hilifaki 'olunga he nau ngāue lolotonga.	<ul style="list-style-type: none"> Toe fokotu'utu'u e ngaahi ola mo e palani ngāue. Ko hono palani mo vahevahé lelei ange 'o e ngaahi ngāue ki he kau ngāue totonu'.
4. Fakafebau'aki 'a e Pa'anga Fakalakalaka ki he ngaahi Pisinisi 'a e Pule'anga.	Ko e fakafebau'aki e ngaahi Pa'anga Fakalakalaka ki he ngaahi Pisinisi, ko e ngāue faingata'a ke fakahoko makatu'unga 'i he 'ikai ke fe'unga 'a e ngaahi fakamatala meí he ngaahi Pisinisi mo Fale Pa'anga.	<ul style="list-style-type: none"> Palani ki he ngaahi Poloseki makehe. Fa'u mo ngāue'aki ha founa ki hono siofi mo muimui'i e ngaahi polo'seki 'a e ngaahi kautaha pisinisi'.
5. Ta'efemahino'aki 'i he va fengāue'aki 'a e potungāue moe poate	'Oku fa'a ma'u hala 'e he kakai moe ngaahi kupu fekau'aki 'a e tefito'i fatongia moe ngāue 'o e potungāue, kau talekita moe ngaahi kautaha pisinisi, 'ikai ngata pe ai ka	<ul style="list-style-type: none"> Fakalahi e ngaahi polokalama letio moe TV.

pea mo e ngaahi kautaha pisinisi.	'oku kau kiai moe ma'u hala ki he va fengāue'aki.	<ul style="list-style-type: none"> Fakamalohia mo fakalelei'i 'a e founiga fetu'utaki 'i he vaha'a 'o e ngaahi kupu fekau'aki.
6. Fehokotaki 'a e Ngaahi Pisinisi 'a e Pule'anga pea mo e ngaahi Pisinisi Taautaha.	Lahi 'a e femotumotuhi 'i he vaha'a 'o e ngaahi Pisinisi 'a e Pule'anga pea mo e ngaahi Pisinisi taautaha makatu'unga 'i he tō kehekehe 'a e ngaahi fiema'u. 'Oku kau ki hen'i 'a e 'ikai ke fehoko'aki pea si'si'i mo e ngaahi ngāue mo e tu'utu'uni 'oku tatau 'i he vā pea mo e ngaahi Pisinisi taautaha.	<ul style="list-style-type: none"> Palani ke Fakahoko 'a e Polokalama fengāue'aki mo e kautaha taautaha' ke fakalakalaka 'a e fengāue'aki 'a e kautaha taautaha mo e ngaahi kautaha pisinisi. Fakamalohi'i 'a e Va'a ki he Lao. Fakafenāpasi 'a e palani fetu'utaki pea mo e ngaahi fokotu'utu'u 'i he vā mo e kakai.

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

3.2. Ngaahi Fakatu'utamaki mo hono Pule'i

'Oku fakamatala'i nounou pe 'e he ngaahi fakatu'utāmaki mo e ngaahi fakamahamahalo ko 'eni' 'a kinautolu 'e ala ta'ofi e Potungāue mei hono fakahoko 'a e ngaahi ola pea mo hono a'usia e ngaahi taumu'a 'i he 'emau palani ngāue. 'Oku fakatokanga'i ko e ngaahi fakatu'utamaki ko 'eni' 'oku 'i tu'a ia mei he pule 'a e Potungāue', ka neongo ia, ko ha ngaahi me'a mahu'inga ia ke fakakaukau'i mo tokanga'i e tafa'aki 'oku malava.

Tepile 16: Ngaahi fakatu'utamaki ki he ngāue 'a e Potungāue

Fakatu'utamaki	Fakamatala	Founiga Ngāue ke fakasi'isi'i e fakatu'utamaki
i) Feliuliu'aki 'a e palani ngāue moe tu'utu'uni 'a e pule'anga.	'Oku fakatupu 'e he ngaahi liliu ko 'eni ha tu'unga fakatu'utamaki lahi ki he ngāue 'a e potungāue, te ne toe lava foki 'o fakatupu ha mauamau ki he fakautuutu e launga 'a e kakai.	<ul style="list-style-type: none"> Fakalelei'i e palani 'o e ngaahi polokalama TV moe letio Ko e palani ki hono fale'i 'a e kau faitu'utu'uni mo e kupu fekau'aki ke nau ngāue fakataha ke vahevahe 'a e fakamatala 'oku tonu 'i loto pea mo e kakai.
ii) Tu'u laveangofua ki he ngaahi uesia mei tu'a pea mo e covid-19.	'Oku fakatupu 'e he ngaahi faingata'a 'o e Covid-19 mo e ngaahi fakangatangata loloa 'o e fefolau'aki ha ngaahi fakatu'utamaki 'i he ngaahi ngāue mahu'inga 'o e potungāue, 'oku ne toe 'omi foki ha fakatu'utamaki lahi ki he ma'u'anga ngāue. Faka'osi, 'oku ne fakafaingata'a'ia'i 'a e pa'anga hū mai mo e ngaahi fatongia fakapa'anga 'o e potungāue	<ul style="list-style-type: none"> Palani ha Pa'anga Talifaki ki he Fakatamaki. Fa'u ha Palani ke holoki e ngaahi fakatu'utāmaki mei he fakatamaki fakanatula Fakatonutonu e ngaahi palani ngāue 'o e ngaahi kautaha pisinisi, ki hokohoko atu 'enau ngāue he hoko ha fakatu'utamaki.
iii) Tu'u laveangofua mo fakatupulaki e ngaahi fakamole mei he uesia 'o e ngaahi fakatamaki fakaenatula mo e liliu 'o e 'ea	Ko e ngaahi fakatu'utamaki fakaenatula moe liliu 'o e 'ea 'oku kei hokohoko atu pe 'ene uesia 'a e tu'unga fakapa'anga, fakapisinisi moe lavame'a 'a e ngaahi kautaha pisinisi, pea pehe ki he fakatupu 'o e ngaahi me'a fakaholomui ki he potungāue mo e ngaahi kautaha pisinisi 'i hono a'usia e ngaahi taumu'a ngāue moe taketi takitaha.	

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

4. Fakahā'anga mo e talangofua fakalao

4.1. Ngaahi Fakahinohino 'a e Minisitā;

Ko e fakalele 'o e ngāue 'o e Potungāue 'oku tataki mo fakalao'i 'e he Lao ki he ngaahi kautaha Pisinihi 'a e Pule'nga, mo hono fakatonutonu. 'Oku fakahā mahino ai 'a e tefito'i fatongia 'o e Potungāue, ko e mafai pea mo e pule 'oku na vahevahe pea mo e Kapineti. 'I he Lao ki he ngaahi kautaha Pisinihi 'a e Pule'anga', mo hono fakatonutonu', ko e Minisitā ki he Ngaahi Kautaha Pisinihi 'a e Pule'anga 'a e fakaofonga 'o e Pule'anga Tonga' ko e ma'u 'inasi 'i he ngaahi tupu 'i he pisinisi (Ngaahi Pisinihi 'a e Pule'anga).

'Oku fakafou 'i he Potungāue, ko e tokotaha ma'u 'inasi ke ne fakamamafai'i 'a e ngaahi tu'utu'uni 'oku hā 'i he lao ki he ngaahi kautaha pisinisi (kupu 4, 12, 14, 18, 19, 20, 21, 22, 26), pea mo e tu'unga ke ne faka'ai'ai 'a e lelei 'o e pa'anga fakafoki mei he ngaahi 'inivesimeni 'a e ngaahi pisinisi ka 'i he taimi tatau 'oku ne fakapapau'i 'oku fakalakalaka, lelei 'aupito pea mahu'inga malie ki he pisinisi koia 'oku ne tauhi hono vā ngāue pea mo e kakai.

4.2. Fakahā'anga Fakapule'i

'Oku kei tu'u ma'u pe 'a e Pule'i fakakautaha ko e me'a 'oku fakamu'omu'a'i 'e he Pule'anga ma'ae kautaha pisinisi 'a ia 'oku lau ki ai 'i he PE Act. Ko e fatongia 'o e Potungāue ke fakapapau'i 'oku talangofua kotoa 'a e kautaha pisinisi' ki he lao' mo e tu'utu'u' ni. 'Oku 'i ai ha tukupā lahi ke tokangaekina e ngaahi founa 'oku ne fakaiku ai ha ngaahi fakalakalaka ki hono pule'i 'o e kautaha pisinisi. 'Oku kau hen'i 'a e ngaahi me'a ko 'eni:

- Kautaha pisinisi 'e taha na'e tōmui 'enau lipooti fakata'u fakaangaanga' koe'uh'i ko e ngaahi palopalema ki he 'enau kau pule'.
- Kautaha pisinisi 'e fa na'e tōmui 'enau lipooti fakata'u kuo 'aotita'i' koe'uh'i ko e tolo'i e lipooti faka'osi 'a e kau 'aotita 'i he lipooti fakapa'anga 'a e kautaha pisinisi', pea mo e ngaahi palopalema 'enau kau pule'.

'Oku vakai'i 'e he Potungāue 'a e kautaha pisinisi ke tauhi 'a e tu'unga ma'olunga ange 'o e taliui' pea ne mau 'ilo'i 'a e lahi ange fakalakalaka lolotonga 'o e ta'u fakapa'anga ko 'eni'.

5. Fakamaópoópo pea mo e Palani hoko atu ki he kahaú

Koe kei hokohoko atu ‘a e Covid-19 pea moe toe fakalalahi e ngaahi fakatu’utamaki fakaenatula ‘oku ne uesia ‘a Tonga, ‘oku ne fakatupu ai ha ngaahi faingata’a lahi ne fepaki mo e potungāue koe’uh i koe ngaahi liliu ‘i he tu’utu’uni moe ngāue ‘a e pule’anga fakatatau ki he me’ā ‘oku lolotonga hoko ko’eni. Na’e ‘i ai moe ngāue faingata’a lahi na’e fepaki moe potungāue ‘a ia koe vakai’i ‘a e tu’unga vahenga moe tu’utu’uni ngāue fakalotopisinisi ‘a e kau Taleki, Pule Ngāue moe kau ngāue ‘a e ngaahi kautaha pisinisi, ‘a ia ne poupoi’i he Poate Talekita moe Minisitā pea tali he Kapineti. Na’e faingata’a e ngāue ni koe’uh i he ‘oku uesia ‘a e ngaahi monu’ia ‘a e kau ngau. Ka neongo ‘a e ngaahi faingata’a ni, ka ‘oku kei hoko pe ‘a e ta’u 2020/21 ko ha ta’u fakapa’anga ‘aonga mo ha ngaahi fakalakalaka lelei kuo hā mai.

‘Oku kei hokohoko atu pe ‘a e ngāue malohi ‘a e potungāue ke fakahoko e ngaahi fokotu’utu’u fakalelei ‘oku lolotonga kei fakahoko. ‘Oku kau hen i ‘a hono tokoni’i ‘a e kau talekita ki fakahoko ‘a e ngaahi lipooti RA ‘a ia ‘oku faingata’a lahi; hokohoko ki hono fokotu’u ‘o ha kautaha kulupu pe ko ha kautaha lahi pe ‘e taha; hoko atu e ngāue ‘a hono liliu e ngaahi komisoni ki he ngaahi kautaha; pea mo e polokalama ngāue fakataha ‘a e ngaahi Pisini ‘a e Pule’anga mo e ngaahi kautaha taautaha. Ko e ‘elito ‘o e ngāue ni ko hono fakalakalaka e tu’unga fakapa’anga ‘o e ngaahi kautaha pisinisi, ola, mo hono pule’i fakalukufua. ‘Oku kei fakahoko pe ‘a e ngaahi ngāue ke ‘ilo’i e ngaahi founa ki hono fakalelei’i ‘o e ngāue ‘a e ngaahi kautaha pisinisi ‘oku uesia he Covid-19.

‘Oku palani ‘a e Potungāue ni ke hokohoko atu ‘a hono fakalelei’i hono ngaahi founa ngāue lolotonga, ngaahi tu’utu’uni, mo e ala me’ā kehe, fakatatau ki he ngaahi lēsoni kuo ako’i, pea mo e ngaahi tōnounou kuo ‘ilo’i ‘i he ta’u fakapa’anga’. Pea toe fokotu’u foki mo ha ngaahi me’ā fo’ou ke toe teuteu’i lelei ange ‘a e Potungāue’ ‘i hono fakahoko ‘o e ngaahi taumu’ā ‘a e Potungāue mo e Pule’anga. ‘Oku kei hoko atu pe ‘a e palani ‘o e Potungāue ke fakalelei’i ‘a e vā ‘o e Potungāue, ngaahi kautaha pisinisi, pea mo e kakai, ‘aki e ngaahi polokalama ke nau toe ‘ilo lahi ange, ‘a ia te ne fakasi’isi’i ai ‘a e lāunga mo fakalelei’i ‘a e ngaahi fakahoko fatongia ki he kakai’.

6. Fakakau

- 6.1. Tēpile ola 'o e Fakahoko Fatongia
- 6.2. Lisi 'o e Kautaha Pisinisi 'a e Pule'anga
- 6.3. Taliangi fakatatau ki he ngaahi fiema'u 'a e Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.
- 6.4. Kautaha Pisinisi fakalakalaka taha.
- 6.5. Kautaha Pisinisi Tu'unga Fakapa'anga lelei taha.
- 6.6. Poate Pule 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga'

Fakakau 6.1. Palani Fakafonua Taumu'a Fakapotungāue 1: Ke fakalelei'i e Ngaahi Kautaha Pisinisi 'a Tonga.

Tepile 17: Taumu'a moe Ola ngāue 'a e Potungāue.

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
Ola Fakapotungāue				
Tefito'i Fakatongia 1: Ke to e fakalakalaka ange 'a e ngaahi lipooti 'o fakatatau ki he ngaahi tu'utu'uni 'a e Lao 'o e ngaahi Poate: mahino, tonu pea taimi tonu hono fakahoko ki he 'Eiki Minisitā 'o e Ngaahi Pisinisi 'o e Pule'anga', Kapineti mo e Ngaahi Poate 'a e Pule'anga'				
1. Te'eki fai ha ako ki he ngaahi pisinisi fekau'aki moe ngaahi fakalelei ki he Lao 'o e Ngaahi Kautaha Pisinisi he 'oku kei hokohoko atu pe ngāue kiai.	Taimi 'oku tali ai 'a e ngaahi fakalelei ki he Lao	<ul style="list-style-type: none"> • 'Oku ngāue vaofi 'a e potungāue moe AGO ke fakakakato ngaahi fakalelei ki he lao kimu'a pea fakahū ki he Komiti Lao kimu'a 'osi 'o Siulai 2021 pea toki fakahū ki Falealea. 	Ako'i katoa ngaahi pisinisi 'e 12 (kei fakatatali)	<ul style="list-style-type: none"> • Fakahū mai ha kau ngāue fo'ou ke fakafonu ngaahi lakanga ataa 'i he va'a lao. • Fakahoko ha ngaahi ako fakalotopotungāue ki he kau 'analaiso fekau'aki moe ngaahi fakalelei ki he lao.
2. Talangofua peseti 'e 100 'a e kau 'analaiso ki he polokalama vakai'i fakalotopotungāue ki hono fakamanatu kei taimi 'o e fiema'u fakalipooti 'i he lao moe tohi fekau ola (expectation letter)	Fakakuata		100% talangofua (a'usia)	<ul style="list-style-type: none"> • Tauhi pe fakalahi hono fakamamafa'i e muimui'i e polokalama vakai'i fakalotopotungāue.
3. 92% Fakakato 'a e Lipooti fakaangaanga fakata'u 'a e ngaahi kautaha pisinisi 2019/20	Sepitema	<ul style="list-style-type: none"> • Te'eki Fakahū mai he FISA 'enau lipooti ni, 'osi fai pe toutou fakamanatu. 	100% talangofua	<ul style="list-style-type: none"> • Fakamalohi'i e talui 'a e kau talekita moe kau pule 'o e ngaahi pisinisi ki he'enau fatongia.

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
			('Ikai ma'u e taketi)	<ul style="list-style-type: none"> Ako ki he kau talekita ki he fatongia fakatalekita
4. 92% Fakakakato 'a e Lipooti Kuata 1 2020/21 'a e ngaahi pisinisi	'Okatopa	<ul style="list-style-type: none"> Te'eki Fakahū mai he FISA 'enau lipooti ni, 'osi fai pe toutou fakamanatu. 	100% talangofua ('Ikai ma'u e taketi)	<ul style="list-style-type: none"> Fakamalohi'i ngāue'aki e polokalama vakai'i fakalotopotungāue Fakalelei'i e va fengāue'aki moe fetu'utaki moe ngaahi kupu fekau'aki ke vahevahe 'ae fakamatala 'oku tonu
5. 67% Fakakakato 'a e lipooti fakata'u 2019/20	Tisema	<ul style="list-style-type: none"> Fakahū tomui mai 'e he FISA, TPL, moe TPost 'enau lipooti ni makatu'unga he: <ul style="list-style-type: none"> ➤ Tuai mei he 'Aotita ➤ Palopalema kau pule Te'eki Kakato 'a e 'aotita 'a e TAL 	100% talangofua ('Ikai ma'u e taketi)	<ul style="list-style-type: none"> Fakalahi e ngaahi polokalama TV mo letio
6. 67% Fakakakato 'a e lipooti vaeua ta'u 2019/20	Fepueli	<ul style="list-style-type: none"> Fakahū tomui mai 'e he TPL, TAL & TBC 'enau lipooti Te'eki fakahū mai he FISA 'enau lipooti, osi fai pe toutou fakamanatu. 	100% talangofua ('Ikai ma'u e taketi)	
7. 58% Fakakakato 'a e Lipooti Kuata 3 2020/21 'a e ngaahi pisinisi	'Epeleli	<ul style="list-style-type: none"> Fakahū tomui mai 'e he WAL 'enau lipooti Te'eki fakahū mai he PAT, TAL, FISA, & TCL 'enau lipooti, osi fai pe toutou fakamanatu. 	100% talangofua ('Ikai ma'u e taketi)	
8. 75% Fakakakato 'a e Palani Pisinisi Fakaangaanga 2021/22 'a e ngaahi pisinisi	'Epeleli	<ul style="list-style-type: none"> Fakahū tomui mai 'e he TAMA 'enau lipooti 	100% talangofua ('Ikai ma'u e taketi)	

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
		<ul style="list-style-type: none"> Te'eki fakahū mai he TAL & FISA 'enau lipooti, osi fai pe toutou fakamanatu 		
9. 75% Fakakakato 'a e Palani Pisinisi Fakata'u 2021/22 'a e ngaahi pisinisi	Sune	<ul style="list-style-type: none"> Fakahū tomui mai 'e he TMCL 'enau lipooti Te'eki fakahū mai he TAL & FISA 'enau lipooti, osi fai pe toutou fakamanatu 	100% talangofua ('Ikai ma'u e taketi)	
10. 'Osi vakai'i mo fakalelei'i e ngaahi founiga 'analaiso moe founiga fakalipooti.	Fakata'u		100% (a'usia)	<ul style="list-style-type: none"> Toutou vakai'i mo fakalelei'i e ngaahi founiga 'analaiso moe founiga fakalipooti
11. 83% 'a e lipooti fakata'u 'osi 'aotita'i 2019/20 'o e ngaahi pisinisi kuo fakahū ki Kapineti pea koe 75% kuo tali.	Fakata'u	<ul style="list-style-type: none"> Koe lipooti 'a e TMCL 'oku fakatatali hono tali he Kapineti 'enau lipooti kae fakahū ange fakatonga 'o e lipooti moe tatau 'e 20 'o e lipooti. Fakatatali e fakahū e lipooti 'a e FISA ki tatau 'e 20 'enau lipooti Te'eki Kakato e 'aotita 'o e TAL 	100% talangofua ('Ikai ma'u e taketi)	<ul style="list-style-type: none"> Fakamalohi'i e taliangi e ngaahi pisinisi ki he ngaahi fiema'u 'i he lao Fakamalohi'i e talui 'a e kau talekita moe kau pule 'o e ngaahi pisinisi ki he'enau fatongia. Fakamalohi'i ngāue'aki e polokalama vakai'i fakalotopotungāue
12. 'Osi vakai'i mo fakalelei'i e tohi fekau ola (expectation letter) fika 8, tali pea mo tufa atu ki he ngaahi poate.	Fepueli		100% vakai'i (a'usia)	<ul style="list-style-type: none"> Toutou vakai'i mo fakalelei'i
13. 100% Kakato mo fakalelei'i e ngaahi faile.	Fakakuata		100% fakalelei'i (a'usia)	<ul style="list-style-type: none"> Toutou fakalelei'i
Ola Fakapotungāue				
Tefito'i Fakatongia 2: Fakalelei'i 'o e founiga vakai'i 'o e ngaahi pisinisi ke muimui'i 'enau ngāue: Ngaahi me'angāue, fakahinohino, founiga, tu'utu'uni 'oku lelei mo lavame'a ke tokoni ki he potungāue ki hono vakai'i mo muimui'i e ngāue 'o e ngaahi pisinisi				

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
1. 92% lipooti 'analaiso 'o e ngaahi lipooti fakata'u fakaangaanga moe lipooti fakata'u 'osi 'aotita'i 2019/20 'o e ngaahi pisinisi kuo fakamatala'i, fakahū mo tali.	'Okatopa mo Sanuali	<ul style="list-style-type: none"> • 'Oku fakakakato ngaahi lipooti 'analaiso 'i loto he 'aho ngāue 10 hono ma'u e ngaahi lipooti ni mei he ngaahi pisinisi. Te'eki ke fai ha 'analaiso ki he FISA he 'oku te'eki fakahū mai 'enau lipooti 	100% ('Ikai ma'u e taketi)	<ul style="list-style-type: none"> • Kumi ha tokoni fakapa'anga ke fakapa'anga ngaahi ako ngāue fakalotopotungāue • Langa e tu'unga malava me'a moe 'ilo kau ngāue pea toe fakelaki kau ngāue • Fakamalohi'i fakalotopotungāue 'a e ngaahi fiema'u 'i he polokama vakai'i 'o e ngaahi pisinisi • Fakalelei'i e va fengāue'aki moe fetu'utaki moe ngaahi kupu fekau'aki ke vahevahe 'ae fakamatala 'oku tonu • Toutou 'a'ahi ki he ngaahi pisinisi
2. 92% lipooti 'analaiso 'o e ngaahi lipooti kuata 1 2020/21 'o e ngaahi pisinisi kuo fakamatala'i, fakahū mo tali.	Novema		100% ('Ikai ma'u e taketi)	
3. 92% lipooti 'analaiso 'o e ngaahi lipooti vaeua ta'u 2020/21 'o e ngaahi pisinisi kuo fakamatala'i, fakahū mo tali.	Ma'asi		100% ('Ikai ma'u e taketi)	
4. 67% lipooti 'analaiso 'o e ngaahi lipooti kuata 3 2020/21 'o e ngaahi pisinisi kuo fakamatala'i, fakahū mo tali.	Me	<ul style="list-style-type: none"> • 'Oku fakakakato ngaahi lipooti 'analaiso 'i loto he 'aho ngāue 10 hono ma'u e ngaahi lipooti ni mei he ngaahi pisinisi. Te'eki ke fai ha 'analaiso ki he PAT, TAL, FISA &TCL he 'oku te'eki fakahū mai 'enau lipooti 	100% ('Ikai ma'u e taketi)	
5. 67% lipooti 'analaiso 'o e ngaahi palani pisinisi fakaangaanga 2021/22 'o e ngaahi pisinisi kuo fakamatala'i, fakahū mo tali.	Me	<ul style="list-style-type: none"> • 'Oku fakakakato ngaahi lipooti 'analaiso 'i loto he 'aho ngāue 10 hono ma'u e ngaahi lipooti ni mei he ngaahi pisinisi. Te'eki ke fai ha 'analaiso ki he TAL & FISA he 'oku te'eki fakahū mai 'enau lipooti 	100% ('Ikai ma'u e taketi)	

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
6. Ako ngāue 'e 14 kuo fakahoko ki he kau 'analaiso ke toe lahi mo lelei ange 'enau 'ilo mo poto faka'analaiso	Fakakuata	•	Ako ngāue 'e 5 pe lahi he ta'u (a'usia)	<ul style="list-style-type: none"> Kumi ha tokoni fakapa'anga ke fakapa'anga ngaahi ako ngāue fakalotopotungāue Faka'ai'ai e vahevahe 'o e ngaahi founiga lelei taha ke fakahoko 'aki e ngāue
7. Lava e 'a'ahi tu'o taha pe lahi ange ki he ngaahi pisinisi he kuata kotoa	Fakakuata	•	Tu'o taha pe lahi he kuata (a'usia)	<ul style="list-style-type: none"> Fakalelei'i e va fengāue'aki moe fetu'utaki moe ngaahi kupu fekau'aki ke vahevahe 'ae fakamatala 'oku tonu Toutou 'a'ahi ki he ngaahi pisinisi
8. 100% 'o e ngaahi palopalema 'oku fatonga'i mei he 'analaiso pe Falealea 'osi fai e ngāue kiai he vave taha moe kau poate talekita	Fakakuata	•	100% ngāue'i (a'usia)	<ul style="list-style-type: none"> Fakalelei'i e va fengāue'aki moe fetu'utaki moe ngaahi kupu fekau'aki ke vahevahe 'ae fakamatala 'oku tonu
9. 83% palani pisinisi 2021/22 'o e ngaahi pisinisi kuo vakai'i mo fakapapau'i 'oku fenapasi moe palani fakafonua.	Fakata'u	<ul style="list-style-type: none"> Te'eki ke fai ha 'analaiso ki he TAL & FISA he 'oku te'eki fakahū mai 'enau lipooti 	100% ('Ikai ma'u e taketi)	<ul style="list-style-type: none"> Langa e tu'unga malava me'a moe 'ilo kau ngāue pea toe fakelaki kau ngāue
10. 42% 'o e ngaahi pisinisi na'a nau a'usia 'a e peseti 'e 80 pe lahi ange 'o 'enau ngaahi taketi 'i he'enau palani pisinisi 2019/20	Sune	<ul style="list-style-type: none"> Uesia lahi he Covid-19 'a e ngaahi pisinisi 25% ngaahi pisinisi na'a nau a'usia 'a e peseti 'e 70-80 'o 'enau ngaahi taketi 25% ngaahi pisinisi na'a nau a'usia 'a e peseti 'e 50-60 'o 'enau ngaahi taketi Te'eki Kakato e 'aotita 'o e TAL 	100% pisinisi a'usia peseti 80 'enau taketi ('Ikai ma'u e taketi)	<ul style="list-style-type: none"> Toutou vakai'i mo fakalelei'i e polokalama lipooti kaati moe polokalama ola ngāue Palani ki ha Pa'anga Talifaki. 'Ai ha fokotu'utu'u ke fakakalasi e 'inasi mei he ngaahi kautaha Psinisi ki ha kalasi 'e 2.

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
11. Polokalama vakai'i mo siofi 'o e ngāue mo taliui 'o e ngaahi pisinisi 'osi vakai'i mo fakalelei'i	Fakata'u	•	Fakalelei'i (a'usia)	<ul style="list-style-type: none"> Toutou vakai'i mo fakalelei'i
12. Polokalama lipooti kaati 'o e ola e taliui moe ngāue 'o e ngaahi pisinisi kuo vakai'i mo fakalelei'i	Fakata'u	•	Fakalelei'i (a'usia)	<ul style="list-style-type: none"> Toutou vakai'i mo fakalelei'i
Tefito'i Fakatongia 3: Ke to e lelei ange 'a hono mapule'i 'o e Ngaahi Pisinisi 'o e Pule'anga': Ke fakahoko lelei e ngāue, tu'utu'uni, mo e founiga ngāue ke tokoni ki he Poate Pule 'o e ngaahi Pisinisi ke malava kenau mapule'i lelei 'aki hono fakalele 'o e Ngaahi Poate.				
1. 100% tokoni'i hono vakai'i mo e liliu e tu'utu'uni mo e fakahinohino ki he founiga hono fili e kau talekita.	Fakata'u/Sune	<ul style="list-style-type: none"> Ngaahi fakatoloi koe'ahi ko e ngaahi liliu 'i he pule'anga Mafasia e ngāue koe'ahi ko e ngaahi ngāue kehe 'oku fakatupake. 	100% Kakato kimu'a i Sune	<ul style="list-style-type: none"> Kumi ha tokoni fakapa'anga ke fakapa'anga ha ngaahi 'ako fakalotongāue.
2. 100% hono fakahoko e tu'utu'uni mo e fakahinohino ki he founiga hono fili e kau talekita.	Fakakuata	<ul style="list-style-type: none"> 'Ikai kakato e ngaahi lipooti 'oku ma'u mei he ngaahi kautaha pisinisi. Ko e ngaahi fakatu'utamaki fakakakai 'oku fekau'aki ia mo e 'ata'ata, tu'unga fakapoto'i ngāue, pea mo hono pukepuke'i e kau ngāue. 	100% Fakakuata	<ul style="list-style-type: none"> Ko e ngaahi fakalelei ki he lao ki he ngaahi kautaha pisinisi 'oku tokoni ki he fatongia mo e mafai 'a e Potungāue ke 'ata kitu'a e fakahoko fatongia.
3. 100% kakato mo e fakamuimuitaha 'o e lekooti ki he ni'ihi 'e ala hoko ko e talekita 'o e poate, pea mo e kau talekita lolotonga.	Fakakuata	<ul style="list-style-type: none"> Ngaahi fehalaaki 'i hono fakafuofua'i 'a e me'a ngāue pea mo e taimi 'oku fiema'u ke langa fakalelei 'aki e palani ngāue. 	100% Fakakuata	<ul style="list-style-type: none"> Fakamalohi'i fakalotongāue ke muimui ki he founiga 'oku muimui'i 'aki e ngaahi kautaha pisinisi.
4. 100% tokoni'i hono vakai'i mo e siofi e fakahoko ngāue 'a e kau talekita, pea mo e Loloa 'enau aleapau.	Fakakuata	<ul style="list-style-type: none"> Ngaahi uesia fakatupu 'e he COVID-19. 	100% Fakakuata	<ul style="list-style-type: none"> Tauhi e lekooti 'o e kau talekita.
5. 100% tokoni'i hono fakahoko e ngaahi 'initaviu ki he kau talekita 'oku fakafisi.	Fakakuata		100% Fakakuata	<ul style="list-style-type: none"> Fakamalohi'i e ako ki hono fakatakei'i e kau talekita. Fakamalohi'i hono fakahū mai ki he potungāue 'a e lipooti 'o e fakahoko ngāue 'a e kau talekita. Fakapapau'i 'oku fakakakato 'a e 'initaviu 'o e kau talekita 'oku mavahē ki tu'a.

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
6. 100% tokoni'i e fakataha fakakuata 'a e kau Pule Ngāue 'o e ngaahi kautaha pisinisi.	Fakakuata		100% Fakakuata	

Ola Fakapotungāue

Tefito'i Fatongia 4: Tokanga'i mavahe 'o e ngaahi Poate: Ke hā mahino pea to e lelei ange 'a e ngaahi me'afua, pea mo e fakahoko ngāue pea mo e ngaahi fokotu'u ki ha ngaahi founiga ke to e langa'i hake 'a e fengāue'aki fakataha 'a e ngaahi Pisini.

1. Me'angāue fo'ou 'e 5 kuo 'ilo'i ki hono fakalelei'i fakakautaha ha pisinisi.	Fakakuata	•	Me'angāue 'e 4 (a'usia)	<ul style="list-style-type: none"> • Fai ha akoako ki hono ngāue'aki ngaahi me'angāue ki hono fai ha fakaleeli fakakautaha • Fakalelei'i e fengāue'aki mo e ngaahi kupu fekau'aki ke fakafaingofua'i e founiga fe'ave'aki koloa. • Toe fakataimi-tepile'i mo toe fokotu'utu'u e ngaahi palani ngāue • Tauhi e ngaahi lekooti ki he founiga ngāue 'a hono lesisita 'o e kautaha pisinisi fo'ou ke toe ngāue'aki 'i he kaha'u • Fiema'u e fale'i fakalao mo e tu'utu'uni ki hono fokotu'u 'o ha kautaha kulupu
2. 100% hono fakalelei'i 'o e ngaahi founiga moe tu'utu'uni ki hono fakalelei'i 'o ha kautaha pisinisi.	Siulai		100% fakalelei'i (a'usia)	
3. 80% hono fa'u ha me'a fua ki hono sivi'i 'o ha pisinisi 'oku fiema'u ke fakalelei'i fakakautaha.	Sune	• Tokosi'i kau ngāue pea lahi ngāue 'oku vahevahe he kau ngāue lolotonga 'o iku toe fokotu'utu'u e ngaahi palani ngāue	100% fa'u ('ikai ma'u e taketi)	
4. Na'e kakato 'a e ngāue ki hen 'a e RA pea na'e poupou'i 'e he Poate Talekita moe Minisitā 'a e lipooti na'e fakakakato 'e he RA ki he kautaha pisinisi 'e 11 moe pisinisi iiki 'e 1, pea tali he Kapineti.	Sune	• Ko e tu'unga ki hono fakahoko 'o e ngaahi lipooti ko 'eni ko e faingata'a lahi taha ia, pea 'e fakahoko pe 'a e ngāue ke fakapapau'i 'oku fakahoko lelei ia.	100% hono fakahoko (a'usia)	
5. Na'e Kakato pea poupou'i 'e he kau Poate Talekita moe Minisitā 'a e ngaahi lipoti ki hono				

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
fakalelei e ngaahi tu'utu'uni ngāue 'a e ngaahi pisinisi, pea tali he Kapineti.				
6. Kei hokohoko atu pe ngāue ki hono fokotu'u 'o ha kautaha kulupu.	Sune	<ul style="list-style-type: none"> Lolotonga fakahoko e ngāue ki hono vakai'i e fakahoko fatongia lolotonga 'o e ngaahi kautaha pisinisi, ke ilo'i ai e ngaahi kautaha pisinisi ke liliu fakakautaha ko ha kautaha kuliupu. 	100% fakahoko (kei hokohoko atu pe ngāue)	
7. Polokalama vakai'i mo muimui'i ngaahi ngāue fakalelei fakakautaha kuo fa'u	Ma'asi		100% fa'u (a'usia)	
8. Founiga fehikitaki 'o ha koloa kuo fa'u	Ma'asi		100% fa'u (a'usia)	
9. Polokama vakai'i mo muimui'i ngaahi poloseki kuo fa'u	Ma'asi		100% fa'u (a'usia)	
10. Na'e fakahū ki Kapineti 'a e Poloseki 'a e Palemia ke ngāue 'a e Poate Taulanga ki hono fakalakalaka'i e ngaahi uafu iiki 'i motu pea na'e tali	Fakakuata		100% tali (a'usia)	
11. Founiga 'e 2 kuo 'ilo'i ki hono fakahū ha pa'anga pe fakapa'anga'i e PPP	Ma'asi		Founiga 'e 1 pe 2 (a'usia)	
12. Koe ngāue ki he poloseki 'a e Poate Taulanga mo e kautaha pisinisi taautaha 'oku fakatatali ki he tu'utu'uni mei Kapineti.	Sune	<ul style="list-style-type: none"> Fakatatali ki he tu'utu'uni mei Kapineti 	100% tali (Fakatatali ki Kapineti)	

Ola Fakapotungāue

Fatongia Fakaloto Potungāue 1: Va'a ngāue ki he Pule'i kau ngāue 'oku 'aonga mo lavame'a: Taimi tonu mo 'aonga 'a e ngaahi tokoni ki he ngaahi tefito'i ngāue 'a e potungāue 'aki hono tokanga'i 'a e HR, patiseti, fakahū koloa pea mo e fakamatala mo e fetu'utaki fakatekinolosia

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
1. Patiseti mo e Palani Ngāue 'a e Potungāue 2021/22 na'e fakahū ki he 'Ofisi 'o e 'Eiki Palemia 'i he 'aho 6 'Epeleli 2021 ke fakahū ki Falealea, pea tali he 'aho 10 Sune 2021	'Epeleli	<ul style="list-style-type: none"> • Tokosi'i kau ngāue, 'oku tukuvaka atu Tokoni Pule 'e taha 'i 'Amelia koe'uhu koe covid-19. • Uesia 'e he Covid-19 'a e patiseti moe ngaahi palani ngāue 	Tali e Patiseti moe Palani Ngāue (a'usia)	<ul style="list-style-type: none"> • Fakalotolahi'i e kau ngāue ke nau kau ki hono fa'u 'o e palani ngāue mo e patiseti. • Fakalelei'i 'a e vahevahe 'o e ngaahi fakamatala 'i loto he potungāue • Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki • Fakamalohi'i 'a e laine 'o e fetu'utaki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki. • Fakamalohi'i hono fakahū 'o e ngaahi lipooti fakamahina 'oku taimi tonu mo pau. • Fakafaingofua'i e tanaki fakamatala pea fakakau 'a e kau ngāue ma'olunga • Fakatonutonu ma'u pe 'a e tohi lesisita koloa. • Fakamalohi'i 'a e talangofua ki he ngaahi tu'utu'uni ngāue
2. Fakahū ma'u pe he taimi tonu 'a e ngaahi lipooti fakakuata 'a e potungāue ki he 'Ofisi 'o e 'Eiki Palemia.	Fakakuata	<ul style="list-style-type: none"> • 	4x lipooti fakakuata taimi pau (a'usia)	
3. Tali he Kapineti 'a e Lipooti Fakata'u 'a e Potungāue 2019/20 'aho 6 Novema 2020 pea fakahū ki Falealea 'aho 16 Tisema.	Annually	<ul style="list-style-type: none"> • 	Tali e Lipooti fakata'u (a'usia)	
4. Fakalelei'i tu'utu'uni fakalotopotungāue	Sanuali	<ul style="list-style-type: none"> • 'Ikai maopo mo fakataha'i ke maau 'a e ngaahi tu'utu'uni fakalotopotungāue 'a e ngaahi tafa'aki moe ngaahi va'a. 	100% fakalelei'i (a'usia)	
5. *Fakahū e lipooti fakamatala fakapa'anga fakata'u he taimi pau *Fakakatoa e pa'anga tanaki ki he 2020/21 koe \$6,800,288, 'a ia na'e mahulu e tanaki he taketi (\$2,854,100) 'aki peseti 138 *Fakakatoa fakamole ki he 2020/21 koe \$1,196,782, 'a ia na'e ngāue'aki 'a e peseti 'e 84 'o e patiseti (\$1,431,200)	Fakakuata	<ul style="list-style-type: none"> • Koe ngaahi toenga 'i he patiseti 'oku makatu'unga ia he: <ul style="list-style-type: none"> ➢ Lakanga ataa 'ikai lava fakafonu ➢ Palani monomono ki he fale na'e 'ikai lava ngāue kiai lolotonga ta'u fakapa'anga. 'Oku 'unu ngāue ko'eni ki he ta'u fakapa'anga 2021/22 	100% taimi tonu (a'usia) Taketi pa'anga tanaki \$2,854,100 (a'usia) Fakamole 'i loto he patiseti (a'usia)	

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
6. Palani fakata'u ki he fakahū koloa 'a e Potungāue na'e fakahū taimi tonu	'Aokosi	•	100% taimi tonu (a'usia)	
7. Palani fakahū koloa 'e 3 na'e fakahū pea tali 'a e 2	Fakakuata	<ul style="list-style-type: none"> • Koe palani fakahū koloa ki hono fakalelei'i e 'ofisi 'i Vava'u na'e fiema'u ngaahi me'a fakatekinikale kiai, ka na'e 'ikai lava ma'u ki mu'a 'osi ta'u fakapa'anga 2020/21. Hoko atu ki he ta'u fakapa'anga 2021/22 • Koe palani fakahū koloa 'a e Poate Vai na'e fakafou he potungāue ki he ngāue ki 'Eua na'e tali he Komiti NEMC he na'e tuai ho fakahū mei WASH. Na'e tali 'a e palani kae na'e 'ikai muimui ki he ngaahi tu'utu'uni ngāue. 	100% taimi tonu (a'usia) ≥ 50% tali (a'usia)	
8. Fakafuofua patiseti fakamahina na'e fakahū taimi tonu.	Fakamahina	•	100% taimi tonu (a'usia)	
9. 100% vahe 'oku tali pea fakahū taimi tonu, 'o talangofua ki he ngaahi tu'utu'uni ngāue	Fakauike 2	•	100% taimi tonu (a'usia)	
10. Polokalama letio mo TV 'e 16 na'e fakahoko 'o kau mai kiai 'a e ngaahi pisinisi	Fakakuata	<ul style="list-style-type: none"> • Taimi 'ata'ata kau pule 'a e potungāue moe ngaahi pisinisi ke fakahoko 'a e polokalama 	Polokalama 'e 12 (a'usia)	

Ola Fakapotungāue

Fatongia Fakaloto Potungāue 2: Fakalelei'i e taukei e kau ngāue, palani mo e fokotu'utu'u ngāue ke fakalakalaka e potungāue

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
1. *Tali mo fakahū e palani fakalotopotungāue PMS 'aho 28 'Aokosi *Fakahū taimi tonu e ngaahi lipooti fakakuata PMS.	Fakakuata Fakakuata		100% taimi tonu (a'usia)	<ul style="list-style-type: none"> Fakalelei'i 'a e vahevahe 'o e ngaahi fakamatala i loto he potungāue Fakafaingofua'i e tanaki 'o e ngaahi fakamatala mo e fakahū 'o e ngaahi lipooti fakauike mo fakamahina. Fakalelei'i e fengāue'aki i loto he potungāue pea mo e ngaahi kupu fekau'aki.
2. Fakahū taimi tonu ngaahi foomu PMS faka'osinga ta'u fakapa'anga 2019/20 moe ngaahi foomu PMS vaeua ta'u 2020/21	'Aokosi & Fepueli		100% taimi tonu (a'usia)	
3. 100% kau ngaahi fakataha PMS	Fakakuata		100% kau he fakataha (a'usia)	<ul style="list-style-type: none"> Fakapapau'i e kau ki he ngaahi fakataha kotoa
4. 100% ngaahi ngāue felave'i moe PMS kuo fakakakato	Fakakuata	<ul style="list-style-type: none"> Feta'emahino'aki mo PSC he ngaahi ngāue felave'i mo e PMS 	100% complete (a'usia)	<ul style="list-style-type: none"> Fakalelei'i e fetu'utaki moe PSC ke ma'u e mahino tatau
5. Kakato e ngāue ki he lakanga 'ataa koe Tokoni Pule Va'a Fakalelei Fakakautaha mo e Pule 'Analaiso Fakapa'anga	Fakakuata	<ul style="list-style-type: none"> Tokoni Pule Va'a Taliui 'a e Pisinisi moe Lipooti: Na'e 'ataa e lakanga ni he mavahe 'a Falahola ki he lakanga ma'olunga ange Tokoni Pule Va'a Lao: kei fai pe ngāue ki hono fakalelei'i e tohi fakamatala ngāue kae toe fakahū ke hiki hake tu'unga vhenga. Pule 'Analaiso Fakapa'anga: 'osi fai e 'initaviu kai pea fakahū e ola ki PSC – kei fakatatali 'enau tu'utu'uni Mataotao Ma'olunga he Poloseki: 'osi fai e 'initaviu kai pea fakahū e ola ki PSC – kei fakatatali 'enau tu'utu'uni Lakanga 'e tolu kei fakatatali ki he Komiti e PSC ki he lakanga pe 'e tali ke tu'uaki 	100% fakafonu lakanga ('ikai ma'u e taketi)	<ul style="list-style-type: none"> Fakapapau'i 'oku tonu e ngaahi founiga ki hono fakahū mai ha kau ngāue fo'ou, pea mo fakamalohi'i e talangofua ki he ngaahi tu'utu'uni ngāue. Fakalelei'i e fengāue'aki fakalotopotungāue, pea pehe ki he ngaahi kupu fekau'aki Fakamalohi'i 'a e laine 'o e fetu'utaki i loto he potungāue pea mo e ngaahi kupu fekau'aki.

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
		<ul style="list-style-type: none"> 'Ofisa Ako Ngāue: kei fakatalali e tu'utu'uni e fakamaau (Tribunal) 		
6. 100% ngaahi tohi fakamatala ngāue kuo vakai'i mo fakalelei'i	Novema	<ul style="list-style-type: none"> Feta'emahino'aki mo PSC 'i he 'aho tanaki pea femahino'aki ke tanaki 'i Sanuali 2021 	100% fakalelei'i (a'usia)	
7. Tali pea fakahū taimi tonu e Palani livi kau ngāue 'a e potungāue, pea 'oku toutou fakatonutonu ma'u pe ngaahi livi	Sanuali Fakamahina		Fakahū Palani Livi 'a e Potungāue (a'usia)	<ul style="list-style-type: none"> Toutou fakatonutonu mo fakalelei'i
8. Ngaahi ako fakalotopotungāue 'e 18 na'e fakahoko; 'oku 'i ai moe kau ngāue 'e toko 3 'oku lolotonga ako sikolasipi.	Fakata'u mo Fakakuata	<ul style="list-style-type: none"> fakangatangata 'e he ngaahi fakataputapu fefolau'aki 'a e lava ke ma'u ha ngaahi faingamalie ako mo ha kau faiako fe'unga Feto'aki 'a e ngaahi poto'i ngāue, pea mo e lava ke ma'u ha ngaahi ako mahu'inga fakalotofonua 	100% fakahoko (a'usia)	<ul style="list-style-type: none"> 'Analaiso'i e ngaahi lipooit ako ngāue ke toe fakalelei'i 'aki ngaahi ako ngāue he kaha'u, mo 'ilo'i ai ha ngaahi fiema'u ako ngāue Fokotu'utu'u lelei e ngaahi ako ngāue ke taimi tonu moe taimi 'ataa ai kau ngāue Kumi ha tokoni fakapa'anga ke fakapa'anga ha ngaahi 'ako fakalotongāue. Fakalahi e ngaahi patiseti 'oku vahe ki he ako ngāue ke fenapasi moe fiema'u ako ngāue.
9. A'usia e 100% he ola kuata 4 e PMS 2019/20, 129% kuata 1 2020/21, 98% moe 90% 'a e kuata 2 moe 3 2020/21.	Fakakuata	<ul style="list-style-type: none"> Feta'emahino'aki mo PSC he ngaahi ngāue felave'i mo e PMS 	Lanu Mata 85% - 100% (a'usia)	<ul style="list-style-type: none"> Fakalelei'i e fetu'utaki moe PSC ke ma'u e mahino tatau
Ola Fakapotungāue				
Fatongia Fakapotungāue 3: Fakalakalaka 'a e Fakamatala, fetu'utaki fakatekinolosia 'i hono Palani mo hono fokotu'utu'u fakalelei 'o 'ikai ke fu'u fakamole.				
1. Siofi mo fakatonutonu ma'u pe 'a e firewall	Muimui faka'aho		100% tonu mo ngāue	

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founiga ke fakalakalaka ai e Ngāue
2. Siofi mo fakatonutonu ma'u pe 'a e ngaahi polokalama fakakomipiuta	Fakamahina	<ul style="list-style-type: none"> Tonounou fakapoto'i ngāue 'a e timi, pea fakangatangata e ngaahi ako ngāue 'oku 'atā. 	100% tonu	<ul style="list-style-type: none"> Fakahoko ha ngaahi ako fakataukei mo e 'ilo pea mo e kau ngāue.
3. Kei fai e ngāue ke hiki 'a e uepisaiti 'a e Potungāue ki he MEIDECC	Faka'aho	<ul style="list-style-type: none"> Sī'isi'i e fengāue'aki mo e ngaahi kupu fekau'aki. 	100% tonu mo ngāue	<ul style="list-style-type: none"> Teuteu'i 'a hono 'analaiso 'a e ngaahi fiema'u fakaako pea fakalahi 'a e polokalama ako.
4. 100% fengāue'aki 'a e palani ngāue mo e fakafuofua 'o e tafa'aki tekinolosia	Fakamahina	<ul style="list-style-type: none"> Sī'isi'i e fakamatala 'oku ma'u 	100% kakato	<ul style="list-style-type: none"> Vakai'i e patiseti
5. Siofi mo fakatonutonu ma'u pe 'a e ngaahi server	Faka'aho	<ul style="list-style-type: none"> Fu'u lahi e ngāue 'o e taki ki he tafa'aki komipiuta. 	100% tonu mo ngāue	<ul style="list-style-type: none"> Fakalelei'i 'a e ngaahi tu'utu'uni mo hono ngāue'i 'a e naunau fakatekinolosia.
6. Siofi mo fakatonutonu ma'u pe 'a e meili ngāue 'a e Potungāue	Faka'aho	<ul style="list-style-type: none"> 'Oku fakautuutu e fakatu'utamaki fakalukufua 'i hono faka'aonga'i e tekinolosia fo'ou. 	100% tonu mo ngāue	<ul style="list-style-type: none"> Ko hono tukuhifo e ngāue 'oku totonu ke muimui'i fakalelei.
7. Vakai'i mo fakatonutonu 'a e ngaahi tu'utu'uni 'a e tafa'aki komipiuta	Fakata'u	<ul style="list-style-type: none"> 'Ikai fe'unga e patiseti ke fakafetongi'i ngaahi naunau fakakomipiuta motu'a mo maumau. 	100% vakai'i	
8. 'Ikai 'i ai ha naunau fakakomipiuta ke fakaa'aha	Fakata'u		100% faka'auha	

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakakau 6.2. Lisi 'o e Kautaha Pisinisi 'a e Pule'anga

Tepile 18: **Lisi 'o e Kautaha Pisinisi 'a e Pule'anga` `i Sune 2021**

	Kautaha Pisinisi	Est.	Fakamatala
<i>Kautaha Pisinisi `oku kei ngāue</i>			
1.	Poate Vai 'a Tonga (TWB)	1966	Kei Ngāue
2.	Kautaha 'Uhila 'a Tonga (TPL)	2008	Kei Ngāue
3.	Kautaha Fe'ave'aki Meili 'a Tonga (TPost)	2008	Kei Ngāue
4.	Komisoni Fakamafola Lea 'a Tonga (TBC)	1975	Kei Ngāue
5.	Kautaha Fetu'utaki 'a Tonga (TCC)	2000	Kei Ngāue
6.	Kautaha Ma'u Mafai ki he Veve (WAL)	2006	Kei Ngāue
7.	Poate Ma'u Mafai ki he Taulanga 'a Tonga (PAT)	1998	Kei Ngāue
8.	Kautaha Mala'evakapuna 'a Tonga (TAL)	2007	Kei Ngāue
9.	Kautaha Māketi 'a Tonga (TMCL)	2007	Kei Ngāue
10.	Kautaha Pule'i e koloa 'a e Pule'anga 'a Tonga (TAMA)	2011	Kei Ngāue
11.	Kautaha Keipolo 'a Tonga. (TCL)	2013	Kei Ngāue
12.	Kautaha Vaka 'Otumotu'anga'ofa (FISA)	2011	Kei Ngāue

Ma'u'anga fakamatala: Potungāue ki he ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakakau 6.3. Taliangi ki he ngaahi fiema'u 'i he Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Tepile 19: Fakamaau'i tu'unga taliangi 'o e Kautaha Pisinisi fakatatau ki he: Palani Pisinisi, Lipooti fakavaeua ta'u pea mo e lipooti fakata'u (fakatatau ki he ngaahi fiema'u 'i he Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga')

	Kautaha Pisinisi	2015/16	2016/17	2017/18	2018/19	2019/20
Kautaha Pisinisi 'oku kei Ngāue (12)						
1	Komisoni Fakamafola Lea 'a Tonga	97%	100%	100%	78%	83%
2	Kautaha Fetu'utaki 'a Tonga	99%	100%	100%	100%	100%
3	Poate Ma'u Mafai ki he Taulanga 'a Tonga	100%	100%	100%	92%	100%
4	Poate Vai 'a Tonga	90%	100%	100%	89%	100%
5	Kautaha Fe'ave'aki Meili 'a Tonga.	100%	100%	60%	90%	91%
6	Kautaha 'Uhila 'a Tonga.	100%	100%	100%	96%	83%
7	Kautaha Mala'evakapuna 'a Tonga	100%	100%	100%	89%	84%
8	Kautaha Maketi 'a Tonga	100%	100%	100%	100%	100%
9	Kautaha Ma'u Mafai ki he Veve	100%	100%	70%	93%	96%
10	Kautaha Pule'i e Koloa 'a Tonga	100%	100%	72%	86%	96%
11	Kautaha Keipolo 'a Tonga.	100%	100%	90%	83%	92%
12	Kautaha Vaka 'Otumotuanga'ofa.	75%	67%	52%	66%	48%
	FAKAKĀTOA	97%	97%	87%	88%	89%

Ma'u'anga fakamatala: Potungāue ki he ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakakau 6.3. Kautaha Pisinisi Fakalakalaka Taha

Tepile 20: Kautaha Pisinisi fakalakalaka 'a enau tu'unga Fakapa'anga

Ta'u Fakapa'anga 2019/20

	Return on Equity	Cash Position (000)	Current Ratio	Cash Ratio (Cash/CL)	Debt to Equity Ratio
TPL	(1%)	\$279	0.72	0.041	0.80
TCC	0.3%	\$1,040	1.87	0.12	0.63
TAL (Fakaangaanga)	(1.74%)	\$6,474	3.55	2.19	0.23
PAT	8%	\$1,846	\$1.08	0.57	0.25
TWB	17%	\$941	1.14	0.41	0.20
TAMA	(2.87%)	\$1,117	3.38	3.54	0.12
TBC	(13%)	\$638	2.38	1.31	1.21
TMCL	1.92%	\$684	3.80	2.73	0.86
WAL	29.3%	\$512	3.19	0.74	0.37
TPost	8.4%	14,776	1.04	0.95	2.78
FISA	(73.9%)	\$1,598	0.35	0.22	(12.24)
TCL	5%	\$7,734	\$6.75	6.39	0.35

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.

Fakakau 6.4. Kautaha Pisinisi Tu'unga Fakapa'anga lelei taha

NGAAHI ME'AFUA 'O E TU'UNGA FAKAPA'ANGA 'O E NGAAHI KAUTAHA PISINISI.

TA'U FAKAPA'ANGA 2019/20

Tepile 21: Tupu pea mo e tu'unga fakapa'anga e ngaahi kautaha pisinisi 'a e pule'anga

Ngaahi Kautaha Pisinisi 'a e Pule'anga	'Aotita / 'Ikai 'Aotita	Ta'u Fakapa'anga	Fakafuofua 'o e Tupu 'i he 'Inasi	Tupu 'i he 'Inasi	Tupu 'i he Koloa	Fakakatoa 'a e Pa'anga Hū Mai ('000)	Tupu hili 'a e to'o 'a e Tukuhau ('000)	Katoa 'o e ngaahi koloa ('000)	Fakakatoa 'a e ngaahi Mo'ua ('000)	Sino'i 'Inasi (Faka'osing a 'o e Ta'u) ('000)	Fakafuofua 'o e pa'anga 'inasi ('000)
Kautaha 'Uhila 'a Tonga (TPL)	'Aotita	Sune-20	-1%	-1%	-0.4%	\$67,733	(\$697)	\$167,752	\$105,797	\$61,955	\$62,906
Kautaha Fetu'utaki 'a Tonga (TCC)	'Aotita	Sune-20	0.3%	0.3%	0.2%	\$31,352	\$169	\$79,298	\$30,697	\$48,601	\$48,517
Kautaha Fefolau'aki Vakapuna 'a Tonga (TAL)	'Ikai 'Aotita	Sune-20	-1.69%	-1.74%	0.65%	\$11,729	(\$629)	\$96,150	\$59,997	\$36,153	\$37,215
Poate Ma'u Mafai ki he ngaahi Taulanga 'a Tonga (PAT)	'Aotita	Sune-20	9%	8%	7%	\$12,105	\$2,055	\$30,607	\$6,033	\$24,574	\$24,060
Poate Vai 'a Tonga (TWB)	'Aotita	Sune-20	16.8%	17.3%	4.2%	\$8,171	\$915	\$21,878	\$16,602	\$5,276	5,444
Kautaha Pule'i 'a e Koloa 'a e Pule'anga 'a Tonga (TAMA)	'Aotita	Sune-20	-2.82%	-2.87%	-2.57%	\$892	(\$448)	\$17,437	\$1,823	\$15,613	\$15,890
Komisoni Fakamafola Lea 'a Tonga (TBC)	'Aotita	Sune-20	-13%	-31%	-5%	\$1,777	(\$653)	\$6,752	\$4,666	\$2,086	\$2,496
Kautaha Maketi 'a Tonga (TMCL)	'Aotita	Sune-20	1.90%	1.92%	0.97%	\$1,630	\$34,340	\$3,554	\$1,547	\$1,792	\$1,804
Kautaha Vaka 'Otuanga'ofa (FISA)	'Aotita	Sune-20	-73.9%	-82.3%	7.3%	\$7,749	\$856	\$11,690	\$12,729	\$1,040	\$1,159
Kautaha Fe'aveaki Meili 'a Tonga (TPost)	'Aotita	Sune-20	8.5%	8.4%	2.2%	\$2,109	\$485	\$21,918	\$16,115	\$5,803	\$5,715
Kautaha Ma'u Mafai ki he Veve (WAL)	'Aotita	Sune-20	35%	29.3%	9.7%	\$4,884	\$637	\$6,573	\$799	\$2,174	\$1,820
Kautaha Keipolo 'a Tonga (TCL)	'Aotita	Sune-20	5%	5%	3.5%	\$8,738	\$2,434	\$70,833	\$18,326	\$52,507	\$51,643

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakakau 6.5. Poate Pule 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga'

Tepile 22: Kau Poate Pule 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga'. (Hingoa 'oku mata'itohi faka'itali ko e kau Talekita na'e fakanofa lolotonga e ta'u)

Kautaha Pisinisi	Fa'ahinga	'Aho Fokotu'u	Taumu'a/ Tu'unga lolotonga	Poate Pule (i he 'aho 30 th Sune 2020)	Fa'u (% ma'u 'inasi 'a e pule'anga)	Maketi
Poate Vai 'a Tonga	Komiti fokotu'u 'e he Lao'	Fokotu'u 'i he 1966	Ke tufaki atu ha ma'u'anga vai 'oku malu mo ha totongi 'oku taau ki he kau kasitomā. Kei Ngāue.	1. <i>Aisake Eke</i> 2. <i>Ipolito Lasalo</i> 3. <i>Seinimili Fonua</i> 4. <i>Isileli Pulu</i> 5. <i>John Paul Chapman</i> 6. <i>Tevita Puloka</i> 7. <i>Lord Lasike</i>	100%	Fāmili, Pisinisi pea mo e Kakai 'o e kolo (Nuku'alofa & Neiafu)
Kautaha 'Uhila 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 1 Siulai 2008	Ko e fatongia 'o e Tonga Power ko e fakatupu pea mo tufaki e ivi faka'uhila 'i Tonga' ni. Kei Ngāue	1. <i>Aisake Eke</i> 2. <i>Ipolito Lasalo</i> 3. <i>Seinimili Fonua</i> 4. <i>Isileli Pulu</i> 5. <i>John Paul Chapman</i> 6. <i>Tevita Puloka</i> 7. <i>Lord Lasike</i>	100%	Pisinisi pea mo e Fāmili
Kautaha Ma'u Mafai ki he Veve	Kautaha	Fokotu'u fakakautaha'i 'i he 'aho 1 Novema 2006.	Ke 'oatu ha ngaahi sēvesi faka'auha veve 'oku malu mo lelei ki he kakai 'o e fonua mo e Pule'anga'. .Kei Ngāue	1. <i>Aisake Eke</i> 2. <i>Ipolito Lasalo</i> 3. <i>Seinimili Fonua</i> 4. <i>Isileli Pulu</i> 5. <i>John Paul Chapman</i> 6. <i>Tevita Puloka</i> 7. <i>Lord Lasike</i>	100%	Fāmili, Pisinisi pea mo e ngaahi Potungāue 'a e Pule'anga'.
Kautaha Fe'ave'aki Meili 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 1 Siulai, 2008	'Oatu ha ngaahi sēvesi fakameili 'i Tonga' ni. Kei Ngāue.	1. <i>Petunia Tupou</i> 2. <i>Aisake Tu'iono</i> 3. <i>Peni Vea</i> 4. <i>Filimone Fifita</i> 5. <i>Lord Vaea</i> 6. <i>Sateki 'Ahio</i> 7. <i>Leonaitasi Hoponoa</i>	100%	Kakai

Kautaha Fetu'utaki 'a Tonga	Kautaha	Fokotu'u 'i he 2000.	Ke 'oatu ha ngaahi sēvesi fetu'utaki 'i Tonga' ni pe ki muli. Kei Ngāue	1. <i>Petunia Tupou</i> 2. <i>Aisake Tu'iono</i> 3. <i>Peni Vea</i> 4. <i>Filimone Fifita</i> 5. <i>Lord Vaea</i> 6. <i>Sateki 'Ahio</i> 7. <i>Leonaitasi Hoponoa</i>	100%	Kasitomā taautaha, fāmili, Pisini pe a mo e ngaahi Potungāue 'a e Pule'anga'
Komisoni Fakamafola Lea 'a Tonga	Komiti fokotu'u 'e he Lao'.	Fokotu'u 'i he 1975	Ke kei pukuepuke 'a e ngaahi sēvesi fakamafola ko ha ma'u'anga fakamatala, ako mo fakafiefia. Kei Ngāue	1. <i>Petunia Tupou</i> 2. <i>Aisake Tu'iono</i> 3. <i>Peni Vea</i> 4. <i>Filimone Fifita</i> 5. <i>Lord Vaea</i> 6. <i>Sateki 'Ahio</i> 7. <i>Leonaitasi Hoponoa</i>	100%	Ngaahi Potungāue 'a e Pule'anga', Pisini, Apiako, Siasi pe a mo e Kakai 'o e kolo (pe fonua)
Poate Ma'u Mafai ki he Taulanga 'a Tonga	Komiti fokotu'u 'e he Lao'	Fokotu'u fakakautaha'i 'i he 1998.	Tokonga'i mo fakalele 'a e ngaahi taulanga'. Kei Ngāue	1. <i>Daniel Fale</i> 2. <i>Sevenitini Toumo'ua</i> 3. <i>Posesi Bloomfield</i> 4. <i>Inoke Finau Vala</i> 5. <i>Paula Tatafu</i> 6. <i>Sione Talanoa Fifita</i> 7. <i>H.E Prince Kalanivalu Fotofili</i>	100%	Kakai 'oku 'i ai 'enau kau ki he tahi'.
Kautaha Mala'evakapuna 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 2 Siulai 2007	Ke 'oatu ha 'atakai fefononga'aki faka-vakapuna sivile 'oku malu, falala'anga mo fakafe'auhi ke faka'ai'ai ke toe lahi ange e tu'unga sēvesi 'a e kautaha vakapuna' 'i Tonga' ni. Kei Ngāue	1. <i>Daniel Fale</i> 2. <i>Sevenitini Toumo'ua</i> 3. <i>Posesi Bloomfield</i> 4. <i>Inoke Finau Vala</i> 5. <i>Paula Tatafu</i> 6. <i>Sione Talanoa Fifita</i> 7. <i>H.E Prince Kalanivalu Fotofili</i>	100%	Kakai, Kautaha Vakapuna pe a mo e Kau fefolau'aki
Kautaha Vaka 'Otuanga'ofa	Kautaha	Lesisita 'i he 2010 pe a tali ke hoko ko e kautaha pisini 'i Novema 2011	Fatongia'aki hono pule'i mo fakalele 'a e MV 'Otuanga'ofa ki he fefononga'aki 'i he ngaahi motu. Kei Ngāue	1. <i>Daniel Fale</i> 2. <i>Sevenitini Toumo'ua</i> 3. <i>Posesi Bloomfield</i> 4. <i>Inoke Finau Vala</i> 5. <i>Paula Tatafu</i> 6. <i>Sione Talanoa Fifita</i> 7. <i>H.E Prince Kalanivalu Fotofili</i>	100%	Kakai

Kautaha Maketi 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 1 Siulai 2007	Ke fakatupu ha māketi te ne fakafiemālie'i 'a e ngaahi fiema'u ngoue 'o e kakai pe ngaahi koloa kehe. Kei Ngāue	1. <i>Sione Havea Taione</i> 2. <i>Maika Haupeakui</i> 3. <i>Dr. Uhila moe Langi Fasi</i> 4. <i>Katalina Tohi</i> 5. <i>Manuopangai Hingano</i> 6. <i>Salesi Fotu</i>	100%	Kakai
Kautaha Pule'i e Koloa 'a e Pule'anga 'a Tonga	Kautaha	Lesisita 'i he 'aho 23 Mē 2010 pea tali ke hoko ko e kautaha pisinisi 'i he 'aho 7 'Okatopa 2011	Ko e Pisinisi fakakomēsiolo 'oku nofo taha pe ke ma'u ha tupu haohaoa Kei Ngāue	1. <i>Sione Havea Taione</i> 2. <i>Maika Haupeakui</i> 3. <i>Dr. Uhila moe Langi Fasi</i> 4. <i>Katalina Tohi</i> 5. <i>Manuopangai Hingano</i> 6. <i>Salesi Fotu</i>	100%	Pisinisi
Kautaha Keipolo 'a Tonga.	Kautaha	Fokotu'u 'i Nōvema 2009 ka na'e hoko ko e kautaha pisinisi 'i Mē 2013	Fatongia'aki hono pule'i mo langa 'o e fibre-optic 'i lalo tahit fehokotaki'i 'a Tonga ki he ngaahi fetu'utaki 'anga 'i tu'apule'anga.	1. <i>Samiuela Fonua</i> 2. <i>Dr. Netatua Taufatofua</i> 3. <i>Saia Faletau</i> 4. <i>Sione Veikoso (TCC Representative)</i> 5. <i>Pepe Fia'aletoa Christiam Fruean (Digicel Representative)</i> 6. <i>Teisina Fuko</i>	66.7%	Pisinisi

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

MINISTRY OF PUBLIC ENTERPRISES
GOVERNMENT OF TONGA



Annual Report
2020/21

Contents

List of Abbreviations	3
Foreword from the Hon. Minister.....	4
Preface	5
Executive Summary of overall MPE performance	6
1. Overview of the MPE	6
1.1. Introduction	6
1.2. Legislation, Mandate, Stakeholders.....	6
1.2.1. Legislation	6
1.2.2. Mandate/ Function	6
1.2.3. Stakeholders	7
1.3. MPE Governance and Operational Structure.	8
1.4. Performance Management framework.	10
2. Ministry and Divisional Performance	12
2.1. Ministry Human Resource Management.....	12
2.1.1. Number of Permanent Staff and Unestablished Staff.....	12
2.1.2. MPE Performance Management System Traffic Lights in every quarter of each financial years.	13
2.1.3. MPE Human Resource Traffic Lights.....	14
2.1.4. Staff Performance Assessment Result:.....	15
2.1.5. Ministry of Public Enterprises Recruitment.....	15
2.1.6. Staff Movement.....	16
2.1.7. Training, Overseas Representation, Meetings and Scholarship	17
2.2. Results Management (Reporting Outputs and Outcome) (Detail refer appendix 1)	18
2.2.1. MPE & PE Compliances & Performances	18
2.2.2. Reduction on PEs' Tariffs.....	19
2.2.3. PE Reforms.....	19
2.2.4. Project:.....	20
2.2.5. Improvement on PEs' Services Delivery to the People of Tonga.....	20
2.3. Financial Management.....	20
2.3.1. Revenue	20
2.3.2. Total Revenue Projection and Actual.....	21
2.3.3. MPE's Statement of Comparison of Budget and Actual as at 30 June 2021 ..	22
2.3.4. Ministry Assets Record.....	23
2.4. Procurement	23
2.5. Assets Management	25
3. Significant Issues/Challenges	26
3.1. Issues/Challenges	26
3.2. Risks and Risk Management.....	27
4. Disclosures and Legal Compliance	27
4.1. Ministerial Directives;	27

4.2. Governance Disclosures.....	27
5. Conclusion and Plan Ahead.....	28
6. Annexes.....	29
Annex 6.1. TSDF Organisational Outcome 1- Improve Public Enterprises.....	29
Annex 6.2. List of Public Enterprises (PEs).....	39
Annex 6.3. Compliance as per PE Act requirements	40
Annex 6.4. Most Improved PEs	40
Annex 6.5. Best Financial Performance PE	41
Annex 6.6. Board of Directors for PEs	42

List of Abbreviations

1. APP – Annual Procurement Plan
2. CP – Corporate Plan.
3. CP&B – Corporate Plan and Budget
4. CSD – Corporate Services Division.
5. CSO – Civil Society Organization.
6. FISA – Friendly Island Shipping Agency.
7. GoT – Government of Tonga
8. HR – Human Resource
9. ICT – Information communication and Technology,
10. KPI – Key Indicator
11. LPD – Legal and Policy Division.
12. MCD – Monitoring and Compliance Division.
13. MDA – Ministry/ Division/Agency.
14. MFNP – Ministry of Finance and National Planning.
15. MPE – Ministry of Public Enterprises.
16. NIIP - National Infrastructure Investment Plan
17. OCEO – CEO Office
18. OoM – Minister Office
19. PAT – Port Authority Tonga
20. PE Act – Public Enterprises Act,
21. PEs – Public Enterprises.
22. PSC – Public Service Commission.
23. RSPD – Rationalization and Special Projects Division
24. TAL –Tonga Airport Limited.
25. TAMA –Tonga Asset Management Association
26. TBC – Tonga Broadcasting Commission.
27. TCC – Tonga Communication Corporation.
28. TCL – Tonga Cable Limited.
29. TMCL Tonga Market Corporation Limited
30. TPL – Tonga Power Board
31. TPost – Tonga Post Limited
32. TSDF II – Tonga Strategic Development Framework.
33. TWB – Tonga Water Board
34. WAL – Waste Authority Limited.

Foreword from the Hon. Minister



and improving service delivery.

The Ministry recognizes the importance of having Public Enterprises (PEs) to drive economic growth. Since 2016 up to now, the Government has introduced important policy reforms to improve the environment for both the public and the private sector, which are beginning to translate into increased formal business creation, investment and employment opportunities. PEs continue to meet the principal objective of achieving business profitability as well as improving efficiency of the services delivery in key sectors such as, utilities, transportation, information & communication technologies, and property management. Nonetheless, continued efforts are being made to reform the PEs for private sector development, fostering greater investment opportunities, reducing the costs of doing business,

The Ministry's key obligation is to maintain the compliance of public enterprises with the Public Enterprises Act as amended. The Act recognizes the Hon. Minister of the Ministry of Public Enterprises as the representative of the shareholder (Government of Tonga (GOT)) to every single Public Enterprise (PE). This is a key obligation that I take very seriously. I hope to guarantee that the PEs contribute to Government priorities and give a fair return for Government's investments. This Annual Report gives a brief background on the governance, major achievements, updated performance on the activities and outputs against budget, customer focus, strategic challenges, and the Ministry's targets for this financial period 2020-2021 as indicated in the Public Enterprises Act ("PE ACT"), Tonga Strategic Development Framework and the Ministry's Corporate Plan ("Corporate Plan") during this financial year. It is expected that the identification of key financial and operational performance parameters will drive future reform strategies and guide further policy actions for the PE's.

In the reforms area, the government is keen to involve the private sector through public-private partnerships (PPP) program as one of the divestment tools that will reform PEs to improve both financial and non-financial performances. There are few reforms that are successfully progressing well such as the Utilities sector (TPL, TWB, WAL) with their organizational reform towards the formation of a Holding Company or One-mega Utilities entity. Some of the reforms are pending due to other technical issues such as the reconstitution of PAT, TBC, and TWB from commissions and Statutory Boards to companies; and the corporatization of TBC and TCC. All those reforms are to ensure the efficient and effective performance of the PE's and service delivery. This has led the Ministry to strengthening the reforms process, such as revising and amending the PE Act, all relevant act and all new initiative during this financial year to strengthen PE's performances. We learn from this reform which are increasingly shared among all the stakeholders and PEs are now shared as both an important performance scorecard and a valuable knowledge repository about effective reform strategies.

I sincerely thank the focal individuals of all participating ministries and PEs for their extensive inputs, without which this report would not have been possible. I also thank for the outstanding leadership of the CEO for Public Enterprises and the MPE Staff for their input and efforts. I am fully confident that the Public Enterprises will continue to grow and contribute towards socio-economic development of the country.

Respectfully yours,

A handwritten signature in black ink, appearing to read "Rev. Dr. Pohiva Tu'i'onetoa".

Rev. Dr. Pohiva Tu'i'onetoa

The Hon. Prime Minister of Tonga and Minister of Public Enterprises



Preface

INTERNAL MEMO Ministry of Public Enterprises

8th OCTOBER 2021

HONOURABLE DR. POHIVA TU'I'ONETOA
MINISTER OF PUBLIC ENTERPRISES NUKU'ALOFA

Honorable Minister,

I have the pleasure to submit to you the Annual Report of the Ministry of Public Enterprises for the year 2020/21.

I am deeply privileged to continue acting as a dutiful servant to your Honorable.

SIONE AKAU'OLA
Chief Executive Officer for Public Enterprises

APPROVE / DISCUSS / DISAPPROVE

REV. DR. POHIVA TU'I'ONETOA
THE HON. PRIME MINISTER OF TONGA AND MINISTER OF PUBLIC ENTERPRISES.

Executive Summary of overall MPE performance

1. Overview of the MPE

1.1. Introduction

It is with great pleasure that I present to you the Ministry of Public Enterprises Annual Report for 2020/21; this report covers exercises of the budgetary year from July 2020 to June 2021. It additionally gives basis to the management and the future operation of the Ministry as demonstrated under the Public Enterprises Act, Tonga Strategic Development Framework, and the Ministry's Corporate Plan.

During this financial year Hon. Rev. Dr. Pohiva Tu'i'onetoa, Prime Minister continues to be assigned the Ministerial portfolio of Minister for Public Enterprises and myself as the CEO. This year we continue with the practices of the new and ongoing reforms for the PEs Board of Directors with the essential plan to enhance management and PEs performance.

The Ministry was confronted with challenges during the financial year 2020/21. This includes the following;

- i. The Tropical Cyclone (TC) Yasa, TC Zazu, TC Ana, TC Bina, TC Lucas and other tropical depressions resulted in some impacts on the Ministry budget. Some initiatives that were planned for was postponed due to transfers of funds to facilitate recovery, repairs and maintenance.
- ii. The pandemic COVID-19 continues to impact the Ministry's overall operation. Some initiatives were postponed due to budgetary measures enforced as a result of the economic impacts caused by COVID-19. Other initiatives were postponed due to travel restrictions.
- iii. Changes in government structure, priorities and regulations also changes the Ministry's priorities which shifted the PE's focus to more improved PEs' services delivery and controlling expenditures as result of the impacts of covid-19.

I trust you will find this Annual Report both informative and helpful, and gives you a greater understanding on the operations and objectives of this Ministry. I wish to acknowledge the management and staff for their hard work during yet another challenging financial year as they continue to strive to deliver on the core business - compelling content, to achieve the outputs and outcomes as set out by the Corporate Plan. I look forward to another exciting FY2021/22 ahead.

I would like to express my earnest gratitude to the Minister for Public Enterprises, Hon. Rev. Dr. Pohiva Tu'i'onetoa, senior management and staff, for their joint responsibility, diligent work, devotion and support during a time loaded with difficulties and opportunities.

1.2. Legislation, Mandate, Stakeholders.

1.2.1. Legislation

The Ministry depicted its operating powers and authority from the following legislations and the TSDF, which is as follows:

- ❖ The Public Enterprises Act, as amended (in Section 2.3).
- ❖ Company Act 1995 (2020 Revised Edition).
- ❖ Tonga Strategic Development Framework (in Section 2.4)

1.2.2. Mandate/ Function

The Ministry's operations are guided and legitimized by the PE Act, as amended. It outlines the Ministry's responsibilities, authority and shared powers (with Cabinet).

As per the PE Act, the Hon Minister of Public Enterprises is the representative of the GOT, as shareholder in its business interests ('public enterprises'). Currently the Hon Minister oversees a total of twelve public enterprises. These public enterprises are spread out over a variety of sectors including utilities (power, water, and waste), transportation (air and sea) and communications (telecommunications, broadcasting, and postal) and more. Through the Ministry, the Shareholder requires PEs to be:

1. Profitable;
In accordance with Section 4 of the Public Enterprises Act, as amended, that PEs are to be profitable and efficient as comparable businesses that are not state-owned;
2. Pay dividends to Government;
Based on specific dividend policies;
3. Comply with the reporting requirements of the PE Act;
4. Achieve and maintain a 10% Return on Equity;
5. Provide quality and efficient services to the public; and
6. Accountable for any information requested.

Through the Ministry, the Shareholder enforces these requirements and benchmarks to encourage returns from its business investments while at the same time, ensuring that its businesses accommodate essential social services to the public.

The Ministry is divided into four main divisions as follows:

1. **Corporate Services Division** – The administration and support function of the Ministry.
2. **Monitoring and Compliance Division** – The division monitors the financial performance of PEs and enforces compliance of PEs with the reporting requirements of the PE Act and Expectation Letter from Shareholder.
3. **Rationalization & Special Projects Division** – The division that attends to the Ministry's reform activities for PEs, and any special projects assigned to the Ministry.
4. **Legal and Policy Division** – The division that provides legal and policy advice to enhance and enforce policy and legislation for effective control and monitor of Public Enterprises.

1.2.3. Stakeholders

MPE has various partners across different Ministries, Departments, Organizations and Agencies.

The knowledge of partner needs and their relations with the Ministry, contributes to a stable foundation for achieving our plan. Stakeholder needs drive the programs and sub-programs/divisions to accomplish those needs. This, thus legitimizes the related allocation of budget in supporting them. The transference from administration to customers, to the purchase of goods and services from supplier partners, to the joint work with collaborating partners, and adherence to rules set up by oversight-partners are very important observations.

Table 1: Ministry of Public Enterprises and their relationship with its external stakeholders

Stakeholder	Customer of MPE	Supplier to MPE	Partner with MPE	Oversight of MPE
Cabinet	Advice, Recommendations, Information	Decisions	Operating Effectiveness of Government	Direction
LA	Advice, Recommendations, Information	Decisions, Legislation	Operating Effectiveness of Government	Direction
MDAs	Advice, Guidance, Instructions, Information	Information	Operating Effectiveness of Government, Support of the TSDF	Oversight by PMO, PSC - Policy, Operations
Public Enterprises	Advice, Guidance, Instructions, Information	Information	Operating Effectiveness of Government, Support of the TSDF	
Businesses	Advice, Guidance, Instructions, Services, Information	Provide Commercial Goods, Services, Fees, Charges	Support of the TSDF, Economic Development	
NSA, CSO, Churches	Advice, Guidance, Instructions, Services, Information	Goods, Services, Fees, Charges	Support of the TSDF, Community Work, Education, Health	
General Public	Advice, Guidance, Instructions, Services, Information	Goods, Services, Fees, Charges	Support of the TSDF	Complaint, Petition
Development Partners	Advice, Guidance, Instructions, Services, Information	Development Assistance and Advice	Delivery of Aid PE Funded Programs	Oversight of the Use of Project Funds for PEs, General Performance Management

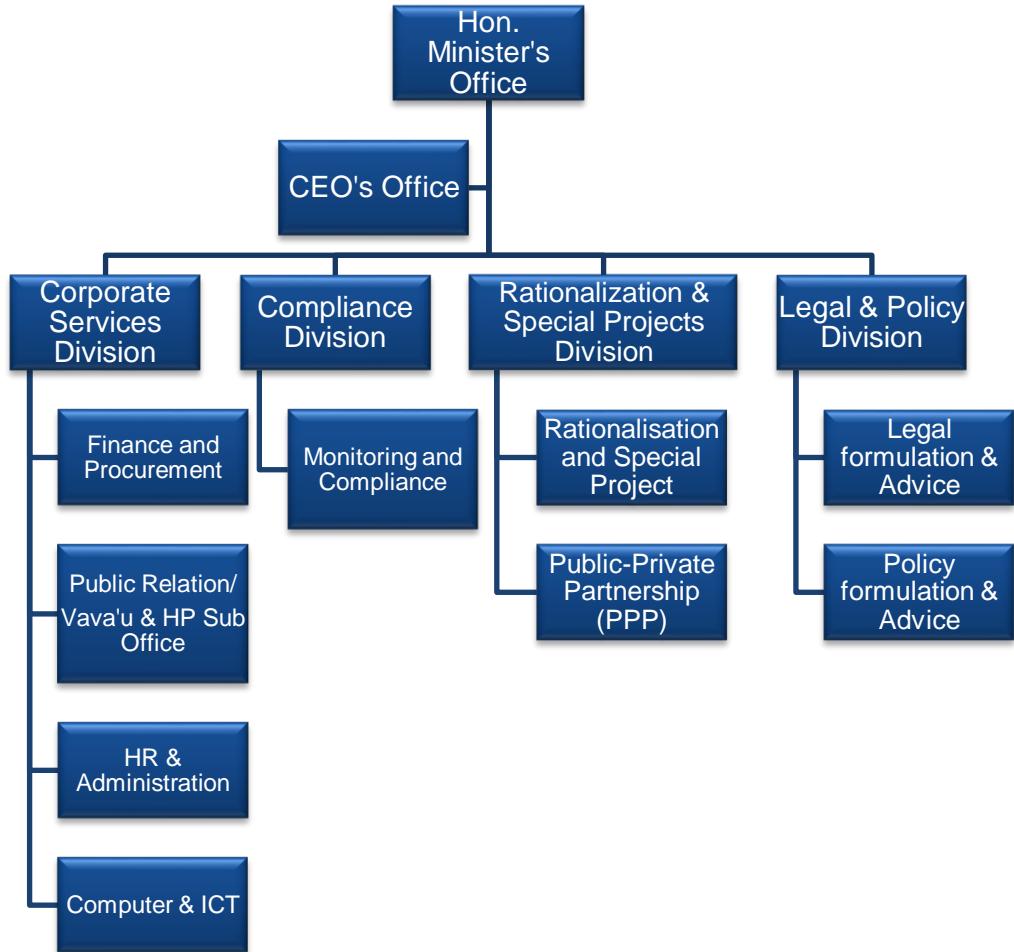
Source: Ministry of Public Enterprises

1.3. MPE Governance and Operational Structure.

The Ministry of Public Enterprises requires a high level of expertise or quality skills to carry out the mandate. Emphasis has always been placed on ensuring that the organizational structure is satisfactorily staffed to deliver on the Ministry's Objectives and Output.

Figure 1 depicts the structure that is adopted by MPE. The Minister provides overall leadership while the CEO provides overall management. Each Deputy CEO (DCEO) manages a Division (with its associated sub-program) reporting to the CEO who reports to the Minister.

Figure 1: MPE Structure



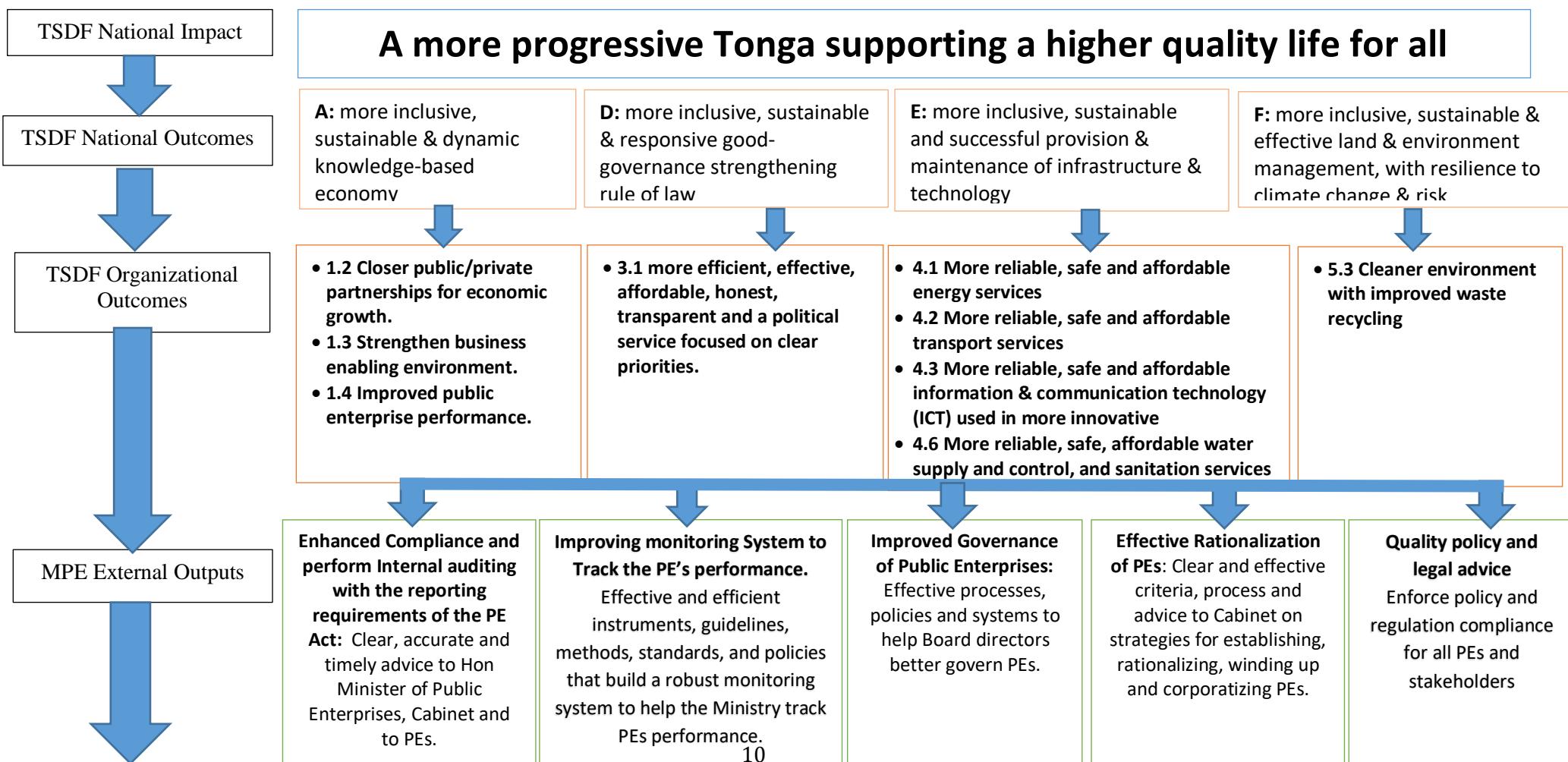
1.4. Performance Management framework.

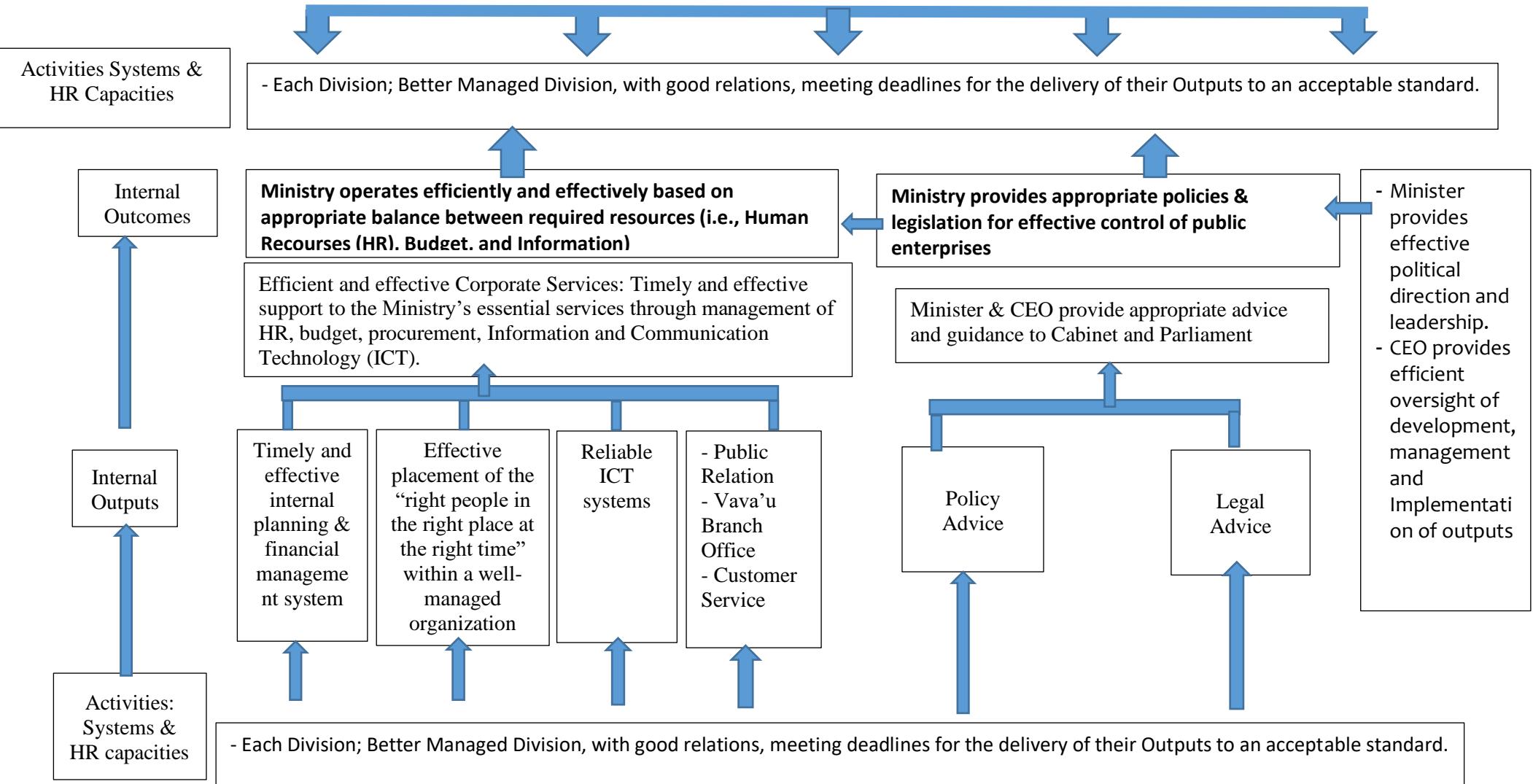
This shows the various levels in the results Map for the Ministry and its relationship to the TSDF.

In order to achieve the desired long-term changes, there may be many steps between Ministry activities and the desired impact. The Ministry Result Map attempts to categorize these steps by breaking them down under division into manageable stages including Activities, Outputs, Outcomes and Impact.

The Corporate Plan sets out how this results map is developed. The current document provides a Summary of the more detailed Corporate Plan and Budget documents for the Ministry.

Figure 2: MPE Results Map indicating the relationship of the Ministry with the TSDF





2. Ministry and Divisional Performance

2.1. Ministry Human Resource Management

2.1.1. Number of Permanent Staff and Unestablished Staff

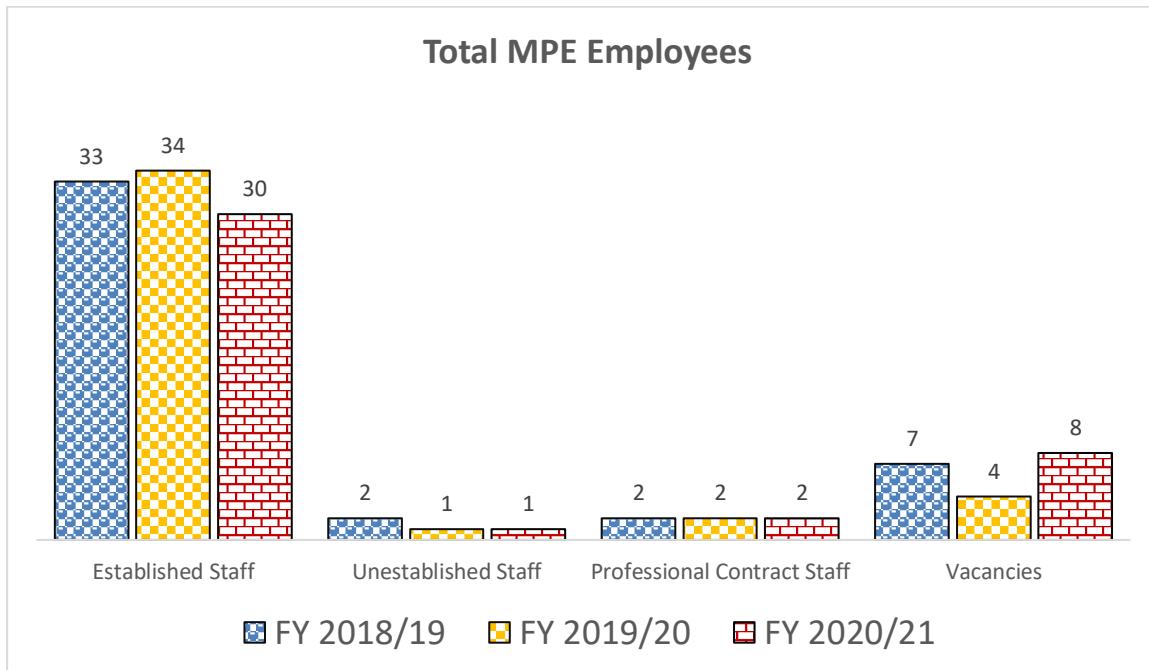
During the Financial Year, the Ministry was focused on promotion and recruiting more staff. Within three (3) financial years 2018/19, 2019/20 and 2020/21 the Ministry records all Established staff, unestablished staff, Professional Contracts and all vacancies.

Table 2: tabulate Established & Unestablished Staff for these Financial Year 2018/19, 2019/20 & 2020/21

	FY 2018/19	FY 2019/20	FY 2020/21
Established Staff	33	34	30
Unestablished Staff (Daily Labourers)	2	1	1
Professional Contract Staff	2	2	2
Vacancies	7	4	8

Source: Ministry of Public Enterprises

Figure 3: MPE Total Number of Staff



2.1.2. MPE Performance Management System Traffic Lights in every quarter of each financial years.

The coaching and mentoring of performance management system are provided from the Public Service Commissions' Office (PSC). They have been assessed across line Ministries by using traffic lights and in different areas in doing of their internal PMS activities that has been planned and assigned from PSC.

During the Financial Year, PSC introduced a new traffic light "GOLD" for scores greater than 100%. The assessment of line Ministries was then divided into Mandatory and Optional part, the optional assessment will only be included in the overall scoring if the mandatory part achieves 100%.

The Ministry has shown great improvements since the previous financial year, with Qtr. 1 of this financial year achieving GOLD at 129%. Subsequent quarters have shown a decline due to misunderstandings with PSC on the criteria's assessed which we are working on resolving but the Ministry continues its effort to improve compliance.

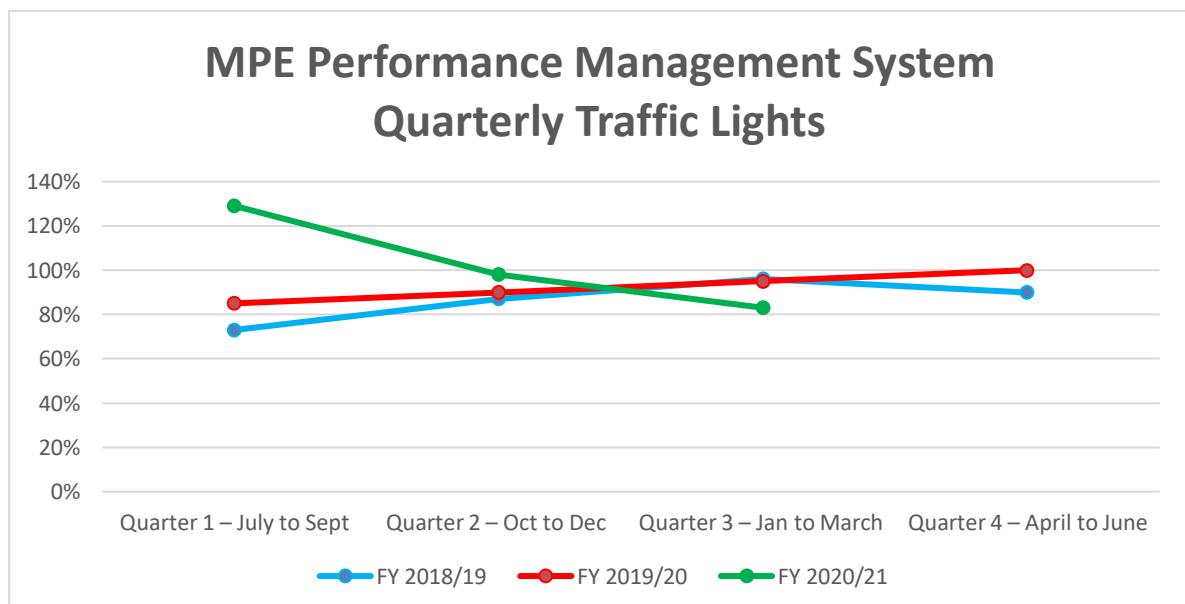
Table 3: Traffic Light

RED Traffic Light	BLUE Traffic Light	YELLOW Traffic Light	GREEN Traffic Light	GOLD Traffic Light
50% below	51% to 65%	66% to 84%	85% to 100%	> 100%

Quarters	FY 2018/19	FY 2019/20	FY 2020/21
Quarter 1 – July to Sept	73%	85%	129%
Quarter 2 – Oct to Dec	87%	90%	98%
Quarter 3 – Jan to March	96%	95%	90%
Quarter 4 – April to June	90%	100%	92%

Source: Ministry of Public Enterprises

Figure 4: MPE PMS Traffic Light Performance



2.1.3. MPE Human Resource Traffic Lights

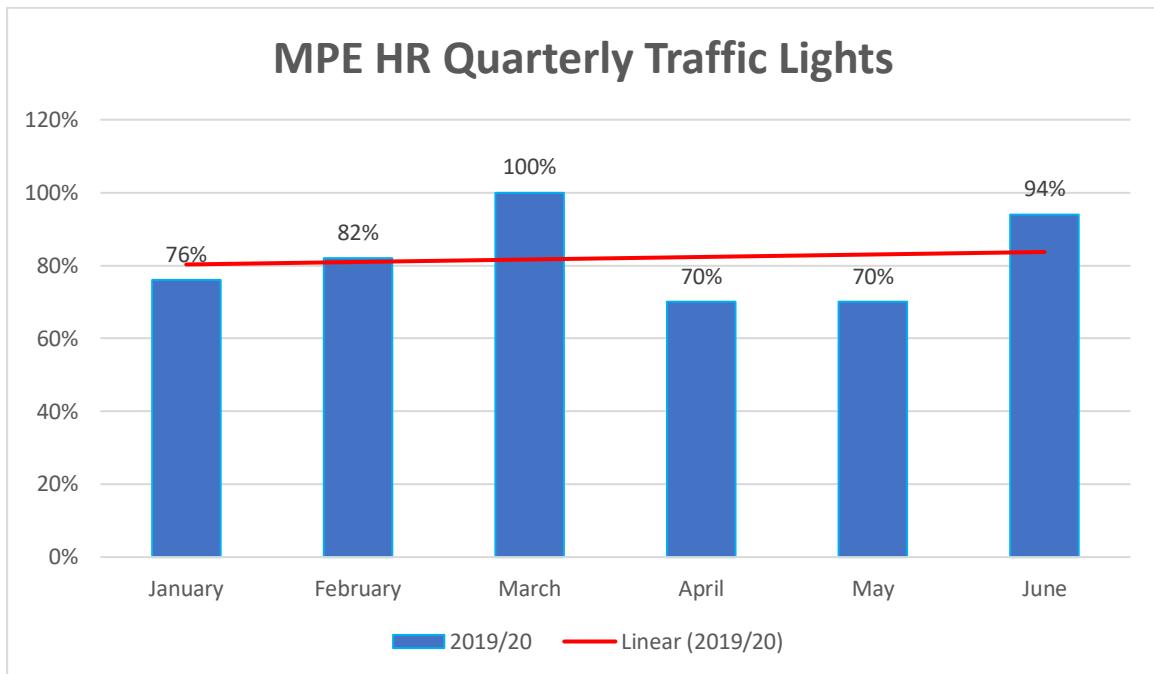
The traffic light system was also introduced for HR during the middle of the previous financial year across line Ministries' HR as a trial, to assess different areas in doing their internal HR activities that has been planned and assigned from PSC.

According to the table and Graph below, the Ministry's HR traffic lights is mostly between the Yellow and Green lights. The Ministry was able to achieve 100% in March 2020 and although there was a drop in the following months, but the trend indicates that the Ministry is steadily improving its performance. The last assessment was in June of the previous financial year and was not continued during this financial year pending review.

Table 4: HR Traffic Light

RED Traffic Light	BLUE Traffic Light	YELLOW Traffic Light	GREEN Traffic Light
50% below	51% to 65%	66% to 84%	85% to 100%
Monthly		FY 2019/20	FY 2020/21
July		N/A	N/A
August		N/A	N/A
September		N/A	N/A
October		N/A	N/A
November		N/A	N/A
December		N/A	N/A
January		76%	N/A
February		82%	N/A
March		100%	N/A
April		70%	N/A
May		70%	N/A
June		94%	N/A

Figure 5: MPE HR Traffic Light Performance



2.1.4. Staff Performance Assessment Result:

Staff Performance Management System was implemented in financial year 2016/2017, is a must for every staff to undergo a formal performance review. Results from FY2018/19 & FY2019/20 shows that the majority of the Ministry's performance assessments falls in the 4% ratings and continues to have no underperformers. The results for the FY 2020/21 have not yet been received.

Table 5: Performance Assessment Results for FY 2018/19, FY 2019/20 and FY2020/21

PMS Ratings	2018/19	2019/20	2020/21
5% (5% increment)	10%	10%	Yet received
4% (3% increment)	74%	57%	Yet received
3% (1.5% increment)	16%	43%	Yet received
2%	0	0	Yet received
1%	0	0	Yet received

Source: Ministry of Public Enterprises

2.1.5. Ministry of Public Enterprises Recruitment.

The Ministry has a total of 8 vacant posts as stated in Table 2 above, which the Ministry has been trying to fill during the financial year. Some of our vacancies were due to some of our staff resigning as stated in Table 6 below. Other vacancies had to go through the Vetting Committee, where some were approved to be advertised while others were not approved. The vacancies approved to be advertised were advertised and some of those vacancies were filled by our current staff as per recruitment process. Some of the

advertised vacancies were also not be able to filled due to no applications or applicants not meeting requirements. Finally, some of the vacancies that were advertised are pending PSC decision which was not received during the financial year and should be expected to be filled in the next financial year.

2.1.6. Staff Movement.

At the end of the financial year, there were a total of 31 staff members. Four staffs resigned from the Ministry, and 2 staff were promoted to higher post.

Table 6: Staff Movement

Posts/Level	Name	Date	Comments
1. Principal Financial Analyst	Sione To'a 'Uta'atu	27 Jul 2020	Resigned from Public Service effective on 27 th July 2020, PSCD No.412
2. D/CEO	Seinimili Fonua	04 Aug 2020	Resigned from Public Services effective on 05 th August 2020 PSCD No.374
3. D/CEO	Finau Moa	08 Feb 2021	Resigned from Public Service effective on 03 rd January 2021, PSCD No.36.
4. Principal Financial Analyst	Sione Tauke'iaho	12 Mar 2021	Resigned from Public Service effective on 24 th March 2021, PSCD No.112
5. Senior Project Specialist	Maile Losalio Tu'iavuki	9 Mar 2021	Promoted to the Principal Financial Analyst position, PSCD No.71
6. D/CEO	Falahola Naidu	20 May 2021	Promoted to the Deputy CEO for Rationalization and Special Project Division, PSCD No.204
7. Assistance Financial Analyst	Meita Evelyn Uta	27 Jan 2020	Appointed as an Acting Financial Analyst
8. Assistant IT Programmer	'Evaloni Havea	28 Sep 2020	Appointed as an Acting Senior System Analyst
9. Financial Analyst	Teuila Windermere Peau	15 Mar 2021	Appointed as an Acting Principal Financial Analyst, effective on 15 th March 2021 to until further notice.
10. Clerk Class I	Pulifolau Fahiuia	23 – 30 Apr 2021	Appointed as an Acting HR Officer, effective on 23 rd April to 30 th April 2021
11. Senior Financial Analyst	Sione Tu'ifua Ika	13 Mar 2020	Re-appoint as an Acting Deputy CEO for Corporate Service Division, effective from 13 th March 2020 to until further notice
12. Clerk Class III	Lusia Helotu Lelei Hui	4 Jan 2021	Re- appoint as an Acting Training Officer, effective from 04 th January 2021 to until further notice.
13. Principal Financial Analyst	Lavinia Heimuli Ika	01 Apr – 27 May 2021 28 May 2021	- Appointed as an Acting Deputy CEO for Rationalization & Special Project effective on 01 st April 2021 to 27 th May 2021 - Re-appoint as an Acting Deputy CEO for Monitor & Compliance Division, effective on 28 th May 2021 to until further notice.
14. Account Clerk	'Inoke Moa	22 – 29 Jun 2021	Appointed as an Acting Senior Accounting Officer, effective on 22 nd June to 29 th June 2021.
15. Clerk Class II	'Inoke Hausia Tufui	21 – 29 Jun 2021	Appointed as an Acting Procurement Officer, effective on 21 st June to 29 th June 2021.

Source: Ministry of Public Enterprises

2.1.7. Training, Overseas Representation, Meetings and Scholarship

The Ministry greatly values the significance of staff advancement and the requirement for staff to further develop their abilities at whatever point the opportunity gets to be distinctly accessible. Due to the travel restrictions caused by the pandemic, there were no opportunities granted to staff to travel abroad for conferences and studies but staff took advantage of trainings available locally and online.

Table 7: Training & Workshops attended by the MPE staff

Names	Duration	Destination	Training / Workshops
Violani 'Elenoa Tupou	12 th March 2018 -30 th July, 2021	New Zealand	Bachelor degree in Accounting
Malia Fa'asolo	27 th August, 2018-27 th August, 2022	Beijing, China	PHD Degree
'Alamita Soakai	27 th Jan 2020 – 30 th December, 2021	Auckland, New Zealand	Master in Professional Accounting
Monitoring Division & Rationalization Division	16 th Nov 2020 – 20 th Nov 2020	Locally	Quickbook Training
All Staff	4 th Feb	Locally	CERT Training
Sione Ika	15 th & 18 th Feb 2021	Locally	NEMO Workshop: Co-Design the IDA Process
Sione Ika	19 th & 23 rd April 2021	Online	Nuku'alofo Port Upgrade & Bridge Project Meeting
Samiuela Finau	5 th , 12 th , 20 th , & 27 th May, 2 nd , 9 th , & 16 th June 2021	Locally	E-Commerce Acceleration Project Meeting
Sione Ika	2 nd June 2021	Locally	Legislation Drafting Training

Source: Ministry of Public Enterprises

The Ministry has kept on setting staff skill development and abroad training via online platforms as an essential area to upgrade and maintain the capacity of the analyst.

Our ministry has been fortunate that three of our staff were awarded a scholarship to further their studies in New Zealand and China. With the capacity building given to our staff, we surely believe and have no doubt that it is an investment for the betterment of our ministry's operations in the future. Indeed, a contribution for the development of our country Tonga.

2.2. Results Management (Reporting Outputs and Outcome) (Detail refer appendix 1)

2.2.1. MPE & PE Compliances & Performances

- i. The following are Performances and compliances accomplished by the Ministry in accordance with the **PE ACT** during the report period.
 - a. 92% (11/12) of the PEs submitted their Drafted Annual Reports and Financials for 2019/20 FY on time.
 - b. 92% (11/12) of the PEs submitted their 4th Quarterly Complaints and Suggestion Report on time
 - c. 67% (8/12) of the PEs' Audited Financials for 2019/20 were submitted on time.
 - d. 92% (11/12) of the PEs' 1st Quarterly Reports and 1st Quarterly Complaints and Suggestion Reports for 2020/21 were submitted on time.
 - e. 67% (8/12) of the PEs Half Year Reports and 2nd Quarterly Complaints and Suggestion Reports for 2020/21 were submitted on time.
 - f. 58% (7/12) of the PE's 3rd Quarterly Report and 3rd Quarterly Complaints and Suggestion Reports for 2020/21 were submitted on time.
 - g. 75% (9/12) of the PE's Draft Business Plan, BCP and AMP for 2021/22 were submitted on time.
 - h. 75% (9/12) of the PEs submitted their Final Business Plan for 2021/22 on time.
 - i. Due to the pandemic, most of the PEs Return on Equity ("ROE") were greatly impacted, a few PEs showed improvements towards 10% standard or have exceeded it.
- ii. MPE has completed 92% (11/12) of the PEs' AGM meetings for the year 2020 in Feb 2021.
- iii. The MPE Total Estimated Revenue for FY 2020/21 is \$2,854,100. After the FY 2020/21, the total Net Profit After Tax (NPAT) made by the PEs (8 PEs) for FY2019/20 was \$7,585,163 while 3 PEs made Net Loss (\$1,799,297) and 1 PE has yet to have its AGM. PE's declared Dividends of \$4,102,976 in which \$6,567,853.86 was paid, this is due to the following:
 - a. TCC delared 75% of their NPAT as dividend of \$126,631.50 then deduct pension amount to \$53,686.51 and the balance of \$72,945 was paid to Government. TCC also paid dividend arrear of \$2.5m for FY2018/19 which was not yet paid to MPE.
 - b. TMCL declared and paid \$100k despite their reported NPAT of \$34k.
 - c. Although TAMA was in a loss but they have strong cash position and declared and paid \$150k as dividend.
 - d. TCL has 3 shareholders, thus the 50% was calculated on the NPAT as dividend declared, \$1,217,219 then calculate the 66.78% for the Government Share which is \$812,898.In addition, the total rent collected by MPE from the properties in Vava'u amounted to \$232,433.65. Collection of rent was impacted due to these businesses being impacted by COVID-19.
- iv. The MPE Total Estimated Expenditure (Recurrent) for the FY 2020/21 was \$1,471,200 but was revised down to \$1,431,200 due to CF transfer of \$40k to MoF to purchase vehicle, and MPE spent \$1,196,782. The differences were due to vacancies that were not filled during the financial year and maintenance to

- buildings and compounds that were planned but was not able to be done during the financial year.
- v. The PE (Amendment) Bill 2021 is still ongoing with discussions with AGO to finalize and submit to Law Committee, Cabinet and then table to LA by July 2021.
 - vi. MPE annual reports were updated and approved by Cabinet, up to the AR2019/20. 10/12 PEs' Annual Reports 2019/20 were all submitted to Cabinet and 9/10 have been approved from Cabinet. 1 PE approval is pending Tongan translation. 1 PE submission is pending 20 copies and 1 PE audited financial report not yet completed.
 - vii. MPE scored its highest PMS Traffic Light score of 129% for Qtr 1 2020/21.
 - ix. Due to COVID-19, the normal programs to celebrate Public Service Month such as Public Service Day and Best Practice Competition was not conducted during this financial year.

2.2.2. Reduction on PEs' Tariffs

i. Tonga Power Limited (TPL) –

- ❖ The Lifeline Tariff Reduction scheme, i.e., 70 seniti to households that consumed 100 units and below per month. This scheme started on 1st April 2017 for one year, and continued until Mar 2020 and then decreased to 65 seniti per 1st 100 units from Apr 2020 – Jun 2020. At the end of June, tariff was at 73 seniti per units.
- ❖ In July 2020, tariff fell to the lowest of 61 seniti per units, it continued to gradually climb throughout the financial year until the end of Jun 2021 where it returned back to 73 seniti per units.

ii. Tonga Water Board (TWB) –

- ❖ Tariff rate has been reduced by a total of 25% for domestic (residential) customers only from 2017 to the current rate since 2018, while non-domestic (businesses) tariff remains the same. The reduced tariff rate applies to ALL water consumption by customers.

2.2.3. PE Reforms

- i. The MPE and the PEs of the Kingdom of Tonga remains the best implementer of SOE reform in the Pacific. MPE is the only Ministry to accomplish their target reforms with other reforms still in the pipeline. The PEs in the Utilities sector (TPL, TWB, and WAL) is progressing well with their organizational reform towards the formation of a Holding Company or a Single Mega Utility Entity.
- ii. The Boards of Directors (BODs) with the Minister endorsed and approved by Cabinet in July and September 2020 to engage the Remuneration Authority (RA) to conduct a comprehensive review of all PEs Directors, CEOs and employee's remuneration packages and other benefits. This exercise was completed and the BODs with the Minister endorsed the completed RA reports for the 11 PEs and one Subsidiary, and approved by Cabinet. The implementation stage of these reports is the biggest challenge and ongoing work is conducted to ensure that it is successfully implemented.
- iii. Cabinet Decision in September 2020 approved recommendation for BODs to consider reviewing and improving PEs internal policies. This exercise faced delays but was able to be completed, and the BODs with the Minister endorsed the reports on the PEs Policies Review Reform, and approved by Cabinet.

- iv. There is still ongoing work to reconstitute PAT, TBC and TWB from commissions and Statutory Boards to companies. There are some legal issues delaying this exercise due to regulatory powers in these PEs.
- v. Public-Private Partnership (PPP) program for PAT was reprocessed and awaiting further directions from Cabinet.

2.2.4. Project:

The Ministry continues to closely monitor and evaluate all the Projects under each Public Enterprises. The broad objective of the Public Enterprises Project is to strengthen the capacity of the Government and key productive enterprises to sustain economic recovery by increasing economic efficiency, productivity and output while reducing financial losses in the public enterprise sector.

2.2.5. Improvement on PEs' Services Delivery to the People of Tonga.

- i. Addressing complaints from the public on the services delivered by the Minstry and the PEs has been a concern, to which the Ministry initiated it TV/Radio Awareness Programs during the financial year to address this issue. These programs are a platform for which public and other key stakeholders are informed and educated on the functions and services of the Ministry and the PEs. There have been positive feedback and results seen since this initiative was launched in the increase in public support and a decline in complaints.
- ii. The Ministry's sub-offices in Vava'u and Ha'apai are fully operational and established and has been very helpful in extending the ministry's services to reach to the people of Tonga at the outer islands. Our sub-office in Vava'u relocated its office from WAL to the former ANZ building.

2.3. Financial Management

2.3.1. Revenue

The Ministry has three main sources of revenues; dividends which is the main revenue stream, revenue source from rental of properties at Vava'u, and lastly, other revenues received from strategic actions taken on a public enterprise such as share sales and asset sales. Table 8 provides MPEs' statement of cash Receipt as 30th of June 2021.

Table 8: Ministry of Public Enterprises Statement of Cash Receipt as at 30 June 2021

Dividend Received from PEs:	\$	Total
Tonga Water Board	\$548,708.40	
Tonga Power Limited	NIL	
Tongatapu Market Cooperate Limited	\$100,000.00	
Tonga Communication Cooperation's	\$2,591,508.96	
Friendly Island Shipping Agency	\$427,952.00	
Ports Authority Tonga	\$1,541,445.00	
Tonga Airports Limited	NIL	
Tonga Cable Limited	\$812,898.00	
Tonga Assets Managers Associates	\$150,000.00	
Tonga Broadcasting Commission	NIL	
Waste Authority Limited	\$152,770.50	
Tonga Post Limited	\$242,571.00	
Balances as at 30 June 2021		\$6,567,853.86
Rent Received from Vava'u:		\$232,433.65

Total Balances as at June 2021		\$6,800,287.51
Payment		

Source: Ministry of Public Enterprises

2.3.2. Total Revenue Projection and Actual

The table 9 provides a summary of the Ministry's total projected revenue and the actual revenue received, since last 10 fiscal years. These figures involve revenues received from public enterprises under the Ministry and rent from the properties in Vava'u that started in Jan 2020.

Table 9: Total revenue Projection and Actual

	PROJECTIONS (TOP\$)	ACTUAL (TOP\$)	ACHIEVED (%)
2011/12	6,000,000	1,611,596	27%
2012/13	4,431,352	3,510,234	79%
2013/14	3,900,760	5,125,716	131%
2014/15	5,625,312	5,581,596	99%
2015/16	7,595,000	8,157,692	107%
2016/17	8,759,000	8,948,033	102%
2017/18	10,000,000	10,206,986	102%
2018/19	12,000,000	2,600,535	22%
2019/20	12,000,000	7,604,273	63%
2020/21	2,854,100	6,800,288	238%
TOTAL	73,165,524	60,146,949	82%

Source: Ministry of Public Enterprises

The dividend budget to collect was TOP\$2,563,200 and the actual collected was TOP\$6,567,854 which exceeded target by more than 130%. This is due to a dividend policy agreement of 50% - 75% of PEs NPAT that was approved by Cabinet. Below is the list of PEs with their Dividend payment detail.

Tonga Power Ltd (TPL):	TPL did not declare any dividend this FY as they made a Net Loss.
Tonga Water Board (TWB):	TWB made NPAT of \$914,514 for FY 2019/20, and declared a dividend of \$548,708 which is 60% of its NPAT. TWB paid the full amount before end Jun 2021.
Waste Authority Ltd (WAL):	WAL made NPAT of \$636,722 for FY 2019/20, and deduct \$433,028 as Government Receivable, then declared a dividend of \$152,771 which is 75% of its remaining NPAT. WAL paid the full amount before end Jun 2021.

Ports Authority Tonga (PAT):	PAT made NPAT of \$2,055,260 for FY 2019/20, and declared a dividend of \$1,541,445 which is 75% of its NPAT. PAT paid the full amount before end Jun 2021.
Tonga Airport Ltd (TAL):	TAL is yet to have their AGM
Friendly Island Shipping Agency (FISA):	FISA made NPAT of \$855,903 for FY 2019/20, and declared a dividend of \$427,952 which is 50% of its NPAT. FISA paid the full amount before end Jun 2021.
Tonga Broadcasting Commission (TBC):	TBC did not declare any dividend this FY as they made a Net Loss.
Tonga Communications Corporations (TCC):	TCC made NPAT of \$168,842 for FY 2019/20, and declared a dividend of \$126,632 which is 75% of its NPAT. TCC paid \$72,945 after deducting \$53,687 for pension. TCC also paid dividend arrear of \$2.5m for FY2018/19 before end Jun 2021.
Tonga Post Limited (TPost):	TPost made NPAT of \$485,143 for FY2019/20, and declared a dividend \$242,572 which is 50% of its NPAT. TPost paid in full amount before end of Jun 2021
Tonga Market Corporation Ltd (TMCL):	TMCL made NPAT of \$34,341 for FY2019/20, and declared a dividend of \$100,000 despite their reported NPAT. TMCL paid in full amount before end Jun 2021.
Tonga Asset Managers & Associates (TAMA):	Although TAMA made a Net Loss but they have a strong cash position and declared \$150,000 as dividend. TAMA paid the full amount before end Jun 2021.
Tonga Cable Ltd (TCL):	TCL made NPAT of \$2,434,438 for FY 2019/20, and declared a dividend of \$1,217,219 which is 50% of its NPAT. TCL has 3 shareholders (Government, TCC and Digicel), thus the 50% was calculated on the NPAT as dividend declared. It was then calculated the 66.78% for the Government Share which is \$812,898. TCL paid the Government's share before end Jun 2021.

2.3.3. MPE's Statement of Comparison of Budget and Actual as at 30 June 2021.

The table below shows that the Ministry managed to save around \$215k during the financial year. This is mainly due to vacancies that were not able to be filled by the end of the financial year. Furthermore, maintenance for buildings was planned but not able to be done within the financial year.

Table 10: Comparison of Budget and Actual

	<u>Approved Budget</u>	<u>Revised Budget</u>	<u>Actual</u>	<u>Variance</u>	<u>%</u>
Established staff	\$1,034,600	\$871,400	\$739,213.41	\$132,186.59	85%
Un-established staff	\$30,500	\$22,800	\$22,463.66	\$336.34	99%
Travel and Communication	\$55,900	\$51,900	\$45,884.26	6,015.74	88%
Maintenance and Operations	\$49,900	\$146,250	\$103,612.19	\$42,637.81	71%
Purchase of Goods and Services	\$294,300	\$314,850	\$284,447.66	\$30,402.34	90%
Capital Expenditures (Assets)	\$6,000	\$24,000	\$20,538.03	\$3,461.97	86%
TOTAL	\$1,471,200	\$1,431,200	\$1,216,159.21	\$215,040.79	85%

Source: Ministry of Public Enterprises

2.3.4. Ministry Assets Record

The table below shows the various assets of the Ministry as at 30th June 2021. It can be seen that the asset with the highest value is Building, this is followed by Vehicles as the second and thirdly is Office Equipment.

Table 11: MPE Summary Asset Register as at 30th June 2021

Summary Asset Register		
Ministry of Public Enterprises		
as at 30th June 2021		
1	Building	\$\$\$ 127,807.23
2	Infrastructure	-
3	Vehicles	102,607.40
4	Computer Software	1,958.90
5	Computer Hardware	-
6	Office Equipments	9,730.96
7	Furnitures & Fittings	-
8	Other Plant & Equipment	-
TOTAL		\$242,104.49

Source: Ministry of Public Enterprises

2.4. Procurement

The Ministry of Public Enterprises Procurement Unit made 3 procurement proposals but only 2 was approved. The table below shows the activities regarding to APP of each financial year.

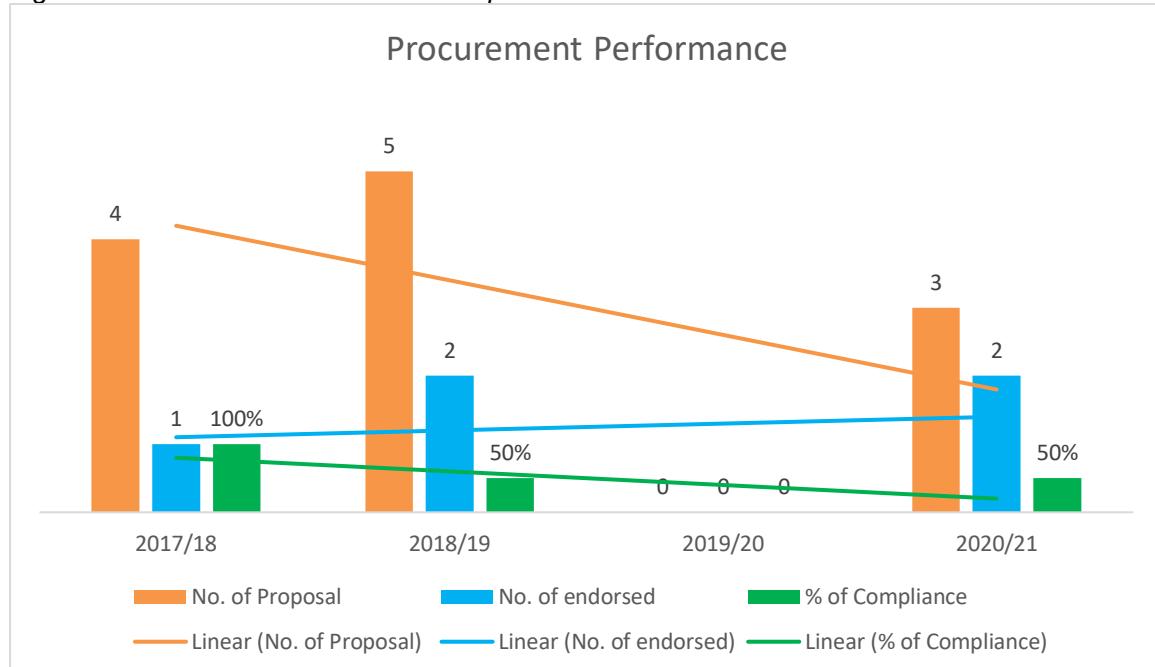
Table 12:MPE Procurement & APP performance

Financial Year	Procurement Performance			APP Performance					
	No. of Proposal	No. of endorsed	% of Compliance	APP submission on time	No. of Revision	Activities	Actual	Variation to APP	Endorsed but not in APP
2016/17	4	4	75%	YES	1	8	4	4	0
2017/18	4	1	100%	YES	2	3	1	2	0
2018/19	5	2	50%	YES	0	3	2	1	0
2019/20	0	0	-	YES	0	0	0	0	0
2020/21	3	2	50%	YES	2	5	2	3	0

Source: Ministry of Public Enterprises

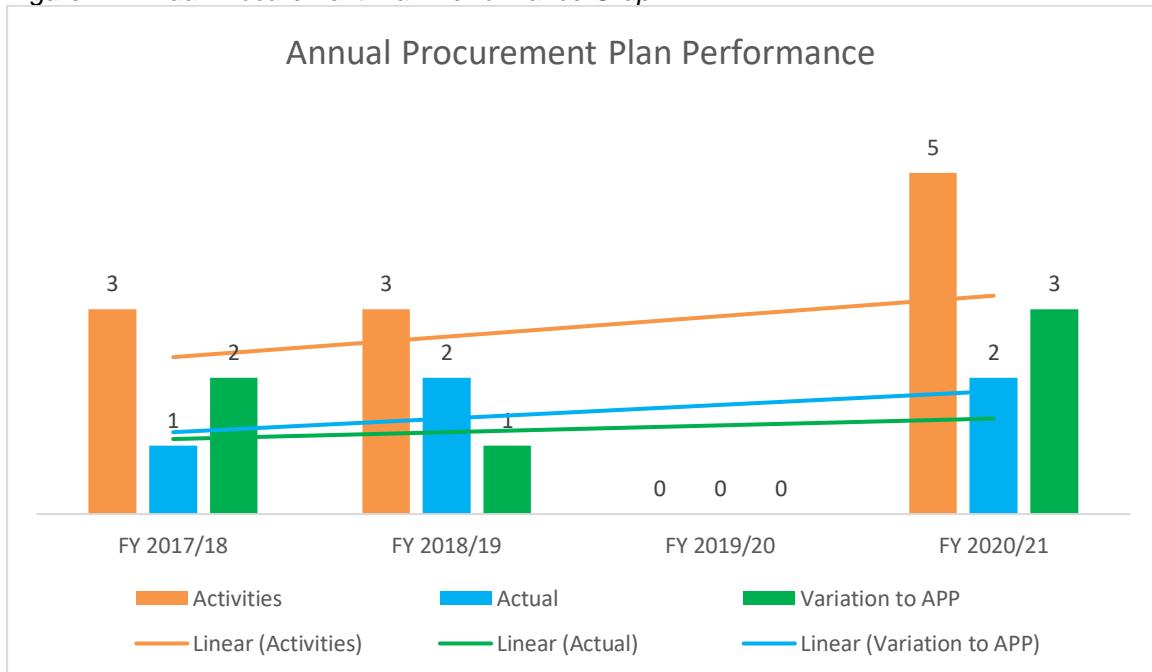
The table above are divided into two types of performance, the Procurement performance and the Annual Procurement Plan performance.

Figure 6: Procurement Performance Graph.



The Procurement Plan Graph shows that there is a declining trend overall for No. of Proposals and % of Compliance, while No. of endorsed trend increases. This is due to the urgent need to procure remaining goods for TWB who requested financial assistance to NEMC to complete work required in 'Eua and was approved.

Figure 7: Annual Procurement Plan Performance Graph.



The figure above shows the improvement in the APP Performance as indicated by the improvements of Variation to APP from 2017/18 to 2020/21. This shows that the procurement unit is continuing its effort of being more effective and efficient, such that variances between actual activities and planned activities are controlled.

2.5. Assets Management

The table below shows that the Ministry did not acquire new assets nor dispose of any during the financial year. It should also be noted that Ministry of Finance gave a new template for registering of assets whereby only items worth \$5,000 and above are recorded. The table below has been amended accordingly to reflect this new requirement.

Table 13: Movement of Assets during FY 2020/21

Asset	Opening Balance as at 1 st July 2020 \$	Additions \$	Disposals \$	Depreciation \$	Closing Balance as at 30 th June 2021 \$
Building	135,397.48	-	-	7,590.24	127,807.23
Infrastructure	-	-	-	-	-
Vehicles	112,428.06	-	-	9,820.67	102,607.40
Computer Software	2,958.90	-	-	1,000.00	1,958.90
Computer Hardware	-	-	-	-	-
Office Equipments	11,130.96	-	-	1,400.00	9,730.96
Furnitures & Fittings	-	-	-	-	-
Other Plant & Equipment	-	-	-	-	-
TOTAL	261,915.40	-	-	19,810.91	242,104.49

Source: Ministry of Public Enterprises

3. Significant Issues/Challenges

The outcomes and the outputs of the Ministry of Public Enterprises can be achieved through the successful completion of the assigned activities given the appropriate resources and addressing the risks identified below.

However, the results of analyzing the current situation of the Ministry have identified performance gaps that impede the Ministry from achieving these outputs and outcomes.

3.1. Issues/Challenges

The following are some of the challenges that the Ministry faced in delivering the outputs and outcomes in our Corporate Plan. The Ministry has identified strategies to help minimize the impacts these issues will have in our performance.

Table 14: Challenges faced by MPE

Challenges	DESCRIPTION	MITIGATION STRATEGIES
1. Impacts of Covid-19 on delivery of outputs	The ongoing pandemic and travel restrictions have impacted some of the outputs either by changes in priorities or it is difficult to achieve due to the pandemic.	<ul style="list-style-type: none">• Reprioritize outputs and/or review strategies to improve efficiency
2. Changes in Government priorities, policies and regulations, as well as limited coordination between MDAs	Changes in government priorities, policies and regulations as a result of recovery measures for covid-19 and natural disasters, as well as the high wage bill. In addition to limited consultations between relevant stakeholders causes increased fragmentation within Government.	<ul style="list-style-type: none">• Strengthen and improve consultation and communication between stakeholders• Enhance and enforce better coordination between stakeholders.
3. Shortage of Staff/Labour Market shortage	There is shortage of staff due to staff resigning resulting in no legal support staff for the Ministry. There is also a shortage in the supply of Labour Market vs demand. Moreover, due to COVID-19, D/CEO for Corporate is stranded overseas causing a transfer of responsibilities onto current staff, overloading their workload.	<ul style="list-style-type: none">• Reprioritization of outcomes and activities• Better planning and delegation of activities to appropriate staff
4. Coordination of Development Fund to PE's	The Coordination of Development Fund to PE's is a challenge due to the lack of information provided from the PE's and the Ministry of Finance. This could be a risk in the mismanagement of funds.	<ul style="list-style-type: none">• Develop policy and strategy guidelines for projects/PPP.• Implement developed project tracking system for all PEs for monitoring purpose.
5. Misunderstandings on relationship between MPE, Board and PEs	Misunderstanding by public and relevant stakeholders on the roles and responsibilities of the Ministry, Boards and PEs, as well as the working relationship between us.	<ul style="list-style-type: none">• Enhance and increase public awareness programs• Strengthen and improve consultations and communications
6. Coordination of PE's AND Private Sector as a Whole	Increased fragmentation within PE's and private sector due to conflicting priorities, competition and power struggles. This includes the disconnection and lack of activities and policy align with the Private Sector relationship.	<ul style="list-style-type: none">• Implementation of PPP plan to improve partnership with private sector and the PE's.• Strengthening the Legal Division.• Coordinated communication strategy and public relation initiatives.

Source: Ministry of Public Enterprises

3.2. Risks and Risk Management

The following risks and assumptions briefly outline those that may obstruct the Ministry from delivering the outputs and realizing the outcomes in our Corporate Plan. It is recognized that these risks can be out of the Ministry's control, however, they are important factors to consider and managed where possible.

Table 15: Risks to MPE performance

RISKS	DESCRIPTION	MITIGATION STRATEGIES
1. Changes in government structure, priorities, policies and regulations	These changes pose a high risk for the Ministry's operation, it can also cause disruptions to public increasing complaints.	<ul style="list-style-type: none"> Improved planning of public awareness programs Strategic advice to decision-makers and relevant stakeholders to enhance collaboration in information sharing within and with the public
2. High vulnerability to external shocks and the ongoing impacts of covid-19	The adverse impacts of the pandemic and the lengthy border restrictions create risks around the ministry's strategic activities, it also poses a significant risk on employment. Lastly it puts pressure on income and financial obligations of the ministry.	<ul style="list-style-type: none"> Recovery fund strategy. Disaster risk reduction management plan. Update PEs Business Continuity Plans Improved consultation and collaboration between MDAs
3. High vulnerability and increasing cost from impacts of natural disasters and climate change	Ongoing climate change and natural disaster risks are expected to adversely affect profitability, liquidity, stability and efficiency of PEs, as well as cause setbacks to the ministry and the PEs in achieving our respective outputs and targets.	

Source: Ministry of Public Enterprises

4. Disclosures and Legal Compliance

4.1. Ministerial Directives;

The Ministry's operations are guided and legitimized by the PE Act, as amended. It outlines the Ministry's responsibilities, authority and shared powers (with Cabinet). As per the PE Act, as amended, the Hon. Minister of Public Enterprises is the representative of the GOT, as shareholder in its business interests ('public enterprises').

Through the Ministry, the Shareholder enforces requirements as per the PE Act (Sec. 4, 12, 14, 18, 19, 20, 21, 22, 26) and benchmarks to encourage good returns from its business investments while at the same time, ensuring that its businesses improve the quality and efficiency of essential social services to the public.

4.2. Governance Disclosures

Corporate governance remains on the priority of the Government for PE's which is mentioned on the PE Act. The role of the Ministry of Public Enterprises to ensure all PEs comply with law and regulation. There is a major challenge to address the practices which lead to corporate governance improvements in PE's. This is including the following

- 1 PE Draft Annual Reports FY2019/20 was late due to issues in top management
- Four PEs Audited Annual Reports late due to delay from the final reports of the auditors on the PE's Finance report & issues in top management.

The Ministry monitor PEs to maintain higher standards of accountability and we found out more improvement during this financial year.

5. Conclusion and Plan Ahead

The ongoing pandemic and the increase in the number of natural disasters such tropical cyclone that have and is still affecting Tonga has resulted in a lot of challenges faced by the Ministry due to changes in government priorities, policies and regulations in response to these situations. Another challenging exercise face by the Ministry is the Cabinet Decision for the review of PEs remuneration packages and internal working policies, because it directly impacts on the PE employees' interests (i.e salary, allowances and benefits). Despite these challenges, it has still been a fruitful financial year positive progress and results shown.

The Ministry will continue its best efforts to implement the series of reform strategies that are still ongoing. This includes the implementation stage of the RA reports by providing support and assistance to the BODs in this very difficult and challenging exercise; ongoing work towards the formation of a Holding Company or a Single Mega Utility Entity; ongoing work of the reconstitution of Commissions and Statutory to Companies; and Public-Private Partnership (PPP) programs. The essence of this initiative is the improvement of the PEs financial position, productivity, and overall management. Continuous efforts are being employed to identify options to help improve the operations of PEs that are in critical situations due to the impacts of Covid-19.

The Ministry plans to continue improving its current processes, policies, etc. based on lessons learnt and gaps identified throughout the financial year, and also establish new ones to better equip the Ministry in achieving the Ministry's and the Government's objectives. The Ministry is still continuing its plans to improve the relationship between the Ministry, PEs, and the Public through its awareness programs, which may reduce complaints and improve service delivery

6. Annexes

- 6.1. Ministry Output /Outcomes
- 6.2. List of Public Enterprises (PEs).
- 6.3. Compliance as per PE Act Requirements.
- 6.4. Most Improved PEs.
- 6.5. Best Financial Performance PE.
- 6.6. Board of Directors for PEs

Annex 6.1. TSDF Organisational Outcome 1- Improve Public Enterprises.

Table 17: MPE Outputs / Outcomes

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
Organisation Output				
External Output 1: Enhanced Compliance with the reporting requirements of the PE Act: Clear, accurate and timely advice to Hon Minister of Public Enterprises, Cabinet and to PEs				
1. No trainings have been conducted for the PEs on amendments to the PE Act as it is still ongoing.	When PE Act Amendments is approved	<ul style="list-style-type: none"> • MPE is working closely with AGO to finalize amendments to the PE Act before submitting to the Law Committee by July 2021 then to tabled into LA. 	12 PEs trained (pending)	<ul style="list-style-type: none"> • Recruit staff to fill vacant posts in Legal Division • Internal Trainings of analysts on PE Act amendments
2. Analysts 100% comply with internal tracking system for timely follow up of reporting requirements as per PE Act and Expectation Letter	Quarterly	<ul style="list-style-type: none"> • No Gaps 	100% comply (achieved)	<ul style="list-style-type: none"> • Maintain/enhance internal enforcement of Tracking system
3. 92% PEs submitted Draft AR FY2019/20 on time	Sept	<ul style="list-style-type: none"> • FISA has yet to submit this report to MPE, continuous follow ups have been made. 	100% comply (Not achieved)	<ul style="list-style-type: none"> • Enforce accountability of BODs and PEs management • Capacity building for Directors on board performance • Enforce tracking system
4. 92% PEs submitted 1 st Quarterly Report FY2020/21 on time	Oct	<ul style="list-style-type: none"> • FISA has yet to submit this report to MPE, continuous follow ups have been made. 	100% comply (Not achieved)	<ul style="list-style-type: none"> • Enhance cooperation & communication between stakeholders to share accurate information
5. 67% PEs submitted Audited AR FY2019/20 on time	Dec	<ul style="list-style-type: none"> • FISA, TPL, TPost submitted late due to: <ul style="list-style-type: none"> ➢ Delays from Auditor ➢ Management issues • TAL has not completed auditing its AR 	100% comply (Not achieved)	<ul style="list-style-type: none"> • Enhance awareness programs

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
6. 67% PEs submitted HY Report FY2020/21 on time	Feb	<ul style="list-style-type: none"> TPL, TAL, TBC submitted late FISA has not yet submitted this report, continuous follow ups have been made 	100% comply (Not achieved)	
7. 58% PEs submitted 3 rd Quarterly Report FY2020/21 on time	Apr	<ul style="list-style-type: none"> WAL submitted late PAT, TAL, FISA & TCL has not yet submitted this report, continuous follow ups have been made 	100% comply (Not achieved)	
8. 75% PEs submitted Draft BP, AMP & BCP FY2021/22 on time	Apr	<ul style="list-style-type: none"> TAMA submitted late TAL & FISA have not yet submitted this report, continuous follow ups have been made 	100% comply (Not achieved)	
9. 75% PEs submitted Final BP FY2021/22 on time	Jun	<ul style="list-style-type: none"> TMCL submitted late TAL & FISA have not yet submitted this report, continuous follow ups 	100% comply (Not achieved)	
10. Analysis template and reporting format reviewed and updated	Annually	<ul style="list-style-type: none"> No Gaps 	100% (Achieved)	<ul style="list-style-type: none"> Regulary review and improve analysis templates and formatting formats
11. 83% PEs Audited AR FY2019/20 submitted to Cabinet and 75% PEs Audited AR have been approved	Annually	<ul style="list-style-type: none"> TMCL approval pending Tongan Translation of Audited AR and 20 copies FISA submission pending 20 copies TAL has yet to complete its Audit 	100% comply (Not achieved)	<ul style="list-style-type: none"> Enforce compliance of PEs to PE Act requirements Enforce accountability of BODs and PEs management Enforce tracking system
12. 8 th Expectation Letter reviewed, approved and issued	Feb	<ul style="list-style-type: none"> No Gaps 	Reviewed (Achieved)	<ul style="list-style-type: none"> Regularly review and update
13. Database/Files 100% complete and updated	Quarterly	<ul style="list-style-type: none"> No Gaps 	100% updated (Achieved)	<ul style="list-style-type: none"> Regularly update
Organisation Output				
External Output 2: Improving monitoring System to Track the PE's performance. Effective and efficient instruments, guidelines, methods, standards, and policies that build a robust monitoring system to help the Ministry track PEs performance				
1. 92% PEs Draft AR and Audited AR FY2019/20 analysis reports presented, submitted and approved	Oct & Jan	<ul style="list-style-type: none"> Analysis reports are completed within 10 w/days of receiving the reports from PEs as per Tracking System. FISA has not submitted 	100% (Not achieved)	<ul style="list-style-type: none"> Seeking financial support to fund internal trainings of analyst

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
2. 92% PEs 1 st Quarterly FY2020/21 analysis reports presented, submitted and approved	Nov	reports and so analysis could not be conducted yet	100% (Not Achieved)	<ul style="list-style-type: none"> • Capacity building in terms of skills and people • Enforce tracking system • Enhance cooperation & communication between stakeholders to share accurate information • Strengthen working relationship between BODs and PEs management • Regular site visits •
3. 92% PEs HY FY2020/21 analysis reports presented, submitted and approved			100% (Not Achieved)	
4. 67% PEs 3 rd Quarterly FY2020/21 analysis reports presented, submitted and approved	May	<ul style="list-style-type: none"> • Analysis reports are completed within 10 w/days of receiving the reports from PEs as per Tracking System. PAT, TAL, FISA & TCL has not submitted reports and so analysis could not be conducted yet 	100% (Not Achieved)	<ul style="list-style-type: none"> • Seek financial support to fund trainings locally or abroad. • Encourage best practice sharing •
5. 83% PEs Draft BP FY2021/22 analysis reports presented, submitted and approved	May	<ul style="list-style-type: none"> • Analysis reports are completed within 10 w/days of receiving the reports from PEs as per Tracking System. FISA & TAL has not submitted reports and so analysis could not be conducted yet 	100% (Not Achieved)	
6. 14x Internal Trainings and Capacity Building of analysts conducted to enhance analysis	Quarterly	<ul style="list-style-type: none"> • No gaps 	At least 5 trainings per FY (Achieved)	<ul style="list-style-type: none"> • Seek financial support to fund trainings locally or abroad. • Encourage best practice sharing •
7. All PEs have been visited at least once every quarter	Quarterly	<ul style="list-style-type: none"> • No gaps 	At least 1 per Qtr (Achieved)	<ul style="list-style-type: none"> • Strengthen working relationship between BODs and PEs management • Increase site visits
8. 100% of issues identified from Analysis/Parliament/Ombudsman are addressed during the consultations with each BODs	Quarterly	<ul style="list-style-type: none"> • No gaps 	100% addressed (Achieved)	<ul style="list-style-type: none"> • Enhance cooperation & communication between stakeholders to share accurate information • Strengthen working relationship between BODs and PEs management

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
9. 83% PEs BP thoroughly analyzed to ensure 100% linkage with Gov't Priorities	Annually	<ul style="list-style-type: none"> FISA & TAL has not submitted reports and so analysis has not been done yet 	100% (Not achieved)	<ul style="list-style-type: none"> Capacity building in terms of skills and people •
10. 42% PEs achieved at least 80% BP targets FY2019/20	Jun	<ul style="list-style-type: none"> PEs are impacted by Covid-19 25% PEs achieved between 70-80% BP targets FY2019/20 25% PEs achieved between 50-60% BP targets FY2019/20 1 PE not yet submitted Audited AR FY2019/20 	100% PEs achieved ≥80% BP targets (Not Achieved)	<ul style="list-style-type: none"> Regularly update and monitor scorecard and dashboard systems Recovery Fund Strategy for underperformed PE(s) Strategy to categorize PE Dividend into two categories
11. Monitoring and Tracking System reviewed and improved	Annually	<ul style="list-style-type: none"> No gaps 	Reviewed (Achieved)	<ul style="list-style-type: none"> Regularly review and improve
12. Scorecard System reviewed and improved	Annually	<ul style="list-style-type: none"> No gaps 	Reviewed (Achieved)	<ul style="list-style-type: none"> Regularly review and improve
Organizational Output				
External Output 3: Improved Governance of Public Enterprises: Effective processes, policies and systems to help Board directors better govern PEs.				
1. 100% assisted Review and amend of the selection process policy guidelines for Directors	Annually/ June	<ul style="list-style-type: none"> Delays due to changes in government priorities, policies and regulations due to covid, natural disasters etc Ministry workload overloaded due to other adhoc activities and shortage of staff. Incompleteness of report submitted by PEs. People risks are associated with the availability, skill level, and retention of the People on the development team. Inaccuracies in estimating the resources and the time required to build the activity properly. 	100% completed before June	<ul style="list-style-type: none"> Seeking financial support to fund internal trainings. Amendment of the PE Act will assist the Ministry's role and power to be transparent to the PEs. Internal Enforcement of Tracking System Requirements. Managing staff Policy. Maintain and update database for potential and current directors Enforce induction training to all directors
2. 100% implemented the selection process policy guidelines for Directors	Quarterly		100% on a quarterly basis	
3. 100% completed and updated database for potential and current board of directors	Quarterly		100% on Quarterly basis	
4. 100% assisted in reviewing and monitoring the director's performances and their term of contract	Quarterly		100% on a quarterly basis	
5. 100% assist in conducting the exit interviews for resigning directors	Quarterly		100% on a quarterly basis	

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
6. 100% assist with PEs CEOs Quarterly Forum Meeting	Quarterly	<ul style="list-style-type: none"> COVID-19 impacts 	100% on a quarterly basis	<ul style="list-style-type: none"> Enforce sharing of directors' performance report with MPE Ensure exit interview are conducted.
Organisation Output				
External Output 4: Effective Rationalization of PEs: Clear and effective criteria, process and advice to the Minister and Cabinet on strategies for establishing, rationalizing, winding up and corporatizing PEs.				
1. 5x new rationalization tools updated	Quarterly	<ul style="list-style-type: none"> No gaps 	4x tools updated (achieved)	<ul style="list-style-type: none"> Conduct practical trainings on using rationalization tools Better coordination with relevant stakeholders to streamline transfer process Reschedule and reprioritize work activities Document rationalization process, guidelines and policies for future references Legal & Policy advice needed for establishment of Holding company
2. PE Ownership Reform and Divestment Policy, PE Directors Selection Process Guidelines and Policy reviewed	Jul	<ul style="list-style-type: none"> No gaps 	100% reviewed (achieved)	
3. Evaluation tool for assessing and identifying PEs that need to be rationalized is 80% developed	June	<ul style="list-style-type: none"> Ongoing discussions with HoDs to finalise probable components for the Evaluation tool. Shortage of staff leads to overload of workload resulting in reprioritization of activities 	100% developed (not achieved)	
4. Completed RA reports for 11 PEs and 1 Subsidiary endorsed by BODs with Minister, and approved by Cabinet	June	<ul style="list-style-type: none"> Implementation of the RA reports will be a challenge due to resistance from PE employees as this relates to their salaries, benefits etc 	100% implemented (achieved)	
5. BODs with the Minister endorsed the reports on the PEs Policies Review Reform, and approved by the Cabinet				
6. Ongoing work on reform process to create a Holding Company	June	<ul style="list-style-type: none"> Ongoing process of assessing the current performances of PEs, to identify PEs to reform as Holding Company and its feasibility 	100% Implemented (ongoing)	
7. Rationalization Tracking System developed	Mar	<ul style="list-style-type: none"> No gaps 	100% developed	

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
			(achieved)	
8. Asset Transfer Process developed	Mar	• No gaps	100% developed (achieved)	
9. Project Tracking System developed	Mar	• No gaps	100% developed (achieved)	
10. PAT's project regarding the Prime Minister Small Island Wharves Development Projects (PMIWD) was received on time in which Cabinet Submission was submitted for Cabinet approval and it was approved on time	Quarterly	• No gaps	100% approved (achieved)	
11. 2x PPP investment options and financing mechanisms identified	Mar	• No gaps	1 or 2 Investment Options (achieved)	
12. PPP project for PAT is pending decision from Cabinet	June	• PAT PPP project is still pending Cabinet decision	100% approved (Pending Cabinet decision)	
Organisation Output				
Internal Output: 1 Efficient and effective Corporate Services: Timely and effective support to the Ministry's essential services through management of budget, procurement, Information and Communication Technology (ICT).				

1. Final Draft CP and Budget FY2021/22 submitted to PMO on 6 th Apr to table to LA. Approved by LA on 10 th Jun	April	• Shortage of staff, Key staff stranded overseas due to COVID-19. • Covid-19 impacts on budget	1x CP approved (achieved)	• Encourage all staff participation and ownership during CP and Budget preparations.
2. MPE M&E Qtr 4 FY2019/20, Qtr 1, 2 & 3 FY2020/21 submitted before or on time	Quarterly		4x submitted on time (achieved)	• Improved information sharing among divisions
3. MPE AR FY2019/20 approved by Cabinet on 6 th Nov and submitted to	Annually		1x AR approved	• Improve coordination within the Ministry and with relevant line Ministries.

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
LA on 16 th Dec. MPE is one of a few Ministries that submitted on time			(achieved)	<ul style="list-style-type: none"> Enhance line of communication within the Ministry and with relevant line Ministries.
4. Internal Policy Reviewed	Jan	<ul style="list-style-type: none"> Unorganized of internal policies in each Units and Divisions. 	100% reviewed (achieved)	<ul style="list-style-type: none"> Strategy to advise decision makers and Stakeholders to work collaborative to share the accurate information within and public relations
5. *MPE Financial Report submitted on time *Total revenue for FY2020/21 is \$6,800,288 which exceed target (\$2,854,100) by more than 138% *Total spending for FY2020/21 is \$1,196,782 which utilized 84% of its budget (\$1,431,200)	Quarterly	<ul style="list-style-type: none"> Savings in expenditure is due to: <ul style="list-style-type: none"> Vacancies not able to be filled maintenance of building for renovation of Vava'u office was not done as planned due to technical specifications required by CPU was not completed before end of FY2020/21. This is rolled over to FY2021/22 	100% submitted on time (achieved) Revenue target: \$2,854,100 (achieved) Expenditure within budget (achieved)	<ul style="list-style-type: none"> Revise and improve budget estimations in the next financial year Enforce submission of timely and accurate weekly/monthly reports Streamline data collection / feedback, and engage senior staff participation Regularly update asset register Enforce compliance with relevant policy requirements •
6. MPE APP FY2020/21 approved by CEO and submit to Ministry of Finance on the 16th Aug 2020	Aug	<ul style="list-style-type: none"> No gaps 	100% submitted on time (achieved)	
7. 3 Procurement Proposals submitted on time; 2 Proposals were approved with 50% compliance	Quarterly	<ul style="list-style-type: none"> 1 procurement proposal required further technical specifications which were not able to be completed by end of FY2020/21. Rollover to FY2021/22 APP NEMC approved request by TWB for financial assistance to complete water hole drill work in 'Eua to be processed from WASH cluster, it took too long and was then submitted by MPE but failed compliance criteria 	100% submitted on time (achieved) ≥ 50% proposals approved (achieved)	
8. 12x monthly forecasts submitted on time to MoF	Monthly	<ul style="list-style-type: none"> No gaps 	100% submitted on time (achieved)	

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
9. 100% payrolls approved and submitted on time with 100% compliance with internal processes	Bi-weekly	<ul style="list-style-type: none"> No gaps 	100% submitted on time (achieved)	
10. 16x TV&Radio programs conducted which includes programs with PEs	Quarterly	<ul style="list-style-type: none"> Availability of management staff from MPE and PEs to coordinate and conduct programs 	12x programs (achieved)	
Organisation Output				
Internal Output 2: Improve human resources management, planning, and development				
1. *MPE PMS Internal Plan FY2020/21 was approved and submitted on 28th Aug *PMS Qtr 4 Report FY2019/20, PMS Qtr 1, 2 & 3 FY2020/21 submitted on time	Annually Quarterly	<ul style="list-style-type: none"> No gaps 	100% submitted on time (achieved)	<ul style="list-style-type: none"> Improve information sharing among the divisions Streamline data collection and submission of weekly/monthly reports Improve coordination within the Ministry and with relevant line Ministries.
2. EFY PMS forms FY2019/20 & HY PMS forms FY2020/21 submitted on time	Aug & Feb	<ul style="list-style-type: none"> No gaps 	100% submitted (achieved)	
3. 100% attend PMS meetings	Quarterly	<ul style="list-style-type: none"> No gaps 	100% attendance (achieved)	<ul style="list-style-type: none"> Ensure continuous attendance of PMS meetings
4. 100% PMS Activities completed	Quaterly	<ul style="list-style-type: none"> Misunderstanding and miscommunication with PSC on these activities 	100% complete (achieved)	<ul style="list-style-type: none"> Improve communication with PSC to clarify any misunderstandings
5. Completed recruitment process DCEO of Rationalization Division and PFA of Monitoring Division	Quarterly	<ul style="list-style-type: none"> DCEO-M&C: vacated by Falahola, JD sent to PSC for band sizing and still awaiting result DCEO-Legal: ongoing work on reviewing JD to meet requirements of Band G before resubmit to PSC for band sizing PFA-RSP: interview conducted and results submitted to PSC for decision - still awaiting PSC decision 	100% vacancies filled (not achieved)	<ul style="list-style-type: none"> Ensure up-to-date with recruitment process policy and enforce compliance Improve coordination within the Ministry and with relevant line Ministries. Enhance line of communication within the Ministry and with relevant line Ministries.

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
		<ul style="list-style-type: none"> SPS: interview conducted and results submitted to PSC for decision - still awaiting PSC decision SFA-RSP, Policy Analyst & Clerk Class 2: pending PSC decision (Vetting Committee and Oversight Department) whether approved to advertise Training Officer: pending decision from Tribunal 		
6. 100% JDS reviewed and submitted to PSC	Nov	<ul style="list-style-type: none"> Misunderstanding from PSC on submission date for revised JDs and was agreed to submit in Jan 2021 which was submitted on time 	100% reviewed (achieved)	
7. MPE Staff Leave Plan approved and submitted with monthly staff leave updated regularly	Jan Monthly	<ul style="list-style-type: none"> No gaps 	1x MPE Leave Plan submitted (achieved)	<ul style="list-style-type: none"> Regularly update
8. 18x Internal Trainings conducted; 3 staff also currently overseas on further study	Quarterly/Annually, also depends donor funded trainings	<ul style="list-style-type: none"> Border restrictions limits access to qualified trainings and trainers Skills gaps and availability of relevant trainings locally 	100% conducted (achived)	<ul style="list-style-type: none"> Analyse completed training reports to further improve future trainings or identify possible training needs Proper scheduling of trainings to match availability of staff for the training Organise with the Donor for the in-country Training and Workshop, or identify qualified trainers to conduct the trainings. Increased budget for Training to match with the availability of Staff.
9. Achieved 100% Green light for PMS Traffic Light and % for Qtr. 4 2019/20, 129% Gold, 98% Green, & 90% Green for Qtr 1, 2, & 3 respectively for FY2020/21	Quarterly	<ul style="list-style-type: none"> Misunderstandings and miscommunication with PSC on some of the criterias assessed 	Green light 85 - 100% (achieved)	<ul style="list-style-type: none"> Improve communication with PSC to clarify any misunderstandings
Organisation Output				

Actual Output (based on the Key Performance Indicator)	Due Date	Justification for Performance Gaps	Targets to be achieved (2020-2021)	Way Forward
Internal Output 3: Improved information communication technology management and planning more efficiently				
1. Firewall monitored and regularly updated	Daily Monitoring	<ul style="list-style-type: none"> • Skill gaps for team, limited trainings available. • Lack of coordination with relevant stakeholders 	100% updated and functioning	<ul style="list-style-type: none"> • Staff Capacity building in-term of skills and human resource.
2. ICT Software and Hardware monitored and updated	Monthly	<ul style="list-style-type: none"> • Lack of information • Head of Unit workload is overloaded 	100% updated	<ul style="list-style-type: none"> • Prepare Training Needs Assessment and increase training Program.
3. Ministry website in process of migrating and hosting with MEIDECC	Daily Monitoring	<ul style="list-style-type: none"> • Using new or emerging or complex technology increases the overall risk. 	100% updated and functioning	<ul style="list-style-type: none"> • Review the budget
4. Database and Domain servers monitored and updated	Daily Monitoring	<ul style="list-style-type: none"> • Not enough budget to replace old & broken equipment's 	100% updated and functioning	<ul style="list-style-type: none"> • Improve Policy and Process of handing IT resources
5. Ministry webmail monitored and updated	Daily monitoring		100% updated and functioning	<ul style="list-style-type: none"> • Job delegations should be well followed by Staff
6. ICT policy updated/reviewed	Annually		100% reviewed	
7. No ICT hardware for disposal	Annually		100% disposed	

Source: *Ministry of Public Enterprises*

Annex 6.2. List of Public Enterprises (PEs)

Table 18: List of Public Enterprises as of June 2021.

	Public Enterprise	Est.	Remarks
<i>Operating Public Enterprises & Subsidiary</i>			
1.	Tonga Water Board (TWB)	1966	Operating
2.	Tonga Power Limited (TPL)	2008	Operating
3.	Tonga Post Limited (TPost)	2008	Operating
4.	Tonga Broadcasting Commission (TBC)	1975	Operating
5.	Tonga Communications Corporation (TCC)	2000	Operating
6.	Waste Authority Limited (WAL)	2006	Operating
7.	Ports Authority Tonga (PAT)	1998	Operating
8.	Tonga Airports Limited (TAL)	2007	Operating
9.	Tongatapu Market Limited (TML)	2007	Operating
10.	Tonga Assets Managers & Associates Limited (TAMA)	2011	Operating
11.	Tonga Cable Limited (TCL)	2013	Operating
12.	Friendly Island Shipping Agency (FISA)	2011	Operating
13.	Tonga Gas Limited (TGL) Subsidiary		Operating

Source: Ministry of Public Enterprises

Annex 6.3. Compliance as per PE Act requirements

Table 19: Compliance Rate of PEs judging in regards to: Business Plan, Half Year Reports and Annual Reports (as per PE Act requirements)

	PUBLIC ENTERPRISES	2015/16	2016/17	2017/18	2018/19	2019/20
Operating PEs (12)						
1.	Tonga Broadcasting Commission	97%	100%	100%	78%	83%
2.	Tonga Communications Corporation	99%	100%	100%	100%	100%
3.	Ports Authority Tonga	100%	100%	100%	92%	100%
4.	Tonga Water Board	90%	100%	100%	89%	100%
5.	Tonga Post Limited	100%	100%	60%	90%	91%
6.	Tonga Power Limited	100%	100%	100%	96%	83%
7.	Tonga Airports Limited	100%	100%	100%	89%	84%
8.	Tonga Market Corporation Ltd	100%	100%	100%	100%	100%
9.	Waste Authority Limited	100%	100%	70%	93%	96%
10.	Tonga Asset Managers & Associates Limited	100%	100%	72%	86%	96%
11.	Tonga Cable Limited	100%	100%	90%	83%	92%
12.	Friendly Islands Shipping Agency Limited	75%	67%	52%	66%	48%
	TOTAL	97%	97%	87%	88%	89%

Source: Ministry of Public Enterprises

Annex 6.4. Most Improved PEs

Table 20: Public Enterprises that have improvements in their financial performance

Financial Year 2019/20

	Return on Equity	Cash Position ('000)	Current Ratio	Cash Ratio (Cash/CL)	Debt to Equity Ratio
TPL	(1%)	\$279	0.72	0.041	0.80
TCC	0.3%	\$1,040	1.87	0.12	0.63
TAL (Draft)	(1.74%)	\$6,474	3.55	2.19	0.23
PAT	8%	\$1,846	\$1.08	0.57	0.25
TWB	17%	\$941	1.14	0.41	0.20
TAMA	(2.87%)	\$1,117	3.38	3.54	0.12
TBC	(13%)	\$638	2.38	1.31	1.21
TMCL	1.92%	\$684	3.80	2.73	0.86
WAL	29.3%	\$512	3.19	0.74	0.37
TPost	8.4%	14,776	1.04	0.95	2.78
FISA	(73.9%)	\$1,598	0.35	0.22	(12.24)
TCL	5%	\$7,734	\$6.75	6.39	0.35

Source: Ministry of Public Enterprises Files & Records.

Annex 6.5. Best Financial Performance PE

KEY PERFORMANCE INDICATOR OF PUBLIC ENTERPRISES IN TONGA FINANCIAL YEAR 2019/20

Table 21: Public Enterprises Financial Performance and Returns.

Public Enterprises	Unaudited/ Audited	Financial Year	Return on Average Equity	Return on Equity	Return on Assets	Total Revenue (‘000)	Net Profit After Tax (‘000)	Total Assets (‘000)	Total Liabilities (‘000)	Total Equity (Year End) (‘000)	Average Equity (‘000)
Tonga Power Ltd (TPL)	Audited	Jun-20	-1%	-1%	-0.4%	\$67,733	(\$697)	\$167,752	\$105,797	\$61,955	\$62,906
Tonga Communication Corp (TCC)	Audited	Jun-20	0.3%	0.3%	0.2%	\$31,352	\$169	\$79,298	\$30,697	\$48,601	\$48,517
Tonga Airport Ltd (TAL)	Unaudited	Jun-20	-1.69%	-1.74%	0.65%	\$11,729	(\$629)	\$96,150	\$59,997	\$36,153	\$37,215
Ports Authority Tonga (PAT)	Audited	Jun-20	9%	8%	7%	\$12,105	\$2,055	\$30,607	\$6,033	\$24,574	\$24,060
Tonga Water Board (TWB)	Audited	Jun-20	16.8%	17.3%	4.2%	\$8,171	\$915	\$21,878	\$16,602	\$5,276	5,444
Tonga Assets Managers & Assoc (TAMA)	Audited	Jun-20	-2.82%	-2.87%	-2.57%	\$892	(\$448)	\$17,437	\$1,823	\$15,613	\$15,890
Tonga Broadcasting Commission (TBC)	Audited	Jun-20	-13%	-31%	-5%	\$1,777	(\$653)	\$6,752	\$4,666	\$2,086	\$2,496
Tonga Market Corp Ltd (TMCL)	Audited	Jun-20	1.90%	1.92%	0.97%	\$1,630	\$34,340	\$3,554	\$1,547	\$1,792	\$1,804
Friendly Islands Shipping Agency (FISA)	Audited	Jun-20	-73.9%	-82.3%	7.3%	\$7,749	\$856	\$11,690	\$12,729	\$1,040	\$1,159
Tonga Post Ltd (TPost)	Audited	Jun-20	8.5%	8.4%	2.2%	\$2,109	\$485	\$21,918	\$16,115	\$5,803	\$5,715
Waste Authority Limited (WAL)	Audited	Jun-20	35%	29.3%	9.7%	\$4,884	\$637	\$6,573	\$799	\$2,174	\$1,820
Tonga Cable Limited (TCL)	Audited	Jun-20	5%	5%	3.5%	\$8,738	\$2,434	\$70,833	\$18,326	\$52,507	\$51,643

Source: Ministry of Public Enterprises' files and records.

Annex 6.6. Board of Directors for PEs

Table 22: Public Enterprises Board of Director Profiles. (Italicized are the Directors that were appointed during the year.)

Public Enterprises	Type	Date of Formation	Purpose/ Current status	Board of Directors (As of 30 th June 2021)	Structure (% of GOT Ownership)	Market
Tonga Water Board	Statutory Board	Established in 1966	To provide quality water supply services, in an economically affordable and environmentally sustainable way that satisfies customers. Operating.	8. <i>Aisake Eke</i> 9. <i>Ipolito Lasalo</i> 10. <i>Seinimili Fonua</i> 11. <i>Isileli Pulu</i> 12. <i>John Paul Chapman</i> 13. <i>Tevita Puloka</i> 14. <i>Lord Lasike</i>	100%	Individual households, businesses, selected communities (Nuku'alofo & Neiafu)
Tonga Power Limited	Company	Established on 1 st July 2008	Tonga Power's core business is the generation and distribution of electric power within Tonga. Operating	1. <i>Aisake Eke</i> 2. <i>Ipolito Lasalo</i> 3. <i>Seinimili Fonua</i> 4. <i>Isileli Pulu</i> 5. <i>John Paul Chapman</i> 6. <i>Tevita Puloka</i> 7. <i>Lord Lasike</i>	100%	Businesses & Households
Waste Authority Limited	Company	Incorporated 1 st November 2006	Provide solid waste management services to the people as well as the Government. Operating	1. <i>Aisake Eke</i> 2. <i>Ipolito Lasalo</i> 3. <i>Seinimili Fonua</i> 4. <i>Isileli Pulu</i> 5. <i>John Paul Chapman</i> 6. <i>Tevita Puloka</i> 7. <i>Lord Lasike</i>	100%	households, businesses & government departments
Tonga Post Limited	Company	Corporatized on 1 st July, 2008	Provide postal service in the Kingdom of Tonga. Operating.	1. <i>Petunia Tupou</i> 2. <i>Aisake Tu'iono</i> 3. <i>Peni Vea</i> 4. <i>Filimone Fifita</i> 5. <i>Lord Vaea</i> 6. <i>Sateki 'Ahio</i> 7. <i>Leonaitasi Hoponoa</i>	100%	Public

Tonga Communications Corporation	Company	Established in 2000	To provide international and domestic telecommunications Operating.	8. <i>Petunia Tupou</i> 9. <i>Aisake Tu'iono</i> 10. <i>Peni Vea</i> 11. <i>Filimone Fifita</i> 12. <i>Lord Vaea</i> 13. <i>Sateki 'Ahio</i> 14. <i>Leonaitasi Hoponoa</i>	100%	Individual customers, household customers, businesses, government, government departments
Tonga Broadcasting Commission	Statutory Board	Establish in 1975	Maintain a broadcasting service as a means of information, education and entertainment Operating	1. <i>Petunia Tupou</i> 2. <i>Aisake Tu'iono</i> 3. <i>Peni Vea</i> 4. <i>Filimone Fifita</i> 5. <i>Lord Vaea</i> 6. <i>Sateki 'Ahio</i> 7. <i>Leonaitasi Hoponoa</i>	100%	Govt. Departments, businesses, schools, churches & communities
Ports Authority Tonga	Statutory Board	Incorporated in 1998	Operate and manage the port of Nuku'alofa Operating	8. <i>Daniel Fale</i> 9. <i>Sevenitini Toumo'ua</i> 10. <i>Posesi Bloomfield</i> 11. <i>Inoke Finau Vala</i> 12. <i>Paula Tatafu</i> 13. <i>Sione Talanoa Fifita</i> 14. <i>H.E Prince Kalanivalu Fotofili</i>	100%	Maritime stakeholders etc.
Tonga Airports Limited	Company	2 nd July, 2007	To provide safe, secure & competitive civil aviation environment that encourages airlines to service Tonga in increasing numbers Operating	1. <i>Daniel Fale</i> 2. <i>Sevenitini Toumo'ua</i> 3. <i>Posesi Bloomfield</i> 4. <i>Inoke Finau Vala</i> 5. <i>Paula Tatafu</i> 6. <i>Sione Talanoa Fifita</i> 7. <i>H.E Prince Kalanivalu Fotofili</i>	100%	Public, Airlines, &Travelers
Friendly Island Shipping Agency	Company	Registered on 2010 and approved to become a public enterprise on November 2011	Responsible for manages and operates the MV 'Otuanga'ofa, which provides inter-island domestic ferry services.	1. <i>Daniel Fale</i> 2. <i>Sevenitini Toumo'ua</i> 3. <i>Posesi Bloomfield</i> 4. <i>Inoke Finau Vala</i> 5. <i>Paula Tatafu</i>	100%	Public

				6. <i>Sione Talanoa Fifita</i> 7. <i>H.E Prince Kalaniuvalu Fotofili</i>		
Tonga Market Corporation Limited	Company	1 st July 2007	Develop a prosperous market satisfying customers' needs for agricultural produce and other approved goods Operating	7. <i>Sione Havea Taione</i> 8. <i>Maika Haupeakui</i> 9. <i>Dr. Uhila moe Langi Fasi</i> 10. <i>Katalina Tohi</i> 11. <i>Manuopangai Hingano</i> 12. <i>Salesi Fotu</i>	100%	Public
Tonga Asset Managers & Associates Limited	Company	Registered on 23 rd September 2010 and approved to become a public enterprise on 7 th October 2011	A commercial rental business focusing on profitability Operating	1. <i>Sione Havea Taione</i> 2. <i>Maika Haupeakui</i> 3. <i>Dr. Uhila moe Langi Fasi</i> 4. <i>Katalina Tohi</i> 5. <i>Manuopangai Hingano</i> 6. <i>Salesi Fotu</i>	100%	Businesses
Tonga Cable Limited	Company	Formed in November 2009, however became a public enterprise on May 2013.	Responsible for managing and building submarine fibre-optic cable, connecting Tonga to global telecommunications network.	7. <i>Samuelu Fonua</i> 8. <i>Dr. Netatua Taufatofua</i> 9. <i>Saia Faletau</i> 10. <i>Sione Veikoso (TCC Representative)</i> 11. <i>Pepe Fia'aletoa Christiam Fruean (Digicel Representative)</i> 12. <i>Teisina Fuko</i>	66.7%	Businesses

Source: Ministry of Public Enterprises