

POTUNGĀUE KI HE NGA AHI KAUTAHA  
PISINISI 'A E PULE'ANGA

PULE'ANGA 'O TONGA



Lipooti Fakata'u  
2019/20

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## Ko e Ngaahi Fakanounou

1. CP&B – Palani mo e Patiseti
2. KPI – Ngaahi Me’afua
3. OCEO – ‘Ofisi ‘o e Pule Lahi
4. OoM – ‘Ofisi ‘o e Minisitā
5. TWB – Poate Vai ‘a Tonga
6. TPL – Kautaha ‘Uhila ‘a Tonga
7. TPFPL – Kautaha Fe’ave’aki Meili mo e Paaki ‘a Tonga
8. TBC – Komisoni Fakamafolalea
9. TDB – Pangikē Langa Fakalakalaka ‘a Tonga.
10. TCC – Kautaha Fetu’utaki ‘a Tonga
11. WAL – Kautaha Ma’u Mafai ki he Veve.
12. PAT –Ma’u Mafai ki he Taulanga ‘a Tonga
13. TAL –Kautaha Mala’evakapuna ‘a Tonga.
14. TMCL – Kautaha Māketi ‘a Tonga.
15. TFP - Kautaha koloa Vaotātā ‘a Tonga
16. TEQM – Kautaha Tokangaekina fefakatau’aki ‘a Tonga
17. TAMA – Kautaha Tokanga’i e Koloa ‘a Tonga
18. TCL – Kautaha Keipolo ‘a Tonga.
19. FISA – Kautaha Vaka ‘Otumotuanga’ofa
20. MPE – Potungāue ki he Ngaahi Kautaha Pisinisi ‘a e Pule’anga.
21. TSDF –Palani Fakafonua ‘a Tonga.
22. PEs – Kautaha Pisinisi ‘a e Pule’anga
23. PE Act – Lao ki he Ngaahi Kautaha Pisinisi ‘a e Pule’anga
24. CP – Palani Ngāue Fakalukufua
25. C&SD – Va’a ki he Pule’i Ngāue
26. M&CD – Va’a ki he Tokangaekina mo e Lipooti.
27. R&SPD – Va’a ki he Liliu Fakakautaha pea mo e Poloseki kehekehe
28. LPD – Va’a ki he Lao mo e Tu’utu’uni.
29. GOT – Pule’anga ‘o Tonga
30. MDA – Potungāue ngaahi Va’a moe ngaahi fakafofonga.
31. NIIP – Palani Fakafonua ki he Langa Lalahi
32. HR – Ma’u’anga Tokoni Fakakaungāue
33. ICT – Fakamatala, Fetu’utaki mo e Tekinolosia,
34. PSC – Komisoni Kaungāue Fakapule’anga
35. MFNP – Potungāue Pa’anga mo e Palani Fakafonua.
36. CSO – Kautaha Sosieti Sivile.
37. APP – Palani Fakata’u ‘a e tafa’aki Fakatau Lalahi (Annual Procurement Plan)

## Me'a Fakamatala 'a e 'Eiki Minisitā



'Oku fakatokanga'i 'e he Potungāue ni 'a e mahu'inga 'o e ngaahi Kautaha Pisinisi 'a e Pule'anga ki hono teke 'a e tupulaki faka'ekonōmika. Talu mei he 2016 'o a'u mai ki he 'aho ni, mo hono 'omi 'e he pule'anga' ha ngaahi tu'utu'uni fakalelei ngaue mahu'inga ke fakalelei'i'aki 'a e 'ataakai fakahoko pisinisi ki he kakai mo e sekitoa taautaha' fakatou'osi, 'a ia 'oku kamata ke liliu ki ha fa'unga pisinisi 'oku lahiange, pea mo toe lahiange 'a e ngaahi faingamalie ki he ma'ungāue. 'Oku hokohoko atu pe 'a e a'usia 'e he Ngaahi Kautaha Pisinisi 'a e taumu'a tefito 'e ua, 'a ia ke tupu haohaoa pea pehe ki he toe leleiangē 'a hono 'oatu 'o e ngaahi sevesi 'i he ngaahi sekitoa mahu'inga hangē ko e, fiema'u vivili, fefononga'aki, ma'u fakamatala moe fetu'utaki fakatekinolosia, pea mo hono tokangaekina 'o e koloa 'a e Pule'anga. Neongo ia, 'oku kei hokohoko atu pe 'a e feinga ke fakalelei'i 'o e Ngaahi Kautaha Pisinisi ki he fakalalakaka fakatautaha, fakatupulaki ha ngaahi faingamālie lahi ange, fakasi'isi'i e fakamole ki hono fai 'o e pisinisi, pea mo hono fakalelei'i 'o e fakahoko ngāue'.

Ko e tefito'i fatongia 'o e Potungāue' ke fakapapau'i 'oku talangofua 'a e Ngaahi Kautaha Pisinisi ki he Lao 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga, mo hono ngaahi fakalelei. 'Oku fakamahino 'e he lao ni ko e 'Eiki Minisitā' ko e fakafofonga ia 'a e Pule'anga Tonga, ko e Ma'u 'Inasi 'i he ngaahi Pisinisi 'a e Pule'anga. Ko e fatongia 'eni 'oku tokanga lahi ki ai 'a e motu'a ni pea 'oku ou tukupā ke u fakapapau'i 'oku tokoni 'a e ngaahi kautaha ki he ngaahi ngāue mahu'inga 'a e Pule'anga pea 'ikai ko ia pē, kae ma'u foki mo ha tupu fakapotopoto ke hoa mo e fakamole kuo fai 'e he Pule'anga ki hono fakalele 'o e ngaahi Pisinisi. 'Oku 'omi 'e he lipooti fakata'u ko 'eni ha puipuitu'a nounou 'o e founga pule'i, ngaahi lavame'a lalahi, ngāue fakamuimitaha ki he ngaahi ngāue mo e ola fakatatau ki he patiseti, tokanga ki he kasitoma, ngaahi palopalema mahu'inga, pea mo e taumu'a 'a e Potungāue ki he ta'u fakapa'anga 2019 - 2020, 'o hange ko ia 'oku hā 'i he Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga, Palani Fakafonua, pea mo e Palani 'a e Potungāue lolotonga e ta'u fakapa'anga ko 'eni. 'Oku 'i ai e amanaki ko hono ma'u 'o e ngaahi fakangatanga 'o e founga ngāue' mo e me'a fakapa'anga', te ne faka'ai'ai e ngaahi ngāue mo e fakahinohino lahi ange ki he tu'utu'uni ki he Ngaahi Kautaha Pisinisi.

'I he tafa'aki fakalelei ngāue, 'oku fiefia 'a e pule'anga ke fakakau 'a e sekitoa taautaha' 'o fakafou 'i he ngaahi polokalama ngāue fakataha 'a e Pule'anga mo e ngaahi kautaha taautaha. 'Oku fakalalakaka lelei 'a e sekitoa 'o e fiema'u vivili ('uhila, vai, veve) mo e ola 'o 'enau fokotu'utu'u liliu fakakautaha ki hono fokotu'u 'o ha kulupu fakakautaha pe 'e taha pe ko ha fu'u kautaha lahi pe 'e taha. 'Oku ki'i toloi fakataimi foki 'a e liliu 'o e ngaahi Kautaha koe'uhi ko e ngaahi 'uhinga fakatekinikale, 'o kau ai hono liliu mei he fa'unga komisoni ki he kautaha pisinisi. Pea hono liliu 'o e Komisoni Fakamafolalea mo e 'Ata 'a Tonga mo e Kautaha Fetu'utaki a Tonga ke kau mai 'a e sekitoa taautaha ki he ma'u 'inasi pe ko hono fakalele. Katoa e ngaahi liliu ko 'eni, 'oku nau fakapapau'i 'a e tu'unga lelei mo 'aonga 'o e ngāue 'a e ngaahi kautaha pisinisi. Na'e hoko 'eni ko ha me'a kene faka'ai'ai e potungāue ke fakamalohia'i e founga ngāue ki he ngaahi liliu fakalelei ki he 'ū pisinisi 'a e Pule'anga, 'o hange ko hono fakalelei'i mo liliu 'o e Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga, mo ha ngaahi lao makehe 'oku mahu'inga, pea mo e kotoa e ngaahi ngāue fo'ou 'i he ta'u fakapa'anga ko 'eni, ke fakamalohia 'aki 'a e ngāue 'o e ngaahi kautaha pisinisi. 'Oku mau ako mei he liliu ko 'eni 'oku fakautuutu hono vahevahe 'i he kotoa 'o e ngaahi kupu fekau'aki mo e ngaahi kautaha pisinisi, kuo vahevahe ia he taimi ni ko ha tohi lipooti ngāue mahu'inga pea mo ha 'ilo mahu'inga fekau'aki mo e ngaahi founga liliu lelei.

'Oku ou fakamālō'ia lahi e ni'ihī fakafo'ituitui 'o e ngaahi potungāue kehe 'a e Pule'anga, pea mo e ngaahi kautaha pisinisi 'i he 'enau ngaahi tokoni kotoa, he ka na'e 'ikai ia, he 'ikai ke mei malava e lipooti ko 'eni. 'Oku ou fakamalo foki ki he Pulelahi moe kau ngāue 'a e Potungāue ni ki he 'enau ngaue 'osikiavelenga mo e tokoni lahi kotoa. 'Oku ou tui fakapapau 'e hokohoko atu e tupu mo e tokoni 'a e ngaahi kautaha pisinisi ki he fakalalakaka faka'ekonōmika 'a e fonua fakalukufua.

*Faka'apa'apa lahi atu,*

Rev. Dr. Pohiva Tu'ionetoa

**'Eiki Palemia 'o Tonga mo e Minisitā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga**

29/10/20

FAKAHOKO

**TOHI FAKAMANATU FAKA-LOTO POTUNGĀUE**  
**Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga**

'AHO 28 'OKATOPA 2020

'EIKI MINISITĀ DR. POHIVA TU'I'ONETOA.

'EIKI PALĒMIA MO E MINISITĀ KI HE NGAahi KAUTAHA PISINISI 'A E PULE'ANGA'  
NUKU'ALOFA

'Eiki Minisitā,

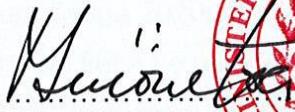
'Oku ou fiefia ke 'oatu ki he feitu'u na, 'a e Lipooti Fakata'u 'a e Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga' ki he ta'u 2019 - 2020, 'o fakatatau ki he Tu'utu'uni mei he Komisioni ma'ae Kau Ngāue Faka-Pule'anga' fika 170 'i he 'aho 6 'o Me 2014.

'Oku ou langilangi'ia keu kei hoko ko e Motu'a Sevāniti Talangofua 'a e Feitu'una',

  
.....  
SIONE PULOTU 'AKAU'OLA  
'OFISA PULE NGĀUE KI HE NGAahi KAUTAHA PISINISI 'A E PULE'ANGA'



TALI / TALANOA 'I / 'IKAI TALI

  
.....  
REV. Dr. POHIVA TU'ONE TOA  
'EIKI PALEMIA 'O TONGA MO E MINISTĀ KI HE NGAahi KAUTAHA PISINISI 'A E PULE'ANGA'.



29/10/20

# Fakamatala fakanounou ki he polokalama fakalukufua 'o e Potungāue

## 1. Vakai Fakalukufua 'o e Potungāue.

### 1.1. Talateu

'Oku ou fiefia ke fakahoko atu 'a e Lipooti fakata'u 'a e Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga' 'i he faha'i ta'u 2019/20. Ko e lipooti ko 'eni 'oku hā atu ai 'a e ngaahi ngāue ne fakahoko lolotonga 'a e ta'u fakapa'anga mei Siulai 2019 ki Sune 2020. 'Oku hā atu ai pē foki mo e puipuitu'a pea mo e founa ngāue 'a e Potungāue ki he kaha'ú 'a ia 'oku fekau'aki mo e Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga', Palani Fakafonua' pea pehē ki he Palani Ngāue 'a e Potungāue.

Lolotonga 'a e faha'i ta'u fakapa'anga ko 'eni', na'e to e fai ai 'a e ngaahi fokotu'utu'u fo'ou pea hoko ai 'a 'Eiki Rev. Dr. Pohiva Tu'i'onetua, ko e Palēmia, mo e Minisitā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga'. Pea koau ko e Pule Lahi ia 'a e Potungāue'. Ko e ta'u fakapa'anga ko 'eni 'oku kei hokohoko atu pe 'a e ngaahi fakalelei mo e ngaahi fokotu'utu'u fo'ou ki he ngaahi Poate 'o e kau Talēkita 'o e ngaahi kautaha pisinisi 'a e Pule'angá, 'o fakataumu'a ke to e fakalalakaka ange 'a e pule lelei mo e fakahoko ngāue lelei 'a e ngaahi Pisinisi.

Ka 'i he taimi tatau, na'e fehangahangai 'a e potungāue' mo e ngaahi pole lolotonga 'a e faha'i ta'u fakapa'anga 2019/2020. 'Oku kau ai 'a e ngaahi me'a ni:

- i. Ko e 'a'ahi mai 'a e Matangi Tino pea mo e Matangi Haloti 'oku hā hono ola 'i he vahe 'a e patiseti 'a e Pule'anga' pea 'oku 'i ai 'a e ngaahi polokalama 'a e potungāue' na'e uesia ai ko e'uhi' ko e tokanga 'a e pule'anga' ki he fakaakeake 'o TINO mo HALOTI'.
- ii. Ko e mahaki faka'auha fakamamani lahi 'a ia 'oku ui ko e COVID-19 na'a ne uesia fakalukufua e ngāue 'a e Potungāue'. Na'e toloi 'a e ngaahi ngāue 'e ni'ihiki koe'uhi' ko hono fakamālohi'i e ngaahi founa ta'ota'ofi fakapatiseti', tupu mei he ngaahi uesia faka'ekonōmika ne fakatupu 'e he COVID-19.
- iii. Ko e fokotu'utu'u fo'ou 'o e kau Ministā, pea mo e liliu 'o e ngaahi fokotu'utu'u ngāue mahu'inga 'o e Potungāue' 'oku ne liliu 'a e tokanga 'o e ngaahi kautaha pisinisi' ke nau toe fakalelei'i ange 'enau fakahoko fatongia', pea mo e ngaahi ngāue fo'ou ne fokotu'u' ka me'apango na'e 'ikai fakahoko koe'uhi' na'e 'i he feitu'u kehe 'a e tokanga ia 'a e Pule'anga'.

'Oku ou faka'amu ange pē 'e hoko e lipooti ko 'eni 'o 'aonga pea mo 'oatu foki kiate ko e ha mahino fe'unga fekau'aki mo e founa ngāue, pea pehē ki he taumu'a ngāue 'a e Potungāue. Na'e fakahoko foki 'e he kau ngāue 'a e Potungāue honau lelei tahá ke malava 'o a'usia 'a e OLA mo e fiema'u kuo fokotu'utu'u 'i he palani ngāue. 'Oku ou kei fakatu'ameliie pē ki ha ngaahi pole 'e hoko mai 'i he fa'ahi ta'u fakapa'anga 2020/2021.

'Oku ou fiefia ke fakahā atu ai pē 'eku fakamālō loto hounga'ia ki he 'Eiki Minisitā 'o e Potungāue, 'Eiki Rev. Dr. Pohiva Tu'i'onetua, kau ngāue ma'olunga mo e kau ngāue hono kātua 'i he ngāue malohi mo 'osikiavelenga, pea mo e poupu na'a mou fakahoko lolotonga 'o e fakahoko fatongia 'i he kamata'anga mo e faka'osinga 'o e ta'u ngāue ko 'eni.

### 1.2. Ngaahi Mafai Fakalao mo e Tu'utu'uni mo e Hoa Ngāue.

#### 1.2.1. Ngaahi Mafai Faka-lao mo e Tu'utu'uni

Ko e fakahoko fatongia 'a e Potungāue 'oku tataki ia 'i he malumalu 'o e Palani Fakafonua 'a Tonga pea mo e ngaahi Lao ko eni':

- ❖ Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga', fakatonutonu. ('i he kupu 2.3).
- ❖ Lao ki he Ngaahi Kautaha Pisinisi (fakatonutonu 2012).
- ❖ Palani Fakafonua 'a Tonga ('i he kupu 2.4)

#### 1.2.2. Ngaahi Fatongia

Ko e fakahoko ngāue 'a e Potungāue' 'oku tataki ia pea fakalao'i 'i he Lao 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga', fakatonutonu. 'Oku hā mahino ai 'a e fatongia 'o e Potungāue mo e mafai 'oku nau fengāue'aki fakataha ai mo e Kapineti'.

Fakatatau mo e Lao 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga', ko e 'Eiki Minisitā 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga' ko e fakafofonga ia 'a e Pule'anga Tonga', ko e ma'u 'inasi 'i he ngaahi Kautaha Pisinisi 'a e Pule'anga'. Lolotonga ni, ko e 'Eiki Minisitā 'oku ne siofi mo tokanga'i 'a e ngaahi pisinisi 'e 12 'a ia ko e 'elito ia 'a e kasitomā 'a e Potungāue'. 'Oku mafola e ngaahi kautaha pisinisi ko 'eni' 'i he ngaahi sekitoa kehekehe 'o kau ai e ngaahi fiema'u vivili ('uhila, vai mo e veve), fefononga'aki (vakatahi & vakapuna), kautaha fetu'utaki, mo e ngaahi me'a kehe. 'Oku fiema'u ai 'e he tokotaha ma'u 'inasi me'i he ngaahi Poate kotoa 'o fou 'i he Potungāue ni ke:

1. **Tupu fakapa'anga:** Fakatatau ki he kupu 4 'o e Lao ki he ngaahi kautaha pisinisi 'a e Pule'anga' fakatonutonu, 'oku fiema'u 'a e ngaahi kautaha Pisinisi 'a e Pule'anga' ke nau tupu mo ola lelei 'enau ngāue 'o fakatatau ki he pisinisi 'oku 'ikai pule'i 'e he Pule'anga';
2. **Totongi 'inasi** ki he Pule'anga 'o fakatatau ki he tefito'i tu'utu'uni 'o e tanaki 'inasi'.
3. Talangofua ki he fiema'u 'o ha lipooti 'o fakatatau ki he Lao 'o e ngaahi kautaha pisinisi 'a e pule'anga.
4. Pukepuke e fakafoki 'inasi ki he Pule'anga' 'i he peseti 'e hongofulu (10%).
5. Oatu ha sēvesi ola lelei mo pau ki he kakai.
6. Fatongia ia 'o e ngaahi Pisinisi ke fakafaingofua ha fa'ahinga fakamatala e fiema'u 'e he Minisitā.

'Oku hanga 'e he tokotaha ma'u 'inasi 'o fakamālohi'i 'a e ngaahi fiema'u ko'eni' 'o fou 'i he Potungāue ni, pea 'oku ne fokotu'u ha ngaahi tāketi ke faka'ai'ai hono tānaki fakafoki mai 'o e ngaahi 'inasi' me'i he ngaahi kautaha pisinisi 'a e pule'anga pea taimi tatau, 'oku fakapapau'i 'oku tauhi 'e he ngaahi kautaha pisinisi 'a 'enau sēvesi ki he kakai'.

'Oku vahevahe 'a e Potungāue ki he va'a Ngāue lalahi e fā (4).

1. **Va'a ki he Pule'i Ngāue** – Lakanga pule'i mo pou pou 'o e Potungāue.
2. **Va'a ki he Tokangaekina mo e Lipooti** – Va'a 'oku ne vakai'i 'e tu'unga fakapa'anga 'o e ngaahi kautaha pisinisi pea mo fakamalohi'i e taliangi e ngaahi kautaha pisinisi' ki he fiema'u fakalipooti 'oku hā 'i he Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga'.
3. **Va'a ki he Liliu Fakakautaha pea mo e Poloseki kehekehe** – Va'a 'oku ne tokanga'i 'a e ngaahi ngāue 'o e Potungāue' ki hono fokotu'u ha ngaahi founa ke to e langa'i hake 'a e fengāue'aki fakataha 'a e ngaahi Pisinisi pea mo e ngaahi poloseki makehe 'oku tuku ki he Potungāue.
4. **Va'a ki he Lao mo e Tu'utuni** – ke tokoni ki hono tokanga'i'aki e fakahoko ngāue 'a e ngaahi Pisinisi 'a e Pule'anga.

### 1.2.3. Ngaahi Hoa Ngāue

'Oku lahi 'a e ngaahi hoa ngāue 'a e Potungāue', ko e ngaahi hoa ngāue kotoa pe 'oku 'i ai 'enau ngaahi fekau'aki. 'Oku fakaikiiki kinautolu 'i he Tepile 1. 'I he ngaahi fekumi ki he ngaahi me'a 'oku 'ikai kemau lava 'o tala mo e ngaahi hoa ngāue' 'oku mau fekau'aki mo 'enau ngaahi ngāue 'oku tefito me'i ai 'emau ngaahi fokotu'utu'u fakangāue'.

Ko e fe'ilongaki 'a e ngaahi fiema'u' mo e felālāve'i 'a e ngaahi hoa ngāue' mo e Potungāue' 'oku ne 'omi 'a e ngaahi tefito'i fakakaukau hono fokotu'utu'u ko 'eni'. Ko e fiema'u 'a e ngaahi hoa ngāue 'oku ne teke ai 'a e ngaahi va'a mo e ngaahi polokalama takitaha ke fakakakato mo fakahoko 'a e fiema'u koia'. 'I he'ene pehe' 'oku fakalao'i 'o felāve'i mo e vahevahe 'o e patiseti' ki hono pou pou'i kinautolu'. Ko hono fakahoko e tokanga'i 'o e kupu hoa ngāue', hoa he ngāue pea tauhi mo e ngaahi lao me'i he ngaahi hoa ngāue me'i tu'a'. 'Oku fiema'u ke mahulu hake 'i he fengāue'aki mo e palani fakalukufua 'a e potungāue'.

*Tepile 1: Ngaahi Kupu Fekau'aki 'oku fengāue'aki pea mo e Potungāue*

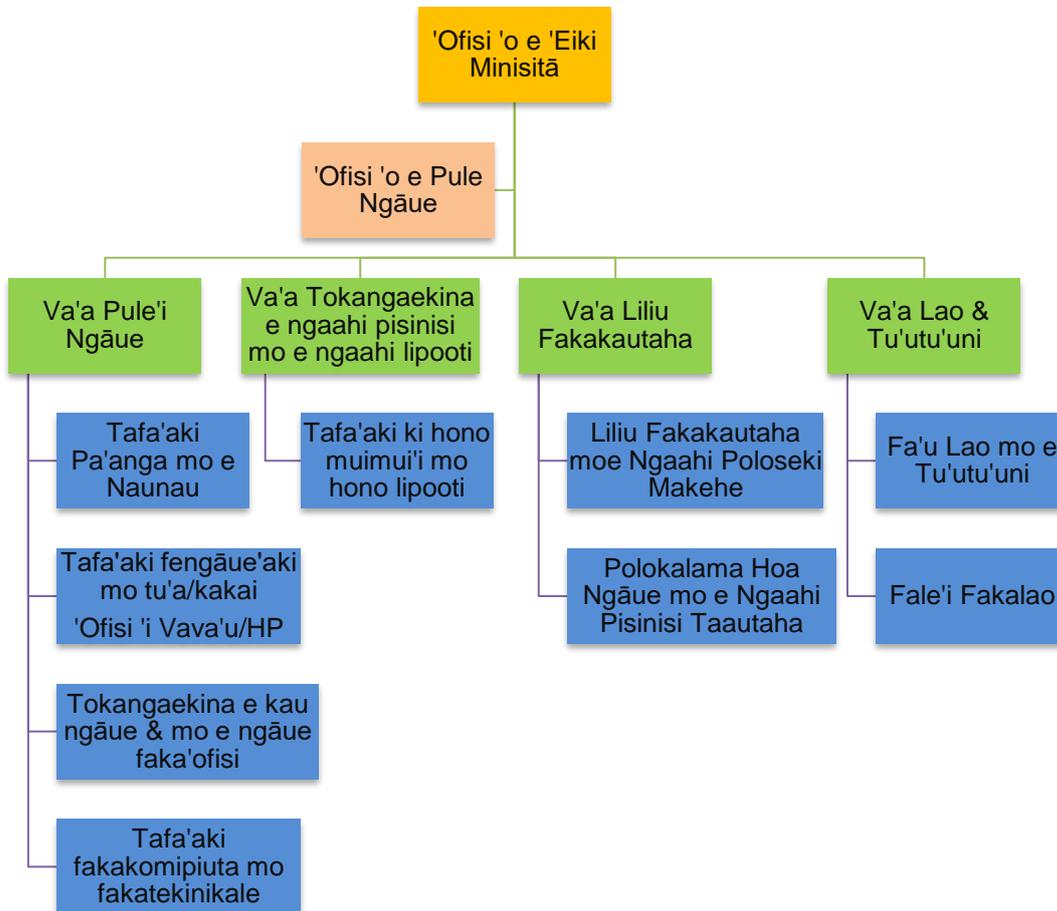
<b>Ngaahi Kupu Fekau'aki</b>	<b>Kasitoma 'a e MPE</b>	<b>Sapalaia 'a e MPE</b>	<b>Hoa Ngāue mo e MPE</b>	<b>Mei tu'a mei he MPE</b>
Kapineti	Fale'i, Fokotu'u, Fakamatala	Tu'utu'uni	Fakahoko pea 'aonga 'aupito ki he Pule'anga.	Tu'utu'uni
Falealea	Fale'i, Fokotu'u, Fakamatala	Tu'utu'uni, Lao.	Fakahoko pea 'aonga 'aupito ki he Pule'anga	Tu'utu'uni
Potungāue/Ngaahi Va'a/Kau fakafofonga	Fale'i, Tataki, Fakahinohino, Fakamatala	Fakamatala	Fakahoko pea 'aonga 'aupito ki he Pule'anga	<b>Meitu'a mei he</b> PMO, PSC – Polisi moe fakahoko Ngāue.
Pisinisi 'a e Pule'anga	Fale'i, Tataki, Fakahinohino, Fakamatala	Fakamatala	Fakahoko pea 'aonga 'aupito ki he Pule'anga, Tokoni'i 'e he Palani Fakafonua.	
Pisinisi Taautaha	Fale'i, Tataki, Fakahinohino, Fakamatala	Teuteu'l e Koloa Fakatau, totongi ngāue, pa'anga ke totongi.	Poupou ki he Palani Fakafonua, Fakalakalaka faka'ekonōmika.	
Ngaahi Siasi/Kautaha Fakafonua/ Kautaha 'a e Kakai	Fale'i, Tataki, Fakahinohino, Fakamatala	Totongi e Koloa mo e ngāue,	Poupou ki he Palani Fakafonua, Ngāue Fakakolo, ako, mo'ui	
Kakai 'o e Fonua	Fale'i, Tataki, Fakahinohino, Fakamatala	Totongi e Koloa mo e ngāue	Poupou ki he Palani Fakafonua	Launga, Tangi
Hoa Ngāue ki he Langa Fakalakalaka	Fale'i, Tataki, Fakahinohino, Fakamatala	Tokoni ki he Fakalakalaka mo e Fale'i.	Fakahoko e Tokoni ki he Ngaahi Pisinisi mei he ngaahi polokalam fakapa'anga.	Mei tu'a mei he ma'u 'o e ngaahi pa'anga Poloseki ki he ngaahi Pisinisi 'a e Puleanga, Tokanga'i fakalukufua e fakahoko ngāue.

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

### 1.3. Fa'unga Pule mo e Fakalele Ngāue.

'Oku mahu'inga pea 'oku fiema'u 'e he Potungāué ni ha ngaahi taukei mo ha tu'unga fakahoko fatongia ma'olunga koe'uhí kae lava 'o a'usia e taumu'a kuo tuku mai he ngaahi ma'u mafai 'oku to e ma'olunga angé. 'Oku tō e fakamamafá ki hono fakapapau'i 'oku hōhoa mālie e fakahokohoko e tu'unga fa'unga 'o e Potungāué mo e ngāue mo e taumu'a 'oku fokotu'u ke ngāue'i. Ko e ngaahi tefito'i taumu'a ngāue kuo fokotu'u ia fakatatau mo e va'a taki taha pē Polokalama taki taha, 'a ia na'e lava ai hono fokotu'u e fa'unga 'oku hā atu 'i he fakatātā 1 'i laló. Ko e 'Eiki Minisitā 'oku ne pule'i fakalukufua ka ko e 'Ofisa Pule Ngāué (CEO) 'oku ne tokanga'i mo fakapapau'i 'oku fakahoko e ngāué. Ko e ngaahi va'a taki taha leva 'oku 'i ai hono taki (DCEO) 'a ia ko e ngaahi tokoni ia ki he 'Ofisa Pule Ngāué. Ko e va'a fakakātoa 'e fā (4) 'a ia 'oku taki taha 'i ai 'ene polokalama pea 'oku nau lipooti ki he CEO pea mei he CEO leva ki he 'Eiki Minisitā.

Fakatātā 1: Fa'unga 'o e Potungāue



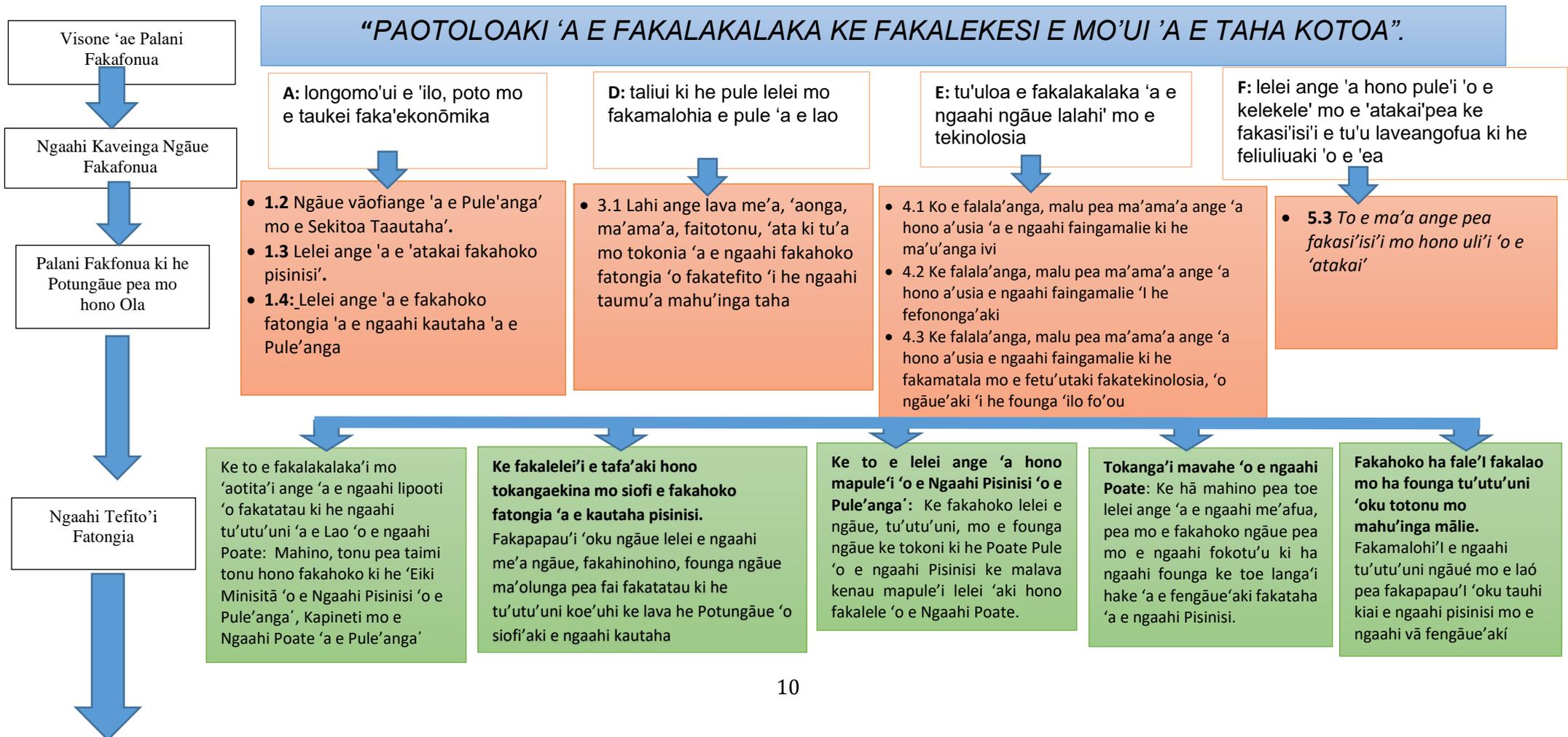
## 1.4. FAKAHINOHINO KI HE OLA E FAKAHOKO NGĀUE 'AE POTUNGĀUE.

Ko e Mape Fakahinohino ni 'a e Potungāue 'oku hā 'i lalo. 'Oku fakahā mai 'a e ngaahi levolo kehekehe 'o felave'i mo e Palani Fakalukufua 'a e Pule'anga.

'I he feinga ke a'usia kakato 'a e palani taimi loloa, 'a ia 'oku 'i ai 'a e ngaahi sitepu ke ngāue'i 'i he vaha'a 'o e Potungāue mo e ola fakalukufua (Impact) 'oku tau ngāue'i. Ko e mape Fakahinohino ni 'oku fakakongakonga ki he ngaahi va'a kehekehe ki hono tokanga'i 'o kau ai 'a e ngaahi ngāue mo e ngaahi ola taimi nounou, taimi loloa pea mo e Ola fakalukufua ki he Fonua'.

Pea ko e Palani Fakalukufua 'a e Potungāue' 'oku fokotu'utu'u ai 'a e anga hono fa'u 'o e Mape Fakahinohino ni. Ko e Pepa ni 'oku 'oatu ai 'a e fakanounou mo e fakaikiiki 'o e Palani Fakalukufua mo e pepa Patiseti 'a e Potungāue'.

*Fakatātā 2: Ko e Mape Faifolau 'a e Potungāue 'oku hā ai 'a 'ena felave'i mo e Palani Fakalukufua*



Ngaahi ngāue, ngaahi founa mo e ngaahi fakafuofua ki he Tokotaha ngāue

- Ngaahi Va'a taki taha kuopau; Mapule'i hono va'a taki taha, Tauhi Vā fengāue'akí ke lelei, Fakahoko e ngāue ki he lelei tahá ke ma'u ha ola 'oku ma'olung pea to e tauhi foki ki he taimí.  
Kātaki 'o ma'u e fakaikiiki 'o e palani fakata'u ki hono fakalele 'o e ngaahi va'a taki taha (MCD, RSPD mo e LPD) 'i mui he tohí ni.

Taumu'a fakaloto potungāue

'Oku fakahoko 'e he Potungāue 'a e tefito'i fatongia 'oku 'aonga mo lavame'a fakatefito 'i he potupotu tatau 'a e ngaahi va'a fakahoko ngāue kotoa 'o e Potungāue (Koe HR, Patiseti, IT mo e ngaahi va'a kehe pea mo e ngaahi ola 'oku 'amanaki kiai.)

Fakahoko 'e he Potungāue ha ngaahi founa fakalao 'oku taau pea 'e 'aonga ki hono pule'i e ngaahi Poate

- Fakahoko 'e he 'Eiki Minisitā ha tatakí mo e tu'utu'uni fakapolitikale 'oku 'aonga mo lelei.  
- Fakahoko 'e he 'Ōfisa Pule ngāue ha angí 'aonga mo lelei ki he fakalakalaka, pule'i mo fakahoko 'o e ngaahi ola e ngāue; & fakafo'ou mahu'inga tatau

Va'a ngāue ki he Pule'I kau ngāue 'oku 'aonga mo lavame'a: Taimi tonu mo 'aonga 'a e ngaahi tokoni ki he ngaahi tefito'i ngāue 'a e potungāue 'aki hono tokanga'i 'a e HR, patiseti, fakahū koloa pea mo e fakamatala mo e fetu'utaki fakatekinolosia

Fakahoko 'e he 'Eiki Minisitā & CEO 'a e fale'i lelei mo taau ki he Kapineti mo e ngaahi kupu fekau'aki

Ola Fakaloto Ngāue

Taimi tonu mo 'aonga e palani fakaloto potungāue mo e founa pule'i fakapa'anga

Fokotu'utu'u lelei 'o e kakai tonu ki he feitu'u tonu 'i he taimi tonu 'i loto 'i ha potungāue 'oku pule'i lelei 'oku ne malava'l lelei ha fa'ahinga liliu

ICT falala'anga

Va'a ki tu'a mo e Kakai Va'a 'ofisi 'i Vava'u/HP

Fale'i Fakatu'utu'uni

Fale'i Fakalao

Ngaahi ngāue: ngaahi founa & fakafuofua 'a e HR

- Ngaahi Va'a taki taha kuopau; Mapule'i hono va'a taki taha, Tauhi Vā fengāue'akí ke lelei, Fakahoko e ngāue ki he lelei tahá ke ma'u ha ola 'oku ma'olunga pea toe tauhi foki ki he taimí.  
Kātaki 'o ma'u e fakaikiiki 'o e palani fakata'u ki hono fakalele 'o e 'Ofisi 'o e 'Eiki Minisitā, OCEO, CSD 'i mui he tohí ni

## 2. Fakahoko Fatongia 'a e Potungāue mo hono Ngaahi Va'a

### 2.1. Va'a Pule Ki he Kau Ngāue

#### 2.1.1. Kau Ngāue Tu'uma'u mo e Kau Ngāue Lau'aho

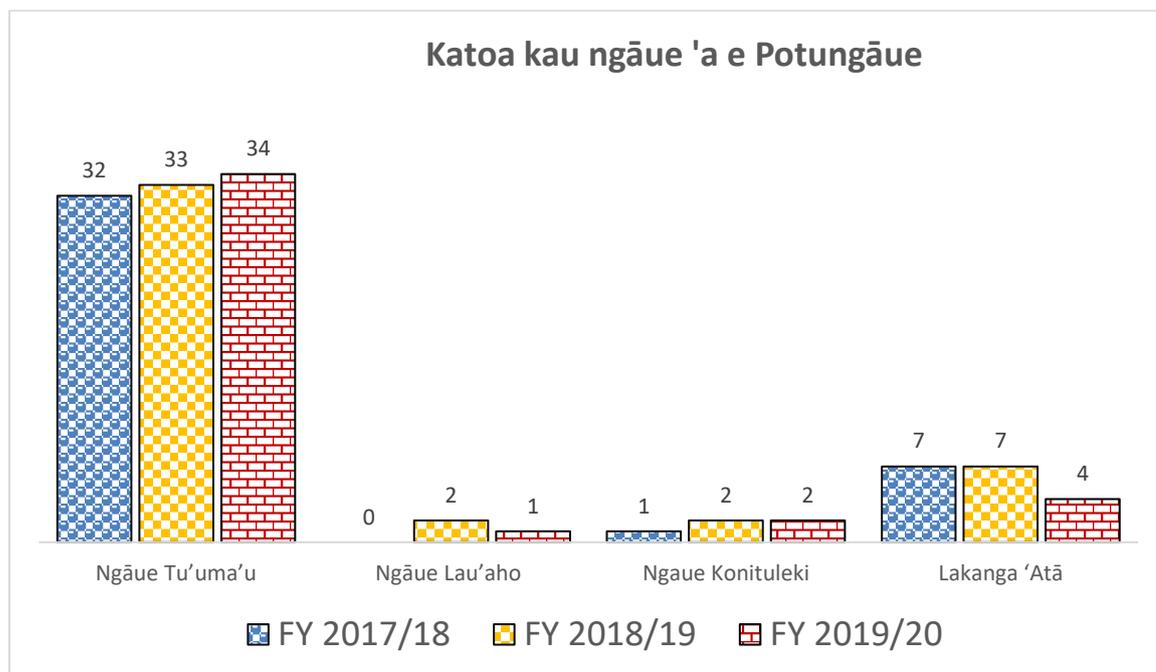
Lolotonga 'o e fakahoko fatongia 'i he ta'u, na'e tokanga lahi 'a e Potungāue ki hono fakalelei'i 'a e kau ngāue 'o hange ko hono hiki hake 'a e kau ngāue lolotonga pea mo hono fakahū mai kau ngāue fo'ou foki. 'I he ta'u faka-pa'anga 'e tolu (3) 'a ia ko e Ta'u Faka-Pa'anga 2017/18, 2018/19 pea mo e 2019/20 'a e ngaahi lekooti 'oku ma'u ki he tokolahi 'a e kau ngāue 'i he ta'u takitaha.

Tepile: 2 fokotu'utu'u ai 'a e kau ngāue lau'aho, kau ngāue tu'uma'u mo e kau ngāue aleapau 'i he ta'u fakapa'anga 2017/18, 2018/19 & 2019/20

	Ta'u Faka-Pa'anga 2017/18	Ta'u Faka-Pa'anga 2018/19	Ta'u Faka-Pa'anga 2019/20
Kau Ngāue Tu'uma'u	32	33	34
Kau Ngāue Lau'aho	0	2	1
Kau Mata'itohi mo e kau ngāue Konituleki	1	2	2
Ngaahi Lakanga 'Atā	7	7	4

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

*Fakatātā 3: Fakakātoa kau ngāue 'a e Potungāue*



### 2.1.2. Founa hono muimui'i mo hono sivisi'i 'a e founa fakahoko fatongia 'i he kuata kotoa.

Ko e founa hono tataki mo fakahinohino 'a e founa ngāue ki hono sivi'i mo muimui'i 'a e fakahoko fatongia 'a e Potungāue' 'oku tataki kotoa ia mei he 'Ofisi Komisoni 'a e Kau Ngāue Faka-Pule'anga'.

'Oku nau fokotu'u ha ngaahi maama fakahinohino hala mo hono 'elia 'e fakamamafa ai hono sivi'i 'a e fakahoko fatongia mei he 'ū Potungāue 'a e Pule'anga', 'i he founa ngāue 'oku nau ngāue 'aki fakalotofale ki hono tataki 'a e fakahoko fatongia 'a 'enau Potungāue takitaha.

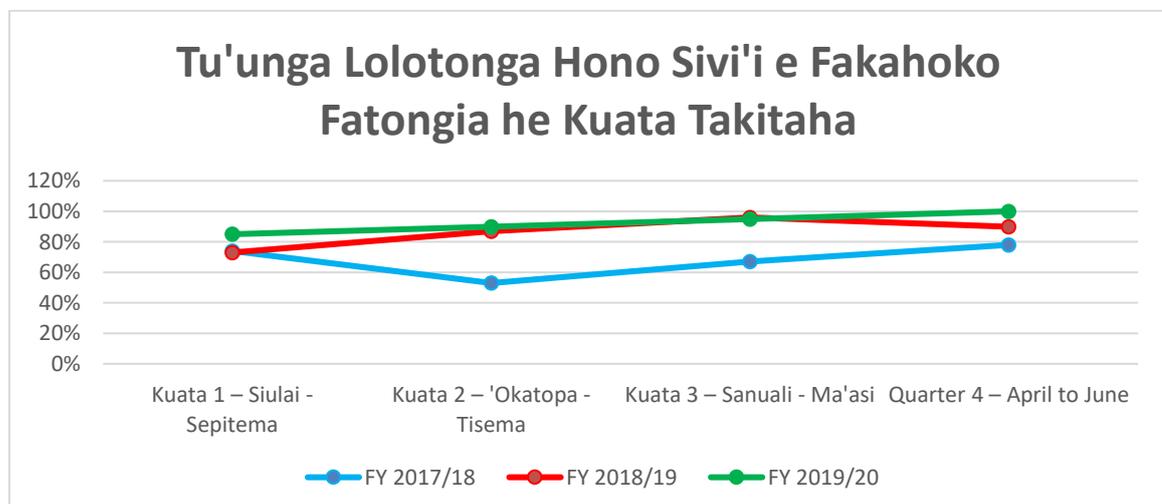
Fakatatau ki he ngaahi fakamatala 'i 'lalo, ne hokohoko atu hono pukepuke 'o e maama hala 'o e Potungāue, 'i he lanu mata' talu mei he kuata hono ua 'o e ta'u 2018/19. Kuo faka'au ke fakalalakala e fakahoko fatongia 'a e Potungāue' talu mei he kuata 'uluaki 'o e 2019/20, pea ko e fuofua taimi 'eni kuo a'u ai 'a e Potungāue' 'o ne a'usia 'a e peseti 'e 100 'i he kuata fā 'o e 2019/20.

*Tepile 3: Tu'unga lolotonga 'o e Maama fakahinohino hala 'a e Potungāue 'i he Ta'u Faka-Pa'anga 2017/18, 2018/19 & 2019/20*

Kuata	Kulokula	Lanu Puluu	Engeenga	Lanu mata
	Maama Hala	Maama Hala	Maama Hala	Maama Hala
	50% ki lalo	51% to 65%	66% to 84%	85% to 100%
Kuata	Ta'u Faka-Pa'anga 2017/18	Ta'u Faka-Pa'anga 2018/19	Ta'u Faka-Pa'anga 2019/20	
Kuata 1 – Siulai - Sepitema	74%	73%	85%	
Kuata 2 – 'Okatopa - Tisema	53%	87%	90%	
Kuata 3 – Sanuali ki Ma'asi	67%	96%	95%	
Kuata 4 – 'Epeleli ki Sune	78%	90%	100%	

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

*Fakatātā 4: Tu'unga lolotonga 'o e Maama fakahinohino hala 'a e Potungāue*



### 2.1.3. Maama Hala 'o e Tafa'aki Pule'i Ngāue 'a e Potungāue

Na'e toe ngāue'aki e founa maama hala ki he ngaahi tafa'aki pule'i ngāue 'o e ngaahi potungāue takitaha lolotonga 'o e ta'u fakapa'anga, ke vakai'i 'a e ngaahi tafa'aki kehekehe 'i hono fai 'enau ngaahi ngāue 'i he tafa'aki pule'i ngāue, na'e palani mo vahe mai mei he PSC.

Fakatatau ki he fakamatala 'i lalo, ko e maama hala 'a e Potungāue 'oku meimei 'i he vaha'a 'o e maama lanu engeenga mo e lanu mata. Na'e malava 'e he Potungāue 'o ne a'usia e peseti 'e 100 'i Ma'asi 2020, pea neongo na'e 'iai e holo 'i he ngaahi māhina na'e hoko mai',ka 'oku ha mai e fakalalakaka mamālie pe 'a e fakahoko fatongia 'a e Potungāue.

Tepile 4: Maama fakahinohino hala 'o e Tafa'aki Pule'i Ngāue

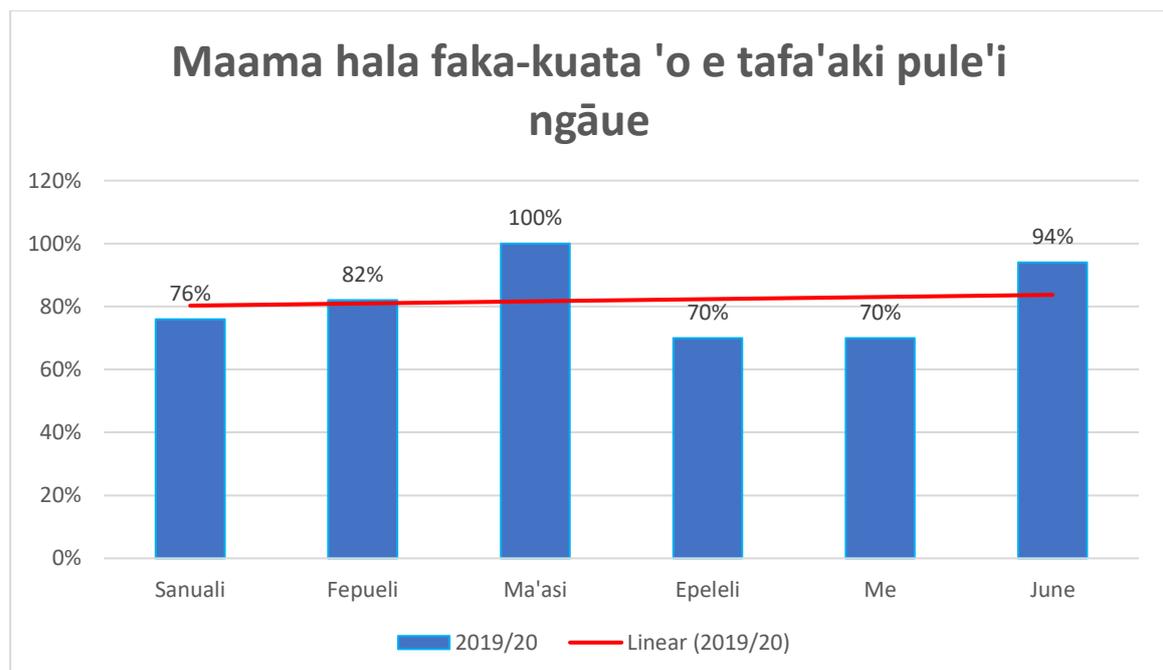
Kulokula	Lanu Puluu	Engeenga	Lanu mata
Maama Hala	Maama Hala	Maama Hala	Maama Hala
50% ki lalo	51% to 65%	66% to 84%	85% to 100%

Māhina	Ta'u Faka-Pa'anga 2019/20
Sanuali	76%
Fepueli	82%
Ma'asi	100%
'Epeleli	70%
Mē	70%
Sune	94%

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Fakatātā 5: Maama fakahinohino hala 'o e Tafa'aki Pule'i Ngāue



#### 2.1.4. Ola 'o e Sivi'ivi 'a e Fakahoko Ngāue 'a e Potungāue:

Na'e kamata hono fokotu'u ke ngāue 'aki 'a e founga ko 'eni ki hono sivi'ivi mo siofi 'a e fakahoko fatongia 'a e kau ngāue 'a e 'ū Potungāue 'a e Pule'anga' 'o kamata 'i he ta'u faka-pa'anga 2016/17. 'Oku ha mai mei he ola 'o e ta'u 2017/18 & 2018/19 na'e hiki hake 'a e 'avalisi fakakatoa 'o e fakahoko fatongia 'a e Potungāue mei he peseti 'e 3 ki he 4. Ko e ola 'o e ta'u 2019/20 'oku te'eki ai ke ma'u.

*Tepile 5; Ola Fakahoko Ngāue ta'u Fakapa'anga FY 2017/18, FY 2018/19, and FY 2018/19.*

Tukunga 'o e Sivi Ngāue	Ta'u Faka-Pa'anga 2017/18	Ta'u Faka-Pa'anga 2018/19	Ta'u Faka-Pa'anga 2019/20
5% (5% Hiki vāhenga)	4%	10%	Te'eki ke ma'u
4% (3% Hiki vāhenga)	10%	74%	Te'eki ke ma'u
3% (1.5% Hiki vāhenga)	86%	16%	Te'eki ke ma'u
2%	0	0	Te'eki ke ma'u
1%	0	0	Te'eki ke ma'u

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

#### 2.1.5. Kau ngāue fo'ou 'a e Potungāue.

Kamata 'aki pe mei he 'ofisi 'o e Ministā, ko e Ministā fo'ou 'a e Potungāue ko 'Eiki Rev. Dr. Pohiva Tu'i'onetoa ko e fetongi 'o 'Eiki Samiuela 'Akilisi Pohiva, na'e pekia 'i Sepitema 2019. 'Ikai ngata ai, na'e fakahū mai foki 'a Ane Fale ko e Tokoni Fakatautaha ki he Ministā.

Na'e toe fakahū mai ha tokotaha, 'a ia ko Teuila Windermere Vaokakala Peau ki he lakanga ko e 'Analaiso Fakapa'anga 'i he Va'a Tokangaekina mo e Lipooti. Ko Teuila ko e tokotaha sikolasipi na'e toki 'osi mai 'ene ako.

*Tepile 6: Kau ngāue fo'ou mei he 'aho 1 Siulai 2019 ki he 'aho 30 Sune 2020*

Lakanga	Hingoa	Mata'itohi	'Aho kamata ngāue
1. 'Eiki Palemia mo e Ministā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga	'Eiki Rev. Dr. Pohiva Tu'i'onetoa		'Okatopa, 2019
2. 'Analaiso Fakapa'anga	Teuila Windermere Vaokakala Peau	Mataitohi	'Aho 6 'o Sepitema 2019
3. Tokoni Fakatautaha ki he Ministā	Ane Tupou Falefehi Fakata 'i Moana Fale	Tipiloma	'Aho 11 Sune 2020

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

### 2.1.6. Fehikitaki 'i he kau Ngāue.

'I he ngata'anga 'o e ta'u, ko e fakakatoa 'o e kau ngāue 'e toko tolungofulu ma fa (34). Lolotonga e ta'u fakapa'anga, ko e kau ngāue 'e toko ua (2) na'e fakanofu ki ha lakanga 'oku ma'olunga ange, tokotaha ngāue 'e taha na'e ngāue 'i he Komisoni Fakamafolalea, pea ko e tokotaha na'e fakangata 'ene konituleki.

Tepile 7: Fehikitaki ae kau ngāue

Lakanga Lolotonga	Hingoa		Fakamatala
1. 'Eiki Ministā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga	Rev. Dr. Pohiva Tu'i'onetoa	'Aho 8 'Okatopa 2019	Fakanofu ko e 'Eiki Palemia, pea mo e 'Eiki Ministā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.
2. Tokoni Fakataautaha ki he Minista	Katherine Tongotongo Eke	'Aho 6 Sanuali 2020	Fakangata 'e ne konituleki kamata mei he 'aho 6 Sanuali 2020
3. Tokoni Pule	Finau Moa	'Aho 14 Sanuali ki 'aho 30 'Epeleli 2020	Ngāue Fakataimi ki he Komisoni Fakamafolalea ko e Pule Ngāue le'ole'o
4. Kalake Kalasi 1	Pulifolau Manukeu Fahiua	'Aho 24 Sanuali 2020	Hiki hake ki he lakanga ma'olunga ange ko e Kalake Kalasi 1 'o kamata 'i he 'aho 24 'o Sanuali 2020.
5. Faka'uli Ma'olunga	Lovely Leeds Pau'u	'Aho 31 Sanuali 2020	Hiki hake ki he lakanga ma'olunga ange ko e Faka'uli Ma'olunga 'o kamata 'i he 'aho 31 'o Siulai 2020.

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

### 2.1.7. Ako Ngāue mo e Fakataha na'e kau ki ai 'a e kau ngāue 'o e Potungāue

'Oku mahu'inga'ia foki 'a e Potungāue 'i ha ngaahi faingamālie ako mo ha ngaahi taukei ngāue ke 'inasi ai 'a e kau 'ofisa ngāue', ke fakatupulaki 'enau potu'ilo mo e taukei ngāue ki ha tu'unga 'e makehe ange ai 'a e fakahoko fatongia te nau a'u ki ai. Ko e ngaahi faingamalie 'eni ne lavengamonū ai e kau 'ofisa, ke nau folau atu ki tu'apule'anga 'i ha ngaahi konifelenisi mo e ako 'o 'ikai ko ia pe ka 'oku nau to e ma'u mo e ngaahi faingamalie ako faka-lotofonua pe.

Tepile 8: Ako Ngāue mo e fakataha na'e kau ki ai 'a e kau ngāue 'o e Potungāue

Hingoa	Taimi	Feitu'u	Ako ngāue/ Fakataha
Violani 'Elenoa Tupou	'Aho 12 Ma'asi 2018 – 'aho 30 Novema, 2020	Nu'usila	Mata'itohi 'i he Tauhi tohi
Malia Fa'asolo	'Aho 27 Aokosi, 2018 – 'aho 27 Aokosi, 2022	Siaina	Mata'itohi PHD
'Alamita Soakai	'Aho 27 Sanuali 2020 – 'aho 30 Tisema 2021	Nu'usila	Master 'i he Tauhi tohi Faka-Polofesinale

Sione 'Akauola	'Aho 5 – 9 'Aokosi 2019	Vanuatu	Konifelenisi
Falahola Naidu	'Aho 19 – 20 'Aokosi 2019	Fisi	Ako fakangāue
Sione 'Akauola	'Aho 2 – 6 Sepitema 2019	Siapani	Fakataha
Sione 'Akauola	'Aho 23 – 26 Sepitema 2019	Switzerland	Fakataha
Samiuela Finau	'Aho 4 – 24 Sepitema 2019	Siaina	Ako ngāue
Fehoko Kakato	'Aho 27 Sepitema – 'aho 17 'Okatopa 2019	Siaina	Ako ngāue
Kathy Eke	'Aho 27 Sepitema – 'aho 17 'Okatopa 2019	Siaina	Ako ngāue
Sione Uta'atu	'Aho 17 Sanuali – 'aho 20 Fepueli 2020	Siaina	Ako ngāue
Sione 'Akauola	'Aho 17 – 21 Fepueli 2020	Nu'usila	Ako ngāue

***Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga***

'Oku kei hokohoko atu pe foki 'a e ngāue 'a e Potungāue 'i hono siofi ha ngaahi faingamalie ki muli. 'Oku fu'u fiema'u ke 'inasi ai e kau ngāue ki he ta'u faka-pa'anga ka hoko' ki he lelei fakalukufua pea mo tupulekina 'a e fai fatongia 'a e kau ngāue.

Na'e monu'ia homau Potungāue ko e taha 'o 'emau kau ngāue ('Alamita Soakai) na'e foaki ki ai ha sikolasipi ke toe ako 'i Nu'usila 'o fakahoko hono Masters 'i he tauhitohi fakapalofesinale. Ko e ngaahi fakalalakaka fakangāue 'oku 'inasi ai kau ngāue, 'oku mau tui ta'etoe veiveiua ko e faingamalie 'eni ke langa hake e fakahoko fatongia pea ko e 'inivesi lelei eni ki hono fakalele 'o e Potungāue' 'i he kaha'u na, 'o 'ikai ngata pe ai ka ko e fakalalakaka ai pe ia ki hotau Fonua ko Tonga.

## **2.2. Ola Taimi Loloa moe Taimi Nounou. (Fakapipiki 1 'a e fakaiiki)**

### **2.2.1. Talangofua mo Fakahoko Fatongia 'a e Ngaahi Kautaha Pisinisi 'a e Pule'anga**

- i. Ko e ngaahi fakahoko fatongia 'eni mo e tali tu'utu'uni kuo a'usia 'e he Potungāue 'o fakatatau ki he ngaahi fiema'u 'a e Lao' ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga lolotonga e vaha'a taimi 'o e lipooti ko 'eni.
  - a. 83% (10/12) 'o e ngaahi Lipooti Fakata'u fakaangaanga mo e ngaahi Lipooti Fakapa'anga 'a e ngaahi kautaha pisinisi na'e fakahū taimi totonu 'i he fa'ahi ta'u 2018/19.
  - e. 58% (7/12) Fakamatala Fakapa'anga kuo 'osi 'aotita'i 2018/19 na'a nau fakahū mai he taimi totonu.
  - f. 67% (8/12) 'o e ngaahi lipooti 'o e kuata 1 2019/20 'a e ngaahi kautaha pisinisi na'e fakahū mai taimi totonu.
  - h. 92% (11/12) 'o e lipooti vaeua ta'u 2019/20 na'e fakahū taimi totonu mai.
  - i. 92% (11/12) 'o e lipooti fakakuata 3 'o e ngaahi kautaha pisinisi 2019/20 na'e fakahū mai he taimi totonu.

- k. 83% (10/12) 'o e ngaahi Palani Pisinisi Fakaangaanga 'a e ngaahi kautaha pisinisi 'i he 2020/21 na'e fakahū taimi totonu mai.
  - l. 92% (11/12) 'o e ngaahi kautaha pisinisi na'e fakahū mai 'a e fainolo 'o 'enau palani fakapisinisi he taimi totonu.
  - m. Lahi 'a e ngaahi kautaha pisinisi 'a e Pule'anga na'e hulu 'enau tanaki 'i he 10% 'o e ngaahi 'inasi.
- ii. Na'e fakakakato 'e he Potungāue 'a e ngaahi fakataha'anga fakata'u 2019 'o e ngaahi kautaha pisinisi 'i Fepueli 2020.
  - iii. Ko e fakakatoa 'a e patiseti 'o e pa'anga tanaki ki he 2019/20 ko e \$12,000,000. 'I he faka'osinga 'o e ta'u fakapa'anga ko'eni', ko e fakakatoa 'o e tupu hili hono hilifaki 'e tukuhau mei he kautaha pisinisi 'e valu (8) na'e tupu ko e \$13,825,785; ko e fakakatoa e mole 'o e kautaha pisinisi 'e fa (4) ko e \$3,598,131. Ko e 'inasi kuo fakahā 'e he ngaahi kautaha pisinisi 'e totongi ko e \$9,860,620.50 (75% e tupu 'o e kautaha pisinisi 'e 7 'ikai kau ai e TCL (\$9,272,152.50) + \$488k mei TCL + \$100k mei TAMA); 'a ia kuo totongi mai pe 'a e \$7,472,220.75 makatu'unga 'i he ngaahi 'uhinga ko'eni:
    - a. 'Oku kei fai e fetalanoa'aki 'a e 'Eiki Minisitā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga pea mo e Poate ki he Kautaha Ma'u Mafai ki he Veve fekau'aki mo e totongi 'o e 'inasi.
    - e. Tatali ki he tu'utu'uni 'a e 'Eiki Minisitā Pa'anga fekau'aki mo e totongi 'o e 'inasi e Kautaha Fetu'utaki 'a Tonga.
    - f. Neongo 'a e lele mole 'a e Kautaha Pule'i e Koloa 'a e Pule'anga, ka 'oku malohi 'enau tu'unga fakapa'anga 'o nau fakahā mo totongi 'a e \$100,000 ko e 'inasi ki he Pule'anga.
    - h. Ko e 'inasi kuo fakahā 'e he Kautaha Keipolo 'a Tonga tenau totongi ko e \$731,457.50. Ka ko e 'inasi 'oku vahevahe ia 'i he kau ma'u 'inasi 'e toko tolu (Pule'anga, Digicel pea mo e TCC). Ko e 'inasi 'a e Pule'anga ko e \$488,468 'a ia ko e peseti ia 'e 66.78.

'I kai ko ia pe, ka na'e kamata hono tākaki 'e he Potungāue' 'a e totongi ki hono nofo'i 'a e ngaahi fale 'i Vava'u', 'a ia na'e hiki hono tokanga'i ki he malumalu 'a e Potungāue' ni. Ko e fakakatoa e totongi kuo tanaki ko e \$132,051.80. Na'e uesia e tanaki totongi ko 'eni' koe'uhi ko e uesia e ngaahi pisinisi 'oku nau nofo totongi 'i Vava'u, tupu mei he ngaahi uesia faka'ekonomika 'oku fakatupu 'e he COVID-19.
  - iv. Ko e fakakatoa 'a e patiseti ki he 2019/20 na'e fe'unga mo e pa'anga \$1,509,700 pea na'e toe fakalelei'i 'o holo ki he \$1,486,180, pea ko e fakamole 'a e Potungāue ko e \$1,172,052. Na'e tokanga 'aupito 'a e potungāue ke fakapotopoto'i 'a e fakamole' 'o fakatoe ai 'a e pa'anga \$314,128. Ko e toenga pa'anga ko 'eni ko e ngaahi lakanga na'e 'ikai lava 'o fakafonu lolotonga e ta'u fakapa'anga, ngaahi fakatoe mei he fefononga'aki fakalotofonua, pea mo e pa'anga ki he ako ngāue na'e 'ikai ngāue'aki koe'uhi ko e COVID-19.
  - v. Na'e fakakakato hono fakalelei'i 'o e Lao ki he Ngaahi Kautaha Pisinisi, ka koe'uhi ko e ngaahi liliu 'i he pule'anga, na'e toe fakahū ia ki he Crown Law pea 'oku lolotonga fai 'a e ngāue ki ai 'enau komiti fakalelei'i 'o e lao.
  - vi. Ko e lipooti fakata'u 'a e Potungāue 2018/19 na'e fakakakato pea tali 'e he Kapineti.
  - vii. Ko e lipooti fakata'u 'a e ngaahi kautaha pisinisi 2018/19 na'e 'osi fakahū ki he Kapineti pea na'a nau tali kakato.

- viii. 'Oku kau e Potungāue ni hono poupou'i peseti 'e 100% hono fakahoko 'a e founa totonu hono sivilivi'i 'a e fakahoko ngāue 'a e kau ngāue fakapule'anga, pea na'a mau ma'u ai 'a e pale ko 'eni.
- a. Fika 2 'i he ma'u pale ki he kuata 'Okatopa ki Tisema 2018.
- e. Fika 1 'i he ma'u pale ki he kuata Sanuali ki Ma'asi 2019.
- f. Fika 2 'i he ma'u pale ki he ngaahi potungāue tu'uma'u taha 'enau ngāue.
- ix. Na'e a'usia 'e he potungāue ha ola 'i he maama fakahinohino hala ki hono sivilivi'i 'a e fakahoko ngāue 'a e potungāue, ko e lanu mata mo e peseti 'e 100 ki he kuata 4 2019/20. Na'e toe a'usia foki 'e he potungāue 'a e ola ko e lanu mata mo e peseti 'e 94 'i he maama hala ki he tafa'aki pule'i ngāue ki he mahina ko Sune 2020.
- x. Na'e 'ikai lava ke fakahoko e ngaahi polokalama fakata'u ne fa'a fakahoko 'e he Potungāue 'a e Kau Ngāue Fakapule'anga koe'uhi ko e COVID-19. Ka na'e lava 'o fakahoko 'a e ki'i fe'auhi vitio nounou ke fakahaa'i 'etau poupou ki he ngaahi ngāue 'a e Potungāue Mo'ui 'i he 'enau tau'i 'a e COVID -19. Na'e poupou'i kakato foki 'e he Potungāue ni 'a e 'u ngaahi polokalama ni pea 'e hokohoko atu ai pe 'emau poupou.

## 2.2.2. Holoki e Ngaahi Totongi 'a e Ngaahi Kautaha Pisinisi 'a e Pule'anga

### i. **Kautaha 'Uhila 'a Tonga (TPL) –**

- ❖ **Founa holoki totongi 'a e Kautaha 'Uhila 'a Tonga;** ko e "founa hono holoki e totongi 'i he polokalama laine mo'ui", 'a ia ko e seniti 'e 70 'oku to'o ia mei he 'iuniti 'e 100 pe si'i hifo hono ngāue'aki 'a e 'uhila 'a e kau ma'u 'uhila 'i he mahina'. Pea na'e kamata ia 'i he 'aho 1 'o 'Epeleli 2017 pea fokotu'utu'u ke lele 'i he ta'u 'e taha. Na'e hokohoko atu pe 'a e tu'utu'uni ki Mē 2020 pea to e holo 'a e totongi ki he seniti 'e 65 ki he 'iuniti 'e 100 'o lele ia mei 'Epeleli ki Sune 2020.
- ❖ Na'e tu'utu'uni 'e he 'Eiki Minisita ki he Kautaha 'Uhila 'i Tisema 2017 ke ta'ofi 'a e totongi 'uhila 'i he seniti 'e 81 'o kamata 'i Sanuali 2018, 'o tatau ai pe 'a e fokotu'u mei he kautaha 'uhila ke hiki 'a e totongi 'uhila' ki he seniti 'e 97 koe'uhi ko e hiki 'a e totongi e lolo. Na'e toe holoki hifo 'a e totongi 'uhila ki he seniti 'e 80 mei Ma'asi 2019 ki Ma'asi 2020, pea toe holoki ki he seniti 'e 73 mei 'Epeleli ki Sune 2020.
- ❖ Ko e Ola lelei 'a e polokalama fakasi'isi'i totongi 'oku hā 'i 'olunga 'oku 'uhinga ia kapau ko e ngaahi fale ma'u'anga 'uhila tenau ngāue'i ha 'iuniti 'e 110 'i he māhina, ko e seniti 'e 70 ki he 'iuniti 'e fakahoko ia 'i he 'uluaki 'iuniti 'e 100 pea ko e 'iuniti 'e 10 'oku mahulu hake, 'e totongi ia he seniti 'e 80 ki he 'iuniti 'o ngata ki Ma'asi 2020. Mei 'Epeleli ki Sune 2020, ko e 'uluaki 'iuniti 'e 100 'e totongi 'a e seniti 'e 65 ki he 'iuniti, pea ko e 'iuniti 'e 10 'oku mahulu hake, 'e totongi 'a e seniti 'e 73 ki he 'iuniti.

### ii. **Poate Vai 'a Tonga –**

- ❖ Na'e tokoni'i 'e he Pule'anga 'a e Poate Vai 'a Tonga 'o fou 'i he Potungāue ni mo e 'Eiki Minisitā, ki hono tauhi 'a hono holoki e totongi vai 'aki e peseti 'e 6.

**iii. Kautaha Fetu'utaki 'a Tonga. –**

- ❖ Na'e ngāue vaofi 'a e Kautaha Fetu'utaki 'a Tonga', Kautaha Keipolo 'a Tonga' pea mo e Potungāue ni, ki hono tuku atu ha ngaahi palani tu'uaki ki he telefoni mo e 'initaneti ma'ae fanau ako' mo e kakai' lolotonga e Tapuni Fakataputapui Fakafonua koe'uhi' ko e COVID-19. Na'e toe foaki atu foki 'e he kautaha pisinisi ni 'a e palani tatau ki he ngaahi Potungāue kotoa lolotonga e Tapuni Fakataputapui'.

**2.2.3. Ngaahi Fakalelei ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.**

- i. 'Oku kei tauhi pe 'e he Pule'anga Tonga' 'i he tu'ukimu'a 'i he ngaahi fakalelei ki he ngaahi pisinisi 'a e Pule'anga'. Ko e Potungāue ni pe, na'e maa'usia 'enau tāketi ki he ngaahi fakalelei', taimi tatau ko e ngaahi fakalelei 'oku kei fai pe e ngāue kiai. Ka ko e ngaahi Pisinisi 'i he sekitoa fiema'u faka'api (Utilities - TPL, TWB mo e WAL) 'oku lele lelei pe mo 'enau fakalelei fakakautaha' pea mo hono fokotu'u 'a 'enau kautaha Pule.
- ii. Na'e tali 'e he Pule'anga kimu'a' ke toe fokotu'utu'u 'a e Poate Taulanga 'a Tonga, Poate Fakamafolalea 'a Tonga' pea mo e Poate Vai 'a Tonga' mei he komisoni ki he kautaha (company). 'Oku lolotonga fakahoko 'a e ngāue ni mo e Crown Law fekau'aki mo e ngaahi me'a fakalao'.
- iii. Na'e tali 'e he Kapineti 'a hono ta'ofi 'a e fokotu'u 'o e ngaahi kautaha pisinisi fo'ou 'e 3.
- iv. Na'e toe fai 'a e ngāue ki he polokalama ngāue fakataha 'a e Poate Taulanga mo e ngaahi kautaha fakafō'ituitui (PPP), pea 'oku kei tatali ki ha toe ngaahi fakahinohino mei he Kapineti'. Kuo 'osi fakamo'oni 'e he Kautaha 'UHila 'a e aleapau PPA, pea 'oku lolotonga kamata 'a e ngāue kiai.
- v. Na'e tali 'e he Kapineti ke hiki 'a e 'Apiako Malini, (TMPI) mei he Potungāue Ako mo e Ako Ngāue ki he Kautaha Vaka 'Otumotuanga'ofa'. 'Oku kei hokohoko atu pe 'a e ngāue ni.

**2.2.4. Poloseki:**

'Oku kei hokohoko atu pe hono muimui'i ofi mo hono sivilisi'i 'a e ngaahi poloseki kotoa 'oku 'i he malumalu 'o e ngaahi Pisinisi 'a e Pule'anga'. Ko e taumu'a fakalukufua 'a e ngaahi poloseki 'o e ngaahi Pisinisi 'a e Pule'anga ke fakamalohi'i 'a e ivi ngāue 'a e Pule'anga mo e ngaahi tefito'i kautaha ke tu'uloa e fakaakeake faka'ekonomika, 'aki hono fakalelei'i e 'ekonomika, koloa tau lava fakatupu mo e fakahoko fatongia, 'i he taimi tatau fakasi'isi'i ai 'a e mole fakapa'anga' 'i he ngaahi sekitoa Pisinisi 'a e Pule'anga'.

**2.2.5. Fakalakalaka 'a e Fakahoko Ngāue 'a e ngaahi Pisinisi 'a e Pule'anga ki he Kakai 'o e Fonua.**

- i. Lolotonga 'a e vaha'i taimi 'o e lipooti' ni na'e mahino 'a e holo lahi 'a e ngaahi lāunga mei he kakai ki he fakahoko ngāue 'a e ngaahi Pisinisi 'a e Pule'anga' mei he ngaahi sekitoa 'o e fiema'u faka'api (Utility), fefononga'aki pea mo e fetu'utaki.
- ii. 'I hono a'usia e fokotu'utu'u 'a e Minisitā kimu'a atu 'aki e pou pou mei he Kapineti ke fokotu'u 'a e Ofisi 'o e potungāue ni 'i Ha'apai mo Vava'u, pea lava ai 'o fokotu'u 'a e 'ofisi 'i Vava'u 'i he ta'u fakapa'anga kimu'a'. Ko e 'Ofisi 'i Ha'apai na'e lava 'o

fokotu'u ia 'i he ta'u fakapa'anga ko 'eni 2019/20. Ko e fakakaukau ko 'eni' ke a'u atu 'a e fakahoko ngāue 'a e Potungāue ni ki he kakai 'o e ngaahi 'out motu'.

## 2.3. Tauhi Pa'anga

### 2.3.1. Tanaki Pa'anga

'Oku tolu 'a e ma'u'anga pa'anga 'a e Potungāue', ko e 'inasi ko e ma'u'anga pa'anga lahi taha 'eni 'a e Potungāue, pea ko e ma'u'anga pa'anga tu'u ma'u 'eni 'a e Potungāue. Ko e ma'u'anga pa'anga fo'ou 'a e Potungāue 'oku tanaki ia mei he nofo totongi 'i he ngaahi fale 'i Vava'u. Ko e ma'u'anga pa'anga faka'osi, 'oku ma'u ia mei hono fakatau atu 'o e ngaahi kautaha 'a e Pule'anga' 'o hangē ko hono fakatau atu 'a e 'inasi 'o e Pule'anga' 'i ha kautaha mo hono fakatau atu 'a e ngaahi koloa 'a e kautaha.

Tepile 9: Fakamatala Pa'anga na'e tanaki 'e he Potungāue o a'u mai ki he 'aho 30 Sune 2020.

<b>'Inasi Tanaki mei he ngaahi kautaha pisinisi 'a e Pule'anga:</b>	<b>\$</b>	<b>Fakakatoa</b>
Poate Vai 'a Tonga	820,369.00	
Kautaha 'Uhila 'a Tonga	1,981,122.00	
Kautaha Māketi 'a Tonga	103,830.00	
Kautaha Fetu'utaki 'a Tonga.	NIL	
Kautaha Vaka 'Otumotu Anga'ofa.	NIL	
Poate Ma'u Mafai ki he Taulanga 'a Tonga	2,483,828.00	
Kautaha Mala'evakapuna 'a Tonga	1,494,603.75	
Kautaha Keipolo 'a Tonga.	488,468.00	
Kautaha Pule'i 'a e Ngaahi Koloa 'a Tonga	100,000.00	
Komisoni Fakamafolalea 'a Tonga	NIL	
Kautaha Ma'u Mafai ki he Veve	NIL	
Kautaha Fe'ave'aki Meili mo e Paaki 'o Tonga	NIL	
<b>Fakakātoa mai ki he 'aho 30 'o Sune 2020.</b>		<b>\$7,472,220.75</b>
<b>Totongi nofo mei Vava'u:</b>		<b><u>\$132,051.80</u></b>
<b>Fakakātoa 'i Sune 2020</b>		<b>\$7,604,272.55</b>
<b>Totongi</b>		<b>NIL</b>

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

### 2.3.2. Fakafuofua pa'anga hū mai mo e ola pa'anga na'e tanaki

Ko e tēpile 10 'oku ne fakama'opo'opo ai 'a e pa'anga na'e fakafuofua 'e ma'u pea mo e ola totonu 'o e pa'anga na'e tanaki talu mei he ta'u 'e 10 kuo maliu atu'. Ko e ngaahi fika 'i lalo' 'oku kau kiai 'a e ngaahi pa'anga na'e tēnaki mei he ngaahi kautaha pisinisi, pea mo e pa'anga tanaki mei Vava'u 'a ia na'e toki kamata pe ia 'i Sanuali 2020.

Tepile 10: Fakafuofua pa'anga hū mai mo e ola pa'anga na'e tanaki

	<b>FAKAFUOFUA (TOP\$)</b>	<b>PA'ANGA NA'E HŪ MAI (TOP\$)</b>	<b>PESETI (%)</b>
2009/10	4,150,560	11,179,281	269%
2010/11	4,000,000	4,398,106	110%
2011/12	6,000,000	1,611,596	27%

2012/13	4,431,352	3,510,234	79%
2013/14	3,900,760	5,125,716	131%
2014/15	5,625,312	5,581,596	99%
2015/16	7,595,000	8,157,692	107%
2016/17	8,759,000	8,948,033	102%
2017/18	10,000,000	10,206,986	102%
2018/19	12,000,000	2,600,535	22%
2019/20	12,000,000	7,604,273	63%
<b>KATOA</b>	<b>78,461,984</b>	<b>68,791,997</b>	<b>88%</b>

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

Ko e patiseti ki he pa'anga 'inasi tākaki mei he ngaahi kautaha pisinisi 'a e pule'anga (dividend) ko e TOP\$12,000,000. Ka ko e pa'anga na'e tākaki 'i he vaha'a taimi 'o e lipooti' ko e TOP\$7,604,273 'a ia ko e peseti 'e 63%, makatu'unga 'i hono tali 'e he Kapineti 'a e tu'utu'uni ki he aleapau ki he 'inasi ko e peseti 'e 75 'o e tupu hili hono hilifaki e tukuhau 'o e ngaahi kautaha pisinisi' pea mo e totongi nofo 'i Vava'u.

'I lalo 'oku 'i ai 'a e ngaahi lisi 'o e ngaahi kautaha pisinisi 'a e Pule'anga' mo e anga 'enau fokotu'utu'u 'a 'enau totongi 'enau 'inasi.

Kautaha 'Uhila 'a Tonga (TPL):	Ko e tupu hili hono hilifaki 'e tukuhau (NPAT) 'a e TPL ko e \$2,641,497 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e he TPL tenau totongi ko e \$1,981,123. Na'e totongi konga 'e tolu 'e he TPL 'a e \$660,374, 'o totongi kakato 'a e 'inasi kimu'a 'osi 'a Sune 2020.
Poate Vai 'a Tonga (TWB):	Ko e NPAT 'a e TWB ko e \$1,093,825 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e TWB tenau totongi ko e \$820,369. Na'e totongi kakato 'a e 'inasi 'i Fepueli 2020.
Kautaha Ma'u Mafai ki he Veve (WAL):	Ko e NPAT 'a e WAL ko e \$518,478 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e WAL tenau totongi ko e \$388,859. 'Oku kei fai e fetalanoa'aki 'a e 'Eiki Minisitā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga pea mo e Poate ki he Kautaha Ma'u Mafai ki he Veve fekau'aki mo e totongi 'o e 'inasi.
Poate Ma'u Mafai ki he Taulanga 'a Tonga (PAT):	Ko e NPAT 'a e PAT ko e \$3,311,770 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e PAT tenau totongi ko e \$2,483,828. Na'e totongi kakato 'a e 'inasi 'i Fepueli 2020.
Kautaha Fefolau'aki Vakapuna 'o Tonga (TAL):	Ko e NPAT 'a e TAL ko e \$1,992,805 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e TAL tenau totongi ko e \$1,494,604. Na'e totongi kakato 'a e 'inasi 'i Fepueli 2020.
Kautaha Vaka 'Otumotu 'Anga'ofa (FISA):	Na'e 'ikai fakahā 'e he FISA ha nau 'inasi koe'uhi na'a nau mole.
Komisoni Fakamafola Lea 'a Tonga (TBC):	Na'e 'ikai fakahā 'e he TBC ha nau 'inasi koe'uhi na'a nau mole.

Kautaha Fetu'utaki 'a Tonga (TCC):	Ko e NPAT 'a e TCC ko e \$2,666,055 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e TCC tenau totongi ko e \$1,999,541. 'Oku kei tatali ki he tu'utu'uni 'a e 'Eiki Minisitā Pa'anga fekau'aki mo e totongi 'o e 'inasi 'a e TCC.
Kautaha Fe'ave'aki Meili mo e Paaki 'o Tonga (TPFPL):	Na'e 'ikai fakahā 'e he TPFPL ha nau 'inasi koe'uhi na'a nau mole.
Kautaha Maketi 'a Tonga (TMCL):	Ko e NPAT 'a e TMCL ko e \$138,440 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e TMCL tenau totongi ko e \$103,830. Na'e totongi kakato 'a e 'inasi 'i Fepueli 2020.
Kautaha Pule'i e Koloa 'a e Pule'anga 'a Tonga (TAMA):	Neongo 'a e lele mole 'a e TAMA, ka 'oku malohi 'enau tu'unga fakapa'anga 'o nau fakahā mo totongi 'a e \$100,000 ko e 'inasi ki he Pule'anga 'i Fepueli 2020.
Kautaha Keipolo 'a Tonga (TCL):	Ko e NPAT 'a e TCL ko e \$1,462,915 ki he ta'u fakapa'anga 2018/19, pea ko e 'inasi kuo fakahā 'e TCL tenau totongi ko e \$731,458. Ka ko e 'inasi 'oku vahevahe ia 'i he kau ma'u 'inasi 'e toko tolu (Pule'anga, Digicel pea mo e TCC). Ko e 'inasi 'a e Pule'anga ko e \$488,468 'a ia ko e peseti ia 'e 66.78, na'e totongi kakato 'i 'Epeleli 2020.

### 2.3.3. Ko e fakafehoanaki 'eni 'e he Potungāue' 'a e Patiseti mo e fakamole na'e hoko 'o a'u ki Sune 2020.

'Oku hā 'i he tēpile 'i lalo' 'a e tokanga 'aupito 'a e potungāue' ke fakapotopoto'i 'a e fakamole 'o fakatoe ai 'a e pa'anga \$314,128. Ko e toenga pa'anga ko 'eni' ko e ngaahi lakanga na'e 'ikai lava 'o fakafonu lolotonga e ta'u fakapa'anga', fakatoe mei he fefononga'aki fakalotofonua', pea mo e pa'anga ki he ako ngāue na'e 'ikai ngāue'aki koe'uhi ko e COVID-19.

Tepile 11 Fakafehoanaki 'a e Patiseti mo e Ola Totonu 'a e Fakamole.

	<b>Patiseti Kuo Tali</b>	<b>Fakalelei Patiseti</b>	<b>Fakamole totonu</b>	<b>kehekehe</b>	<b>%</b>
Kau Ngāue Tu'uma'u	1,033,400	1,009,880	853,554	156,326	84%
Kau Ngāue Lau 'aho	37,500	37,500	25,250	12,250	67%
Folau, Fetu'utaki	212,000	102,250	55,930	46,320	55%
Fakalelei ki he ngāue'anga	42,900	61,900	43,353	18,547	70%
Fakatau e koloa ngāue	177,900	268,650	190,965	77,685	71%
Koloa naunau	6,000	6,000	3,000	3,000	50%
<b>Fakakatoa</b>	<b>1,509,700</b>	<b>1,486,180</b>	<b>1,172,052</b>	<b>314,128</b>	<b>79%</b>

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

### 2.3.4. Lekooti 'a e Koloa 'a e Potungāue:

Ko e tēpile 'oku hā 'i lalo' 'oku fakahā'i ai 'a e mahu'inga 'o e ngaahi koloa 'a e potungāue 'o a'u mai ki he 'aho 30 'o Sune 2020. Ko e koloa mahu'inga lahi taha ko e Fale pea fika ua kiai 'a e Me'alele, pea fika tolu 'a e ngaahi naunau fakakomipiuta.

Tepile 12: Fakama'opo'opo 'a e me'a Ngāue 'a e Potungāue 'o ngata ki he 'aho 30 'o Sune 2020.

<b>Fakama'opo'opo Koloa 'a e Potungāue 'o a'u mai ki Sune 30 2020</b>		
		<b>\$\$\$</b>
1	Fale	142,479.00
2	Ngāue Lalahi	-
3	Naunau Faka'ofisi	11,910.01
4	Ngaahi Me'alele	112,428.06
5	Polokalama Fakakomipiuta	6,645.21
6	Naunau Fakakomipiuta	71,740.96
7	Naunau Fale	4,578.66
8	Me'angāue kehe	8,982.50
<b>Fakakatoa</b>		<b>\$358,764.40</b>

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

## 2.4. Fakahū Koloa

Na'e 'ikai ke fai ha fakahū koloa mai 'e he Va'a Fakahū Koloa 'a e Potungāue ni lolotonga e vaha'a taimi ko 'eni', koe'uhi ko e ngaahi uesia na'e fakatupu 'e he COVID-19. Ko e tēpile 'i lalo' 'oku hā mahino ai 'a e ola 'o e ngaahi ngāue 'o fakatatau ki he ngaahi Palani Fakahū Koloa ki he ngaahi ta'u fakapa'anga takitaha.

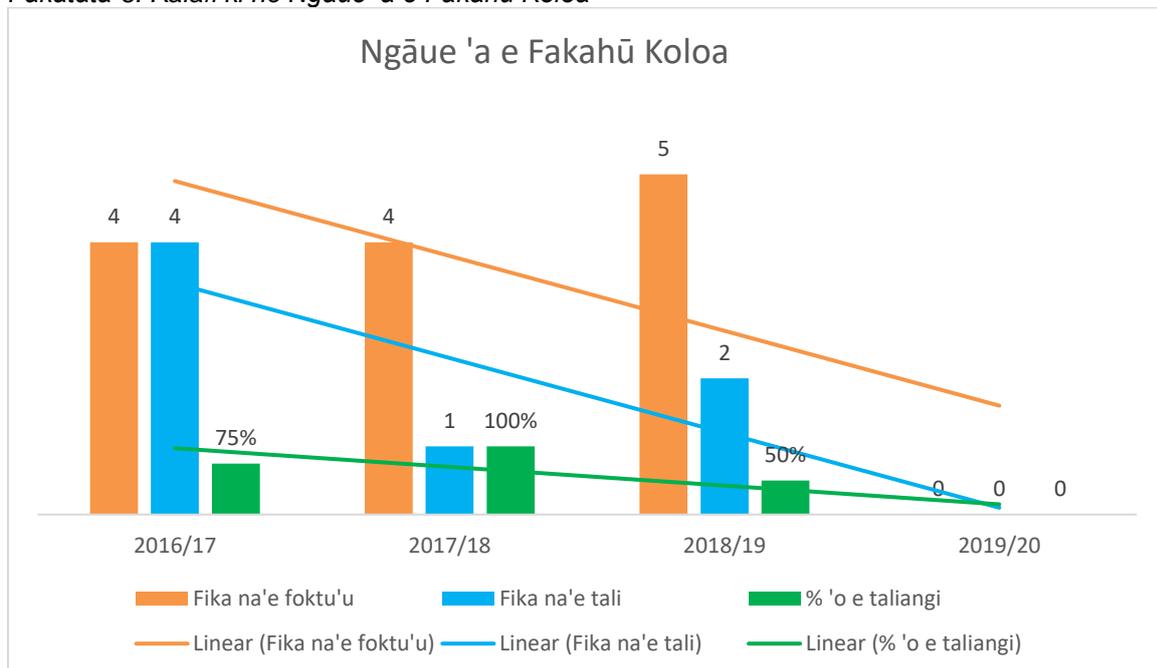
Tepile 13: Fakahū Koloa mo e Ngāue 'a e Palani Ngāue Fakahū Koloa

Ta'u Fakapa'anga	Ngāue 'a e Fakahū Koloa				Ngāue 'a e Palani Fakata'u 'o e Fakahū Koloa				Ngāue na'e faka'ataa kae 'ikai 'i he Palani
	Lahi 'o e ngaahi fakatau na'e fakahū	Lahi 'o e ngaahi fakatau na'e faka'ataa	Peseti 'o e Taliangi	Palani na'e fakahū taimi totonu	Lahi e ngaahi liliu ki he Palani	Ngaahi Palani Ngāue	Ngaahi Ngāue na'e lava	Faikehekehe ki he Palani Ngāue	
2016/17	4	4	75%	'lo	1	8	4	4	0
2017/18	4	1	100%	'lo	2	3	1	2	0
2018/19	5	2	50%	'lo	0	3	2	1	0
2019/20	0	0	-	'lo	0	0	0	0	0

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

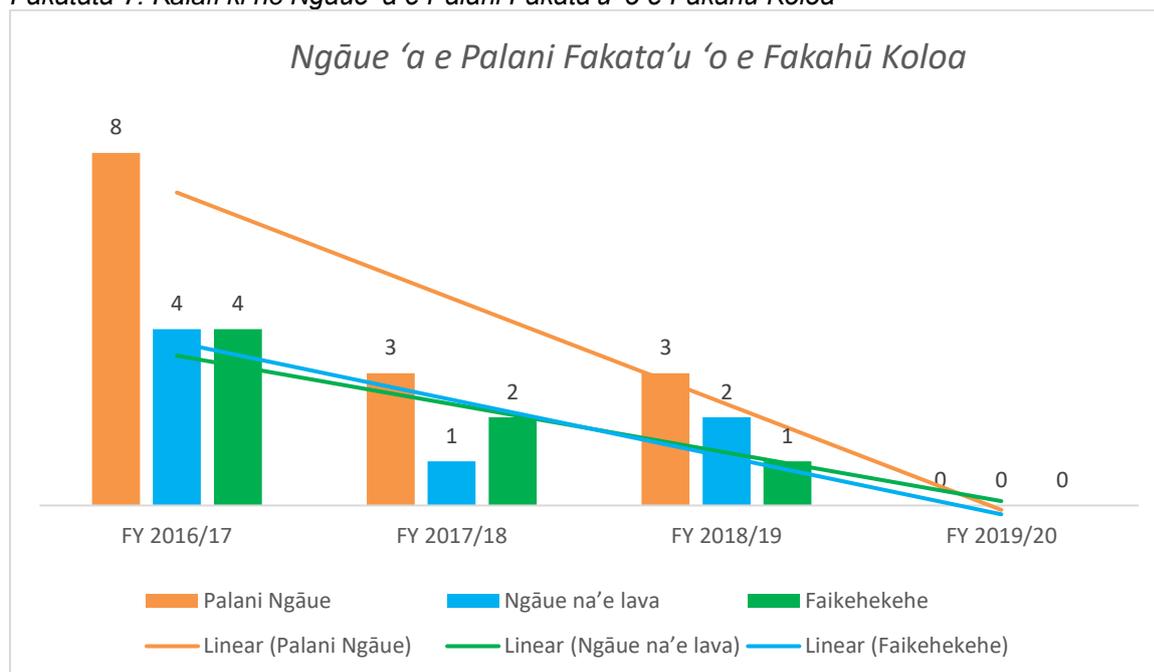
Ko e tepile 'i 'olunga, 'oku vaheua ia ki he tafa'aki e ua 'o e ngāue 'a ia ko e Ngāue 'a e Fakahū Koloa pea mo e Ngāue 'a e Palani Fakata'u 'o e Fakahū Koloa.

Fakatātā 6: Kalafi ki he Ngāue 'a e Fakahū Koloa



'Oku fakahā mai he kalafi 'i 'olunga 'oku nga'unu ki lalo fakalukufua 'a e fika 'o e ngaahi fokotu'u na'e fakahū, fika 'o e ngaahi fokotu'u na'e tali, pea mo e peseti 'o e taliangi'. Na'e hoko 'eni tu'unga 'i he ngāue fakavavevave ki he hū e ngaahi koloa ki he langa 'o e tau'anga me'alele ki he Potungāuen'i he ta'u 2018/19. 'Ikai ngata pe ai', na'e 'ikai foki ke fai ha hū koloa mai lolotonga e ta'u fakapa'anga 2019/20.

Fakatātā 7: Kalafi ki he Ngāue 'a e Palani Fakata'u 'o e Fakahū Koloa



'Oku ata mai mei he kalafi 'i 'olunga' 'a e fakalalakaka kimu'a 'a e ngāue 'a e Palani Fakata'u 'o e Fakahū Koloa', 'a ia 'oku hā 'eni 'i he holo 'a e faikehekehe ki he palani 'i he 2016/17 ki he 2019/20. 'Oku mahino mai heni 'a e kamata ke ngāue lelei 'a e founa ngāue ki he palani ngāue'. Fakatokanga'i ange pe 'i he 2019/20, na'e 'ikai fai ha hū koloa mai koe'uhi' ko e COVID-19.

## 2.5. Tokanga'i 'a e Koloa 'a e Potungāue

Ko e tepile 'i lalo' 'oku hā mei ai na'e 'iai e koloa fo'ou 'a e potungāue na'e fakatau lolotonga e ta'u fakapa'anga'. 'Oku kau 'i he ngaahi fakalahi ki he fale' 'a hono fokotu'u 'o ha fakatafenga fo'ou mo e paipa, maama 'uhila, pea mo e tu'u'anga ki he tangikē vai 'a e tau'anga me'alele'. Na'e kumi foki mo e tangikē vai fo'ou ki he tau'anga me'alele' pea ko e faka'osi', na'e kumi mo e komipiuta fo'ou 'e ua ke fetongi 'aki ngaahi komipiuta motu'a 'oku ngāue'aki 'e he kau ngāue pea mo e Ipad Mac Book Air ke ngāue'aki lolotonga e folau ki muli 'i ha fakataha.

Na'e 'iai e me'alele 'e ua na'e fakatau atu ki tu'a pea mo e misini fotokopi (photocopy) na'e faka'auha he na'e 'osi maumau.

Tepile 14: Fe'ave'aki 'o e ngaahi koloa lolotonga e ta'u fakapa'anga 2019/20

Koloa	Palanisi 'i he 'aho 1 Siulai 2019 \$	Ngaahi fakalahi \$	Ngaahi faka'auha \$	Holo 'o e koloa \$	Palanisi 'i he 'aho 30 Sune 2020 \$
Fale	142,987.72	7,100.00	-	7,608.72	142,479.00
Ngāue Lalahi	-	-	-	-	-
Naunau Faka'ofisi	23,208.52	-	9,800.76	1,497.75	11,910.01
Ngaahi Me'alele	166,011.47	-	43,762.74	9,820.67	112,428.06
Polokalama Fakakomipiuta	7,500.21	-	-	855.00	6,645.21
Naunau Fakakomipiuta	68,603.80	12,180.00	-	9,042.84	71,740.96
Naunau Fale	5,152.73	-	-	574.07	4,578.66
Me'angāue kehe	6,750.72	3,000.00	-	768.22	8,982.50
<b>TOTAL</b>	<b>420,215.16</b>	<b>22,280.00</b>	<b>53,563.50</b>	<b>30,167.26</b>	<b>358,764.40</b>

### 3. Ngaahi Pole 'oku mahu'inga ki he Potungāue

'E lava ke a'usia 'a e ngaahi ola mo e taumu'a ngāue 'a e Potungāue 'i hono fakakakato lelei e ngaahi ngāue kuo vahe'i fakatatau ki he ngaahi ma'u'anga tokoni totonu pea mo hono tokangaekina e ngaahi palopalema 'oku fakatokanga'i 'i lalo.

Ka neongo ia, ko e ola 'o hono vakavakai'i 'o e tu'unga lolotonga 'o e Potungāue, 'oku ne fakahā'i mai ai e ngaahi tōnounou e ngāue 'oku ne ta'ota'ofi e Potungāue 'i hono fakakakato 'o e ola mo e taumu'a ngāue'.

#### 3.1. Ngaahi Faingata'a/Palopalema

Ko e ni'ihi 'eni 'o e ngaahi faingata'a 'oku fehangahangai mo e Potungāue 'i hono fakahoko 'a e ngaahi ola mo e taumu'a ngāue 'oku hā 'i he'emaui palani ngāue. Kuo 'ilo'i 'e he Potungāue ha ngaahi founga ke tokoni ke fakasi'isi'i 'a e malava ke ma'u e ngaahi palopalema ni 'i he'emaui ngāue.

*Teipile 15: Ngaahi Faingata'a 'oku fehangahangai mo e Potungāue*

Faingata'a	Fakamatata	Palani fakasi'isi'i e faingata'a
1. Fu'u Ma'olunga 'a e 'amanaki 'a e Pule'anga ki he Pa'anga 'e tanaki mai me'i he ngaahi Pisinisi 'a e Pule'anga.	'Oku kei hokohoko atu pe 'a e 'amanaki 'a e Pule'anga' ki ha pa'anga lahi mei he 'inasi 'oku t'ānaki 'i he ta'u fakapa'anga ko 'eni' 'a ia 'e ngali matamatalelei 'i he taimi ni, ka mahalo he 'ikai tu'u fuoloa 'i he kaha'u' koe'uhi' 'oku si'isi'i 'a e pa'anga 'oku tauhi 'e he kautaha pisinisi ke nau tupulaki.	Ke toe fengāue'aki vaofi ange 'a e Potungāue mo Falepa'anga ki he fakafuofua fakapatiseti 'o e 'inasi 'oku t'ānaki'.
2. Fakafekau'aki 'a e Pa'anga Fakalalakaka ki he ngaahi Pisinisi 'a e Pule'anga.	Ko e fakafekau'aki e ngaahi Pa'anga Fakalalakaka ki he ngaahi Pisinisi, ko e ngāue faingata'a ke fakahoko makatu'unga 'i he 'ikai ke fe'unga 'a e ngaahi fakamatata me'i he ngaahi Pisinisi mo Fale Pa'anga.	Palani ki he ngaahi Poloseki makehe. Fa'u mo ngāue'aki ha founga ki hono siofi mo muimu'i' e ngaahi polo'seki 'a e ngaahi kautaha pisinisi'.
3. Pule'anga Fakakatoa Fengāue'aki mo e ngaahi Potungāue 'a e Pule'anga.	Lahi e femotumotu'aki 'i loto 'i he Pule'anga makatu'unga 'i he fepakipaki 'a e ngaahi ta'umu'a, liliu fakafokifā e ngaahi lao mo e tu'utu'uni 'a e pule'anga', si'isi'i 'a e fetu'utaki 'i he vaha'a 'o e ngaahi kupu fekau'aki'.	Fakamalohia mo fakalelei'i 'a e founga fetu'utaki 'i he vaha'a 'o e ngaahi kupu fekau'aki. Fakalahi mo fakamalohi'i ke lelei ange 'a e fengāue'aki 'a e ngaahi kupu fekau'aki.

<p>4. Fehokotaki 'a e Ngaahi Pisinisi 'a e Pule'anga pea mo e ngaahi Pisinisi Taautaha.</p>	<p>Lahi 'a e femotumotuhi 'i he vaha'a 'o e ngaahi Pisinisi 'a e Pule'anga pea mo e ngaahi Pisinisi taautaha makatu'unga 'i he tō kehekehe 'a e ngaahi fiema'u. 'Oku kau ki heni 'a e 'ikai ke fehoko'aki pea si'isi'i mo e ngaahi ngāue mo e tu'utu'uni 'oku tatau 'i he vā pea mo e ngaahi Pisinisi taautaha.</p>	<p>Palani ke Fakahoko 'a e Polokalama fengāue'aki mo e kautaha taautaha' ke fakalalakaka 'a e fengāue'aki 'a e kautaha taautaha mo e ngaahi kautaha pisinisi.</p> <p>Fakamalohi'i 'a e Va'a ki he Lao.</p> <p>Fakafenāpasi 'a e palani fetu'utaki pea mo e ngaahi fokotu'utu'u 'i he vā mo e kakai.</p>
<p>5. Nounou kau ngāue</p>	<p>'Oku nounou 'a e kau ngāue 'i he Va'a ki he Lao he ko e toko taha pe ia 'oku 'i ai he taimi ni. 'Oku fiema'u foki ha tokoni sekelitali pule ma'ae Va'a ki he Pule'i Ngāue ke tokoni ki he tokoni ki he Taki 'o e va'a ni ke fakakakato 'e ngaahi taumu'a 'a e Potungāue. 'Ikai ngata ai, koe'uhi ko e COVID-19, 'oku lolotonga tukuvaka atu 'a e taki 'o e va'a pule'i ngāue 'i tu'apule'anga, 'o iku fehikitaki e ngaahi fatongia ki he kau ngāue 'o hilifaki 'olunga he nau ngāue lolotonga.</p>	<p>Toe fokotu'utu'u e ngaahi ola mo e palani ngāue.</p> <p>Ko hono palani mo vahevahe lelei ange 'o e ngaahi ngāue ki he kau ngāue totonu'.</p>

**Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga**

### 3.2. Ngaahi Fakatu'utamaki mo hono Pule'i

'Oku fakamatala'i nounou pe 'e he ngaahi fakatu'utamaki mo e ngaahi fakamahamahalalo ko 'eni' 'a kinautolu 'e ala ta'ofi e Potungāue mei hono fakahoko 'a e ngaahi ola pea mo hono a'usia e ngaahi taumu'a 'i he 'emau palani ngāue. 'Oku fakatokanga'i ko e ngaahi fakatu'utamaki ko 'eni' 'oku 'i tu'a ia mei he pule 'a e Potungāue', ka neongo ia, ko ha ngaahi me'a mahu'inga ia ke fakakaukau'i mo tokanga'i e tafa'aki 'oku malava.

*Tepile 16: Ngaahi fakatu'utamaki ki he ngāue 'a e Potungāue*

Fakatu'utamaki	Fakamatala	Founga Ngāue ke fakasi'isi'i e fakatu'utamaki
<p>i) Ngaahi liliu fakapolitikale mo e ngāue ki he launga 'a e kakai.</p>	<p>Ngaahi liliu fakapolitikale 'oku fakahoha'asi e kakai; mo fakatupu 'a e lahi ange 'a e ngaahi lāunga mei he kakai fakalukufua pea hoko ai ko ha fakatu'utamaki lahi ki he Potungāue.</p>	<p><b>Palani Tu'uma'u fakapolitikale</b></p> <p>Ko e palani ki hono fale'i 'a e kau faitu'utu'uni mo e kupu fekau'aki ke nau ngāue fakataha ke vahevahe 'a e fakamatala 'oku tonu 'i loto pea mo e kakai.</p> <p>Palani 'o e ngaahi polokalama fetu'utaki mo e ilo ki he kakai.</p>
	<p>1. Ngaahi uesia mei tu'a hangē ko e tō lalo 'a e tu'unga fakapa'anga 'a Māmāni 'a ia 'oku ne uesia 'a e ngaahi hoa ngāue 'a e Potungāue,</p>	<p>Palani ha Pa'anga Talifaki ki he Fakatamaki.</p>

<p>ii) Ngaahi uesia mei tu'a, fakatamaki fakanatula, pea mo e mahaki faka'auha.</p>	<p>hange ko e Pangike 'a māmāni', Va'a Tokoni 'a 'Aositelelia', Pangikē 'Esia', mo e ngaahi Tokoni 'a Nu'usila, 'a ia 'oku holo ai 'enau tokoni pea 'oku ne uesia ai 'a e ngaahi Palani mo e ngāue 'a e Potungāue'.</p> <p>2. Ko e fakatamaki fakanatula pea mo e mahaki faka'auha 'oku ne uesia 'a e Potungāue pea pehe ki he fakahoko ngāue 'a e Ngaahi Kautaha Pisinisi 'a e Pule'anga', lolotonga e vaha'ataimi ko 'eni, kuo tau fehangaangai ai mo ha ongo matangi afā fakatalopiki 'e ua (Tino mo Haloti) pea 'oku tau lolotonga fehangaangai mo ha mahaki fakamamani lahi ko e COVID-19.</p>	<p>Fa'u ha Palani ke holoki e ngaahi fakatu'utāmaki mei he fakatamaki fakanatula</p> <p>Fakatonutonu e ngaahi palani ngāue 'o e ngaahi kautaha pisinisi, ki hokohoko atu 'enau ngāue he hoko ha fakatu'utamaki.</p>
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*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

## 4. Fakahā'anga mo e talangofua fakalao

### 4.1. Ngaahi Fakahinohino 'a e Minisitā;

Ko e fakalele 'o e ngāue 'o e Potungāue 'oku tataki mo fakalao'i 'e he Lao ki he ngaahi kautaha Pisinisi 'a e Pule'anga, mo hono fakatonutonu. 'Oku fakahā mahino ai 'a e tefito'i fatongia 'o e Potungāue, ko e mafai pea mo e pule 'oku na vahevahe pea mo e Kapineti. 'I he Lao ki he ngaahi kautaha Pisinisi 'a e Pule'anga', mo hono fakatonutonu', ko e Minisitā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga 'a e fakafongia 'o e Pule'anga Tonga' ko e ma'u 'inasi 'i he ngaahi tupu 'i he pisinisi (Ngaahi Pisinisi 'a e Pule'anga).

'Oku fakafou 'i he Potungāue, ko e tokotaha ma'u 'inasi ke ne fakamamafai'i 'a e ngaahi tu'utu'uni 'oku hā 'i he lao ki he ngaahi kautaha pisinisi (kupu 4, 12, 14, 18, 19, 20, 21, 22, 26), pea mo e tu'unga ke ne faka'ai'ai 'a e lelei 'o e pa'anga fakafoki mei he ngaahi 'inivesimeni 'a e ngaahi pisinisi ka 'i he taimi tatau 'oku ne fakapapai'i 'oku fakalalakala, lelei 'aupito pea mahu'inga malie ki he pisinisi koia 'oku ne tauhi hono vā ngāue pea mo e kakai.

### 4.2. Fakahā'anga Fakapule'i

'Oku kei tu'u ma'u pe 'a e Pule'i fakakautaha ko e me'a 'oku fakamu'omu'a'i 'e he Pule'anga ma'ae kautaha pisinisi 'a ia 'oku lau ki ai 'i he PE Act. Ko e fatongia 'o e Potungāue ke fakapapai'i 'oku talangofua kotoa 'a e kautaha pisinisi' ki he lao' mo e tu'utu'u' ni. 'Oku 'i ai ha tukupā lahi ke tokangaekina e ngaahi founa 'oku ne fakaiku ai ha ngaahi fakalalakala ki hono pule'i 'o e kautaha pisinisi. 'Oku kau heni 'a e ngaahi me'a ko 'eni:

- Kautaha pisinisi 'e ua na'e tōmui 'enau lipooti fakata'u fakaangaanga' koe'uhi ko e ngaahi liliu ki he 'enau kau pule'.
- Kautaha pisinisi 'e nima na'e tōmui 'enau lipooti fakata'u kuo 'aotita'l' koe'uhi' ko e toloi e lipooti faka'osi 'a e kau 'aotita 'i he lipooti fakapa'anga 'a e kautaha pisinisi', pea mo e ngaahi liliu 'enau kau pule'.

'Oku vakai'i 'e he Potungāue 'a e kautaha pisinisi ke tauhi 'a e tu'unga ma'olunga ange 'o e taliui' pea ne mau 'ilo'i 'a e lahi ange fakalalakala lolotonga 'o e ta'u fakapa'anga ko 'eni'.

### 4.3. Vahe 'o e Poate mo e Komiti

Tepile 17: Vahe 'a e Kau Talekita 'o e Poate

Lakanga	Hingoa	Founga Vahe*	Loloa 'o e memipasipi**	Vahe 2019/20
<b>Sekitoa Fiema'u Faka'api (Tonga Power Ltd, Tonga Water Board &amp; Waste Authority Ltd)</b>				
Sea	Dr. Sitiveni Halapua	Fakata'u	Mahina 'e 12	\$48,300
Tokoni Sea	Dr. Nailasikau Halatuituia	Fakata'u	Mahina 'e 12	\$37,500
Memipa 1	Sione H. Taione	Fakata'u	Mahina 'e 12	\$37,500
Memipa 2	Seventeen Toumo'ua	Fakata'u	Mahina 'e 12	\$37,500
Memipa 3	John Paul Chapman	Fakata'u	Mahina 'e 12	\$37,500
<b>Sekitoa Fetu'utaki mo e Tekinolusia - TCC, TBC and Tonga Post and Fast Print Ltd</b>				
Sea	Vacant			
Sea ki mu'a	Piveni Piukala	Fakata'u	Mahina 'e 5	\$19,167
Sea le'ole'o	Filimone Fifita	Fakata'u	Mahina 'e 12	\$34,500
Memipa 1	Leonaitasi Hoponoa	Fakata'u	Mahina 'e 12	\$34,500
Memipa 2	Keith Moala	Fakata'u	Mahina 'e 12	\$34,500
Memipa 3	Salote Sisifa	Fakata'u	Mahina 'e 12	\$34,500
<b>Sekitoa Fefononga'aki – Tonga Airport, Ports Authority Tonga and FISA</b>				
Sea	Vacant			
Sea ki mu'a	Dr. Sione Ngongo Kioa	Fakata'u	Mahina 'e 8	\$30,067
Sea le'ole'o	Dr. Sitiveni Halapua	Fakata'u	Mahina 'e 12	\$37,500
Memipa 1	Seventeen Toumo'ua	Fakata'u	Mahina 'e 12	\$37,500
Memipa 2	Sateki 'Aho	Fakata'u	Mahina 'e 12	\$37,500
Memipa ki mu'a	Fine Tohi (R.I.P)	Fakata'u	Mahina 'e 6	\$18,750
<b>Sekitoa ki he Koloa - (Tonga Market Corp Ltd &amp; Tonga Asset Managers &amp; Associates)</b>				
Sea	Semisi Tapueluelu	Fakata'u	Mahina 'e 12	\$27,000
Tokoni Sea	Salesi Fotu	Fakata'u	Mahina 'e 12	\$21,000
Memipa 1	Leonaitasi Hoponoa	Fakata'u	Mahina 'e 12	\$21,000
Memipa 2	Katalina Tohi	Fakata'u	Mahina 'e 4	\$21,000
Memipa 3				
<b>Sekitoa kehe (Tonga Cable Limited)</b>				
Sea	Vacant			
Sea ki mu'a	Rev. Samiuela Fonua	Fakata'u	Mahina 'e 3	\$3,375
Memipa ki mu'a	Piveni Piukala	Fakata'u	Mahina 'e 5	\$4,375
Memipa 1	Ipolito Lasalo	Fakata'u	Mahina 'e 12	\$10,500
Memipa 2	Sione Veikoso	Fakata'u	Mahina 'e 7	\$6,125
Memipa 3	Pepe F. C. Fruen	Fakata'u	Mahina 'e 12	\$10,500
Fakakatoa				\$641,659

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

## 5. Faka'osi pea mo e palani kimu'a

Kuo 'osi foki mo ha ta'u fakapa'anga faingata'a 'e taha, mei he ngaahi liliu ki he Pule'anga, ki he ngaahi fakatamaki fakaenatula, ki he mahaki faka'auha fakamamanilahi ko e COVID-19 'oku ne lolotonga uesia lahi 'a māmāni mo Tonga ni. Neongo 'a e ngaahi faingata'a ko 'eni, ka 'oku kei hoko pe 'a e ta'u 2019/20 ko ha ta'u fakapa'anga 'aonga mo ha ngaahi fakalalakalaka lelei. 'Oku kei hokohoko atu pe 'a e ngaahi feinga 'a e Potungāue ki hono fakahoko 'a e ngaahi founa fakalelei ko ia na'e tali 'e he Pule'anga, ko e konga 'o 'enau palani ki he fakaakeake fakalukufua. 'Oku kau heni 'a e ngāue 'oku kei hokohoko ki hono fokotu'u 'o ha kautaha kulupu pe ko ha kautaha lahi pe 'e taha; hoko atu e ngāue 'a hono liliu e ngaahi komisoni ki he ngaahi kautaha; pea mo e polokalama ngāue fakataha 'a e ngaahi Pisinisi 'a e Pule'anga mo e ngaahi kautaha taautaha.

Ko e 'elito 'o e ngāue ni ko hono fakalalakalaka e tu'unga fakapa'anga 'o e ngaahi kautaha pisinisi, ola, mo hono pule'i fakalukufua. 'Oku kei fakahoko pe 'a e ngaahi ngāue ke 'ilo'i e ngaahi founa ki hono fakalelei'i 'o e ngāue 'a e ngaahi kautaha pisinisi 'a ia 'oku 'i he tu'unga fakatu'utamaki.

'Oku palani 'a e Potungāue ni ke hokohoko atu 'a hono fakalelei'i hono ngaahi founa ngāue lolotonga, ngaahi tu'utu'uni, mo e ala me'a kehe, fakatatau ki he ngaahi lēsoni kuo ako'i, pea mo e ngaahi tōnounou kuo 'ilo'i 'i he ta'u fakapa'anga'. Pea toe fokotu'u foki mo ha ngaahi me'a fo'ou ke toe teuteu'i lelei ange 'a e Potungāue' 'i hono fakahoko 'o e ngaahi taumu'a 'a e Potungāue mo e Pule'anga. 'Oku kei hoko atu pe 'a e palani 'o e Potungāue ke fakalelei'i 'a e vā 'o e Potungāue, ngaahi kautaha pisinisi, pea mo e kakai, 'aki e ngaahi polokalama ke nau toe 'ilo lahi ange, 'a ia te ne fakasi'isi'i ai 'a e lāunga mo fakalelei'i 'a e ngaahi fakahoko fatongia ki he kakai'.

## 6. Fakakau

- 6.1. Tēpile ola 'o e Fakahoko Fatongia
- 6.2. Lisi 'o e Kautaha Pisinisi 'a e Pule'anga
- 6.3. Taliangi fakatatau ki he ngaahi fiema'u 'a e Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.
- 6.4. Kautaha Pisinisi fakalalakaka taha.
- 6.5. Kautaha Pisinisi Tu'unga Fakapa'anga lelei taha.
- 6.6. Poate Pule 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga'

### Fakakau 6.1. Palani Fakafonua Taumu'a Fakapotungāue 1: Ke fakalelei'i e Ngaahi Kautaha Pisinisi 'a Tonga.

Ngaahi ola ( <b>Fakatefito he ngaahi Me'afua</b> )	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
<p>Ola Fakapotungāue</p> <p>Tefito'i Fakatongia 1: Ke to e fakalalakaka ange 'a e ngaahi lipooti 'o fakatatau ki he ngaahi tu'utu'uni 'a e Lao 'o e ngaahi Poate: mahino, tonu pea taimi tonu hono fakahoko ki he 'Eiki Minisitā 'o e Ngaahi Pisinisi 'o e Pule'anga', Kapineti mo e Ngaahi Poate 'a e Pule'anga'</p>				
<p>1. 67% Faka'avalisi 'a e pa'anga totongi fakafoki 'a e ngaahi kautaha Pisinisi. Ko e holo 'eni me'i he 92% ki he 67%</p>	<p>Fakata'u Siulai - Sune 2018/19</p>	<p>33% 'o e Pisinisi na'e fakalele mole pe 'a ia ko e TBC, TPFPL, TAMA, makatu'unga 'i he ngaahi me'a ni.</p> <ul style="list-style-type: none"> <li>• 'Ikai ke pau e 'ataakai pisinisi 'o e fa'ahinga pisinisi ko 'eni.</li> <li>• Uesia 'o e fakatamaki fakanatula</li> <li>• Mahaki faka'auha fakamamani lahi</li> <li>• Liliu fakakau pule</li> </ul>	<p>85%</p> <p>'Ikai ma'u e taketi.</p>	<ul style="list-style-type: none"> <li>• 'Ai ha fokotu'utu'u ke fakakalasi e ngaahi PE ki ha kalasi 'e 2.</li> <li>• Palani ki ha Pa'anga Talifaki.</li> <li>• Hokohoko atu pe e fengāue'aki mo e ngaahi hoa Ngāue.</li> <li>• Palani ke fale'i e kau faitu'utu'uni mo e ngaahi hoa ngāue kenau fengāue'aki fakataha ke vahevahe 'a e ngaahi fakamatala totonu 'i loto pea mo e kakai e Fonua</li> <li>• Ako'i ke mataotao ange 'a e Kau Talekita Pule 'i he 'elia 'o e fakalele Pisinisi</li> <li>• Palani fakamaketi hange ko e tokanga'i lelei 'a e kakai 'onau faka'aonga'i lelei e fakahoko ngāue.</li> </ul>

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founga ke fakalalakaka ai e Ngāue
				<ul style="list-style-type: none"> <li>Palani ke fetu'utaki lelei mo e kakai pea moha polokalama ke tokangaekina e fakahoko ngāue</li> </ul>
<p>2. Tanaki 'i he MPE 'a fakakatoa ko e \$ 7,604,273 'i he faka'osinga 'o Sune 2020, 'a ia ko e \$7,472,221 ko e ma'u mei he ngaahi kautaha pisinisi pea mo e \$132,052 ko e tanaki mei he ngaahi fale 'i Vava'u. 'Oku 'i ai e tēnōnou ko e 37% 'o e ngaahi taumu'a 'oku 'ikai a'usia, 'a ia ko e fakalalakaka mei he tēnōnou 'o e 78% 'o e ta'u fakapa'anga kuo'osi.</p>	<p>Fakata'u Sune-Siulai 2018/19</p>	<p>Tali 'e he Kapineta 'a e tu'utu'uni ki he 'inasi ko e 75% 'o e NPAT 'a e ngaahi kautaha pisinisi. Ko e fakakatoa e 'inasi kuo fakahā'i 'e he ngaahi kautaha pisinisi 'e 7 'ikai kau ai TCL te nau totongi ko e \$9,272,152.50 + \$488,468 mei TCL + \$100,000 mei TAMA, pea na'e 'osi tanaki 'a e \$7,472,220.75; makatu'unga mei he ngaahi me'a ni:</p> <ul style="list-style-type: none"> <li>'Oku kei fai e fetalanoa'aki 'a e 'Eiki Minisitā ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga pea mo e Poate ki he Kautaha Ma'u Mafai ki he Veve fekau'aki mo e totongi 'o e 'inasi.</li> <li>Tatali ki he tu'utu'uni 'a e 'Eiki Minisitā Pa'anga fekau'aki mo e totongi 'o e 'inasi e Kautaha Fetu'utaki 'a Tonga.</li> <li>Neongo 'a e lele mole 'a e Kautaha Pule'i e Koloa 'a e Pule'anga, ka 'oku malohi 'enau tu'unga fakapa'anga 'o nau fakahā mo totongi 'a e \$100,000 ko e 'inasi ki he Pule'anga.</li> <li>Ko e 'inasi kuo fakahā 'e he Kautaha Keipolo 'a Tonga tenau totongi ko e \$731,457.50. Ka ko e 'inasi 'oku vahevahe ia 'i he kau</li> </ul>	<p>\$12,000,000 ('Ikai ma'u e taketi)</p>	<ul style="list-style-type: none"> <li>'Ai ha fokotu'utu'u ke fakakalasi e 'inasi mei he ngaahi kautaha Pisinisi ki ha kalasi 'e 2.</li> <li>Palani ki ha Pa'anga Talifaki.</li> <li>Hokokhoko atu pe e fengāue'aki mo e ngaahi hoa Ngāue.</li> <li>Palani ke fale'i e kau faitu'utu'uni mo e ngaahi hoa ngāue kenau fengāue'aki fakataha ke vahevahe 'a e ngaahi fakamatala totonu 'i loto mo e kakai e Fonua</li> </ul>

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
		ma'u 'inasi 'e toko tolu (Pule'anga, Digicel pea mo e TCC). Ko e 'inasi 'a e Pule'anga ko e \$488,468 'a ia ko e peseti ia 'e 66.78.		
3. Lahi e ngaahi Poate Lalahi na'e fakalalakaka 'enau pa'anga fakafoki 'i he peseti 'e 10% pe lahi hake	Fakata'u Siulai ki Sune. 2018/19	<p>33% 'o e Pisinisi na'e fakalele mole pe 'a ia ko e TBC, TPFPL, TAMA, makatu'unga 'i he ngaahi me'a ni:</p> <ul style="list-style-type: none"> <li>• 'Ikai ke pau e 'ataakai pisinisi 'o e fa'ahinga pisinisi ko 'eni.</li> <li>• Uesia 'o e fakatamaki fakanatula</li> <li>• Mahaki faka'auha fakamamani lahi</li> </ul>	85%.	<ul style="list-style-type: none"> <li>• 'Ai ha fokotu'utu'u ke fakakalasi e ngaahi Pisinisi ki ha kalasi 'e 2.</li> <li>• Palani ki ha Pa'anga Talifaki.</li> <li>• Hokokhoko atu pe e fengāue'aki mo e ngaahi hoa Ngāue.</li> <li>• Palani ke fale'i e kau faitu'utu'uni mo e ngaahi hoa ngāue kenau fengāue'aki fakataha ke vahevahe 'a e ngaahi fakamatala totonu 'i loto mo e kakai e Fonua</li> <li>• 'Ako'i ke taukei mo matotaoange 'a e kau ngāue</li> <li>• Palani fakamaketi hange ko e tokanga'i lelei 'a e kakai onau fakaaonga'i lelei e fakahoko ngāue.</li> </ul>
4. Talangofua 'a e fakahoko fatongia fakatatau ki he fiema'u 'a e lao na'e peseti 'e 83, 'a ia ko e lipooti, palani pisinisi, fakamatala pa'anga 'atita'i, etc.	Fakata'u Siulai – Sune 2018/19	<ul style="list-style-type: none"> <li>• 17% na'e 'ikai kenau Talangofua</li> <li>• FISA pea mo e TCL na'e 'ikai kenau talangofua.</li> </ul>	90% 'ikai ma'u e taketi.	<ul style="list-style-type: none"> <li>• Fakamalohia 'a e ngaahi fiema'u 'i he lao ke muimui'i 'aki e ngaahi lipooti fakapa'anga e ngaahi kautaha pisinisi.</li> <li>• Polokalama ako fakangāue ma'ae kau pule.</li> <li>• Fakamalohi'i e founa 'oku muimui'i 'aki e ngaahi kautaha pisinisi.</li> </ul>
5. 92% Kakato e lipooti vaeua ta'u	Fakata'u	<ul style="list-style-type: none"> <li>• 'Oku 'iai e ngaahi ta'efemahino'aki 'i he ngaahi Fatongia 'o e ngaahi Pisinisi 'a e Pule'anga mo e Potungāue.</li> </ul>	100%	<ul style="list-style-type: none"> <li>• Kumi ha pa'anga ke fakapa'anga'aki e ngaahi ako fakalotongāue.</li> </ul>
6. 88% 'o e Palani Pisinisi fakata'u na'e kakato taimi tonu.	Fakata'u.		100%	

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
7. Fakakakato e talanoa fakaloto ngāue ki hono vakai'i hono 'analaiso 'o e ngaahi Lipooti	Uike 3 'o Me	<ul style="list-style-type: none"> <li>'Ikai kakato e ngaahi lipooti 'oku fakahū mai mei he ngaahi Pisinisi 'a e Pule'anga.</li> <li>Lahi e ngaahi ngāue fakavavevave ka na'e 'ikai ke palani'i</li> </ul>	100%	<ul style="list-style-type: none"> <li>Ko e ngaahi fakalelei ki he lao ki he ngaahi kautaha pisinisi 'oku tokoni ki he fatongia mo e mafai 'a e Potungāue ke 'ata kitu'a e fakahoko fatongia.</li> </ul>
8. Fakamanatu 'a e Lipooti Fakata'u fakaangaanga	Uike 1 'o 'Akosi	<ul style="list-style-type: none"> <li>'Oku 'iai e ngaahi matavaivai 'oku o fakataha ia mo e si'i 'a e taukei mo e ilo 'a e kau ngāue.</li> </ul>	100%	<ul style="list-style-type: none"> <li>Fakamalohi'i fakaloto ngāue 'a e ngaahi fiema'u 'i he me'afua 'oku sivi'i'aki hono 'analaiso 'a e ngaahi kautaha pisinisi</li> </ul>
9. Fakamanatu 'a e fainolo Lipooti Fakata'u	Uike 1 'o Tisema	<ul style="list-style-type: none"> <li>Fakafuofua ki he matavaivai ko 'eni oku tupu ia meihe si'isi'i hono fakafuofua 'a e me'angāue ke fakahoko'aki 'a e ngāue.</li> </ul>	100%	<ul style="list-style-type: none"> <li>Tokanga'i ange e ngaahi tu'utu'uni ngāue 'a e kau ngāue.</li> </ul>
10. To e fakamanatu tu'o ua 'a e Lipooti pea mo hono paaki.	Uike 1 'o Fepueli	<ul style="list-style-type: none"> <li>Fakafuofua ki he matavaivai ko 'eni oku tupu ia meihe si'isi'i hono fakafuofua 'a e me'angāue ke fakahoko'aki 'a e ngāue.</li> </ul>	100%	<ul style="list-style-type: none"> <li>To e vakai'i 'a e Patiseti ki he ta'u fakapa'anga hoko mai.</li> </ul>
11. 83% Fakakato 'a e Lipooti fakaangaanga fakata'u 'a e ngaahi kautaha pisinisi 2018/19	Sepitema	<ul style="list-style-type: none"> <li>Fokotu'utu'u ha ngaahi taimi ki he talatalanoa he 'oku fu'u 'efi'efi 'a e taimi.</li> </ul>	100%	<ul style="list-style-type: none"> <li>To e vakai'i 'a e founa hono muimui'i 'a e ngaahi kautaha pisinisi pea mo ha naunau ke fai 'aki.</li> </ul>
12. 58% Fakakakato 'a e lipooti fakata'u 2018/19	Tisema	<ul style="list-style-type: none"> <li>Fokotu'utu'u ha ngaahi taimi ki he talatalanoa he 'oku fu'u 'efi'efi 'a e taimi.</li> </ul>	100%	<ul style="list-style-type: none"> <li>To e vakai'i 'a e Lao ki he Ngaahi Kautaha Pisinisi .</li> </ul>
13. Fakakakato hono talanoa'i 'e he potungāue 'a e ngaahi fokotu'u ki he ngaahi Palani mo e lipooti na'e fakahū mai.	Uike 1 'o Novema	<ul style="list-style-type: none"> <li>Fokotu'utu'u ha ngaahi taimi ki he talatalanoa he 'oku fu'u 'efi'efi 'a e taimi.</li> </ul>	Fakakakato hono taimi totonu	<ul style="list-style-type: none"> <li>To e vakai'i 'a e founa hono muimui'i 'a e ngaahi kautaha pisinisi pea mo ha naunau ke fai 'aki.</li> </ul>
14. 100% Fakahoko 'a e 'a'ahi fakakuata ki	Fakakuata	<ul style="list-style-type: none"> <li>Lava lelei hono fakakato e ngaahi 'a'ahi tu'o taha he kuata.</li> </ul>	100%	<ul style="list-style-type: none"> <li>To e vakai'i 'a e Lao ki he Ngaahi Kautaha Pisinisi .</li> </ul>

Ngaahi ola ( <b>Fakatefito he ngaahi Me'afua</b> )	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founga ke fakalalakaka ai e Ngāue
he ngaahi pisinisi mo e ngaahi lipooti				
15. Fakakakato 'a e fakataha mo e kau Talekita oe ngaahi Poate 'i he Kuata kotoa.	Fakakuata	Feinga ke fokotu'utu'u 'a e ngaahi taimi fakataha ka 'oku fepaki ia mo e ngaahi ngāue fakavave.	100% 'i he Kuata kotoa pe.	
<p><b>Ola Fakapotungāue</b></p> <p>Tefito'i Fakatongia 2: Ke to e lelei ange 'a hono mapule'i 'o e Ngaahi Pisinisi 'o e Pule'anga': Ke fakahoko lelei e ngāue, tu'utu'uni, mo e founga ngāue ke tokoni ki he Poate Pule 'o e ngaahi Pisinisi ke malava kenau mapule'i lelei 'aki hono fakalele 'o e Ngaahi Poate.</p>				
1. 100% tokoni'i hono vakai'i mo e liliu e tu'utu'uni mo e fakahinohino ki he founga hono fili e kau talekita.	Fakata'u/Sune	<ul style="list-style-type: none"> <li>Ngaahi fakatoloi koe'uhi ko e ngaahi liliu 'i he pule'anga</li> </ul>	100% Kakato kimu'a i Sune	<ul style="list-style-type: none"> <li>Kumi ha tokoni fakapa'anga ke fakapa'anga ha ngaahi 'ako fakalotongāue.</li> </ul>
2. 100% hono fakahoko e tu'utu'uni mo e fakahinohino ki he founga hono fili e kau talekita.	Fakakuata	<ul style="list-style-type: none"> <li>Mafasia e ngāue koe'uhi ko e ngaahi ngāue kehe 'oku fakatupake.</li> </ul>	100% Fakakuata	<ul style="list-style-type: none"> <li>Ko e ngaahi fakalelei ki he lao ki he ngaahi kautaha pisinisi 'oku tokoni ki he fatongia mo e mafai 'a e Potungāue ke 'ata kitu'a e fakahoko fatongia.</li> </ul>
3. 100% kakato mo e fakamuimitaha 'o e lekooti ki he ni'ihī 'e ala hoko ko e talekita 'o e poate, pea mo e kau talekita lolotonga.	Fakakuata	<ul style="list-style-type: none"> <li>'Ikai kakato e ngaahi lipooti 'oku ma'u mei he ngaahi kautaha pisinisi.</li> </ul>	100% Fakakuata	<ul style="list-style-type: none"> <li>Fakamalohi'i fakalotongāue ke muimui ki he founga 'oku muimui'i 'aki e ngaahi kautaha pisinisi..</li> </ul>
4. 100% tokoni'i hono vakai'i mo e siofi e fakahoko ngāue 'a e kau talekita, pea mo	Fakakuata	<ul style="list-style-type: none"> <li>Ko e ngaahi fakatu'utamaki fakakakai 'oku fekau'aki ia mo e 'ata'ata, tu'unga fakapoto'i ngāue, pea mo hono pukepuke'i e kau ngāue.</li> </ul>	100% Fakakuata	<ul style="list-style-type: none"> <li>Tokanga'i 'a e kau ngāue.</li> <li>Tauhi e lekooti 'o e kau talekita.</li> <li>Fakamalohi'i e ako ki hono fakataukei'i e kau talekita.</li> </ul>

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalakalaka ai e Ngāue
e Loloa 'enau aleapau.		pea mo e taimi 'oku fiema'u ke langa fakalelei 'aki e palani ngāue.		<ul style="list-style-type: none"> <li>Fakamalohi'i hono fakahu mai ki he potungāue 'a e lipooti 'o e fakahoko ngāue 'a e kau talekita.</li> </ul>
5. 100% tokoni'i hono fakahoko e ngaahi 'initaviu ki he kau talekita 'oku fakafisi.	Fakakuata	<ul style="list-style-type: none"> <li>Ngaahi uesia fakatupu 'e he COVID-19.</li> </ul>	100% Fakakuata	<ul style="list-style-type: none"> <li>Fakapapau'i 'oku fakakakato 'a e 'initaviu 'o e kau talekita 'oku mavahe ki tu'a.</li> </ul>
6. 100% tokoni'i e fakataha fakakuata 'a e kau Pule Ngāue 'o e ngaahi kautaha pisinisi.	Fakakuata		100% Fakakuata	

### Ola Fakapotungāue

Tefito'i Fatongia 3: Tokanga'i mavahe 'o e ngaahi Poate: Ke hā mahino pea to e lelei ange 'a e ngaahi me'afua, pea mo e fakahoko ngāue pea mo e ngaahi fokotu'u ki ha ngaahi founa ke to e langa'i hake 'a e fengāue'aki fakataha 'a e ngaahi Pisinisi.

1. 100% hono fakalelei'i 'o e ngaahi naunau ngāue ki hono fakalelei'i 'o ha kautaha pisinisi.	Fakakuata	<ul style="list-style-type: none"> <li>'Oku kei hokohoko pe 'a e ngāue ki hono fa'u ha founa ki hono fe'ave'aki ha koloa mei he Pule'anga, koe'uhi ko e ngaahi faingata'a'ia 'i hono fakafuofua'i e fakalakalalasi 'o e koloa kehekehe 'i he ngaahi kautaha pisinisi, tolotoloi koe'uhi ko e ngaahi 'uhinga fakalao, pea ko e koloa 'e ni'ihi 'oku pule'i ia he potungāue kehe.</li> </ul>	Ma'u e Taketi 'oku fiema'u.	<ul style="list-style-type: none"> <li>Vahe'i e ngaahi me'angāue ki hono fakalelei'i 'o ha kautaha pisinisi ke fakatotolo'i mo fokotu'utu'u ha ngaahi ako ngāue</li> </ul>
2. 100% kakato hono fakakomipiuta'i 'o e ngaahi naunau ngāue ki hono fakalelei'i 'o ha kautaha pisinisi.	Fakakuata		Ma'u e Taketi 'oku fiema'u.	<ul style="list-style-type: none"> <li>Fakalelei'i e fengāue'aki mo e ngaahi kupu fekau'aki ke fakafaingofua'i e founa fe'ave'aki koloa.</li> <li>Toe fakataimi-tepile'i mo toe fokotu'utu'u e ngaahi palani ngāue</li> </ul>
3. Kei hokohoko pe ngāue ki hono fa'u 'a e founa ngāue ki hono fe'ave'aki ha koloa mei he pule'anga, pe ki he pule'anga.	Sune	<ul style="list-style-type: none"> <li>Ko e kau talēkita kuo 'osi 'enau 'aleapau na'e toe kole ke nau toe hoko atu pe 'enau fakahoko fatongia ka 'oleva ke kakato e</li> </ul>	100% fakakato mo tali	<ul style="list-style-type: none"> <li>Tauhi e ngaahi lekooti ki he founa ngāue 'a hono lesisita 'o e kautaha pisinisi fo'ou ke toe ngāue'aki 'i he kaha'u</li> </ul>

Ngaahi ola ( <b>Fakatefito he ngaahi Me'afua</b> )	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
4. 90% hono vakai'i mo liliu e tu'utu'uni mo e fakahinohino ki he founa hono fili e kau talēkita.	Sune	ngāue ki he founa fili 'o e kau talēkita'. <ul style="list-style-type: none"><li>Kei fai pe ngāue ki he poloseki 'o e PAT mo e pisinisi taautaha, koe'uhi' ko e ngaahi liliu 'i he pule'anga' pea 'oku kei tali ki he tu'utu'uni mei he Pule'anga</li></ul>	100% fakalelei'i	<ul style="list-style-type: none"><li>Fiema'u e fale'i fakalao mo e tu'utu'uni ki hono fokotu'u 'o ha kautaha kulupu</li></ul>
5. Kei hokohoko atu pe ngāue ki hono fokotu'u 'o ha kautaha kulupu.	Sune	<ul style="list-style-type: none"><li>Lolotonga fakahoko e ngāue ki hono vakai'i e fakahoko fatongia lolotonga 'o e ngaahi kautaha pisinisi, ke ilo'i ai e ngaahi kautaha pisinisi ke liliu fakakautaha ko ha kautaha kuliupu.</li></ul>	100% hono fakahoko	
6. 80% e ngāue ki he poloseki 'a e Poate Ma'u Mafai ki he Taulanga mo e kautaha pisinisi taautaha.	Sune		100% tali	
7. Kautaha pisinisi fo'ou 'e tolu kuo 'osi lēsisita. Kei hokohoko atu pe alea ke fakakakato ngaahi fiema'u mo e palani ngāue.	Sune		Ma'u e Taketi 'oku fiema'u	

### Ola Fakapotungāue

Fatongia Fakaloto Potungāue 1: Va'a ngāue ki he Pule'i kau ngāue 'oku 'aonga mo lavame'a: Taimi tonu mo 'aonga 'a e ngaahi tokoni ki he ngaahi tefito'i ngāue 'a e potungāue 'aki hono tokanga'i 'a e HR, patiseti, fakahū koloa pea mo e fakamatala mo e fetu'utaki fakatekinolosia

1. Patiseti mo e Palani Ngāue 'a e Potungāue kuo tali 'e he Kapineti	'Epeleli	<ul style="list-style-type: none"> <li>Ngaahi liliu 'i he fa'unga 'o e palani ngāue mo e patiseti 'oku ne uesia hono fa'u 'o e palani ngāue.</li> <li>Tokotaha ngāue mahu'inga na'e tukuvaka 'i tu'apule'anga koe'uhi koe COVID-19</li> </ul>	100% Taimi pau	<ul style="list-style-type: none"> <li>Fakalotolahi'i e kau ngāue ke nau kau ki hono fa'u 'o e palani ngāue mo e patiseti.</li> <li>Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki</li> <li>Fakamalohi'i 'a e laine 'o e fetu'utaki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki.</li> </ul>
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Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
2. 100% kakato e lipooti ngāue fakatahataha'i 'o e Potungāue	Siulai	<ul style="list-style-type: none"> <li>Founa fo'ou ki hono sivi'i e ngāue</li> <li>Si'isi'i e fakahoko ha fakataha mo Falepa'anga fekau'aki mo e founa fo'ou</li> </ul>	100% kakato	<ul style="list-style-type: none"> <li>Fakalelei'i 'a e vahevahe 'o e ngaahi fakamatala 'i loto he potungāue</li> <li>Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki</li> <li>Fakamalohi'i 'a e laine 'o e fetu'utaki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki.</li> </ul>
3. 100% kakato mo tali e ngaahi lipooti fakakuata	Fakakuata		100% kakato mo tali	<ul style="list-style-type: none"> <li>Fakalelei'i 'a e vahevahe 'o e ngaahi fakamatala 'i loto he potungāue</li> <li>Fakafaingofua'i e tanaki 'o e ngaahi fakamatala mo e fakahū 'o e ngaahi lipooti fakauike mo fakamahina.</li> </ul>
4. Lipooti fakata'u 2018/19 'osi tali he Kapineti	Sune	<ul style="list-style-type: none"> <li>Fa'unga fo'ou 'o e lipooti fakata'u</li> <li>Toko taha ngāue mahu'inga na'e tukuvakā 'i tu'apule'anga koe'uh'i koe COVID-19.</li> </ul>	100% Kakato pea mo hono Fakahoko.	<ul style="list-style-type: none"> <li>Fakalelei'i 'a e vahevahe 'o e ngaahi fakamatala 'i loto he potungāue</li> <li>Fakafaingofua'i e tākaki 'o e ngaahi fakamatala mo e fakahū 'o e ngaahi lipooti fakauike mo fakamāhina.</li> <li>Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki</li> <li>Fakamalohi'i 'a e laine 'o e fetu'utaki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki.</li> </ul>
5. 'Osi vakai'i e ngaahi tu'utu'uni fakaloto-potungāue	Sepitema mo Tisema	<ul style="list-style-type: none"> <li>Movetevete e ngaahi tu'utu'uni fakaloto-potungāue</li> <li>Si'isi'i e fetu'utaki mo e vahevahe fakamatala 'i he ngaahi va'a.</li> </ul>	100% vakai'i	<ul style="list-style-type: none"> <li>Fakalelei'i 'a e vahevahe 'o e ngaahi fakamatala 'i loto he potungāue</li> <li>Fakafaingofua'i e tanaki 'o e ngaahi fakamatala mo e fakahū 'o e ngaahi lipooti fakauike mo fakamāhina.</li> <li>Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki.</li> <li>Fakamalohi'i 'a e laine 'o e fetu'utaki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki.</li> </ul>

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
6. 100% ngaahi lipooti fakapa'anga 'a e Potungāue na'e fakahū taimi tonu	Faka-māhina		100% taimi pau	<ul style="list-style-type: none"> <li>Fakamalohi'i hono fakahū 'o e ngaahi lipooti fakamahina 'oku taimi tonu mo pau.</li> </ul>
7. Palani fakata'u ki he fakahū koloa 'a e Potungāue na'e fakahū taimi tonu	Siulai		100% taimi pau	<ul style="list-style-type: none"> <li>Fakafaingofua'i e tanaki fakamatala pea fakakau 'a e kau ngāue ma'olunga.</li> <li>Fakalelei'i e fengāue'aki 'i loto he potungāue.</li> <li>Fakalelei'i 'a e laine 'o e fetu'utaki 'i loto he potungāue.</li> </ul>
8. Fakafuofua patiseti fakamahina na'e fakahū taimi tonu, pea 'ikai ha fehu'i mei Falepa'anga.	Faka-māhina	•	100% taimi pau	<ul style="list-style-type: none"> <li>Fakapapau'i 'oku fakahu ma'u pe e ngaahi lipooti fakamahina taimi tonu mo pau.</li> </ul>
9. Kakato mo e fakamiumiutaha 'o e tohi lesisita koloa	Fakakuata	'Ikai ke tatau 'a e fōmeti 'oku 'omi 'e he Falepa'anga ki he Patiseti.	100% kakato	<ul style="list-style-type: none"> <li>Fakatonutonu ma'u pe 'a e tohi lesisita koloa.</li> </ul>

### Ola Fakapotungāue

#### Fatongia Fakaloto Potungāue 2: Fakalelei'i e taukei e kau ngāue, palani mo e fokotu'utu'u ngāue ke fakalalakaka e potungāue

1. 100% lipooti fakakuata PMS fakahū taimi tonu	Fakakuata		100% taimi tonu	<ul style="list-style-type: none"> <li>Fakalelei'i 'a e vahevahe 'o e ngaahi fakamatala 'i loto he potungāue</li> <li>Fakafaingofua'i e tanaki 'o e ngaahi fakamatala mo e fakahū 'o e ngaahi lipooti fakauike mo fakamahina.</li> <li>Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki.</li> </ul>
2. 100% kau ki he ngaahi fakataha fakamahina 'a e PMS	Fakamahina		100%	<ul style="list-style-type: none"> <li>Fakapapau'i 'oku kau ma'u pe he ngaahi fakataha PMS</li> </ul>

Ngaahi ola ( <b>Fakatefito he ngaahi Me'afua</b> )	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
3. Lakanga 'ata 'e taha ('ofisa ako ngāue) kei tali ki he tu'utu'uni mei he komisoni.	Fakakuata	<ul style="list-style-type: none"> <li>Tali ki he tu'utu'uni mei he komisoni</li> <li>Nounou e kau ngāue 'oku 'ata fakatatau ki he fiema'u</li> <li>Ta'ofi e fakahu mai ha taha ngāue fo'ou koe'uhi ko e COVID-19</li> </ul>	Fakafonu ngaahi lakanga 'atā taimi tonu	<ul style="list-style-type: none"> <li>Fakapapau'i ko e ngaahi tu'utu'uni ki he fakahu mai ha kau ngāue fo'ou ko e fakamuimui taha ia, pea fakamalohi'i e talangofua.</li> <li>Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki</li> <li>Fakalelei'i 'a e laine 'o e fetu'utaki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki</li> </ul>
4. 100% 'o e ngaahi tohi fakamatala ngāue kuo vakai'i	Fakata'u	<ul style="list-style-type: none"> <li>Si'isi'i ako ngāue 'a e kau pule 'i hono vakai'i 'a e tohi fakamatala ngāue</li> </ul>	100% vakai'i	<ul style="list-style-type: none"> <li>Fokotu'u 'a e ako ngāue 'a e kau pule</li> <li>Fakataimi-tepile'i lelei taimi 'ata'ata 'a e kau pule ke vakai'i mo fakalelei'i 'a e ngaahi tohi fakamatala ngāue.</li> </ul>
5. Kakato kau ngāue fo'ou hono ako fakataukei'i	Fakakuata		100% ako'i	<ul style="list-style-type: none"> <li>'Analaiso'i e ngaahi lipooti ako ngāue kuo kakato ke fakalelei'i 'aki ngaahi ako ngāue he kaha'u pea mo e'ilo'i ha ngaahi fiema'u ako ngāue.</li> </ul>
6. Kau ngāue toko ua 'oku lolotonga ako 'i tu'apule'anga pea 'oku 'i ai mo e tokotaha na'a ne ma'u faingamalie ke toe hoko atu 'ene ako. 'Ikai ngata ai, ko e toko ono na'a nau kau atu ki he fakataha 'i muli. Ko e tokoua ai mei he va'a tokangaekina, tokoua mei he va'a pule'i ngāue, pea tokoua leva mei he 'ofisi 'o e pule ngāue mo e Minisitā	Fakakuata	<ul style="list-style-type: none"> <li>Ta'ofi fakataimi ngaahi ako ngāue ki muli koe'uhi ko e COVID-19</li> <li>Si'isi'i e taimi 'ata'ata e kau faiako fakalotofonua ke fakahoko ha ngaahi ako ngāue</li> <li>'Ikai fenāpasi e taimi 'o e ngaahi ako ngāue pea mo e taimi 'ata 'o e kau ngāue.</li> </ul>	100% ako ngāue fakahoko	<ul style="list-style-type: none"> <li>Fakataimi-tepile'i lelei e ngaahi ako ngāue ke hoa mo e taimi 'atā 'o e kau ngāue.</li> <li>Fokotu'utu'u mo e tokotaha tokoni ki ha ngaahi fakataha pe ako ngāue fakaloto fonua, pe ko hono fakatonga'i ha kau faiako lelei ke nau fakahoko 'a e ako ngāue</li> <li>Fakalahi'i 'a e patiseti ki he ako ngāue ke hoa mo e taimi 'atā 'o e kau ngāue</li> </ul>

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
7. Na'e ma'u 'a e ngaahi pale ko 'eni 'e he Potungāue 'i he faka'osinga 'o Tisema 2019: <ul style="list-style-type: none"> <li>• Fika 2 'i he ma'u pale ki he kuata 'Okatopa ki Tisema 2018.</li> <li>• Fika 1 'i he ma'u pale ki he kuata Sanuali ki Ma'asi 2019.</li> <li>• Fika 2 'i he ma'u pale ki he ngaahi potungāue tu'uma'u taha 'enau ngāue</li> </ul>	Fakata'u		Ha pale 'e 1 ke ma'u	<ul style="list-style-type: none"> <li>• Fa'u pe vakai'i ha founa ki hono muimui'i e ngaahi nague 'a e PMS mo e tafa'aki pule'i ngāue</li> <li>• Fakalahi e ngaahi ako ngāue ki he PMS mo e HR</li> <li>• Fakalelei'i e fengāue'aki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki</li> <li>• Fakalelei'i 'a e laine 'o e fetu'utaki 'i loto he potungāue pea mo e ngaahi kupu fekau'aki</li> </ul>
8. A'usia 'a e peseti 'e 100 lanu mata 'i he kuata fa 2019/20 'o e me'a fua maama hala 'a e PMS	Fakakuata		100% mo e lanu mata	
9. A'usia 'a e peseti 'e 94 lanu mata 'i Sune 2020 'i he maama hala 'a e tafa'aki pule'i ngāue	Fakamahina	<ul style="list-style-type: none"> <li>• Fehalaaki fakafetu'utaki mo e PSC</li> </ul>	80% mo e lanu mata	
<b>Ola Fakapotungāue</b>				
<b>Fatongia Fakapotungāue 3: Fakalalakaka 'a e Fakamatala, fetu'utaki fakatekinolosia 'i hono Palani mo hono fokotu'utu'u fakalelei 'o 'ikai ke fu'u fakamole.</b>				
1. Siofi mo fakatonotonu ma'u pe 'a e firewall	Muimui faka'aho	<ul style="list-style-type: none"> <li>• Tonounou fakapoto'i ngāue 'a e timi, pea fakangatangata e ngaahi ako ngāue 'oku 'atā.</li> </ul>	100% tonu mo ngāue	<ul style="list-style-type: none"> <li>• Fakahoko ha ngaahi ako fakataukei mo e 'ilo pea mo e kau ngāue.</li> </ul>
2. Siofi mo fakatonotonu ma'u	Fakamahina		100% tonu	

Ngaahi ola (Fakatefito he ngaahi Me'afua)	Fakafuofua 'a e Taimi e Fakahoko ai	Fakama'ala'ala 'a e ngaahi matavaivai 'i he fakahoko fatongia	Ngaahi Tāketi ke maa'usia ki he 2018/2019	Ngaahi founa ke fakalalakaka ai e Ngāue
pe 'a e ngaahi polokalama fakakomipiuta		<ul style="list-style-type: none"> <li>• Si'isi'i e fengāue'aki mo e ngaahi kupu fekau'aki.</li> </ul>		<ul style="list-style-type: none"> <li>• Teuteu'i 'a hono 'analaiso 'a e ngaahi fiema'u fakaako pea fakalahi 'a e polokalama ako.</li> </ul>
3. Siofi mo fakatonutonu ma'u pe 'a e uepisaiti 'a e Potungāue	Faka'aho	<ul style="list-style-type: none"> <li>• Si'isi'i e fakamatala 'oku ma'u</li> <li>• Fu'u lahi e ngāue 'o e taki ki he tafa'aki komipiuta.</li> </ul>	100% tonu mo ngāue	<ul style="list-style-type: none"> <li>• Vakai'i e patiseti</li> </ul>
4. 100% fengāue'aki 'a e palani ngāue mo e fakafuofua 'o e tafa'aki tekinolosia	Fakamahina	<ul style="list-style-type: none"> <li>• 'Oku fakautuutu e fakatu'utamaki fakalukufua 'i hono faka'aonga'i e tekinolosia fo'ou.</li> </ul>	100% kakato	<ul style="list-style-type: none"> <li>• Fakalelei'i 'a e ngaahi tu'utu'uni mo hono ngāue'i 'a e naunau fakatekinolosia.</li> </ul>
5. Siofi mo fakatonutonu ma'u pe 'a e ngaahi server	Faka'aho	<ul style="list-style-type: none"> <li>• 'Ikai fe'unga e patiseti ke fakafetongi'i ngaahi naunau fakakomipiuta motu'a mo maumau.</li> </ul>	100% tonu mo ngāue	<ul style="list-style-type: none"> <li>• Ko hono tukupi e ngāue 'oku totonu ke muimui'i fakalelei.</li> </ul>
6. Siofi mo fakatonutonu ma'u pe 'a e meili ngāue 'a e Potungāue	Faka'aho		100% tonu mo ngāue	
7. Vakai'i mo fakatonutonu 'a e ngaahi tu'utu'uni 'a e tafa'aki komipiuta	Fakata'u		100% vakai'i	
8. Tonu hono faka'auha e ngaahi naunau fakakomipiuta	Fakata'u		100% faka'auha	

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

## Fakakau 6.2. Lisi 'o e Kautaha Pisinisi 'a e Pule'anga

Tepile 18: Lisi 'o e Kautaha Pisinisi 'a e Pule'anga 'i Sune 2020

	Kautaha Pisinisi	Est.	Fakamatala
	<b><i>Kautaha Pisinisi 'oku kei ngāue</i></b>		
1.	Poate Vai 'a Tonga (TWB)	1966	Kei Ngāue
2.	Kautaha 'Uhila 'a Tonga (TPL)	2008	Kei Ngāue
3.	Kautaha Fe'ave'aki Meili mo e Paaki 'o Tonga (TPFPL)	2008	Kei Ngāue
4.	Komisoni Fakamafola Lea 'a Tonga (TBC)	1975	Kei Ngāue
5.	Kautaha Fetu'utaki 'a Tonga (TCC)	2000	Kei Ngāue
6.	Kautaha Ma'u Mafai ki he Veve (WAL)	2006	Kei Ngāue
7.	Poate Ma'u Mafai ki he Taulanga 'a Tonga (PAT)	1998	Kei Ngāue
8.	Kautaha Mala'evakapuna 'o Tonga (TAL)	2007	Kei Ngāue
9.	Kautaha Māketi 'a Tonga (TMCL)	2007	Kei Ngāue
10.	Kautaha Pule'i e koloa 'a e Pule'anga 'a Tonga (TAMA)	2011	Kei Ngāue
11.	Kautaha Keipolo 'a Tonga. (TCL)	2013	Kei Ngāue
12.	Kautaha Vaka 'Otumotu'anga'ofa (FISA)	2011	Kei Ngāue

*Ma'u'anga fakamatala: Potungāue ki he ngaahi Kautaha Pisinisi 'a e Pule'anga*

## Fakakau 6.3. Taliangi ki he ngaahi fiema'u 'i he Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

Tepile 19: Fakamaau'i tu'unga taliangi 'o e Kautaha Pisinisi fakatatau ki he: Palani Pisinisi, Lipooti fakavaeua ta'u pea mo e lipooti fakata'u (fakatatau ki he ngaahi fiema'u 'i he Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga')

	Kautaha Pisinisi	2014/15	2015/16	2016/17	2017/18	2018/19
<b>Kautaha Pisinisi 'oku kei Ngāue (12)</b>						
1	Kautaha koloa Vaotātā 'a Tonga	60%	To'o meí he Lisi PE			
2	Komisoni Fakamafola Lea 'a Tonga	60%	97%	100%	100%	78%
3	Kautaha Fetu'utaki 'a Tonga	100%	99%	100%	100%	100%
4	Poate Ma'u Mafai ki he Taulanga 'a Tonga	100%	100%	100%	100%	92%
5	Poate Vai 'a Tonga	60%	90%	100%	100%	89%
6	Pangikē Langa Fakalakalaka 'a Tonga	80%	100%	To'o meí he Lisi PE	To'o meí he Lisi PE	To'o meí he Lisi PE
7	Kautaha Fe'ave'aki Meili mo e Paaki 'o Tonga.	80%	100%	100%	60%	90%
8	Kautaha 'Uhila 'a Tonga.	100%	100%	100%	100%	96%
9	Kautaha Mala'evakapuna 'a Tonga	100%	100%	100%	100%	89%
10	Kautaha Maketi 'a Tonga	20%	100%	100%	100%	100%
11	Kautaha Ma'u Mafai ki he Veve	40%	100%	100%	70%	93%
12	Kautaha Pule'i e Koloa 'a e Pule'anga 'a Tonga	100%	100%	100%	72%	86%
13	Kautaha tokanga'i e lelei e Koloa hū ki Tu'apule'anga 'a Tonga	60%	To'o meí he Lisi PE			
14	Kautaha Keipolo 'a Tonga.	100%	100%	100%	90%	83%
15	Kautaha Vaka 'Otumotuanga'ofa.	80%	75%	67%	52%	66%
	<b>FAKAKĀTOA</b>	<b>76%</b>	<b>97%</b>	<b>97%</b>	<b>87%</b>	<b>88%</b>

Ma'u'anga fakamatala: Potungāue ki he ngaahi Kautaha Pisinisi 'a e Pule'anga

## Fakakau 6.3. Kautaha Pisinisi Fakalalakaka Taha

Tepile 20: Kautaha Pisinisi fakalalakaka 'a enau tu'unga Fakapa'anga

### Ta'u Fakapa'anga 2018/19

	Return on Equity	Cash Position (000)	Current Ratio	Cash Ratio (Cash/CL)	Debt to Equity Ratio
TPL	4%	\$1,326	\$0.78	\$0.08	81%
TDB <sup>1</sup>	To'o me'i he Lisi PE				
TCC	6%	\$2,226	\$0.88	\$0.19	63%
TAL	5%	\$1,364	\$1.61	\$0.24	16%
PAT	14%	\$2,787	\$1.11	\$0.52	30%
TWB	20%	\$493	\$0.75	\$0.13	107%
TAMA	-3%	\$386	\$3.43	\$3.56	11%
TFP <sup>2</sup>	Fai e ngāue ki hono to'o me'i he Lisi PE				
TBC	-6%	\$269	\$7.31	\$1.10	80%
TMCL	8%	\$1,128	\$5.03	\$4.38	95%
WAL	47%	\$204	\$4.43	\$0.93	25%
TPost	-0.3%	\$11,872	\$1.06	\$0.96	233%
FISA	-57%	\$643	\$0.89	\$0.34	238%
TCL	3%	\$7,828	\$35.19	\$34.60	0.4%
TEQM <sup>3</sup>	'Ikai ngāue – lolotonga vakai'i				

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.

## Fakakau 6.4. Kautaha Pisinisi Tu'unga Fakapa'anga lelei taha

### NGAAHI ME'AFUA 'O E TU'UNGA FAKAPA'ANGA 'O E NGAahi KAUTAHA PISINISI.

#### TA'U FAKAPA'ANGA 2018/19

Tepile 21: Tupu pea mo e tu'unga fakapa'anga e ngaahi kautaha pisinisi 'a e pule'anga

Ngaahi Kautaha Pisinisi 'a e Pule'anga	'Aotita / 'Ikai 'Aotita	Ta'u Fakapa'anga	Fakafuofua 'o e Tupu 'i he 'Inasi	Tupu 'i he 'Inasi	Tupu 'i he Koloa	Fakakatoa 'a e Pa'anga Hū Mai	Tupu hili 'a e to'o 'a e Tukahau	Katoa 'o e ngaahi koloa	Fakakatoa 'a e ngaahi Mo'ua	Sino'i 'Inasi (Faka'osing a 'o e Ta'u)	Fakafuofua 'o e pa'anga 'inasi
Kautaha 'Uhila 'a Tonga (TPL)	'Aotita	Sune-19	4%	4%	2%	\$69,542	\$2,641	\$174,876	\$42,138	\$63,856	\$62,930
Kautaha Fetu'utaki 'a Tonga (TCC)	'Aotita	Sune-19	6%	6%	3%	\$34,657	\$2,666	\$77,562	\$29,890	\$47,673	\$46,443
Kautaha Fefolau'aki Vakapuna 'a Tonga (TAL)	'Aotita	Sune-19	5%	5%	3%	\$12,495	\$1,993	\$71,029	\$6,295	\$38,277	\$37,451
Poate Ma'u Mafai ki he ngaahi Taulanga 'a Tonga (PAT)	'Aotita	Sune-19	14%	15%	11%	\$13,425	\$3,312	\$30,740	\$7,194	\$23,856	\$22,718
Poate Vai 'a Tonga (TWB)	'Aotita	Sune-19	19%	20%	7%	\$8,972	\$1,094	\$15,087	\$5,982	\$5,611	\$5,598
Kautaha Pule'i 'a e Koloa 'a e Pule'anga 'a Tonga (TAMA)	'Aotita	Sune-19	-3%	-3%	-3%	\$888	(\$532)	\$17,957	\$1,791	\$16,165	\$16,449
Komisoni Fakamafola Lea 'a Tonga (TBC)	'Aotita	Sune-19	-6%	-6%	-3%	\$2,086	(\$165)	\$6,571	\$2,317	\$2,906	\$2,951
Kautaha Maketi 'a Tonga (TMCL)	'Aotita	Sune-19	8%	8%	4%	\$1,328	\$138	\$3,539	\$1,722	\$1,816	\$1,782
Kautaha Vaka 'Otuanga'ofa (FISA)	'Aotita	Sune-19	-86%	-57%	-25%	\$10,177	(\$2,886)	\$11,362	\$8,004	\$3,357	\$5,108
Kautaha Fe'veaki Meili mo e Paaki 'a Tonga (TPFPL)	'Aotita	Sune-19	-0.3%	-0.3%	-0.1%	\$1,784	(\$15)	\$18,744	\$13,116	\$5,628	\$5,635
Kautaha Ma'u Mafai ki he Veve (WAL)	'Aotita	Sune-19	35%	47%	11%	\$4,027	\$518	\$4,742	\$368	\$1,465	\$1,107
Kautaha Keipolo 'a Tonga (TCL)	'Aotita	Sune-19	3%	3%	2%	\$7,659	\$1,463	\$68,873	\$226	\$50,779	\$50,657

Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga

## Fakakau 6.5. Poate Pule 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga'

Tepile 22: Kau Poate Pule 'o e Ngaahi Kautaha Pisinisi 'a e Pule'anga'. (Hingoa 'oku mata'itohi faka'itali ko e kau Talekita na'e fakanofu lolotonga e ta'u)

Kautaha Pisinisi	Fa'ahinga	'Aho Fokotu'u	Taumu'a/ Tu'unga lolotonga	Poate Pule (i he 'aho 30 <sup>th</sup> Sune 2020	Fa'u (% ma'u 'inasi 'a e pule'anga)	Maketi
Poate Vai 'a Tonga	Komiti fokotu'u 'e he Lao'	Fokotu'u 'i he 1966	Ke tufaki atu ha ma'u'anga vai 'oku malu mo ha totongi 'oku taau ki he kau kasitomā.  Kei Ngāue.	1. Dr. Sitiveni Halapua 2. Nailaisikau Halatuituia 3. Sevenitini Toumo'ua 4. Sione Taione 5. John Paul Chapman	100%	Fāmili, Pisinisi pea mo e Kakai 'o e kolo (Nuku'alofa & Neiafu)
Kautaha 'Uhila 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 1 Siulai 2008	Ko e fatongia 'o e Tonga Power ko e fakatupu pea mo tufaki e ivi faka'uhila 'i Tonga' ni.  Kei Ngāue	1. Dr. Sitiveni Halapua 2. Nailaisikau Halatuituia 3. Sevenitini Toumo'ua 4. Sione Taione 5. John Paul Chapman	100%	Pisinisi pea mo e Fāmili
Kautaha Fe'ave'aki Meili mo e Paaki 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 1 Siulai, 2008	'Oatu ha ngaahi sēvesi fakameili 'i Tonga' ni.  Kei Ngāue.	1. Leonaitasi Hoponoa 2. Filimone Fifita 3. Keith Moala 4. Salote Sisifa	100%	Kakai
Pangike Langa Fakalalakaka 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 1 Sepitema 1977.	'Oatu ha ngaahi sēvesi pangikē langa fakalalakaka 'i Tonga.  Kei Ngāue	Fai e ngāue ki hono to'o mei he Lisi PE	100%	Pangikē ki he Pisinisi, faama pea mo e kakai 'o e kolo (pe fonua)
Kautaha Fetu'utaki 'a Tonga	Kautaha	Fokotu'u 'i he 2000.	Ke 'oatu ha ngaahi sēvesi fetu'utaki 'i Tonga' ni pe ki muli.  Kei Ngāue	1. Leonaitasi Hoponoa 2. Filimone Fifita 3. Keith Moala 4. Salote Sisifa	100%	Kasitomā taautaha, fāmili, Pisinisi pea mo e ngaahi Potungāue 'a e Pule'anga'
Kautaha Ma'u Mafai ki he Veve	Kautaha	Fokotu'u fakakautaha'i 'i he 'aho 1 Novema 2006.	Ke 'oatu ha ngaahi sēvesi faka'auha veve 'oku malu mo	1. Dr. Sitiveni Halapua 2. Nailaisikau Halatuituia 3. Sevenitini Toumo'ua	100%	Fāmili, Pisinisi pea mo e ngaahi

			lelei ki he kakai 'o e fonua mo e Pule'anga'. .Kei Ngāue	4. Sione Taione 5. John Paul Chapman		Potungāue 'a e Pule'anga'.
Komisoni Fakamafola Lea 'a Tonga	Komiti fokotu'u 'e he Lao'.	Fokotu'u 'i he 1975	Ke kei pukuepuke 'a e ngaahi sēvesi fakamafola ko ha ma'u'anga fakamatala, ako mo fakafiefia. Kei Ngāue	1. Leonaitasi Hoponoa 2. Filimone Fifita 3. Keith Moala 4. Salote Sisifa	100%	Ngaahi Potungāue 'a e Pule'anga', Pisinisi, Apiako, Siasi pea mo e Kakai 'o e kolo (pe fonua)
Poate Ma'u Mafai ki he Taulanga 'a Tonga	Komiti fokotu'u 'e he Lao'	Fokotu'u fakakautaha'i 'i he 1998.	Tokonga'i mo fakalele 'a e ngaahi taulanga'. Kei Ngāue	1. Sateki 'Ahio 2. Steven Halapua 3. Sevenitini Toumo'ua	100%	Kakai 'oku 'i ai 'enau kau ki he tahi'.
Kautaha Mala'evakapuna 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 2 Siulai 2007	Ke 'oatu ha 'ataakai fefononga'aki faka-vakapuna sivile 'oku malu, falala'anga mo fakafe'auhi ke faka'ai'ai ke toe lahi ange e tu'unga sēvesi 'a e kautaha vakapuna 'i Tonga' ni. Kei Ngāue	1. Sateki 'Ahio 2. Steven Halapua 3. Sevenitini Toumo'ua	100%	Kakai, Kautaha Vakapuna pea mo e Kau fefolau'aki
Kautaha Maketi 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 1 Siulai 2007	Ke fakatupu ha māketi te ne fakafiemālie'i 'a e ngaahi fiema'u ngoue 'o e kakai pe ngaahi koloa kehe. Kei Ngāue	1.Mr. Semisi Tapueluelu 2.Ms. Katalina Tohi 3.Mr. Salesi Fotu 4.Mr. Leonaitasi Hoponoa	100%	Kakai
Kautaha Koloa Vaotātā 'a Tonga	Kautaha	Fokotu'u 'i he 'aho 7 Siuali 1995	Ke ngaahi mo maketi'i ha ngaahi kupu'i 'akau pea mo e ngaahi me'a kuo fa'u 'aki e 'akau' 'i Tonga' ni pea mo e ngaahi feitu'u 'i he Saute Pasifiki. Kei Ngāue	Fai e ngāue ki hono to'o me'i he Lesisita.	100%	Fakafo'itangata, Kautaha Langa (Tonga mo Tu'apule'anga)

Kautaha Tokanga'i e lelei e Koloa Hū ki Tu'apule'anga 'a Tonga	Kautaha	Lesisita 'i he 'aho 17 Me 2010 pea tali ke hoko ko e kautaha pisinisi 'i he 'aho 8 Siulai 2011	Fatongia'aki hono fakalele 'o e heat treatment facility 'a ia 'oku ne tokonga'i 'a e koloa 'e 7 ko e hu'anga ki he maketi 'o Nu'usila.  Te'eki ke Ngāue	Fai e ngāue ki hono to'o me'i he Lesisita.	100%	Kau to 'akau
Kautaha Pule'i e Koloa 'a e Pule'anga 'a Tonga	Kautaha	Lesisita 'i he 'aho 23 Mē 2010 pea tali ke hoko ko e kautaha pisinisi 'i he 'aho 7 'Okatopa 2011	Ko e Pisinisi fakakomēsiolo 'oku nofo taha pe ke ma'u ha tupu haohao  Kei Ngāue	1.Mr. Semisi Tapueluelu 2.Ms. Katalina Tohi 3.Mr. Salesi Fotu 4.Mr. Leonaitasi Hoponoa	100%	Pisinisi
Kautaha Vaka 'Otuanga'ofa	Kautaha	Lesisita 'i he 2010 pea tali ke hoko ko e kautaha pisinisi 'i Novema 2011	Fatongia'aki hono pule'i mo fakalele 'a e MV 'Otuanga'ofa ki he fefononga'aki 'i he ngaahi motu.  Kei Ngāue	1. Sateki 'Ahio 2. Steven Halapua 3. Sevenitini Toumo'ua	100%	Kakai
Kautaha Keipolo 'a Tonga.	Kautaha	Fokotu'u 'i Nōvema 2009 ka na'e hoko ko e kautaha pisinisi 'i Mē 2013	Fatongia'aki hono pule'i mo langa 'o e fibre-optic 'i lalo tahi ke fehokotaki'i 'a Tonga ki he ngaahi fetu'utaki 'anga 'i tu'apule'anga.	1. 'Ipolito Lasalo 2. Sione Veikoso 3. Pepe Fruean	80%	Pisinisi

*Ma'u'anga Fakamatala: Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga*

MINISTRY OF PUBLIC ENTERPRISES  
GOVERNMENT OF TONGA



Annual Report  
2019/20

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## List of Abbreviations

1. CP&B – Corporate Plan and Budget
2. KPI – Key Indicator
3. NIIP - National Infrastructure Investment Plan
4. OCEO – CEO Office
5. OoM – Minister Office
6. TWB – Tonga Water Board
7. TPL – Tonga Power Board
8. TPFPP – Tonga Post Office and Print
9. TBC – Tonga Broadcasting Commission.
10. TDB – Tonga Development Bank.
11. TCC – Tonga Communication Corporation.
12. WAL – Waste Authority Limited.
13. PAT – Port Authority Tonga
14. TAL –Tonga Airport Limited.
15. TMCL Tonga Market Corporation Limited
16. TFP - Tonga Forest Products Limited
17. TEQM – Tonga Export Quality Management.
18. TAMA –Tonga Asset Management Association
19. TCL – Tonga Cable Limited.
20. FISA – Friendly Island Shipping Agency.
21. MPE – Ministry of Public Enterprises.
22. TSDF – Tonga Strategic Development Framework.
23. PEs – Public Enterprises.
24. PE Act – Public Enterprises Act,
25. CP – Corporate Plan.
26. C&SD – Corporate Services Division.
27. M&CD – Mentoring and Compliance Division.
28. R&SPD – Rationalization and Special Projects Division
29. LPD – Legal and Policy Division.
30. GOT – Government of Tonga
31. MDA – Ministry/ Division/Agency.
32. NIIP - National Infrastructure Investment Plan
33. HR – Human Resource
34. ICT – Information communication and Technology,
35. PSC – Public Service Commission.
36. MFNP – Ministry of Finance and National Planning.
37. CSO – Civil Society Organization.

## Foreword from the Hon Minister



The Ministry recognizes the importance of having Public Enterprises (PEs) to drive economic growth. Since 2016 up to now, the Government has introduced important policy reforms to improve the environment for both the public and the private sector, which are beginning to translate into increased formal business creation, investment and employment opportunities. PEs continue to meet the principal objective of achieving business profitability as well as improving efficiency of the services delivery in key sectors such as, utilities, transportation, information & communication technologies, and property management. Nonetheless, continued efforts are being made to reform the PEs for private sector development, fostering greater investment opportunities, reducing the costs of doing business,

and improving service delivery.

The Ministry's key obligation is to maintain the compliance of public enterprises with the Public Enterprises Act as amended. The Act recognizes the Hon. Minister of the Ministry of Public Enterprises as the representative of the shareholder (Government of Tonga (GOT)) to every single Public Enterprise (PE). This is a key obligation that I take very seriously. I hope to guarantee that the PEs contribute to Government priorities and give a fair return for Government's investments. This Annual Report gives a brief background on the governance, major achievements, updated performance on the activities and outputs against budget, customer focus, strategic challenges, and the Ministry's targets for this financial period 2019-2020 as indicated in the Public Enterprises Act ("PE ACT"), Tonga Strategic Development Framework and the Ministry's Corporate Plan ("Corporate Plan") during this financial year. It is expected that the identification of key financial and operational performance parameters will drive future reform strategies and guide further policy actions for the PE's.

In the reforms area, the government is keen to involve the private sector through public-private partnerships (PPP) program as one of the divestment tools that will reform PEs to improve both financial and non-financial performances. There are few reforms that are successfully progressing well such as the Utilities sector (TPL, TWB, WAL) with their organizational reform towards the formation of a Holding Company or One-mega Utilities entity. Some of the reforms are pending due to other technical issues such as the reconstitution of PAT, TBC, and TWB from commissions and Statutory Boards to companies; and the corporatization of TBC and TCC. All those reforms are to ensure the efficient and effective performance of the PE's and service delivery. This has led the Ministry to strengthening the reforms process, such as revising and amending the PE Act, all relevant act and all new initiative during this financial year to strengthen PE's performances. We learn from this reform which are increasingly shared among all the stakeholders and PEs are now shared as both an important performance scorecard and a valuable knowledge repository about effective reform strategies.

I sincerely thank the focal individuals of all participating ministries and PE's for their extensive inputs, without which this report would not have been possible. I also thank the Ministry of Public Enterprises Staff for their input and efforts. I am fully confident that the Public Enterprises will continue to grow and contribute towards socio-economic development of the country.

*Respectfully yours,*

A handwritten signature in black ink, appearing to read 'Pohiva Tu'i'onetoa', written over a dotted line.

**Rev. Dr. Pohiva Tu'i'onetoa**

**Hon Prime Minister of Tonga and Minister of Public Enterprises**

29/10/20

## Preface

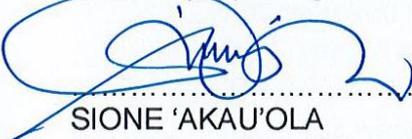
# INTERNAL MEMO Ministry of Public Enterprises

28<sup>th</sup> OCTOBER 2020  
HONOURABLE DR. POHIVA TU'I'ONETOA  
MINISTER OF PUBLIC ENTERPRISES NUKU'ALOFA

Honorable Minister,

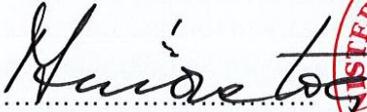
I have the pleasure to submit to you the Annual Report of the Ministry of Public Enterprises for the year 2019/20 in agreement to the Public Service Commission Decision No. 170 of sixth May, 2014.

I am deeply privileged to continue acting as a dutiful servant to your Honorable.

  
.....  
SIONE 'AKAU'OLA  
Chief Executive Officer for Public Enterprises



APPROVE / DISCUSS / DISAPPROVE

  
.....  
REV. DR. POHIVA TU'I'ONETOA  
HON. PRIME MINISTER OF TONGA AND MINISTER OF PUBLIC ENTERPRISES.



29/10/20

## Executive Summary of overall MDA performance

### 1. Overview of the MDA

#### 1.1. Introduction

It is with great pleasure that I present to you the Ministry of Public Enterprises Annual Report for 2019/20; this report covers exercises of the budgetary year from July 2019 to June 2020. It additionally gives basis to the management and the future operation of the Ministry as demonstrated under the Public Enterprises Act, Tonga Strategic Development Framework, and the Ministry's Corporate Plan.

During this financial year Hon. Rev. Dr. Pohiva Tu'i'onetoa, Prime Minister was assigned the Ministerial portfolio of Minister for Public Enterprises and myself as the CEO. This year we continue with the practices of the new Reform and restructure for the PEs Board of Directors with the essential plan to enhance management and PEs performance.

The Ministry was confronted with challenges during the financial year 2019/2020. This includes the following;

- i. The Tropical Cyclone Tino and Tropical Cyclone Harold resulted in some impacts on the Ministry's budget allocation. Some new initiatives were proposed but was not approved from budget division due to the Governments focus on the TC Tino & TC Harold recovery stages.
- ii. The pandemic COVID-19 also impacted the Ministry's overall operation. Some initiatives were postponed due to budgetary measures enforced as a result of the economic impacts caused by COVID-19.
- iii. The reshuffle in ministerial portfolios, changes in the Ministry's priorities which shifted the PE's focus to more improved PEs' services delivery and other new proposed initiatives which unfortunately were not approved by the budget division due to the Government's priorities laying elsewhere.

I trust you will find this Annual Report both informative and helpful, and gives you a greater understanding on the operations and objectives of this Ministry. I wish to acknowledge the management and staff for their hard work during yet another challenging financial year as they continue to strive to deliver on the core business - compelling content, to achieve the outputs and outcomes as set out by the Corporate Plan. I look forward to another exciting FY2020/21 ahead.

I would like to express my earnest gratitude to the Minister for Public Enterprises, Hon. Rev. Dr. Pohiva Tu'i'onetoa, senior management and staff, for their joint responsibility, diligent work, devotion and support during a time loaded with difficulties and opportunities.

#### 1.2. Legislation, Mandate, Stakeholders.

##### 1.2.1. Legislation

The Ministry depicted its operating powers and authority from the following legislations and the TSDF, which is as follows:

- ❖ The Public Enterprises Act, as amended (in Section 2.3).
- ❖ Company Act 1995 (Amendment 2012).
- ❖ Tonga Strategic Development Framework (in Section 2.4)

##### 1.2.2. Mandate/ Function

The Ministry's operations are guided and legitimized by the PE Act, as amended. It outlines the Ministry's responsibilities, authority and shared powers (with Cabinet).

As per the PE Act, the Hon Minister of Public Enterprises is the representative of the GOT, as shareholder in its business interests ('public enterprises'). Currently the Hon Minister oversees a total of twelve public enterprises. These public enterprises are spread out over a variety of sectors including utilities (power, water, and waste), transportation (air and sea) and communications (telecommunications, broadcasting, and postal) and more. Through the Ministry, the Shareholder requires PEs to be:

1. Profitable;

In accordance with Section 4 of the Public Enterprises Act, as amended, that PEs are to be profitable and efficient as comparable businesses that are not state-owned;

2. Pay dividends to Government;

Based on specific dividend policies;

3. Comply with the reporting requirements of the PE Act;

4. Achieve and maintain a 10% Return on Equity;

5. Provide quality and efficient services to the public; and

6. Accountable for any information requested.

Through the Ministry, the Shareholder enforces these requirements and benchmarks to encourage returns from its business investments while at the same time, ensuring that its businesses accommodate essential social services to the public.

The Ministry is divided into four main divisions as follows:

1. **Corporate Services Division** – The administration and support function of the Ministry.

2. **Monitoring and Compliance Division** – The division monitors the financial performance of PEs and enforces compliance of PEs with the reporting requirements of the PE Act.

3. **Rationalization & Special Projects Division** – The division that attends to the Ministry's activities to wind up or corporatize PEs, also any special projects assigned to the Ministry.

4. **Legal and Policy Division** Enhanced and enforced Policy and legislation for effective control and monitor of Public Enterprises.

### 1.2.3. Stakeholders

MPE has various partners across different Ministries, Departments, Organizations and Agencies.

The knowledge of partner needs and their relations with the Ministry, contributes to a stable foundation for this plan. Stakeholder needs drive the programs and sub-programs/divisions to accomplish those needs. This, thus legitimizes the related allocation of budget in supporting them. The transference from administration to customers, to the purchase of goods and services from supplier partners, to the joint work with collaborating partners, and adherence to rules set up by oversight-partners are very important observations in the detailing of the Corporate Plan.

Table 1: Ministry of Public Enterprises and their relationship with its external stakeholders

Stakeholder	Customer of MPE	Supplier to MPE	Partner with MPE	Oversight of MPE
Cabinet	Advice, Recommendations, Information	Decisions	Operating Effectiveness of Government	Direction
LA	Advice, Recommendations, Information	Decisions, Legislation	Operating Effectiveness of Government	Direction
MDAs	Advice, Guidance, Instructions, Information	Information	Operating Effectiveness of Government, Support of the TSDF	Oversight by PMO, PSC - Policy, Operations
Public Enterprises	Advice, Guidance, Instructions, Information	Information	Operating Effectiveness of Government, Support of the TSDF	
Businesses	Advice, Guidance, Instructions, Services, Information	Provide Commercial Goods, Services, Fees, Charges	Support of the TSDF, Economic Development	
NSA, CSO, Churches	Advice, Guidance, Instructions, Services, Information	Goods, Services, Fees, Charges	Support of the TSDF, Community Work, Education, Health	
General Public	Advice, Guidance, Instructions, Services, Information	Goods, Services, Fees, Charges	Support of the TSDF	Complaint, Petition
Development Partners	Advice, Guidance, Instructions, Services, Information	Development Assistance and Advice	Delivery of Aid PE Funded Programs	Oversight of the Use of Project Funds for PEs, General Performance Management

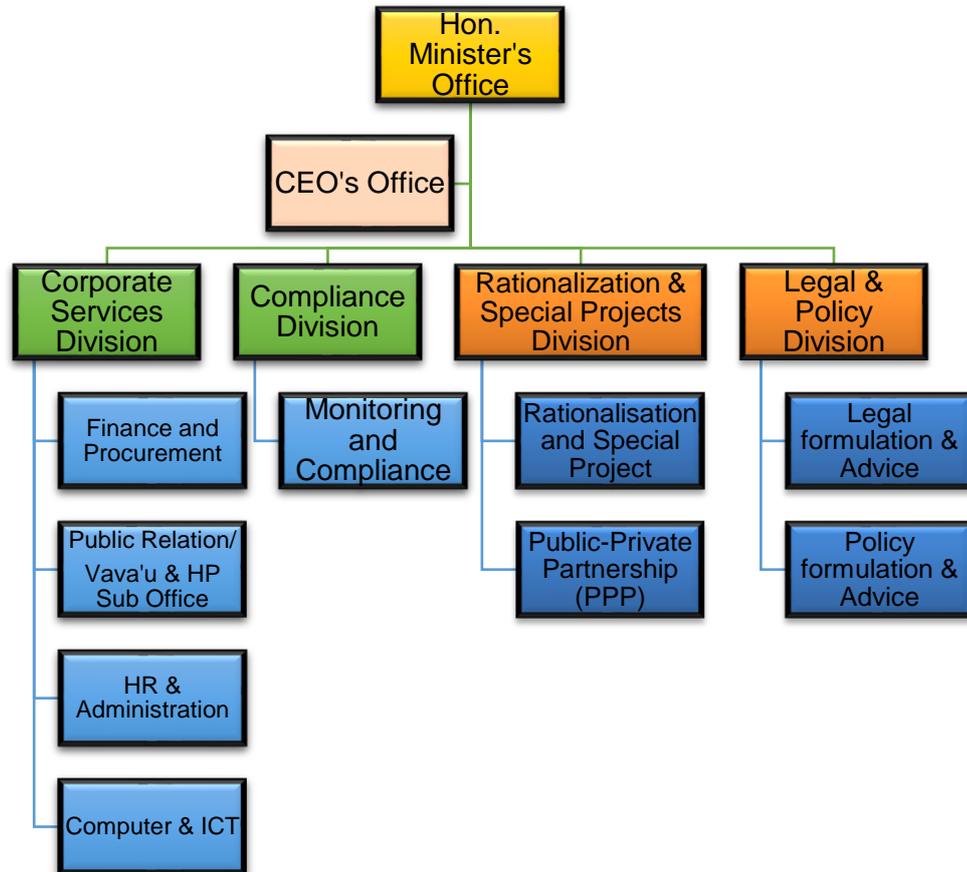
Source: Ministry of Public Enterprises

### 1.3. MPE Governance and Operational Structure.

The Ministry of Public Enterprises requires a high level of expertise or quality skills to carry out the mandate. Emphasis has always been placed on ensuring that the organizational structure is satisfactorily staffed to deliver on the Ministry's Objectives and Output.

Figure 1 depicts the structure that is adopted by MPE. The Minister provides overall leadership while the CEO provides overall management. Each Deputy CEO (DCEO) manages a Division (with its associated sub-program) reporting to the CEO who reports to the Minister.

Figure 1: MPE Structure



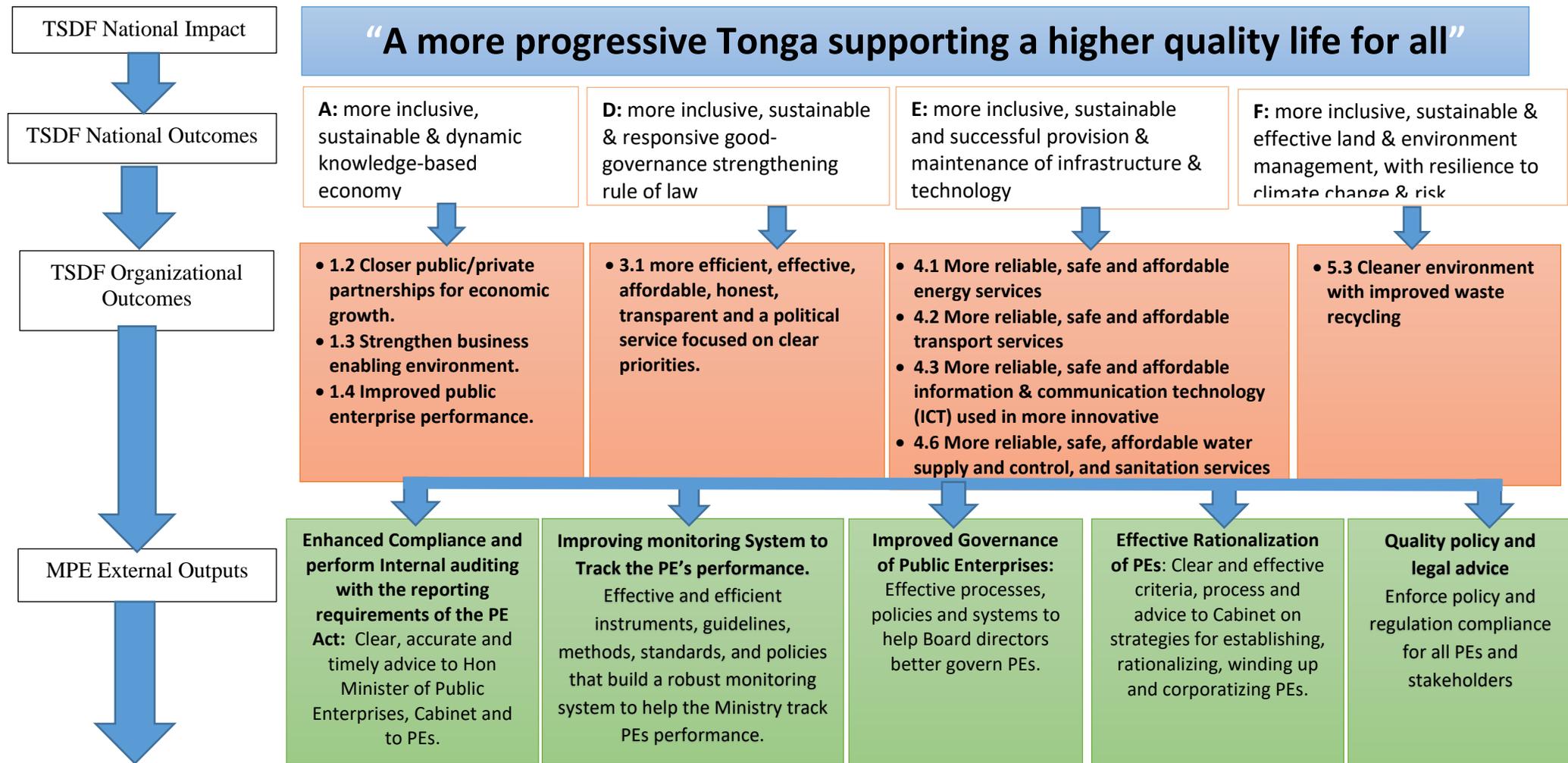
## 1.4. Performance Management framework.

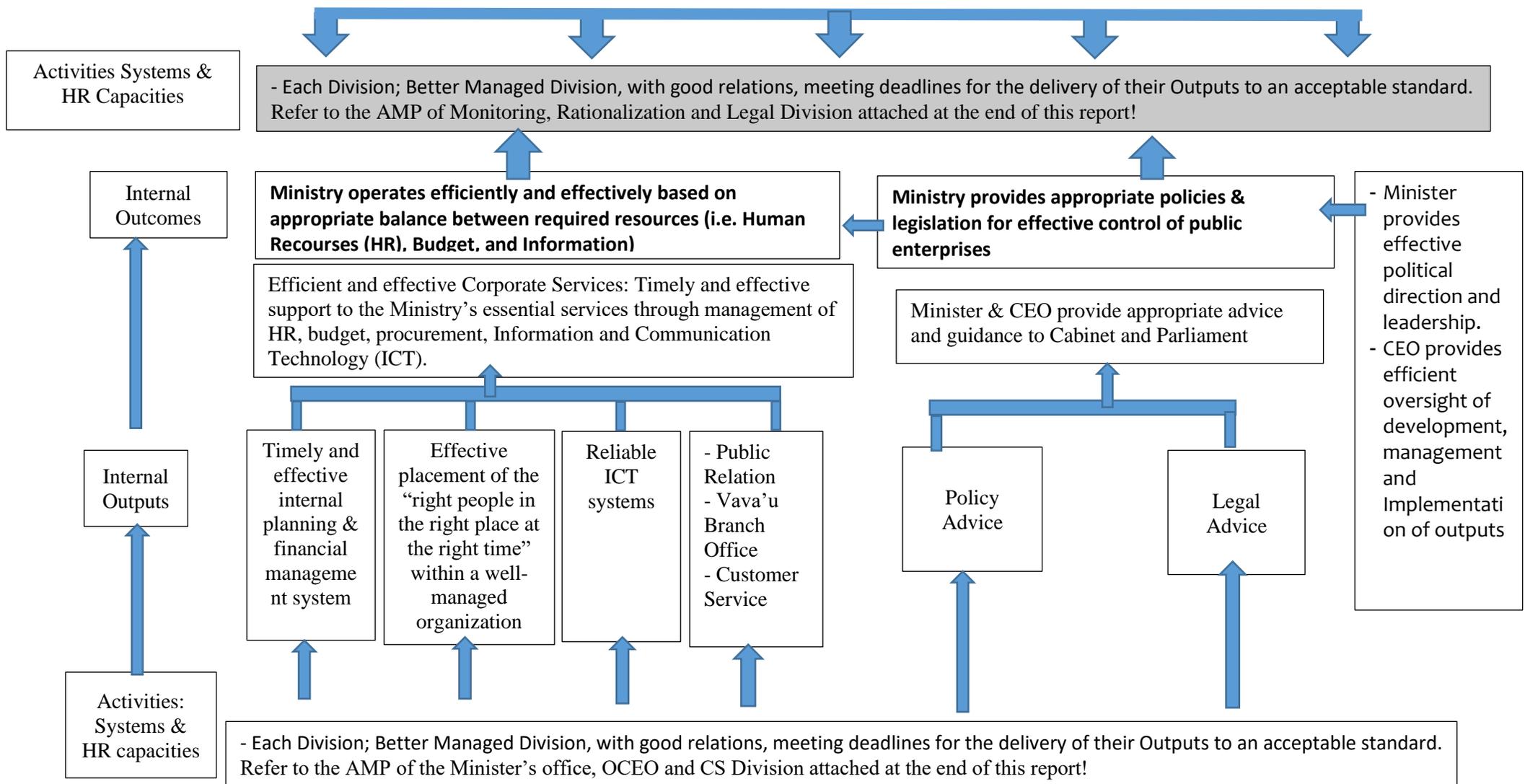
This shows the various levels in the results Map for the Ministry and its relationship to the TSDF.

In order to achieve the desired long-term changes, there may be many steps between Ministry activities and the desired impact. The Ministry Result Map attempts to categorize these steps by breaking them down under division into manageable stages including Activities, Outputs, Outcomes and Impact.

The Corporate Plan sets out how this results map is developed. The current document provides a Summary of the more detailed Corporate Plan and Budget documents for the Ministry.

Figure 2: MPE Results Map indicating the relationship of the Ministry with the TSDF





## 2. Ministry and Divisional Performance

### 2.1. Ministry Human Resource Management

#### 2.1.1. Number of Permanent Staff and Unestablished Staff

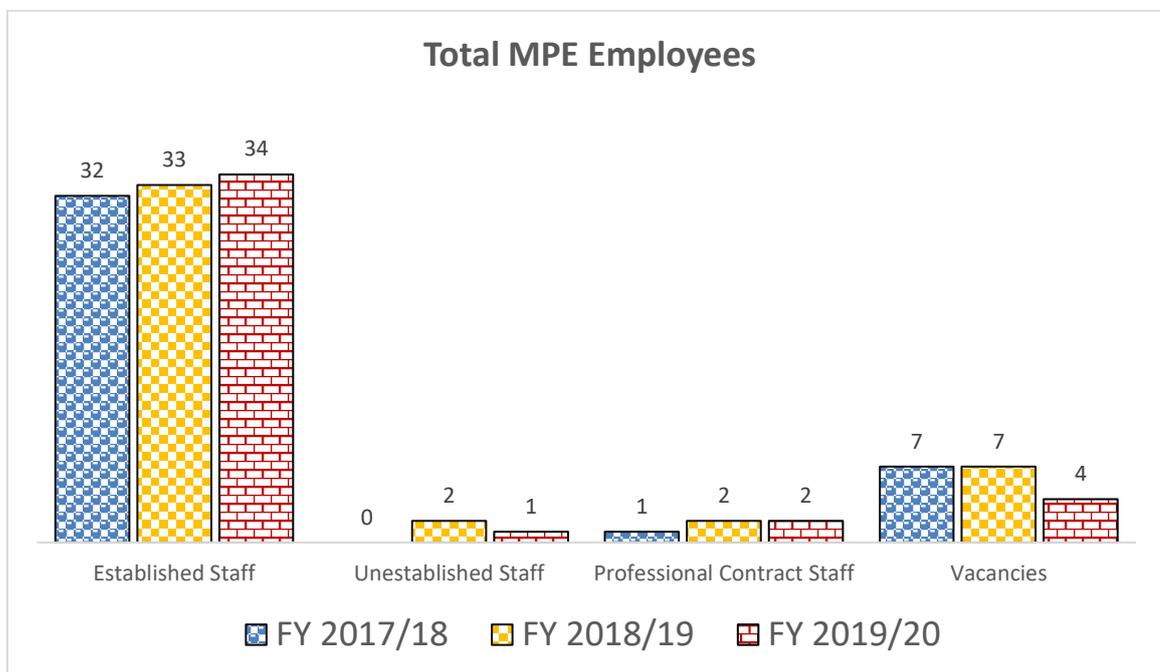
During the Financial Year, the Ministry was focused on promotion and recruit more staff. Within to three (3) financial years 2017/18, 2018/19 and 2019/20 the Ministry records all Established staff, unestablished staff, Professional Contracts and all vacancies.

Table 2: tabulate Established & Unestablished Staff for these Financial Year 2017/18, 2018/19 & 2019/20

	FY 2017/18	FY 2018/19	FY 2019/20
Established Staff	32	33	34
Unestablished Staff (Daily Labourers)	0	2	1
Professional Contract Staff	1	2	2
Vacancies	7	7	4

Source: Ministry of Public Enterprises

Figure 3: MPE Total Number of Staff



## 2.1.2. MPE Performance Management System Traffic Lights in every quarter of each financial years.

The coaching and mentoring of performance management system are provided from the Public Service Commissions' Office (PSC). They have been assessed across line Ministries by using traffic lights and in different areas in doing of their internal PMS activities that has been planned and assigned from PSC.

According to the table and Graph below, the Ministry's PMS traffic lights has been continuously maintained at the Green Traffic Light since Qtr. 2 of FY 2018/19. MPE has been progressively improving its PMS performance since Qtr. 1 of FY 2019/20 and for the first time, the Ministry has achieved up to 100% in Qtr. 4.

Table 3: Traffic Light

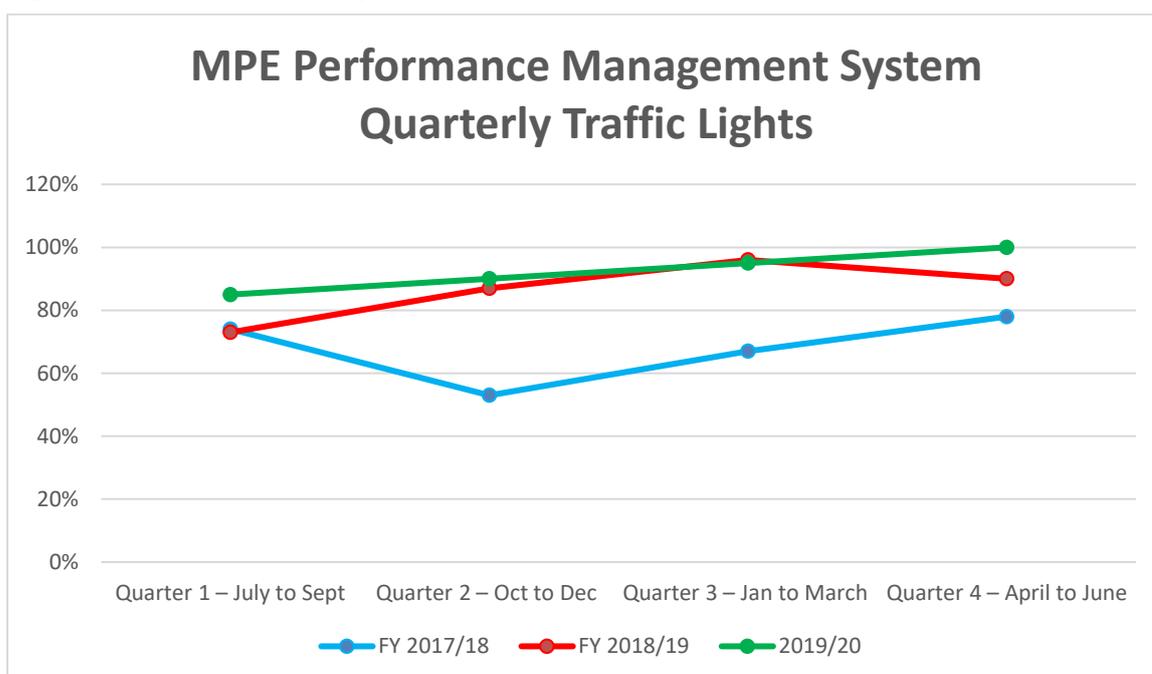
Quarters	FY 2017/18	FY 2018/19	FY 2019/20
	Quarter 1 – July to Sept	74%	73%
Quarter 2 – Oct to Dec	53%	87%	90%
Quarter 3 – Jan to March	67%	96%	95%
Quarter 4 – April to June	78%	90%	100%

RED Traffic Light	BLUE Traffic Light	YELLOW Traffic Light	GREEN Traffic Light
50% below	51% to 65%	66% to 84%	85% to 100%

Source: Ministry of Public Enterprises

Figure 4: MPE PMS Traffic Light Performance



### 2.1.3. MPE Human Resource Traffic Lights

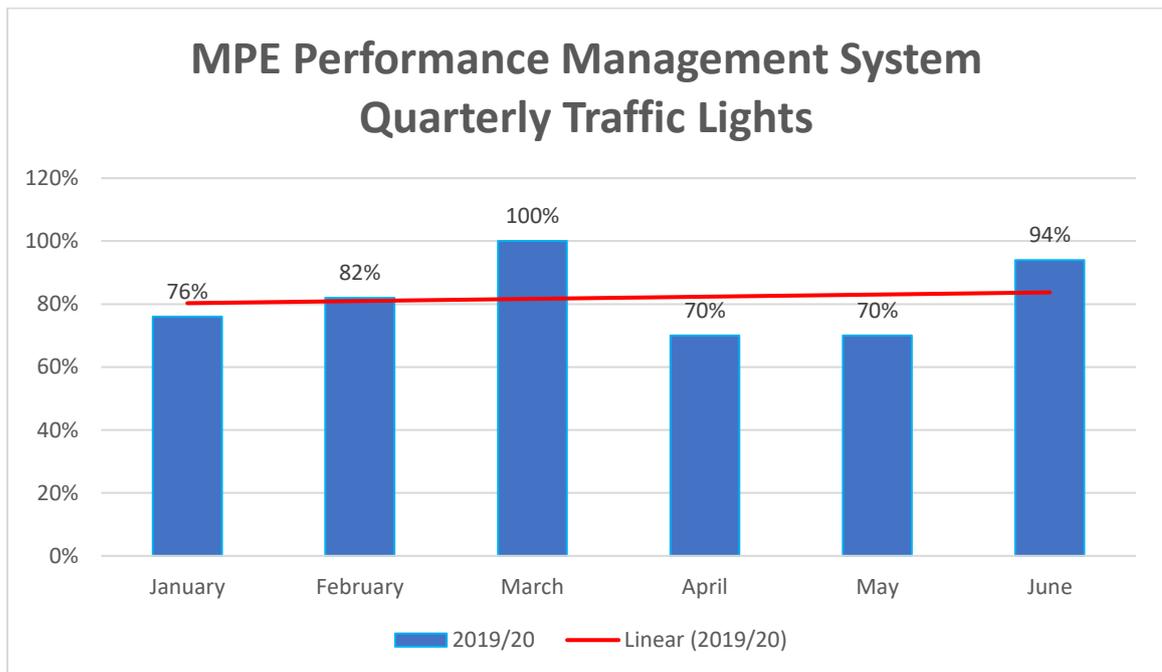
The traffic light system was also introduced during the middle of the financial year across line Ministries' HR, to assess different areas in doing their internal HR activities that has been planned and assigned from PSC.

According to the table and Graph below, the Ministry's HR traffic lights is mostly between the Yellow and Green lights. The Ministry was able to achieve 100% in March 2020 and although there was a drop in the following months, but the trend indicates that the Ministry is steadily improving its performance.

Table 4: HR Traffic Light

RED Traffic Light 50% below	BLUE Traffic Light 51% to 65%	YELLOW Traffic Light 66% to 84%	GREEN Traffic Light 85% to 100%
<b>Monthly</b>		<b>FY 2019/20</b>	
January		76%	
February		82%	
March		100%	
April		70%	
May		70%	
June		94%	

Figure 5: MPE HR Traffic Light Performance



#### 2.1.4. Staff Performance Assessment Result:

Staff Performance Management System was implemented in financial year 2016/2017, it a must for every staff to undergo a formal performance review. Results from FY2017/18 & FY2018/19, shows that the total average for the Ministry's performance assessments increased from 3% to 4% in ratings. The results for the FY 2019/20 have not yet been received.

Table 5: Performance Assessment Results for FY 2017/18, FY 2018/19 and FY 2019/20.

<b>PMS Ratings</b>	<b>FY 2017/18</b>	<b>2018/19</b>	<b>2019/20</b>
5% (5% increment)	4%	10%	Not Yet Received
4% (3% increment)	10%	74%	Not Yet Received
3% (1.5% increment)	86%	16%	Not Yet Received
2%	0	0	Not Yet Received
1%	0	0	Not Yet Received

Source: Ministry of Public Enterprises

#### 2.1.5. Ministry of Public Enterprises Recruitment.

Starting from the Minister's office, the Hon. Rev. Dr. Pohiva Tu'i'onetoa replaced the Hon. Samiuela 'Akilisi Pohiva who passed away in September 2019. In addition, Ane Fale was recruited as the Personal Assistant to the Minister.

Another new staff was hired, Teuila Windermere Vaokakala Peau is a return Scholar that was appointed as a Financial Analyst under the Monitoring and Compliance Division.

Table 6: New Recruitment to the Ministry from 1st July 2019 to 30th June 2020

<b>Post</b>	<b>Name</b>	<b>Qualification</b>	<b>Date of Recruitment</b>
1. Hon. Prime Minister & Minister for Public Enterprises	Hon. Rev. Dr. Pohiva Tu'i'onetoa		Appointed as Minister for Public Enterprises on September 2019
2. Financial Analyst	Teuila Windermere Vaokakala Peau	Bachelor degree	Appointed as a Financial Analyst and she is a return Scholar, PSCD No.541, dated 06th Sept 2019.
3. Personal Assistant to Hon. Minister	Ane Tupou Falefehi Fakata 'i Moana Fale	Diploma	Appointed as a New Personal Assistant for Hon. Minister for Public Enterprises PSCD No. 340. 11 <sup>th</sup> June 2020

Source: Ministry of Public Enterprises

### 2.1.6. Staff Movement.

At the end of the financial year, there were a total of 34 staff members. Two new members joined the Ministry, one staff was lateral transferred, and one resigned.

Table 7: Staff Movement

Posts/Level	Name	Date	Comments
1. Hon. Minister for Public Enterprises	Hon. Rev. Dr. Pohiva Tu'i'onetoa	08 <sup>th</sup> October, 2019	Appointed as Hon. Prime Minister & Minister of Public Enterprises
2. PA for Hon. Minister	Katherine Tongotongo Eke	6 <sup>th</sup> January 2020	Personal Assistant for Hon. Minister was terminated of appointment effective from 6th January, 2020.
3. D/CEO	Finau Moa	14 <sup>th</sup> January 2020 to 30 <sup>th</sup> April 2020	Secondment to Tonga Broadcasting Commission as Acting CEO, PSCD No.58, dated 7 <sup>th</sup> February, 2020.
4. Clerk Class I	Pulifolau Manukeu Fahiua	24 <sup>th</sup> January 2020	Promoted to this position, PSCD No.26, dated 24 <sup>th</sup> January, 2020.
5. Senior Driver	Lovely Leeds Pau'u	31 <sup>st</sup> January 2020	Appointed to this position, PSCD No.34, dated 31 <sup>st</sup> January, 2020.

Source: Ministry of Public Enterprises

### 2.1.7. Training, Overseas Representation, Meetings and Scholarship

The Ministry exceptionally values the significance of staff advancement and the requirement for staff to further develop their abilities at whatever point the shot gets to be distinctly accessible. There were opportunities granted to staff to travel abroad for conferences and studies and staff also took advantage of trainings available locally.

Table 8: Training & Workshops attended by the MPE staff

Names	Duration	Destination	Training / Workshops
Violani 'Elenoa Tupou	12 <sup>th</sup> March 2018 -30 <sup>th</sup> November, 2020	New Zealand	Bachelor degree in Accounting
Malia Fa'asolo	27 <sup>th</sup> August, 2018-27 <sup>th</sup> August, 2022	Beijing, China	PHD Degree
'Alamita Soakai	27 <sup>th</sup> Jan 2020 – 30 <sup>th</sup> December, 2021	Auckland, New Zealand	Master in Professional Accounting
Sione 'Akauola	5 <sup>th</sup> – 9 <sup>th</sup> August, 2019	Port Villa, Vanuatu	Conference

Falahola Naidu	19 <sup>th</sup> – 20 <sup>th</sup> August, 2019	Suva, Fiji	Workshop
Sione ‘Akauola	2 <sup>nd</sup> – 6 <sup>th</sup> September 2019	Tokyo, Japan	Meeting
Sione ‘Akauola	23 <sup>rd</sup> – 26 <sup>th</sup> September 2019	Geneva, Switzerland	Meeting
Samiuela Finau	4 <sup>th</sup> – 24 <sup>th</sup> September 2019	China	Training
Fehoko Kakato	27 <sup>th</sup> September – 17 <sup>th</sup> October 2019	China	Training
Kathy Eke	27 <sup>th</sup> September – 17 <sup>th</sup> October 2019	China	Training
Sione Uta’atu	17 <sup>th</sup> January – 20 <sup>th</sup> February 2020	China	Training
Sione ‘Akauola	17 <sup>th</sup> – 21 <sup>st</sup> February 2020	Auckland, New Zealand	Training/Course

*Source: Ministry of Public Enterprises*

The Ministry has kept on setting staff skill development and abroad training as an essential area to upgrade and maintain the capacity of the analyst.

Our ministry was so fortunate that one of our staff (‘Alamita Soakai) was awarded a scholarship to further study in New Zealand doing her Master’s Degree in Professional Accounting. With the capacity building given to our staff, we surely believe and have no doubt that it is an investment for the betterment of our ministry’s operations in the future. Indeed, a contribution for the development of our country Tonga.

## 2.2. Results Management (Reporting Outputs and Outcome) (Detail refer appendix 1)

### 2.2.1. PE Compliances & Performances

- i. The following are Performances and compliances accomplished by the Ministry in accordance with the **PE ACT** during the report period.
  - a. 83% (10/12) of the PEs submitted their Drafted Annual Reports and Financials for 2018/19 FY on time.
  - b. 58% (7/12) of the PEs’ Audited Financials for 2018/2019 were submitted on time.
  - c. 67% (8/12) of the PEs’ 1<sup>st</sup> Quarterly Reports for 2019/2020 were submitted on time.
  - d. 92% (11/12) of the Half Year Reports 2019/2020 were submitted on time.
  - e. 92% (11/12) of the PE’s 3<sup>rd</sup> Quarterly Report 2019/2020 were submitted on time.
  - f. 83% (10/12) of the PE’s Draft Business Plan for 2020/2021 were submitted on time.
  - g. 92% (11/12) of the PEs submitted their Final Business Plan for 2020/2021 on time.
  - h. Most of the big PEs improved their Return of Equity (“ROE”) towards the 10% standard and even over.

- ii. MPE has completed 100% (12/12) of the PEs' AGM meetings for the year 2019 in Feb 2020.
- iii. The MPE Total Estimated Revenue for FY 2019/20 is \$12,000,000. After the FY 2019/20, the total Net Profit After Tax (NPAT) made by the PEs (8 PEs) was \$13,825,785 while 4 PEs made Net Loss (\$3,598,131). PE's declared Dividends of \$9,860,620.50 (7 PEs excluding TCL \* 75% of NPAT (\$9,272,152.50) + \$488k from TCL + \$100k from TAMA); in which \$7,472,220.75 was paid, this is due to the following:
  - a. WAL's Board of Directors and Hon. Minister for MPE still in a discussion regarding payment
  - b. Wait on Minister of Finance's decision regarding TCC dividend payment
  - c. Although TAMA was in a loss but they have strong cash position and declared and paid \$100k as dividend.
  - d. TCL has 3 shareholders, thus the 50% was calculated on the NPAT as dividend declared, \$731,457.50 then calculate the 66.78% for the Government Share which is \$488,468.

In addition, MPE began collecting rent from the properties in Vava'u in which management was transferred to MPE. The total rent collected amounted to \$132,051.80. Collection of rent was impacted due to the businesses renting the properties at Vava'u, being affected by the economic impacts caused by COVID-19
- iv. The MPE Total Estimated Expenditure (Recurrent) for the FY 2019/20 was \$1,509,700 but was revised down to \$1,486,180, and MPE spent \$1,172,052. The differences were due to vacancies that were not filled during the financial year, savings from domestic travel, and unused training budget due to COVID-19.
- v. Completed 100% of the first draft for amending the PE Act, but due to changes in government it was resubmitted to Crown Law and is currently being processed by the Law Revision Committee.
- vi. MPE annual reports were updated and approved by Cabinet, up to the AR2018/19.
- vii. The PEs' Annual Reports 2018/19 were all submitted and approved from Cabinet.
- viii. MPE is 100% supporting and complied with the PMS implementation, which was awarded the following at the end of December 2019.
  - a. 2<sup>nd</sup> in the October to December, 2018 Quarter Award
  - b. 1<sup>st</sup> in the Jan to March 2019 Quarter Award
  - c. 2<sup>nd</sup> in the Most Consistent Ministry Award.
- ix. MPE PMS Traffic Light and % for Qtr. 4 2019/20 was Green (100%). MPE HR Traffic Light started in Jan 2020, and MPE scored Traffic Light Green (94%) for June 2020.
- x. Due to COVID-19, the normal programs to celebrate Public Service Month such as Public Service Day and Best Practice Competition was not conducted. However, a short video competition was held to showcase our support of MOH and the fight against COVID-19. MPE 100% participated and supported this program and although we did not win any of the competitions, we will still continue to give our support.

### 2.2.2. Reduction on PEs' Tariffs

#### *i. Tonga Power Limited (TPL) –*

- ❖ The Lifeline Tariff Reduction scheme, i.e. 70 seniti to households that consumed 100 units and below per month. This scheme started on 1<sup>st</sup> April 2017 for one year, and continued until Mar 2020 and then decreased to 65 seniti per 1<sup>st</sup> 100 units from Apr 2020 – Jun 2020.
- ❖ The Hon Minister, also directed TPL in December 2017 that the power tariff will be hold on the 81 seniti effective in January 2018, regardless the proposed increased of tariff to 97 seniti from TPL due to continue increases in the fuel components. From Mar 2019 – Mar 2020, the tariff decreased to 80 seniti, and further decreased to 73 seniti from Apr 2020 – Jun 2020.
- ❖ The applications of the above tariff reduction schemes that if a household consumed 110 units per month, then the 1<sup>st</sup> 100 units will apply the 70 seniti per unit, and the 10 units will apply the 80 seniti per units up to Mar 2020. However, from Apr 2020 – Jun 2020, the 1<sup>st</sup> 100 units will apply the 65 seniti per unit, and the 10 units will apply the 73 seniti per units.

#### *ii. Tonga Water Board (TWB) –*

- ❖ The Government with the assistance of MPE and the Hon Minister provides GPO to TWB for maintaining a reduced water tariff of 6%.

#### *iii. Tonga Communication Corporations Ltd (TCC) –*

- ❖ TCC collaborated closely with TCL and MPE to provide promotion data plan packages to students and the general public during the National Lockdown due to COVID-19. TCC also offered similar data packages to Line Ministries during the Lockdown.

### 2.2.3. PE Reforms

- i. The MPE and the PEs of the Kingdom of Tonga remains the best implementer of SOE reform in the Pacific. MPE is the only Ministry to accomplish their target reforms with other reforms still in the pipeline. The PEs in the Utilities sector (TPL, TWB, and WAL) is progressing well with their organizational reform towards the formation of a Holding Company or a Single Mega Utility Entity.
- ii. The former Government approved the reconstitution of PAT, TBC, and TWB from commissions and Statutory Boards to companies. This work is currently ongoing with Crown Law regarding legal issues.
- iii. Cabinet approved to stop work on establishing 3 new PEs.
- iv. Public-Private Partnership (PPP) program for PAT was reprocessed and awaiting further directions from Cabinet. TPL has signed PPA agreement and work is underway on the implementation stage.
- v. Cabinet approved to transfer the Tonga Maritime Polytechnic Institute (TMPI) from the Ministry of Education and Training to the administration of FISA. Implementation stage is still ongoing.

### 2.2.4. Project:

The Ministry continues to closely monitor and evaluate all the Projects under each Public Enterprises. The broad objective of the Public Enterprises Project is to strengthen the capacity of the Government and key productive enterprises to sustain economic recovery by increasing economic efficiency, productivity and output while reducing financial losses in the public enterprise sector.

### 2.2.5. Improvement on PEs' Services Delivery to the People of Tonga.

- i. The complaints from the people on the services delivered by the entire key Public Enterprises in the areas of utilities, transport, and ICT were steeply declined during this financial year.
- ii. Previous Hon. Minister with the Cabinet consent approved to establish MPE office branches in Vava'u and Ha'apai. The Vava'u office was established during the previous financial year and is operating. Ha'apai office was established in this financial year. These initiatives are to extend the ministry's services to reach to the people of Tonga at the outer islands.

## 2.3. Financial Management

### 2.3.1. Revenue

The Ministry has three main sources of revenues; dividends which is the main and consistent revenue stream, a new revenue source from rental of properties at Vava'u, and lastly, other revenues received from strategic actions taken on a public enterprise such as share sales and asset sales. Table 8 provides MPEs' statement of cash Receipt as 30 of June 2020.

Table 9: Ministry of Public Enterprises Statement of Cash Receipt as at 30 June 2020

<b>Dividend Received from PEs:</b>	<b>\$</b>	<b>Total</b>
Tonga Water Board	820,369.00	
Tonga Power Limited	1,981,122.00	
Tongatapu Market Cooperate Limited	103,830.00	
Tonga Communication Cooperation's	NIL	
Friendly Island Shipping Agency	NIL	
Ports Authority Tonga	2,483,828.00	
Tonga Airports Limited	1,494,603.75	
Tonga Cable Limited	488,468.00	
Tonga Assets Managers Associates	100,000.00	
Tonga Broadcasting Commission	NIL	
Waste Authority Limited	NIL	
Tonga Post Limited	NIL	
<b>Balances as at 30 June 2020</b>		<b>\$7,472,220.75</b>
<b>Rent Received from Vava'u:</b>		<b>\$132,051.80</b>
<b>Total Balances as at June 2020</b>		<b>\$7,604,272.55</b>
<b>Payment</b>		

Source: Ministry of Public Enterprises

### 2.3.2. Total Revenue Projection and Actual

The table 10 provides a summary of the Ministry's total projected revenue and the actual revenue received, since last 10 fiscal years. These figures involve revenues received from public enterprises under the Ministry and rent from the properties in Vava'u that started in Jan 2020.

Table 10: Total revenue Projection and Actual

	PROJECTIONS (TOP\$)	ACTUAL (TOP\$)	ACHIEVED (%)
2009/10	4,150,560	11,179,281	269%
2010/11	4,000,000	4,398,106	110%
2011/12	6,000,000	1,611,596	27%
2012/13	4,431,352	3,510,234	79%
2013/14	3,900,760	5,125,716	131%
2014/15	5,625,312	5,581,596	99%
2015/16	7,595,000	8,157,692	107%
2016/17	8,759,000	8,948,033	102%
2017/18	10,000,000	10,206,986	102%
2018/19	12,000,000	2,600,535	22%
2019/20	12,000,000	7,604,273	63%
<b>TOTAL</b>	<b>78,461,984</b>	<b>68,791,997</b>	<b>88%</b>

Source: Ministry of Public Enterprises

The dividend budget to collect was TOP\$12,000,000 but the actual collected was TOP\$7,604,273 which is only 63% due to a dividend policy agreement of 75% of PEs NPAT that was approved by Cabinet and Vava'u rental fees. Below is the list of PEs' with their Dividend payment detail.

Tonga Power Ltd (TPL):	TPL made NPAT of \$2,641,497 for FY 2018/19, and declared a dividend of \$1,981,123 which is 75% of its NPAT. TPL paid three instalments of \$660,374 and fully paid its dividend before the end of June 2020.
Tonga Water Board (TWB):	TWB made NPAT of \$1,093,825 for FY 2018/19, and declared a dividend of \$820,369 which is 75% of its NPAT. TWB paid the full amount in Feb 2020.
Waste Authority Ltd (WAL):	WAL made NPAT of \$518,478 for FY 2018/19, and declared a dividend of \$388,859 which is 75% of its NPAT. WAL's Board of Directors and Hon. Minister for MPE are still in a discussion regarding dividend payment arrangements.

Ports Authority Tonga (PAT):	PAT made NPAT of \$3,311,770 for FY 2018/19, and declared a dividend of \$2,483,828 which is 75% of its NPAT. PAT paid the full amount in Feb 2020.
Tonga Airport Ltd (TAL):	TAL made NPAT of \$1,992,805 for FY 2018/19, and declared a dividend of \$1,494,604 which is 75% of its NPAT. TAL paid the full amount in Feb 2020.
Friendly Island Shipping Agency (FISA):	FISA did not declare any dividend this FY as they made a Net Loss.
Tonga Broadcasting Commission (TBC):	TBC did not declare any dividend this FY as they made a Net Loss.
Tonga Communications Corporations (TCC):	TCC made NPAT of \$2,666,055 for FY 2018/19, and declared a dividend of \$1,999,541 which is 75% of its NPAT. Still waiting on Minister of Finance's decision regarding payment arrangements.
Tonga Post & Fast Print Ltd (TPFPL):	TPFPL did not declare any dividend this FY as they made a Net Loss.
Tonga Market Corporation Ltd (TMCL):	TMCL made NPAT of \$138,440 for FY 2018/19, and declared a dividend of \$103,830 which is 75% of its NPAT. TMCL paid the full amount in Feb 2020.
Tonga Asset Managers & Associates (TAMA):	Although TAMA made a Net Loss but they have a strong cash position and declared \$100,000 as dividend. TAMA paid the full amount in Feb 2020.
Tonga Cable Ltd (TCL):	TCL made NPAT of \$1,462,915 for FY 2018/19, and declared a dividend of \$731,458 which is 50% of its NPAT. TCL has 3 shareholders (Government, TCC and Digicel), thus the 50% was calculated on the NPAT as dividend declared. It was then calculated the 66.78% for the Government Share which is \$488,468. TCL paid the Government's share in Apr 2020.

### 2.3.3. MPE's Statement of Comparison of Budget and Actual as at 30 June 2020.

The table below shows that the Ministry managed to save around \$314k during the financial year. This is mainly due to vacancies that were not able to be filled by the end of the financial year. Furthermore, due to the travel restrictions as a result of COVID-19, there were savings being made from travel and external trainings.

Table 11: Comparison of Budget and Actual

	<b>Approved Budget</b>	<b>Revised Budget</b>	<b>Actual</b>	<b>Variance</b>	<b>%</b>
Established staff	1,033,400	1,009,880	853,554	156,326	84%
Un- established staff	37,500	37,500	25,250	12,250	67%
Travel and Communication	212,000	102,250	55,930	46,320	55%
Maintenance and Operations	42,900	61,900	43,353	18,547	70%
Purchase of Goods and Services	177,900	268,650	190,965	77,685	71%
Capital Expenditures (Assets)	6,000	6,000	3,000	3,000	50%
<b>TOTAL</b>	<b>1,509,700</b>	<b>1,486,180</b>	<b>1,172,052</b>	<b>314,128</b>	<b>79%</b>

Source: Ministry of Public Enterprises

### 2.3.4. Ministry Assets Record

The table below shows the various assets of the Ministry as at 30<sup>th</sup> June 2020. It can be seen that the asset with the highest value is Building, this is followed by Vehicles as the second and thirdly is Computer Hardware.

Table 12: MPE Summary Asset Register as at 30<sup>th</sup> June 2020

<b>Summary Asset Register</b>		
<b>Ministry of Public Enterprises</b>		
<b>as at 30th June 2020</b>		
		<b>\$\$\$</b>
1	Building	142,479.00
2	Infrastructure	-
3	Office Equipment's	11,910.01
4	Vehicles	112,428.06
5	Computer Software	6,645.21
6	Computer Hardware	71,740.96
7	Furniture's & Fittings	4,578.66
8	Other Plant & Equipment	8,982.50
<b>TOTAL</b>		<b><u>\$358,764.40</u></b>

Source: Ministry of Public Enterprises

## 2.4. Procurement

The Ministry of Public Enterprises Procurement Unit did not make any procurements during the period due to impacts caused by COVID-19. The table below shows the activities regarding to APP of each financial year.

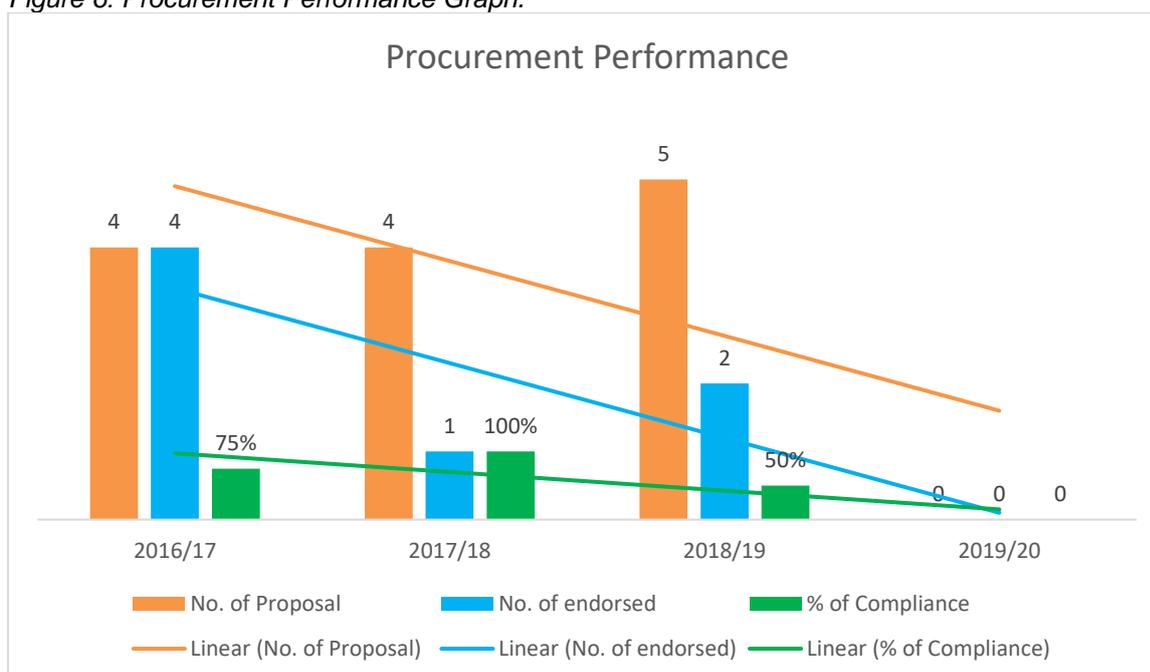
Table 13: MPE Procurement & APP performance

Financial Year	Procurement Performance			APP Performance					
	No. of Proposal	No. of endorsed	% of Compliance	APP submission on time	No. of Revision	Activities	Actual	Variation to APP	Endorsed but not in APP
2016/17	4	4	75%	YES	1	8	4	4	0
2017/18	4	1	100%	YES	2	3	1	2	0
2018/19	5	2	50%	YES	0	3	2	1	0
2019/20	0	0	-	YES	0	0	0	0	0

Source: Ministry of Public Enterprises

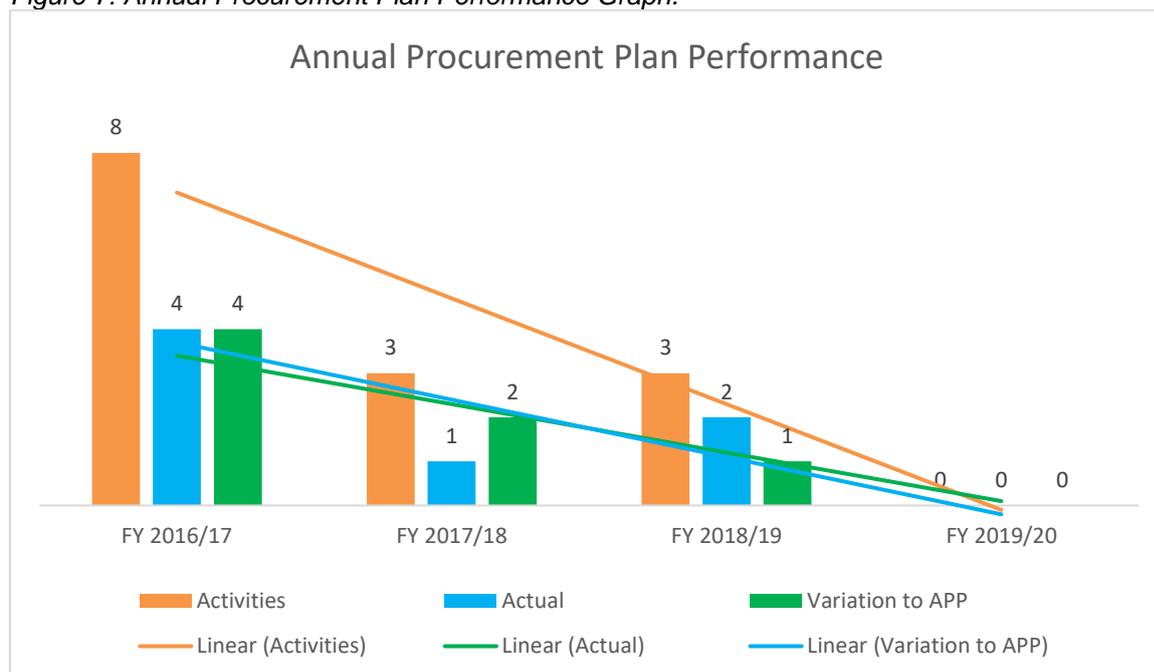
The table above are divided into two type of performance, the Procurement performance and the Annual Procurement Plan performance.

Figure 6: Procurement Performance Graph.



The Procurement Plan Graph shows that there is a declining trend overall for No. of Proposals, No. of endorsed proposals and % of Compliance. This is due to the urgent need to order the goods for Car- Part Shed Port in the 2017/18 budget for 2018/19 fiscal year, as well as there were no procurements during the fiscal year 2019/20.

Figure 7: Annual Procurement Plan Performance Graph.



The figure above shows the improvement in the APP Performance as indicated by the improvements of Variation to APP from 2016/17 to 2019/20. This shows that the procurement unit is becoming more efficient and effective, such that there are decreasing variances between actual activities and planned activities. Though it should be noted that there were no procurement activities planned and conducted in 2019/20 mainly due to the impacts of COVID-19.

## 2.5. Assets Management

The table below shows that the Ministry acquired new assets during the financial year. The additions for Building include installing new gutter & pipe, lights (electric), and block for water tank for the Car Park Shelter. A new water tank was also purchased for the car park shelter. Lastly, two new laptops were purchased to replace old laptops used by analysts and a iPad Mac Book Air for use when senior staff travel overseas for meetings/workshops etc. Furthermore, two vehicles were tendered out and one photocopier was disposed of as it was broken.

Table 14: Movement of Assets during FY 2019/20

Asset	Opening Balance as at 1 <sup>st</sup> July 2019 \$	Additions \$	Disposals \$	Depreciation \$	Closing Balance as at 30 <sup>th</sup> June 2020 \$
Building	142,987.72	7,100.00	-	7,608.72	142,479.00
Infrastructure	-	-	-	-	-
Office Equipment's	23,208.52	-	9,800.76	1,497.75	11,910.01
Vehicles	166,011.47	-	43,762.74	9,820.67	112,428.06
Computer Software	7,500.21	-	-	855.00	6,645.21
Computer Hardware	68,603.80	12,180.00	-	9,042.84	71,740.96
Furniture's & Fittings	5,152.73	-	-	574.07	4,578.66
Other Plant & Equipment	6,750.72	3,000.00	-	768.22	8,982.50
<b>TOTAL</b>	<b>420,215.16</b>	<b>22,280.00</b>	<b>53,563.50</b>	<b>30,167.26</b>	<b>358,764.40</b>

Source: Ministry of Public Enterprises

### 3. Significant Issues/Challenges

The outcomes and the outputs of the Ministry of Public Enterprises can be achieved through the successful completion of the assigned activities given the appropriate resources and addressing the risks identified below.

However, the results of analyzing the current situation of the Ministry has identified performance gaps that impede the Ministry from achieving these outputs and outcomes.

#### 3.1. Issues/Challenges

The following are some of the challenges that the Ministry faced in delivering the outputs and outcomes in our Corporate Plan. The Ministry has identified strategies to help minimize the impacts these issues will have in our performance.

Table 15: Challenges faced by MPE

Challenges	DESCRIPTION	MITIGATION STRATEGIES
1. High expectation of the Government for the PE's Dividend Budget projection.	The Government continues to expect a high number of dividends in this financial year which may be attractive in the short term, but may not last long going forward as PEs have less retained earnings for growth.	Coordination between MPE and MoFNP on budget projections for dividend.
2. Coordination of Development Fund to PE's	The Coordination of Development Fund to PE's is a challenge due to the lack of information provided from the PE's and the Ministry of Finance. This could be a risk in the mismanagement of funds.	Strategy for PE's special project. Develop and Implement tracking system of Special Project for all PEs for Management process.
3. Whole of Government.  Coordination with line Government Agencies	Increased fragmentation within Government due to: conflicting priorities; sudden changes in government regulations and policies; lack of consultations between stakeholders	Strengthen and improve communication line between stakeholders.  Enhance and enforce better coordination between stakeholders.
4. Coordination of PE's AND Private Sector as a Whole	Increased fragmentation within PE's and private sector due to conflicting priorities, competition and power struggles. This includes the disconnection and lack of activities and policy align with the Private Sector relationship.	Implementation of PPP plan to improve partnership with private sector and the PE's.  Strengthening the Legal Division.  Coordinated communication strategy and public relation initiatives.
5. Shortage of Staff	There is shortage of staff in the Legal Division as there is only 1 staff at present. A Principal Assistant Secretary is also needed for Corporate Services Division to assist the D/CEO with the outputs of the Ministry. There is also a shortage in the supply of Labor Market vs demand. Moreover, due to COVID-19, D/CEO for Corporate is stranded overseas causing a transfer of responsibilities onto current staff, overloading their workload.	Reprioritization of outcomes and activities  Better planning and delegation of activities to appropriate staff

Source: Ministry of Public Enterprises

## 3.2. Risks and Risk Management

The following risks and assumptions briefly outline those that may obstruct the Ministry from delivering the outputs and realizing the outcomes in our Corporate Plan. It is recognized that these risks can be out of the Ministry's control, however, they are important factors to consider and managed where possible.

Table 16: Risks to MPE performance

RISKS	DESCRIPTION	MITIGATION STRATEGIES
i) Political changes and Public Complaint action.	Political changes that disrupts public; and causes the increase of complaints from the public as a whole and become a high risk for the Ministry Operation.	<b>Political stability strategy</b> Strategy to advise decision makers and Stakeholders to work collaborative to share accurate information within and with the people. Communication and Public awareness programs Planning.
ii) External shocks, crisis, natural disasters, and global pandemic.	<ol style="list-style-type: none"> <li>External factors such as: the collapse of the world economy (global economic crisis) which affect the <b>development partner of the Ministry such as World Bank, ADB, AusAID, JICA, AND NZAID</b> pulling out thus reducing available resources and may negatively impact ministry's strategic activities.</li> <li>Natural disaster and global pandemic can affect the operation and the PE's as well. During this period, we have face two tropical cyclones (Tino and Harold) and are currently facing a global pandemic COVID-19. This has impacted not only the activities of the Ministry, the operations of the PEs but also the economy of Tonga and the world.</li> </ol>	<p>Recovery fund strategy.</p> <p>Disaster risk reduction management plan.</p> <p>Update PEs Business Continuity Plans</p>

Source: Ministry of Public Enterprises

## 4. Disclosures and Legal Compliance

### 4.1. Ministerial Directives;

The Ministry's operations are guided and legitimized by the PE Act, as amended. It outlines the Ministry's responsibilities, authority and shared powers (with Cabinet). As per the PE Act, as amended, the Hon. Minister of Public Enterprises is the representative of the GOT, as shareholder in its business interests ('public enterprises').

Through the Ministry, the Shareholder enforces requirements as per the PE Act (Sec. 4, 12, 14, 18, 19, 20, 21, 22, 26) and benchmarks to encourage good returns from its business investments while at the same time, ensuring that its businesses improve the quality and efficiency of essential social services to the public.

## 4.2. Governance Disclosures

Corporate governance remains on the priority of the Government for PE's which is mentioned on the PE Act. The role of the Ministry of Public Enterprises to ensure all PE's comply with law and regulation. There is a major challenge to address the practices which lead to corporate governance improvements in PE's. This is including the following

- Two PEs Draft Annual Reports were late due to changes in top management
- Five PEs Audited Annual Reports late due to delay from the final reports of the auditors on the PE's Finance report, changes in top management.

The Ministry monitor PEs to maintain higher standards of accountability and we found out more improvement during this financial year.

## 4.3. Board and Committee Remuneration

Table 17: Board of Directors Remuneration

Position	Name	Type of Remuneration*	Period of Membership**	Gross/actual remuneration 2019/2020
<b>Utilities Sector (Tonga Power Ltd, Tonga Water Board &amp; Waste Authority Ltd)</b>				
Chairman	Dr. Sitiveni Halapua	Annual	12 months	\$48,300
Deputy	Dr. Nailasikau Halatuituia	Annual	12 months	\$37,500
Member 1	Sione H. Taione	Annual	12 months	\$37,500
Member 2	Seventeen Toumo'ua	Annual	12 months	\$37,500
Member 3	John Paul Chapman	Annual	12 months	\$37,500
<b>ICT Sector- TCC, TBC and Tonga Post and Fast Print Ltd</b>				
Chairman	Vacant			
Former Chairman	Piveni Piukala	Annual	5 months	\$19,167
A/Chairman	Filimone Fifita	Annual	12 months	\$34,500
Member 1	Leonaitasi Hoponoa	Annual	12 months	\$34,500
Member 2	Keith Moala	Annual	12 months	\$34,500
Member 3	Salote Sisifa	Annual	12 months	\$34,500
<b>Transport Sector – Tonga Airport, Ports Authority Tonga and FISA</b>				
Chairman	Vacant			
Former Chairman	Dr. Sione Ngongo Kioa	Annual	8 months	\$30,067
A/Chairman	Dr. Sitiveni Halapua	Annual	12 months	\$37,500
Member 1	Seventeen Toumo'ua	Annual	12 months	\$37,500
Member 2	Sateki 'Ahio	Annual	12 months	\$37,500
Former Member	Fine Tohi (R.I.P)	Annual	6 months	\$18,750
<b>Property Sector- (Tonga Market Corp Ltd &amp; Tonga Asset Managers &amp; Associates)</b>				
Chairman	Semisi Tapueluelu	Annual	12 months	\$27,000
Deputy	Salesi Fotu	Annual	12 months	\$21,000
Member 1	Leonaitasi Hoponoa	Annual	12 months	\$21,000
Member 2	Katalina Tohi	Annual	4 months	\$21,000
Member 3				
<b>Other (Tonga Cable Limited)</b>				
Chairman	Vacant			
Former Chairman	Rev. Samiuela Fonua	Annual	3 months	\$3,375
Former Member	Piveni Piukala	Annual	5 months	\$4,375
Member 1	Ipolito Lasalo	Annual	12 months	\$10,500
Member 2	Sione Veikoso	Annual	7 months	\$6,125
Member 3	Pepe F. C. Fruen	Annual	12 months	\$10,500
Total				\$641,659

Source: Ministry of Public Enterprises

## 5. Conclusion and Plan Ahead

It has been yet another challenging financial year ranging from changes in government again, to natural disasters, to the currently ongoing global pandemic COVID-19 that is greatly affecting the world and Tonga. Despite these challenges, it has still been a fruitful financial year with positive progress. The Ministry continues its efforts to implement the series of reform strategies that was adopted by the government as part of its comprehensive recovery plan. This includes the ongoing work towards the formation of a Holding Company or a Single Mega Utility Entity; ongoing work of the reconstitution of Commissions and Statutory to Companies; and Public-Private Partnership (PPP) programs. The essence of this initiative is the improvement of the PEs financial position, productivity, and overall management. Continuous efforts are being employed to identify options to help improve the operations of PEs that are in critical situations.

The Ministry plans to continue improving its current processes, policies, etc. based on lessons learnt and gaps identified throughout the financial year, and also establish new ones to better equip the Ministry in achieving the Ministry's and the Governments objectives. The Ministry is still continuing its plans to improve the relationship between the Ministry, PEs, and the Public through awareness programs, which may reduce complaints and improve service delivery.

## 6. Annexes

- 6.1. Ministry Output /Outcomes
- 6.2. List of Public Enterprises (PEs).
- 6.3. Compliance as per PE Act Requirements.
- 6.4. Most Improved PEs.
- 6.5. Best Financial Performance PE.
- 6.6. Board of Directors for PEs

### Annex 6.1. TSDF Organisational Outcome 1- Improve Public Enterprises.

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
<b>Organisation Output</b>				
<b>External Output 1: Enhanced Compliance with the reporting requirements of the PE Act: Clear, accurate and timely advice to Hon Minister of Public Enterprises, Cabinet and to PEs</b>				
1. 67% Positive Average Return on Equity across all Public Enterprises, decreased from 92% to 67%.	Annually July – June 2018/19	33% PE's Running in Loss which is TBC, TPFPL, TAMA, and FISA due to the following: <ul style="list-style-type: none"> <li>• Uncertain Marketing Environment for the renting property industry.</li> <li>• Natural Disaster Impacts.</li> <li>• Global Pandemic</li> <li>• Changes in Management</li> </ul>	85%  (Failed to meet target)	<ul style="list-style-type: none"> <li>• Strategy to categorised PE DIVIDEND into two categories</li> <li>• Recovery Fund Strategy.</li> <li>• Continuing work Partnership with Donor Partner.</li> <li>• Strategy to advise decision makers and Stakeholders to work collaboratively to share accurate information within and with public relations</li> <li>• Upgrade Board of Directors in area of Business management.</li> <li>• Marketing Strategy such as customer service.</li> <li>• Communication and Public awareness programs Planning.</li> </ul>

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
<p>2. MPE collected a total revenue of \$7,604,273 by 30 June 2020, of which \$7,472,221 is dividend received from PEs and \$132,052 is rent from properties at Vava'u. There is gap of 37% of the target that is unachieved which is an improvement from a gap of 78% of the previous FY.</p>	<p>Annually July June 2018/19</p>	<p>Cabinet approved dividend policy of 75% of PEs NPAT, 7 PEs exclude TCL declared dividend of \$9,272,152.50 + \$488,468 from TCL + \$100,000 from TAMA; and only received \$7,472,220.75. this is due to the following:</p> <ul style="list-style-type: none"> <li>• WAL's Board of Directors and Hon. Minister for MPE still in a discussion regarding payment</li> <li>• Wait on Minister of Finance's decision regarding TCC dividend payment</li> <li>• Although TAMA was in a loss but they have strong cash position and declared and paid \$100k as dividend.</li> <li>• TCL has 3 shareholders, thus the 50% was calculated on the NPAT as dividend declared, \$731,457.50 then calculate the 66.78% for the Government Share which is \$488,468.</li> </ul>	<p>\$12,000,000 (Failed to meet target)</p>	<ul style="list-style-type: none"> <li>• Strategy to categorised PE DIVIDEND into two categories.</li> <li>• Recovery Fund Strategy for underperformed PE(s)</li> <li>• Political Stability Strategy.</li> <li>• Strategy to advise decision makers and Stakeholders to work collaborative to share the accurate information within and public relations.</li> </ul>
<p>3. Most of the big PE improved their Return of Equity ("ROE") toward 10% standard and even over.</p>	<p>Annually July June 2018/19</p>	<p>33% PE's Running in Loss which is TBC, TPFPL, TAMA, and FISA due to the following:</p> <ul style="list-style-type: none"> <li>• Uncertain Marketing Environment for the renting property industry.</li> </ul>	<p>85%</p>	<ul style="list-style-type: none"> <li>• Strategy to categorised PE DIVIDEND into two categories.</li> <li>• Recovery Fund Strategy for underperformed PE(s)</li> <li>• Political Stability Strategy.</li> </ul>

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
		<ul style="list-style-type: none"> <li>Natural Disaster Impacts.</li> <li>COVID-19 impacts</li> </ul>		<ul style="list-style-type: none"> <li>Strategy to advise decision makers and Stakeholders to work collaborative to share the accurate information within and public relations.</li> <li>Staff Capacity building in-term of skill and people</li> <li>Marketing Strategy.</li> </ul>
4. Performance and compliance in accordance with the PE ACT requirements was 83%, i.e.; reporting, business plan, audited accounts, published the PE financial accounts, etc.	Annually July to June 2018/19	<ul style="list-style-type: none"> <li>17% non-compliance</li> <li>FISA and TCL failed to meet 80% compliance with reporting requirements.</li> </ul>	90% above target estimated. (failed to meet target)	<ul style="list-style-type: none"> <li>Reinforce PE Act requirements to keep track of all PE circulation of their financial reports.</li> <li>Capacity building for the management.</li> <li>Enforce tracking system</li> </ul>
5. 92% Completed Half Year Report	Annually	<ul style="list-style-type: none"> <li>Misunderstanding of the Role of PE &amp; Ministry which misleads the Public</li> <li>Incompleteness of report submitted by PEs</li> <li>Ministry work is overloaded due to other adhoc activities.</li> <li>People risks are associated with the availability, skill level, and retention of the People on the development team.</li> <li>Estimation risks are derived from inaccuracies in estimating the resources.</li> </ul>	100%	<ul style="list-style-type: none"> <li>Seeking financial support to fund internal trainings.</li> <li>Amendment of the PE Act will assist the Ministry's role and power to be transparent to the PEs.</li> <li>Internal Enforcement of Tracking System Require.</li> <li>Managing staff Policy.</li> <li>Review budget estimation in the next Financial Year.</li> <li>Revise and Reinforce PE Act.</li> <li>Review Tracking System with the resources required.</li> </ul>
6. 88% Draft and Final Business Plan Timely Completed	Annually.		100%	
7. Complete internal Consultation for Reviewing of Report.	3rd week of May		100%	
8. Reminder of draft annual report	1st week of Aug		100%	
9. Reminder of Final of annual report	1st week of Dec		100%	
10. 2nd reminder plus publication	1st week of Feb		100%	
11. 83% PE's Draft Annual, 2018/19 Completed	Sept		100%	
12. 58% PE Audited Annual Report 2018/19	Dec		100%	
13. Complete Discussing Ministry's comments on the submitted reports and plan	3 <sup>rd</sup> wk. of Nov	Schedule and appropriate Time for Consultation is very tight	Completed on time	

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
14. 100% of Analysts to conduct their respective site visits & provide update reports at least once a quarter	Quarterly	Analysts conducted site visits at least once every quarter	100%	
15. Completed Consultations with PEs Board of Directors to be done on a quarterly basis	Quarterly	Consultations conducted	100% on a Quarterly basis	

### Organisation Output

External Output 2: Improved Governance of Public Enterprises: Effective processes, policies and systems to help Board directors better govern PEs.

1. 100% assisted Review and amend of the selection process policy guidelines for Directors	Annually/ June	<ul style="list-style-type: none"> <li>Delays due to changes in government</li> <li>Ministry workload overloaded due to other adhoc activities.</li> <li>Incompleteness of report submitted by PEs.</li> <li>People risks are associated with the availability, skill level, and retention of the People on the development team.</li> <li>Inaccuracies in estimating the resources and the time required to build the activity properly.</li> <li>COVID-19 impacts</li> </ul>	100% completed before June	<ul style="list-style-type: none"> <li>Seeking financial support to fund internal trainings.</li> <li>Amendment of the PE Act will assist the Ministry's role and power to be transparent to the PEs.</li> <li>Internal Enforcement of Tracking System Requirements.</li> <li>Managing staff Policy.</li> <li>Maintain and update database for potential and current directors</li> <li>Enforce induction training to all directors</li> <li>Enforce sharing of directors' performance report with MPE</li> <li>Ensure exit interview are conducted.</li> </ul>
2. 100% implemented the selection process policy guidelines for Directors	Quarterly		100% on a quarterly basis	
3. 100% completed and updated database for potential and current board of directors	Quarterly		100% on Quarterly basis	
4. 100% assisted in reviewing and monitoring the director's performances and their term of contract	Quarterly		100% on a quarterly basis	
5. 100% assist in conducting the exit interviews for resigning directors	Quarterly		100% on a quarterly basis	
6. 100% assist with PEs CEOs Quarterly Forum Meeting	Quarterly		100% on a quarterly basis	

### Organisation Output

External Output 3: Effective Rationalization of PEs: Clear and effective criteria, process and advice to the Minister and Cabinet on strategies for establishing, rationalizing, winding up and corporatizing PEs.

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
1. 100% revised standardized tools for PEs	Quarterly	<ul style="list-style-type: none"> <li>Asset Transfer process is ongoing due to difficulties in assessing the different asset classifications in different PEs, delays due to legal reasons and/or other MDA is in control of asset to be transferred</li> <li>Directors reaching the end of their term of contract have been requested to continue their director roles, while the Director's selection process is finalized.</li> <li>1 PPP still in progress due to changes in government, awaiting further direction from Government</li> <li>Currently in the process of assessing the current performances of PEs, to identify PEs to reform as Holding Company.</li> </ul>	100% revised	<ul style="list-style-type: none"> <li>Assign standardized rationalization tools as research topics and scheduled as training</li> <li>Better coordination with relevant stakeholders to streamline transfer process</li> <li>Reschedule and reprioritize work activities</li> <li>Document incorporation and registration process of new PEs for future reference</li> <li>Legal &amp; Policy advice needed for establishment of Holding company</li> </ul>
2. 100% competed computerize all standardized tools	Quarterly		100% complete	
3. Ongoing work developing common asset transfer process from/to government	June		100% complete and approved	
4. 90% reviewed and amended of the selection process policy guidelines for Directors	June		100% reviewed	
5. Ongoing work on reform process to create a Holding Company	June		100% Implemented	
6. 80% work for PPP project for PAT	June		100% approved	
7. 3 newly formed PEs have been registered. Ongoing negotiation to complete requirements and their Plans for actions	June		100% registered	
<b>Organisation Output</b>				
Internal Output: 1 Efficient and effective Corporate Services: Timely and effective support to the Ministry's essential services through management of budget, procurement, Information and Communication Technology (ICT).				
1. MPE CP and Budget FY 2020/21 approved by Cabinet	April	<ul style="list-style-type: none"> <li>Changes in format of CP and budget from MoFNP affected preparation of CP.</li> </ul>	100% on timely manner	<ul style="list-style-type: none"> <li>Encourage all staff participation and ownership during CP and Budget preparations.</li> <li>Improve coordination within the Ministry and with relevant line Ministries.</li> </ul>

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
		<ul style="list-style-type: none"> <li>Key staff stranded overseas due to COVID-19.</li> </ul>		<ul style="list-style-type: none"> <li>Enhance line of communication within the Ministry and with relevant line Ministries.</li> </ul>
2. 100% completed MPE's consolidated performance report	July	<ul style="list-style-type: none"> <li>New template for performance Assessment.</li> <li>Lack of Consultation with the Ministry of Finance regarding the Framework.</li> </ul>	100% complete	<ul style="list-style-type: none"> <li>Improve information sharing among the divisions</li> <li>Improve coordination within the Ministry and with relevant line Ministries.</li> <li>Enhance line of communication within the Ministry and with relevant line Ministries.</li> </ul>
3. 100% quarterly reports completed and approved	Quarterly		100% complete and approved	<ul style="list-style-type: none"> <li>Improve information sharing among the divisions</li> <li>Streamline data collection and submission of weekly/monthly reports</li> </ul>
4. MPE Annual Report FY 2018/19 approved by Cabinet	June	<ul style="list-style-type: none"> <li>New format for the Annual Report</li> <li>Key staff stranded overseas due to COVID-19</li> </ul>	100% on time	<ul style="list-style-type: none"> <li>Improve information sharing among the divisions</li> <li>Streamline data collection and submission of weekly/monthly reports</li> <li>Improve coordination within the Ministry and with relevant line Ministries.</li> <li>Enhance line of communication within the Ministry and with relevant line Ministries</li> </ul>
5. Internal Policy Reviewed	September & December	<ul style="list-style-type: none"> <li>Unorganized of internal policies in each Units and Divisions.</li> <li>Lack of communication and information sharing among the divisions and units</li> </ul>	100% reviewed	<ul style="list-style-type: none"> <li>Improve information sharing among the divisions</li> <li>Streamline data collection / feedback, and engage staff participation</li> <li>Improve coordination within the Ministry</li> <li>Enhance line of communication within the Ministry</li> </ul>
6. 100% MPE financial reports submitted on time	Monthly		100% submitted on time	<ul style="list-style-type: none"> <li>Enforce submission of timely and accurate monthly reports</li> </ul>

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
7. MPE Annual Procurement Plan submitted on time	July		100% submitted on time	<ul style="list-style-type: none"> <li>Streamline data collection / feedback, and engage senior staff participation</li> <li>Improve coordination within the Ministry</li> <li>Enhance line of communication within the Ministry</li> </ul>
8. Monthly budget forecast submitted on time and no query from MoFNP	Monthly		100% submitted on time	<ul style="list-style-type: none"> <li>Ensure continuous submission of timely and accurate monthly reports</li> </ul>
9. Assets Register complete and up-to-date	Quarterly		100% updated	<ul style="list-style-type: none"> <li>Regularly update asset register</li> </ul>
<b>Organisation Output</b>				
<b>Internal Output 2: Improve human resources management, planning, and development</b>				
1. 100% Quarterly PMS reports submitted on time	Quarterly		100% submitted on time	<ul style="list-style-type: none"> <li>Improve information sharing among the divisions</li> <li>Streamline data collection and submission of weekly/monthly reports</li> <li>Improve coordination within the Ministry and with relevant line Ministries.</li> </ul>
2. 100% attended monthly PMS meetings	Monthly		100% attendance	<ul style="list-style-type: none"> <li>Ensure continuous attendance of PMS meetings</li> </ul>
3. One vacancy (Training Officer) still pending decision from Commission	Quarterly	<ul style="list-style-type: none"> <li>Pending decision from Commission.</li> <li>Shortage of supply vs demand in the labour market.</li> <li>Recruitment freeze due to COVID-19</li> </ul>	Fill vacancies on time	<ul style="list-style-type: none"> <li>Ensure up-to-date with recruitment process policy and enforce compliance</li> <li>Improve coordination within the Ministry and with relevant line Ministries.</li> <li>Enhance line of communication within the Ministry and with relevant line Ministries.</li> </ul>
4. 100% JDs reviewed	Annually	<ul style="list-style-type: none"> <li>Lack of training for supervisors on reviewing JDs</li> </ul>	100% reviewed	<ul style="list-style-type: none"> <li>Organise training for supervisors on reviewing JDs</li> <li>Properly schedule availability of supervisors for reviewing and updating of JDs</li> </ul>

Actual Output (based on the Key Performance Indicator)	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved (2019-2020)	Way Forward
5. All new staff completed induction training	Quarterly		100% inducted	<ul style="list-style-type: none"> <li>Analyse completed training reports to further improve future trainings or identify possible training needs</li> </ul>
6. 2 staff are currently overseas for further study and 1 other staff got an opportunity for further studies. In addition, 6 staff attended overseas training/meeting. 2 of these staff are from Monitoring, 2 from Corporate Service, and 2 from the CEO & Minister Office.	Quarterly/Annually, also depends donor funded trainings	<ul style="list-style-type: none"> <li>Overseas training on-hold due to COVID-19</li> <li>Limited availability of relevant local training providers</li> <li>Mismatch on time schedule provided for trainings and the availability of staffs for trainings</li> </ul>	100% training conducted	<ul style="list-style-type: none"> <li>Proper scheduling of trainings to match availability of staff for the training</li> <li>Organise with the Donor for the in-country Training and Workshop, or identify qualified trainers to conduct the trainings.</li> <li>Increased budget for Training to match with the availability of Staff.</li> </ul>
7. MPE was awarded the following at the end of December 2019: <ul style="list-style-type: none"> <li>2<sup>nd</sup> in the October to December 2018 Quarter Award</li> <li>1<sup>st</sup> in the Jan to Mar 2019 Quarter Award</li> <li>2<sup>nd</sup> in the most consistent Ministry Award.</li> </ul>	Annually		At least 1 award	<ul style="list-style-type: none"> <li>Develop/review tracking system for PMS &amp; HR activities</li> <li>More PMS &amp; HR trainings</li> <li>Improve coordination within the Ministry and with relevant line Ministries.</li> <li>Enhance line of communication within the Ministry and with relevant line Ministries.</li> </ul>
8. Achieved 100% Green light for PMS Traffic Light and % for Qtr 4 2019/20	Quarterly		Green light 100%	
9. Achieved 94% Green light for HR Traffic Light for June 2020.	Monthly	<ul style="list-style-type: none"> <li>Miscommunication with PSC</li> </ul>	Green light 80%	
<b>Organisation Output</b>				
<b>Internal Output 3: Improved information communication technology management and planning more efficiently</b>				
1. Firewall monitored and regularly updated	Daily Monitoring	<ul style="list-style-type: none"> <li>Skill gaps for team, limited trainings available.</li> </ul>	100% updated and functioning	<ul style="list-style-type: none"> <li>Staff Capacity building in-term of skills and human resource.</li> </ul>

Actual Output ( <b>based on the Key Performance Indicator</b> )	Time Line Approximate	Justification for Performance Gaps	Targets to be achieved ( <b>2019-2020</b> )	Way Forward
2. Software packages and system requirements monitored and updated	Monthly	<ul style="list-style-type: none"> <li>Lack of coordination with relevant stakeholders</li> <li>Lack of information</li> <li>Head of Unit workload is overloaded</li> <li>Using new or emerging or complex technology increases the overall risk.</li> <li>Not enough budget to replace old &amp; broken equipment's</li> </ul>	100% updated	<ul style="list-style-type: none"> <li>Prepare Training Needs Assessment and increase training Program.</li> <li>Review the budget</li> <li>Improve Policy and Process of handing IT resources</li> <li>Job delegations should be well followed by Staff</li> </ul>
3. Ministry website monitored and updated.	Daily Monitoring		100% updated and functioning	
4. 100% coordinate work plans with forecast of IT division	Monthly		100% complete	
5. Database and Domain servers monitored and updated	Daily Monitoring		100% updated and functioning	
6. Ministry webmail monitored and updated	Daily monitoring		100% updated and functioning	
7. ICT policy updated/reviewed	Annually		100% reviewed	
8. Computer Hardware properly disposed	Annually		100% disposed	

*Source: Ministry of Public Enterprises*

## Annex 6.2. List of Public Enterprises (PEs)

Table 18: List of Public Enterprises as of June 2020.

	Public Enterprise	Est.	Remarks
<b><i>Operating Public Enterprises</i></b>			
1.	Tonga Water Board (TWB)	1966	Operating
2.	Tonga Power Limited (TPL)	2008	Operating
3.	Tonga Post & Fast Print Limited (TPFPL)	2008	Operating
4.	Tonga Broadcasting Commission (TBC)	1975	Operating
5.	Tonga Communications Corporation (TCC)	2000	Operating
6.	Waste Authority Limited (WAL)	2006	Operating
7.	Ports Authority Tonga (PAT)	1998	Operating
8.	Tonga Airports Limited (TAL)	2007	Operating
9.	Tongatapu Market Limited (TML)	2007	Operating
10.	Tonga Assets Managers & Associates Limited (TAMA)	2011	Operating
11.	Tonga Cable Limited (TCL)	2013	Operating
12.	Friendly Island Shipping Agency (FISA)	2011	Operating

*Source: Ministry of Public Enterprises*

## Annex 6.3. Compliance as per PE Act requirements

Table 19: Compliance Rate of PEs judging in regards to: Business Plan, Half Year Reports and Annual Reports (as per PE Act requirements)

	<b>PUBLIC ENTERPRISES</b>	<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>2018/19</b>
<b>Operating PEs (12)</b>						
1	Tonga Forest Products Limited	60%	In-progress to de-register	In-progress to de-register	In-progress to de-register	In-progress to de-register
2	Tonga Broadcasting Commission	60%	97%	100%	100%	78%
3	Tonga Communications Corporation	100%	99%	100%	100%	100%
4	Ports Authority Tonga	100%	100%	100%	100%	92%
5	Tonga Water Board	60%	90%	100%	100%	89%
6	Tonga Development Bank	80%	100%	In-progress to remove from PE Schedule	In-progress to remove from PE Schedule	In-progress to remove from PE Schedule
7	Tonga Post & Fast Print Limited	80%	100%	100%	60%	90%
8	Tonga Power Limited	100%	100%	100%	100%	96%
9	Tonga Airports Limited	100%	100%	100%	100%	89%
10	Tonga Market Corporation Ltd	20%	100%	100%	100%	100%
11	Waste Authority Limited	40%	100%	100%	70%	93%
12	Tonga Asset Managers & Associates Limited	100%	100%	100%	72%	86%
13	Tonga Export Quality Management Limited	60%	Inactive-under review	In-progress to de-register	In-progress to de-register	In-progress to de-register
14	Tonga Cable Limited	100%	100%	100%	90%	83%
15	Friendly Islands Shipping Agency Limited	80%	75%	67%	52%	66%
	<b>TOTAL</b>	<b>76%</b>	<b>97%</b>	<b>97%</b>	<b>87%</b>	<b>88%</b>

Source: Ministry of Public Enterprises

## Annex 6.4. Most Improved PEs

Table 20: Public Enterprises that have improvements in their financial performance

**Financial Year 2018/19**

	Return on Equity	Cash Position (000)	Current Ratio	Cash Ratio (Cash/CL)	Debt to Equity Ratio
TPL	4%	\$1,326	\$0.78	\$0.08	81%
TDB <sup>1</sup>	In-progress to remove from PE Schedule				
TCC	6%	\$2,226	\$0.88	\$0.19	63%
TAL	5%	\$1,364	\$1.61	\$0.24	16%
PAT	14%	\$2,787	\$1.11	\$0.52	30%
TWB	20%	\$493	\$0.75	\$0.13	107%
TAMA	-3%	\$386	\$3.43	\$3.56	11%
TFP <sup>2</sup>	In progress to de-register				
TBC	-6%	\$269	\$7.31	\$1.10	80%
TMCL	8%	\$1,128	\$5.03	\$4.38	95%
WAL	47%	\$204	\$4.43	\$0.93	25%
TPost	-0.3%	\$11,872	\$1.06	\$0.96	233%
FISA	-57%	\$643	\$0.89	\$0.34	238%
TCL	3%	\$7,828	\$35.19	\$34.60	0.4%
TEQM <sup>3</sup>	Inactive- under review				

Source: Ministry of Public Enterprises Files & Records.

## Annex 6.5. Best Financial Performance PE

### KEY PERFORMANCE INDICATOR OF PUBLIC ENTERPRISES IN TONGA

#### FINANCIAL YEAR 2018/19

Table 21: Public Enterprises Financial Performance and Returns.

Public Enterprises	Unaudited/ Audited	Financial Year	Return on Average Equity	Return on Equity	Return on Assets	Total Revenue ('000)	Net Profit After Tax ('000)	Total Assets ('000)	Total Liabilities ('000)	Total Equity (Year End) ('000)	Average Equity ('000)
Tonga Power Ltd (TPL)	Audited	Jun-19	4%	4%	2%	\$69,542	\$2,641	\$174,876	\$42,138	\$63,856	\$62,930
Tonga Communication Corp (TCC)	Audited	Jun-19	6%	6%	3%	\$34,657	\$2,666	\$77,562	\$29,890	\$47,673	\$46,443
Tonga Airport Ltd (TAL)	Audited	Jun-19	5%	5%	3%	\$12,495	\$1,993	\$71,029	\$6,295	\$38,277	\$37,451
Ports Authority Tonga (PAT)	Audited	Jun-19	14%	15%	11%	\$13,425	\$3,312	\$30,740	\$7,194	\$23,856	\$22,718
Tonga Water Board (TWB)	Audited	Jun-19	19%	20%	7%	\$8,972	\$1,094	\$15,087	\$5,982	\$5,611	\$5,598
Tonga Assets Managers & Assoc (TAMA)	Audited	Jun-19	-3%	-3%	-3%	\$888	(\$532)	\$17,957	\$1,791	\$16,165	\$16,449
Tonga Broadcasting Commission (TBC)	Audited	Jun-19	-6%	-6%	-3%	\$2,086	(\$165)	\$6,571	\$2,317	\$2,906	\$2,951
Tonga Market Corp Ltd (TMCL)	Audited	Jun-19	8%	8%	4%	\$1,328	\$138	\$3,539	\$1,722	\$1,816	\$1,782
Friendly Islands Shipping Agency (FISA)	Audited	Jun-19	-86%	-57%	-25%	\$10,177	(\$2,886)	\$11,362	\$8,004	\$3,357	\$5,108
Tonga Post & Tonga Fast Print Ltd (TPTFP)	Audited	Jun-19	-0.3%	-0.3%	-0.1%	\$1,784	(\$15)	\$18,744	\$13,116	\$5,628	\$5,635
Waste Authority Limited (WAL)	Audited	Jun-19	35%	47%	11%	\$4,027	\$518	\$4,742	\$368	\$1,465	\$1,107
Tonga Cable Limited (TCL)	Audited	Jun-19	3%	3%	2%	\$7,659	\$1,463	\$68,873	\$226	\$50,779	\$50,657

Source: Ministry of Public Enterprises' files and records.

## Annex 6.6. Board of Directors for PEs

Table 22: Public Enterprises Board of Director Profiles. (*Italicized are the Directors that were appointed during the year.*)

Public Enterprises	Type	Date of Formation	Purpose/ Current status	Board of Directors (as of 30 <sup>th</sup> June 2020)	Structure (% of GOT Ownership)	Market
Tonga Water Board	Statutory Board	Established in 1966	To provide quality water supply services, in an economically affordable and environmentally sustainable way that satisfies customers. Operating.	1. Dr. Sitiveni Halapua 2. Nailaisikau Halatuituia 3. Sevenitini Toumo'ua 4. Sione Taione 5. John Paul Chapman	100%	Individual households, businesses, selected communities (Nuku'alofa & Neiafu)
Tonga Power Limited	Company	Established on 1 <sup>st</sup> July 2008	Tonga Power's core business is the generation and distribution of electric power within Tonga. Operating	1. Dr. Sitiveni Halapua 2. Nailaisikau Halatuituia 3. Sevenitini Toumo'ua 4. Sione Taione 5. John Paul Chapman	100%	Businesses & Households
Tonga Post & Fast Print Limited	Company	Corporatized on 1 <sup>st</sup> July, 2008	Provide postal service in the Kingdom of Tonga. Operating.	1. Leonaitasi Hoponoa 2. Filimone Fifita 3. Keith Moala 4. Salote Sisifa	100%	Public
Tonga Development Bank	Company	Established on 1 <sup>st</sup> September 1977	Provision of development banking services in the Kingdom of Tonga Operating.	In-progress to move from PE Schedule	100%	Banking (businesses, farmers, community groups etc)
Tonga Communications Corporation	Company	Established in 2000	To provide international and domestic telecommunications Operating.	1. Leonaitasi Hoponoa 2. Filimone Fifita 3. Keith Moala 4. Salote Sisifa	100%	Individual customers, household customers, businesses, government, government departments

Waste Authority Limited	Company	Incorporated 1 <sup>st</sup> November 2006	Provide solid waste management services to the people as well as the Government. Operating	1. Dr. Sitiveni Halapua 2. Nailaisikau Halatuituia 3. Sevenitini Toumo'ua 4. Sione Taione 5. John Paul Chapman	100%	households, businesses & government departments
Tonga Broadcasting Commission	Statutory Board	Establish in 1975	Maintain a broadcasting service as a means of information, education and entertainment Operating	1. Leonaitasi Hoponoa 2. Filimone Fifita 3. Keith Moala 4. Salote Sisifa	100%	Govt. Departments, businesses, schools, churches & communities
Ports Authority Tonga	Statutory Board	Incorporated in 1998	Operate and manage the port of Nuku'alofa Operating	1. Sateki 'Ahio 2. Steven Halapua 3. Sevenitini Toumo'ua	100%	Maritime stakeholders etc.
Tonga Airports Limited	Company	2 <sup>nd</sup> July, 2007	To provide safe, secure & competitive civil aviation environment that encourages airlines to service Tonga in increasing numbers Operating	1. Sateki 'Ahio 2. Steven Halapua 3. Sevenitini Toumo'ua	100%	Public, Airlines, & Travelers
Tonga Market Corporation Limited	Company	1 <sup>st</sup> July 2007	Develop a prosperous market satisfying customers' needs for agricultural produce and other approved goods Operating	1. Mr. Semisi Tapueluelu 2. Ms. Katalina Tohi 3. Mr. Salesi Fotu 4. Mr. Leonaitasi Hoponoa	100%	Public
Tonga Forest Products Limited	Company	7 <sup>th</sup> July 1995	To produce and market quality logs and wood products in the Kingdom and the South Pacific Region Operating	In Progress to be de-registered		
Tonga Exports Quality Management Limited	Company	Registered on 17 <sup>th</sup> May 2010 and approved to become a public	Responsible for the operation of the heat treatment facility which focus in treating 7 commodities to access NZ market.	In Progress to be de-registered		

		enterprise on 8 <sup>th</sup> July 2011	No longer operating			
Tonga Asset Managers & Associates Limited	Company	Registered on 23 <sup>rd</sup> September 2010 and approved to become a public enterprise on 7 <sup>th</sup> October 2011	A commercial rental business focusing on profitability Operating	1.Mr. Semisi Tapueluelu 2.Ms. Katalina Tohi 3.Mr. Salesi Fotu 4.Mr. Leonaitasi Hoponoa	100%	Businesses
Friendly Island Shipping Agency	Company	Registered on 2010 and approved to become a public enterprise on November 2011	Responsible for manages and operates the MV 'Otuanga'ofa, which provides inter-island domestic ferry services.	1. Sateki 'Ahio 2. Steven Halapua 3. Sevenitini Toumo'ua	100%	Public
Tonga Cable Limited	Company	Formed in November 2009, however became a public enterprise on May 2013.	Responsible for managing and building submarine fibre-optic cable, connecting Tonga to global telecommunications network.	1. Ipolito Lasalo 2. <i>Sione Veikoso</i> 3. Pepe Fruean	66.7%	Businesses

Source: Ministry of Public Enterprises